



# Poudre School District

## HUMAN RESOURCES DEPARTMENT

### JOB DESCRIPTION

Job Title: **Instructional Materials Resource Technician** FLSA Status: **Non-Exempt**  
 Job Family: **Support Services Administrative** Pay Range: **SS30H**  
 Prepared/Revised Date: **June 26, 2023** Job Code: **506B6**

**SUMMARY:** Responsible for coordinating hands-on educational curriculum materials. Work in collaboration with the Science Curriculum Facilitator; interact with Media Specialists, teachers, and instructional material facilitators to assure teachers have the materials to teach the science curriculum.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:** *To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

Description of Job Tasks	Frequency	% of Time
	Daily = <b>D</b> Weekly = <b>W</b> Monthly = <b>M</b> Quarterly = <b>Q</b> Annually = <b>A</b>	On an annual basis, e.g. 10 hours of a 40 hour work week = 10/40 = 25%
1. Receive, inventory, clean and distribute educational curriculum kits, including product inventory and restocking.	D	20%
2. Maintain overall efficiency of curriculum kit distribution process.	D	15%
3. Schedule and reserve instructional materials for primary, intermediate, and high school grade levels on appropriate days. Make decisions and solve problems to meet requests for materials for all kits.	D	15%
4. Replace outdated materials and ensure adequate materials per curriculum module.	D	5%
5. Run reports, print labels, accordingly.	D	5%
6. Attend work and arrive in a timely manner.	D	1%
7. Maintain an inventory of stock to supplement modules. Select, order, and negotiate prices for supplies for all kits.	W	10%
8. Communicate with coordinators in other districts and instructional material educational specialists.	W	5%
9. Determine need for additional modules, and update all modules, kits and other educational curriculum materials as needed.	W	5%
10. Consult with Media Specialists, instructional material facilitators, K-5 teachers and Science Curriculum Facilitator regarding schedules, lack of materials, overdue science modules and additional information.	W	5%
11. Support teachers in the use of module kits and materials. Assist Science Curriculum Facilitator with distributing, training, and improving the program.	M	5%
12. Manage annual supply budget for all kits.	A	5%
13. Perform other duties as assigned.	Ongoing	4%
	<b>TOTAL =</b>	<b>100%</b>

#### **EDUCATION AND RELATED WORK EXPERIENCE:**

- High school diploma, completion of G.E.D., or equivalent vocational school
- At least one year and up to and including two years of experience in ordering and managing science supplies or similar

#### **LICENSES, REGISTRATIONS or CERTIFICATIONS:**

- Criminal background check required for hire



**TECHNICAL SKILLS, KNOWLEDGE & ABILITIES:**

- Oral and written communication skills
- English language skills
- Interpersonal relations skills
- Math skills
- Customer service skills
- Critical thinking and problem solving skills
- Bilingual oral and written communication skills preferred
- Ability to manage multiple priorities
- Ability to manage multiple tasks with frequent interruptions
- Knowledge of basic science concepts
- Knowledge of budget management
- Operating knowledge of “lift table”
- Inventory skills with strong attention to detail
- Ability to plan long-range and short-term troubleshooting
- Ability to participate and work in a team environment
- Ability to maintain honesty and integrity in all aspects of the job
- Ability and willingness to adhere to attendance requirements, including regular and punctual employee presence
- Ability to promote and follow Board of Education policies, District policies, administrative guidelines and building and department procedures
- Ability to communicate, interact and work effectively and cooperatively with people from diverse ethnic and educational backgrounds
- Ability to recognize the importance of safety in the workplace, follow safety rules, practice safe work habits, utilize appropriate safety equipment, and report unsafe conditions to the appropriate administrator

**MATERIALS AND EQUIPMENT OPERATING KNOWLEDGE:**

- Operating knowledge of and experience with personal computers and peripherals
- Operating knowledge of and experience with Microsoft Word, Excel, PowerPoint, Access, Publisher, Outlook, FrontPage and/or other department software packages
- Operating knowledge of and experience with typical office equipment, such as telephones, copier, fax machine, E-mail, etc.

**REPORTING RELATIONSHIPS & DIRECTION/GUIDANCE:**

	POSITION TITLE	# of EMPLOYEES
<b>Direct reports:</b>	This position has no supervisory responsibilities	

**PHYSICAL REQUIREMENTS & WORKING CONDITIONS:** *The physical demands, work environment factors and mental functions described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

PHYSICAL ACTIVITIES:	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Stand				X
Walk				X
Sit		X		
Use hands to finger, handle, or feed				X
Reach with hands and arms				X
Climb or balance			X	
Stoop, kneel, crouch, or crawl			X	
Talk				X
Hear				X
Taste		X		
Smell		X		



WEIGHT and FORCE DEMANDS:	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Up to 10 pounds				x
Up to 25 pounds				x
Up to 50 pounds		x		
Up to 100 pounds	x			
More than 100 pounds	x			

MENTAL FUNCTIONS:	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Compare				x
Analyze				x
Communicate				x
Copy			x	
Coordinate				x
Instruct			x	
Compute				x
Synthesize		x		
Evaluate			x	
Interpersonal Skills				x
Compile				x
Negotiate			x	

WORK ENVIRONMENT:	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Wet or humid conditions (non-weather)	x			
Work near moving mechanical parts		x		
Work in high, precarious places		x		
Fumes or airborne particles			x	
Toxic or caustic chemicals	x			
Outdoor weather conditions	x			
Extreme cold (non-weather)	x			
Extreme heat (non-weather)	x			
Risk of electrical shock	x			
Work with explosives	x			
Risk of radiation	x			
Vibration	x			

VISION DEMANDS:	Required
No special vision requirements.	
Close vision (clear vision at 20 inches or less)	x
Distance vision (clear vision at 20 feet or more)	x
Color vision (ability to identify and distinguish colors)	x
Peripheral vision	x
Depth perception	x
Ability to adjust focus	x

NOISE LEVEL:	Exposure Level
Very quiet	
Quiet	
Moderate	x
Loud	
Very Loud	