



**Poudre School District**  
**Classified Exempt Salary Schedule (Y)**  
**2023-2024 School Year**

*All pay grades are based on 8 hours/day, 260 days/year.*

| <b>Job Code</b>               | <b>Job Description</b>                    | <b>Grade</b> | <b>Min</b> | <b>Max</b> |
|-------------------------------|---|--------------|------------|------------|
| <b>FINANCE</b>                |   |              |            |            |
| 32002                         | ACCOUNTANT                                | FN75Y        | 65,431     | 91,601     |
| 32435                         | BUSINESS ANALYST                          | FN75Y        | 65,431     | 91,601     |
| 51007                         | SOURCING ANALYST                          | FN75Y        | 65,431     | 91,601     |
| 34210                         | FINANCIAL ASSISTANCE & SUPPORT SUPERVISOR | FN80Y        | 71,315     | 99,840     |
| 32010                         | SENIOR ACCOUNTANT                         | FN82Y        | 72,986     | 102,179    |
| <b>INFORMATION TECHNOLOGY</b> |   |              |            |            |
| 38107                         | IT TRAINER                                | IT80Y        | 64,338     | 90,070     |
| 38247                         | IT ASSET MANAGER                          | IT83Y        | 65,851     | 92,190     |
| 38011                         | IT DATA ANALYST I                         | IT83Y        | 65,851     | 92,190     |
| 38015                         | IT DATA ANALYST II                        | IT85Y        | 70,952     | 99,331     |
| 38274                         | DISTRICT SUPPORT TECHNICIAN MANAGER       | IT87Y        | 73,932     | 103,504    |
| 38276                         | TECHNICAL SUPPORT SPECIALIST MANAGER      | IT87Y        | 73,932     | 103,504    |
| 38014                         | BUSINESS SYSTEMS ADMINISTRATOR            | IT90Y        | 77,941     | 109,115    |
| 38220                         | DATA COMMUNICATIONS SPECIALIST            | IT90Y        | 77,941     | 109,115    |
| 38248                         | LEARNING SYSTEMS INTEGRATION SPECIALIST   | IT90Y        | 77,941     | 109,115    |
| 38001                         | NETWORK ENGINEER I                        | IT90Y        | 77,941     | 109,115    |
| 38007                         | SYSTEMS ADMINISTRATOR I                   | IT90Y        | 77,941     | 109,115    |
| 38002                         | DATABASE ADMINISTRATOR I                  | IT91Y        | 80,775     | 113,082    |
| 38108                         | IT PROJECT COORDINATOR                    | IT92Y        | 82,393     | 115,347    |
| 38101                         | SOFTWARE ENGINEER I                       | IT93Y        | 84,036     | 117,647    |
| 32405                         | BUSINESS SYSTEMS ANALYST                  | IT95Y        | 87,902     | 123,060    |
| 38005                         | SYSTEMS ADMINISTRATOR II                  | IT95Y        | 87,902     | 123,060    |
| 38008                         | NETWORK ENGINEER II                       | IT96Y        | 90,029     | 126,038    |
| 38013                         | DATABASE ADMINISTRATOR II                 | IT97Y        | 91,250     | 127,747    |
| 38025                         | APPLICATIONS SUPPORT & DATA MANAGER       | IT98Y        | 95,602     | 133,840    |
| 38103                         | SOFTWARE ENGINEER II                      | IT99Y        | 100,099    | 140,136    |
| <b>OPERATIONS</b>             |   |              |            |            |
| 61301                         | CUSTODIAL AREA SUPERVISOR                 | OP25Y        | 67,508     | 94,510     |
| 61307                         | OUTDOOR SERVICES SUPERVISOR               | OP25Y        | 67,508     | 94,510     |
| 61311                         | TRANSPORTATION SUPERVISOR                 | OP25Y        | 67,508     | 94,510     |
| 35703                         | CHILD NUTRITION SERVICES SUPERVISOR       | OP30Y        | 68,595     | 96,032     |
| 35706                         | OUTDOOR SERVICES MANAGER                  | OP40Y        | 71,931     | 100,701    |
| 33301                         | ENERGY & SUSTAINABILITY MANAGER           | OP40Y        | 71,931     | 100,701    |
| 33302                         | ENVIRONMENTAL SAFETY COORDINATOR          | OP40Y        | 71,931     | 100,701    |
| 62104                         | OPERATIONS PROJECT COORDINATOR            | OP40Y        | 71,931     | 100,701    |
| 62915                         | SUPPORT FLEET MANAGER                     | OP40Y        | 71,931     | 100,701    |
| 62105                         | TRANSPORTATION SAFETY MANAGER             | OP45Y        | 74,000     | 103,598    |
| 62103                         | CONSTRUCTION PROJECT COORDINATOR          | OP50Y        | 76,332     | 106,863    |
| 61320                         | TRANSPORTATION OPERATIONS MANAGER         | OP55Y        | 77,997     | 109,194    |
| 62910                         | VEHICLE MAINTENANCE MANAGER               | OP55Y        | 77,997     | 109,194    |
| 35710                         | CONSTRUCTION PROJECT MANAGER              | OP70Y        | 93,999     | 131,596    |



