



Poudre School District
Classified Hourly Salary Schedule (H)
2023-2024 School Year

Job Code	Job Description	Grade	Min	Max
CHILD NUTRITION SERVICES				
60725	CHILD NUTRITION TEAM MEMBER	CN10H	16.74	23.44
60735	CHILD NUTRITION TEAM RELIEF	CN15H	19.50	27.30
61620	CHILD NUTRITION WAREHOUSE WORKER/DRIVER	CN20H	20.61	28.85
50125	CHILD NUTRITION SUPPLY COORDINATOR	CN45H	22.20	31.09
60740	CHILD NUTRITION MANAGER ELEMENTARY	CN47H	22.43	31.40
60737	CHILD NUTRITION MANAGER SPECIAL PROGRAMS	CN47H	22.43	31.40
60780	CHILD NUTRITION TEAM TRAINER & SUPPORT	CN48H	23.46	32.84
60750	CHILD NUTRITION MANAGER SECONDARY/SPLIT CAMPUS	CN48H	23.46	32.84
61602	CHILD NUTRITION WAREHOUSE SUPERVISOR	CN48H	23.46	32.84
38230	CHILD NUTRITION TECHNICIAN	CN50H	24.41	34.17
33101	NUTRITION COORDINATOR	CN60H	26.00	36.40
CUSTODIAL				
60800	CUSTODIAN	CS05H	16.74	23.44
60811	CUSTODIAN NIGHT ELEMENTARY/SMALL SCHOOL	CS10H	19.90	27.85
60831	CUSTODIAN HEAD ELEMENTARY/SMALL SCHOOL	CS20H	21.20	29.68
60832	CUSTODIAN HEAD RELIEF	CS20H	21.20	29.68
60835	CUSTODIAN LEAD RELIEF NIGHT	CS20H	21.20	29.68
60821	CUSTODIAN NIGHT LEAD MIDDLE SCHOOL	CS20H	21.20	29.68
60834	CUSTODIAN NIGHT LEAD SENIOR HIGH	CS25H	22.69	31.76
60840	CUSTODIAN HEAD MIDDLE SCHOOL	CS27H	23.11	32.36
60855	CUSTODIAL EQUIPMENT TECH/FLOORING PROJECT COORD	CS40H	23.68	33.14
60851	CUSTODIAN HEAD SENIOR HIGH	CS42H	23.94	33.52
60865	CUSTODIAL NIGHT TRAINER/SUPERVISOR	CS50H	27.21	38.08
FINANCE				
50103	BOOKKEEPER INTEGRATED SERVICES	FN10H	20.80	29.12
50104	FINANCE SPECIALIST	FN15H	22.86	32.00
50106	PAYROLL SPECIALIST	FN20H	24.28	33.99
INFORMATION TECHNOLOGY				
38219	APPLICATIONS SUPPORT ANALYST I	IT45H	26.68	37.35
38208	DISTRICT SUPPORT TECHNICIAN I	IT45H	26.68	37.35
38246	IT FIELD SPECIALIST	IT45H	26.68	37.35
38241	SYSTEMS SUPPORT TECHNICIAN FINANCE	IT45H	26.68	37.35
38227	TECHNICAL SUPPORT SPECIALIST I	IT45H	26.68	37.35
38232	APPLICATIONS SUPPORT ANALYST II	IT55H	30.98	43.38
38237	DISTRICT SUPPORT TECHNICIAN II	IT55H	30.98	43.38
38229	TECHNICAL SUPPORT SPECIALIST II	IT55H	30.98	43.38
INSTRUCTIONAL SUPPORT				
41403	CROSSING GUARD	PT05H	15.60	21.84
41701	PARAPROFESSIONAL NON INSTRUCTIONAL	PT05H	15.60	21.84
41503	PARAPROFESSIONAL EARLY CHILDHOOD	PT07H	17.16	24.02
41509	PARAPROFESSIONAL INSTRUCTIONAL K-12	PT07H	17.16	24.02
41901	PARAPROFESSIONAL TITLE I	PT07H	17.16	24.02
41540	PARAPROFESSIONAL MUSIC	PT10H	17.94	25.12
41606	PARAPROFESSIONAL INTEGRATED SERVICES I	PT10H	17.94	25.12
41640	PARAPROFESSIONAL INTEGRATED SERVICES I - SBB	PT10H	17.94	25.12
41407	STUDENT MONITOR	PT10H	17.94	25.12
41402	CAMPUS MONITOR	PT15H	18.72	26.21
41570	PARAPROFESSIONAL 504	PT15H	18.72	26.21
41603	PARAPROFESSIONAL EARLY CHILDHOOD INTEGRATED SERVICES	PT15H	18.72	26.21



