



Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

Meeting Minutes

Minutes from Board of Education Business Meeting/Work Session
January 25, 2022

DINNER SESSION - 5:30 PM Information Technology Center Aspen Training Rooms

PRESENT: President Rob Petterson; Vice President Kristen Draper; Directors DJ Anderson, Jim Brokish, and Carolyn Reed; Superintendent Brian Kingsley; Assistant Superintendents Traci Gile and Scott Nielsen; Chief of Staff Lauren Hooten; Executive Director Brett Larsen

ABSENT: Director Donovan

LATE: None

Director Zamora attended remotely.

Dinner session began at 5:30 p.m.

1.0 Student Advisory Group

- Student Kerem Gurkan presented updates and insights from high school students in the District.

2.0 District Information and Board Discussion Topics

- Director Reed presented information about a visit to Thompson School District's Sunshine Health Clinic and shared thoughts on how PSD could benefit from a similar program.
- Interim Director of Human Resources Brett Larson presented updated information on current staff openings and filled positions.
- Assistant Superintendent of Elementary Schools Dr. Traci Gile provided information on Senate Bill SB-22-004., evidenced-based training in science of reading.
- Finance Director Brett Parson presented an update on PERA bill HR22-1029, Compensatory Direct Distribution to Public Employees' Retirement Association.
- PSD received a high-impact tutoring grant under \$1 million; a public press release will be forthcoming.

3.0 Agenda Planning

There was no discussion.

Dinner session ended at 6:22 p.m.

REGULAR BUSINESS MEETING (BOARDROOM) – 6:30 PM

PRESENT: President Rob Petterson; Vice President Kristen Draper; Directors DJ Anderson, Jim Brokish, and Carolyn Reed; Superintendent Brian Kingsley; Assistant Superintendents Traci Gile and Scott Nielsen; Chief of Staff Lauren Hooten; Executive Directors Matt Bryant, Brett Larsen, Dave Montoya, Madeline Noblett; Information Technology Director Dan Starke

ABSENT: Director Donovan

LATE: None

Director Zamora attended remotely.

1.0 CALL TO ORDER

President Petterson called the regular business meeting to order at 6:33 p.m.

2.0 APPROVAL OF AGENDA

Director Draper moved that the agenda be modified to add an executive session on the school district negotiations related to the 2022-2023 Collective Bargaining Agreement or Employment Contracts after the Informational Reports/Discussion Items category.

Director Brokish seconded the motion.

The voting was as follows:

Those voting AYE: Directors DJ Anderson, Jim Brokish, Kristen Draper, Rob Petterson, Carolyn Reed, and Jessica Zamora.

Those voting NO: none

ABSENT: Director Donovan

Motion passed: 6-0

3.0 SUPERINTENDENT REPORT

Superintendent Kingsley shared an update about a new community building venture titled Doin' the Work. This video series features the Superintendent doing the jobs of district staff and finding out what drives them and how the district can better serve staff.

4.0 COMMUNITY COMMENT

John Robinson spoke in favor of the mask mandate and COVID vaccine/booster in schools.

Amber Karhoff expressed gratitude for the schools being open.

Amanda Hofer expressed gratitude for the community members who are helping to educate the students and support the masking policies in PSD.

Tara McCormac spoke in support of the mask policy in PSD.

McKenzie Anstine spoke in favor of the masking in PSD.

Livi Christiansen asked parents to be more active in showing empathy towards others.

Rachel Olsen spoke on mental and emotional health and encouraged the district to lean on community partners.

Jeff Aufderheide spoke on the behaviors of the Board and the Poudre Education Association.

Jessica Kraus spoke against the teaching of Critical Race Theory in PSD and against masking in PSD.

Silen Wellington expressed gratitude for PSD prioritizing mental health, particularly in the LGBTQ+ youth.

Marc Fuchs presented a letter from another parent against masking in school.

Olufunmilayo Garner spoke in favor of masks in school and being kind to others.

Lisa Maclean spoke on the poor accommodations PSD provides for people with medical exemptions and spoke against the masking policy in the district.

Heather Lahdenpera spoke on overcoming fear and working together for the benefit of the students.

Diana Majors expressed how PSD is robbing students of their education, and parents can make their own decisions on mask wearing.

Gina Forcatto spoke against masking in the district and the effects wearing a mask has on students.

Tasha Carr spoke against mask-wearing.

Casey Lindsey presented a parent statement concerning wearing masks in school, and students' removal from class for not wearing masks.

