



# Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

## Meeting Minutes

Minutes from Board of Education Retreat  
October 9, 2023

### **DINNER SESSION - 5:00 PM Johannsen Support Services Center Boardroom**

PRESENT: President Rob Petterson; Vice President Kristen Draper; Directors DJ Anderson, Jim Brokish, Carolyn Reed, and Jessica Zamora; Superintendent Brian Kingsley; Assistant Superintendents Julie Chaplain, Traci Gile and Insoon Olson; Chief Officers Jeff Connell, Lauren Hooten, Bud Hunt, Dave Montoya, Madeline Noblett, Dwayne Schmitz and Erich WonSavage; General Counsel Autumn Aspen

ABSENT: Director Nate Donovan

LATE: None

#### **1.0 CALL TO ORDER**

President Petterson called the retreat to order at 5:08 p.m.

#### **2.0 INFORMATION AND DISCUSSION**

##### **2.1 DEI Work Map Overview and Update**

Chief Human Resources Officer Erich WonSavage, Senior Executive Director of Student Services Liz Davis, and Director of Language, Culture and Equity David Autenrieth provided the update.

Board discussion included:

- Examples of guidebook lessons in action/practice were provided.
- Request was made for an implementation timeline; rollout is expected this year.
- Metrix to measure progress will occur through the Student Communications Survey as well as the Staff and Student Equity Coalition.
- Staff and Student Equity Coalition was explained.
- Dress code will include student invoice.

#### **3.0 EXECUTIVE SESSION**

##### **3.1 Litigation Update (Legal Advice)**

##### **3.2 Legal Performance Feedback**

##### **3.3 Superintendent Performance Feedback**

Vice President Draper moved that the Board enter executive session for the purposes of:

1. receiving legal advice on specific legal questions relating to current litigation regarding the Poudre School District as authorized by C.R.S. 24-6-402(4)(b).

2. discussing personnel matters related to feedback on the General Counsel's job performance as authorized by C.R.S. 24-6-402(4)(f), and
3. discussing personnel matters related to feedback on the Superintendent's job performance as authorized by C.R.S. 24-6-402(4)(f).

Individuals invited to join the Board in all or part of the executive session are Superintendent Brian Kingsley, Chief Officer Lauren Hooten, General Counsel Autumn Aspen and Board Secretary Jill Brunner.

Director Anderson seconded the motion.

The voting was as follows:

Those voting AYE: Directors DJ Anderson, Jim Brokish, Kristen Draper, Rob Petterson, Carolyn Reed, and Jessica Zamora

Those voting NO: None

Motion passed: 6-0

Board recessed at 5:38 p.m.

Executive session 3.1 started at 5:45 p.m.

Executive session 3.1 ended at 6:20 p.m.

Board Secretary Jill Brunner joined Executive Session 3.1 at 6:01 p.m.

Chief of Staff Lauren Hooten left the Executive Session 3.1 at 6:20 p.m.

Executive Session 3.2 started at 6:20 p.m.

Executive Session 3.2 ended at 6:38 p.m.

Board recessed at 6:38 p.m.

Board reconvened at 6:42 p.m.

Executive Session 3.3 started at 6:42 p.m.

Executive Session 3.3 ended at 8:03 p.m.

#### **4.0 ADJOURNMENT**

The meeting adjourned at 8:03 p.m.

Respectfully submitted,

Jill Brunner  
Secretary to the Board of Education