Poudre School District
Classified Hourly Salary Schedule (H)
2023-2024 School Year

Job Code	Job Description	Grade	Min	Max
INSTRUCTIONAL SUPPORT (continued)				
41625	PARAPROFESSIONAL INTEGRATED SERVICES II	PT15H	18.72	26.21
41645	PARAPROFESSIONAL INTEGRATED SERVICES II - SBB	PT15H	18.72	26.21
41630	PARAPROFESSIONAL INTEGRATED SERVICES MEDICAL	PT15H	18.72	26.21
41608	PARAPROFESSIONAL VOCATIONAL	PT15H	18.72	26.21
41413	PARAPROFESSIONAL BEHAVIOR SUPPORT	PT15H	18.72	26.21
41800	TUTOR	PT15H	18.72	26.21
41425	BEHAVIOR INTERVENTION TECHNICIAN STUDENT SERVICES	PT20H	20.02	28.03
40201	CAREER CENTER COORDINATOR	PT20H	20.02	28.03
40705	COORDINATOR ENRICHMENT	PT20H	20.02	28.03
41811	IN-BUILDING FLOATING SUPPORT	PT20H	20.02	28.03
41690	IN-BUILDING FLOATING SUPPORT INTEGRATED SERVICES	PT20H	20.02	28.03
41691	IN-BUILDING FLOATING SUPPORT SPECIAL EDUCATION SBB	PT20H	20.02	28.03
41580	PARAPROFESSIONAL NEWCOMER MENTAL HEALTH	PT20H	20.02	28.03
41635	REGISTERED BEHAVIORAL TECHNICIAN	PT20H	20.02	28.03
41420	STUDENT SAFETY SPECIALIST	PT20H	20.02	28.03
42401	AUDIOLOGY ASSISTANT	PT25H	22.70	31.78
41660	VISION AND ACCESSIBILITY ASSISTANT	PT25H	22.70	31.78
41655	PARAPROFESSIONAL TRAINER & SUPPORT COACH	PT27H	24.07	33.70
42100	CERTIFIED OCCUPATIONAL THERAPY ASSISTANT	PT30H	26.96	37.73
24101	SPEECH LANGUAGE PATHOLOGY ASSISTANT	PT30H	26.96	37.73
41001	SIGN LANGUAGE INTERPRETER TUTOR	PT35H	27.17	38.03
MAINTENANCE				
61615	DELIVERY SERVICES WORKER	MT18H	20.85	29.18
63001	UTILITY DRIVER	MT18H	20.85	29.18
62404	PAINTING TECHNICIAN I	MT20H	22.20	31.09
62605	PLUMBER APPRENTICE	MT20H	22.20	31.09
62205	LOCKSMITH TECHNICIAN	MT20H	22.20	31.09
61205	UTILITY LOCATOR & FACILITIES SUPPORT	MT20H	22.20	31.09
61625	WAREHOUSE & DELIVERY SERVICES LEAD WORKER	MT22H	22.79	31.90
62001	HVAC TECHNICIAN	MT25H	23.51	32.92
62402	PAINTING TECHNICIAN II	MT25H	23.51	32.92
60302	CARPENTER JOURNEYMAN	MT30H	24.80	34.73
62200	LOCKSMITH JOURNEYMAN	MT30H	24.80	34.73
60301	CARPENTER MASTER	MT35H	28.86	40.40
61102	ELECTRICIAN JOURNEYMAN	MT35H	28.86	40.40
62003	HVAC TECHNICIAN JOURNEYMAN	MT35H	28.86	40.40
61201	DISTRICT THEATER TECHNICIAN	MT35H	28.86	40.40
36401	CAD/GIS SPECIALIST	MT37H	29.90	41.86
62602	PLUMBER JOURNEYMAN	MT37H	29.90	41.86
62007	CONTROLS SPECIALIST	MT40H	32.30	45.22
61101	ELECTRICIAN MASTER	MT40H	32.30	45.22
62004	HVAC TECHNICIAN MASTER	MT40H	32.30	45.22
62603	PLUMBER MASTER	MT40H	32.30	45.22
62005	CONTROLS DEPARTMENT HEAD	MT45H	33.52	46.92
61103	ELECTRICIAN DEPARTMENT HEAD	MT45H	33.52	46.92
62002	HVAC DEPARTMENT HEAD	MT45H	33.52	46.92
62601	PLUMBER DEPARTMENT HEAD	MT45H	33.52	46.92
60315	STRUCTURAL DEPARTMENT HEAD	MT45H	33.52	46.92