**Poudre School District**  
**Classified Exempt Salary Schedule (Y)**  
**2023-2024 School Year**

*All pay grades are based on 8 hours/day, 260 days/year.*

| <b>Job Code</b>         | <b>Job Description</b>                       | <b>Grade</b> | <b>Min</b> | <b>Max</b> |
|-------------------------|--|--------------|------------|------------|
| <b>SUPPORT SERVICES</b> |  |              |            |            |
| 34407                   | HUMAN RESOURCES GENERALIST I                 | SS35Y        | 60,393     | 84,549     |
| 34215                   | HUMAN RESOURCES SUPPORT SERVICES SUPERVISOR  | SS35Y        | 60,393     | 84,549     |
| 34220                   | INFORMATION TECHNOLOGY SUPPORT SERVICES SUPV | SS35Y        | 60,393     | 84,549     |
| 34230                   | OPERATIONS ADMINISTRATIVE SUPERVISOR         | SS35Y        | 60,393     | 84,549     |
| 40555                   | OUTREACH & ENROLLMENT SPECIALIST             | SS35Y        | 60,393     | 84,549     |
| 33900                   | RISK MANAGEMENT SPECIALIST                   | SS35Y        | 60,393     | 84,549     |
| 38217                   | VIDEO PRODUCTION SPECIALIST                  | SS35Y        | 60,393     | 84,549     |
| 32006                   | INTEGRATED SERVICES ANALYST                  | SS37Y        | 61,889     | 86,643     |
| 34412                   | TALENT ACQUISITION & RETENTION SPECIALIST    | SS37Y        | 61,889     | 86,643     |
| 50906                   | ACE PRESIDENT *                              | SS40Y        | 62,793     | 87,909     |
| 35303                   | COMMUNICATIONS & SOCIAL MEDIA SPECIALIST     | SS40Y        | 62,793     | 87,909     |
| 40511                   | EARLY CHILDHOOD ENROLLMENT COORDINATOR       | SS40Y        | 62,793     | 87,909     |
| 40525                   | EC FAMILY & COMMUNITY ENGAGEMENT COORDINATOR | SS40Y        | 62,793     | 87,909     |
| 34705                   | PROFESSIONAL DEVELOPMENT COORDINATOR         | SS40Y        | 62,793     | 87,909     |
| 35402                   | SWAP COORDINATOR                             | SS40Y        | 62,793     | 87,909     |
| 35315                   | COMMUNICATIONS WEBSITE DESIGNER              | SS50Y        | 65,257     | 91,359     |
| 32201                   | EXECUTIVE ASSISTANT TO THE SUPERINTENDENT    | SS50Y        | 65,257     | 91,359     |
| 33524                   | EXTENDED LEARNING OPPORTUNITY COORDINATOR    | SS50Y        | 65,257     | 91,359     |
| 33708                   | GRANT SPECIALIST                             | SS50Y        | 65,257     | 91,359     |
| 33705                   | GRANT WRITER                                 | SS50Y        | 65,257     | 91,359     |
| 34417                   | HUMAN RESOURCES GENERALIST II                | SS50Y        | 65,257     | 91,359     |
| 35308                   | COMMUNICATIONS WEBSITE MANAGER               | SS55Y        | 70,334     | 98,467     |
| 38216                   | VIDEO PRODUCTION MANAGER                     | SS80Y        | 71,459     | 100,041    |
| 32420                   | RECORDS MANAGER                              | SS82Y        | 74,334     | 104,066    |
| 35305                   | COMMUNICATIONS COORDINATOR                   | SS85Y        | 75,635     | 105,887    |

\* Pay for the position of ACE PRESIDENT will be the employee's current salary or calculated at the listed paygrade, whichever is greater. Incumbents will receive annual increases as determined by the annual negotiation process.