Poudre School District
Classified Hourly Salary Schedule (H)
2023-2024 School Year

Job Code	Job Description	Grade	Min	Max
OUTDOOR SERVICES				
61913	OUTDOOR SERVICES TECHNICIAN	OS15H	21.54	30.15
61910	OUTDOOR SERVICES MECHANIC	OS20H	22.52	31.52
61303	OUTDOOR SERVICES LEAD MECHANIC	OS25H	25.96	36.34
61306	OUTDOOR SERVICES LEAD TECHNICIAN	OS25H	25.96	36.34
61325	IRRIGATION & LANDSCAPE SPECIALIST	OS27H	26.89	37.65
PROGRAM SPECIALIST				
40601	MENTAL HEALTH SPECIALIST INTERN	PS10H	16.85	16.85
40709	EXTENDED LEARNING OPPORTUNITY SITE FACILITATOR	PS12H	19.50	27.30
51512	EARLY CHILDHOOD HEALTH RECORDS TECHNICIAN	PS12H	19.50	27.30
40521	EARLY CHILDHOOD ENROLLMENT TECHNICIAN	PS15H	20.92	29.30
40504	EARLY CHILDHOOD FAMILY MENTOR	PS15H	20.92	29.30
40202	CONCURRENT ENROLLMENT SPECIALIST	PS15H	20.92	29.30
40530	PROGRAM SPECIALIST TRUANCY/ATTENDANCE	PS20H	21.51	30.12
40536	GRADUATION ADVOCATE	PS20H	21.51	30.12
40527	EARLY CHILDHOOD DENTAL PROGRAM LIAISON	PS25H	22.78	31.89
40526	EARLY CHILDHOOD FAMILY SPECIALIST	PS25H	22.78	31.89
40550	LCE DIGITAL EQUITY LIAISON	PS25H	22.78	31.89
40520	LCE FAMILY LIAISON	PS25H	22.78	31.89
40535	LCE MCKINNEY-VENTO FAMILY ADVOCATE	PS25H	22.78	31.89
33516	PROGRAM SPECIALIST SART	PS25H	22.78	31.89
42303	SWAP SPECIALIST	PS25H	22.78	31.89
40523	EARLY CHILDHOOD FAMILY MENTOR COACH	PS30H	24.07	33.70
40548	LCE FAMILY, SCHOOL, COMMUNITY PARTNERSHIP ADVOCATE	PS30H	24.07	33.70
40537	LCE MCKINNEY-VENTO DISTRICT FAMILY ADVOCATE	PS30H	24.07	33.70
42305	SWAP ENHANCED SERVICES PROVIDER	PS30H	24.07	33.70
40516	EARLY CHILDHOOD PARENT EDUCATION SPECIALIST	PS33H	24.46	34.25
40549	DIVERSITY, EQUITY & INCLUSION ADVOCATE	PS34H	25.35	35.49
50640	LANGUAGE, CULTURE, EQUITY SPECIALIST	PS35H	26.66	37.33
SCHOOL CLERICAL				
40900	HEALTH TECHNICIAN	SC12H	17.16	24.02
506H8	SCHOOL OFFICE ASSISTANT	SC12H	17.16	24.02
506H7	SCHOOL SECRETARY	SC15H	19.50	27.30
506L7	ATHLETICS SECRETARY	SC25H	20.80	29.12
51601	REGISTRAR	SC25H	20.80	29.12
50123	SCHOOL BOOKKEEPER	SC25H	20.80	29.12
40910	HEALTH TECHNICIAN SUPPORT COACH	SC27H	22.06	30.88
50910	SCHOOL OFFICE MANAGER	SC30H	24.26	33.96
SCHOOL MEDIA & INSTRUCTIONAL TECHNOLOGY				
41114	COMPUTER LAB TECHNICIAN	SM15H	17.16	24.02
41139	MEDIA TECH ASSISTANT I	SM15H	17.16	24.02
41142	MEDIA TECH ASSISTANT II	SM20H	18.51	25.92
41149	TECHNOLOGY SITE ASSISTANT	SM27H	23.24	32.54
41169	MEDIA TECH CENTER SITE MANAGER	SM29H	24.80	34.72
38205	TECHNOLOGY SYSTEMS SITE MANAGER I	SM30H	29.07	40.70
38206	TECHNOLOGY SYSTEMS SITE MANAGER II	SM50H	32.55	45.57



Poudre School District
Classified Hourly Salary Schedule (H)
2023-2024 School Year

Job Code	Job Description	Grade	Min	Max
SECURITY				
63601	CAMPUS SECURITY OFFICER	SY20H	21.52	30.12
63602	CAMPUS SECURITY OFFICER LEAD	SY25H	22.16	31.02
62308	ELECTRONICS SPECIALIST I	SY27H	23.12	32.36
62309	ELECTRONICS SPECIALIST II	SY30H	28.49	42.46
62310	ELECTRONICS SPECIALIST HEAD	SY35H	32.78	45.88
SUPPORT SERVICES ADMINISTRATIVE				
506Q9	ADMINISTRATIVE OFFICE ASSISTANT	SS25H	17.27	24.18
506B6	INSTRUCTIONAL MATERIALS RESOURCE TECHNICIAN	SS30H	19.22	26.91
50501	RECORDS MANAGEMENT TECHNICIAN I	SS30H	19.22	26.91
506D2	DEPARTMENT SECRETARY	SS35H	19.50	27.30
50603	DEPARTMENT TECHNICIAN I	SS35H	19.50	27.30
51502	SPECIAL EDUCATION/IS RECORDS TECHNICIAN	SS37H	20.08	28.12
50502	RECORDS MANAGEMENT TECHNICIAN II	SS37H	20.08	28.12
38218	DISTRICT MEDIA & INSTR MATERIALS SUPPORT TECHNICIAN	SS37H	20.08	28.12
50203	SUBSTITUTE COORDINATOR	SS40H	22.20	31.09
506R5	OPERATIONS SUPPORT SPECIALIST	SS40H	22.20	31.09
50601	OFFICE MANAGER SUPPORT SERVICES	SS43H	23.40	32.77
506B7	TEXTBOOK PROGRAM MANAGER	SS43H	23.40	32.77
50605	DEPARTMENT TECHNICIAN II	SS45H	24.41	34.17
35801	DISTRICT TRANSLATOR	SS45H	24.41	34.17
35802	LCE IEP INTERPRETER/TRANSLATOR	SS45H	24.41	34.17
506R4	LEAD OPERATIONS SUPPORT SPECIALIST	SS45H	24.41	34.17
50690	MEDICAID PROGRAM ASSISTANT	SS45H	24.41	34.17
50685	ATHLETIC MARKETING SPECIALIST	SS55H	26.00	36.40
32905	BENEFITS SPECIALIST	SS55H	26.00	36.40
50686	DISTRICT ATHLETICS/ACTIVITIES COORDINATOR	SS55H	26.00	36.40
50610	EMPLOYEE ASSISTANCE SERVICES (EAS) SPECIALIST	SS55H	26.00	36.40
50210	HUMAN RESOURCES SPECIALIST	SS55H	26.00	36.40
34105	PARALEGAL	SS55H	26.00	36.40
506Q2	ADMINISTRATIVE ASSISTANT	SS60H	26.66	37.33
38214	DISTRICT MEDIA SERVICES MANAGER	SS60H	26.66	37.33
TRANSPORTATION				
41405	PARAPROFESSIONAL BUS ATTENDANT I	TP12H	16.74	23.44
41414	PARAPROFESSIONAL BUS ATTENDANT II	TP15H	18.72	26.21
63002	NON CDL DRIVER	TP15H	18.72	26.21
60200	BUS OPERATOR	TP20H	22.05	30.87
60205	BUS OPERATOR LEAD	TP45H	23.70	33.19
60202	BUS OPERATOR TRAINER	TP45H	23.70	33.19
50401	DISPATCHER	TP45H	23.70	33.19
50616	PARTS COORDINATOR	TP45H	23.70	33.19
50402	ROUTE PLANNER	TP45H	23.70	33.19
50405	ACTIVITIES SCHEDULER	TP47H	25.55	35.77
50404	ROUTE PLANNER LEAD	TP47H	25.55	35.77
62901	VEHICLE TECHNICIAN I	TP47H	25.55	35.77
62902	VEHICLE TECHNICIAN II	TP50H	27.52	38.52
62903	VEHICLE TECHNICIAN III	TP55H	28.69	40.18