Erin Ramler came to speak on removing masks in school and the effect mask harassment is having on children.

Carly Rayburg came on PSD working with teens in mental health.

Malachi Gillespie came to speak on bringing more awareness to mental health in youths.

5.0 BOARD COMMITTEE REPORTS

- Legislative Subcommittee kicked off and is looking out for the students in PSD.

6.0 CONSENT AGENDA

6.1 Personal Action

6.2 Revised Budget for the 2021-2022 Fiscal Year

6.3 Board Approval of the Guaranteed Maximum Price (GMP) for the CN/GC Services for Construction of the HVAC Improvements to Blevins Middle School

6.4 Board Approval of the Guaranteed Maximum Price (GMP) for the CM/GC Services for the Construction of the Phase 2 HVAC Improvements to Lincoln Middle School

6.5 Adoption of Revised 2022-23 School Year Calendar

6.6 Second Addendum to Superintendent Contract

6.7 Quarterly Financials 12/31/2021

Director Draper moved that the Board approve the Consent Agenda as seen in 6.0.

Director Anderson seconded the motion.

The voting was as follows:

Those voting AYE: Directors DJ Anderson, Jim Brokish, Kristen Draper, Rob Petterson, Carolyn Reed, and Jessica Zamora.

Those voting NO: none

ABSENT: Director Donovan

Motion passed: 6-0

7.0 ACTION ITEMS

7.1 Internal Monitoring and Policy Review: EL 2.0, General Executive Limitations

Director Draper moved that the Board determine that the Superintendent has reasonably interpreted Board of Education Policy EL 2.0 in his Internal Monitoring Report dated January 25, 2022, and that the evidence presented supports the Superintendent's conclusions stated in the Internal Monitoring Report.

Director Reed seconded the motion.

The voting was as follows:

Those voting AYE: Directors DJ Anderson, Jim Brokish, Kristen Draper, Rob Petterson, Carolyn Reed, and Jessica Zamora.

Those voting NO: none

ABSENT: Director Donovan

Motion passed: 6-0

8.0 INFORMATIONAL REPORTS/DISCUSSION ITEMS

8.1 Vision for Enhanced Mental Health and Social Emotional Wellness

Superintendent Kingsley introduced Director of Student Services Ruben Chacon, Mental Health and Prevention Coordinator Tyrell Hirschert, and students Akishita Bandi and Megan Jones, who spoke on mental health.

Board discussion included:

- Students are looking for more resources for mental health and ways to get immediate help.
- Students would like to see counselors check back in with them and let them know they are essential.
- Schools can have counselors, psychologists, or social workers as part of the mental health team. Each school has different needs.
- Mental Health positions are considered hard-to-fill, and the district could reach out to universities to find paid interns.
- Tools can be utilized to measure the skills students and staff have developed in SEL.
- Clarification was given on the funds for the program and where the district will use the money.

- A suggestion was given to reach out to community partners to advertise the programs available for student mental health.
- Working on multiple programs for the LGBTQIA+ communities.
- Mental Health Matters training for parents will be coming in the spring.
- Clarification was given on bullying and what the plan is.

Board recessed at 8:50 p.m.

Board reconvened at 9:00 p.m.

8.2 Second Quarter School Resource Officer Presentation

Superintendent Kingsley introduced Director of Operations Matt Bryant and Assistant Superintendent Scott Nielson who provided an update on the School Resource Officer program.

Board discussion included:

- Clarification was given on the process of ticketing a student and when the district is involved.
- Data was requested on students who have been ticketed and the percentage who have gone through Restorative Practice and been successful.
- Clarification was given how an assault is classified.
- Clarification was given on the difference between teaching and mentoring.

9.0 EXECUTIVE SESSION

9.1 Negotiations

Director Brokish moved that the Board enter executive session for the purpose of developing the strategy of the school district for negotiations relating to the 2022-2023 collective bargaining agreement or employment contracts, as authorized by C.R.S. 24-6-402(4)(e)(III). Those invited to join the Board and Superintendent in executive session are Chief of Staff Lauren Hooten, Executive Directors Brett Larsen and Dave Montoya, attorney Jon Fero, and Board Secretary Lexy Donnelly.

Director Draper seconded the motion.

The voting was as follows:

Those voting AYE: Directors DJ Anderson, Jim Brokish, Kristen Draper, Rob Petterson, Carolyn Reed, and Jessica Zamora

Those voting NO: none

ABSENT: Director Donovan

Motion passed: 6-0

Executive session began at: 9:49 p.m.

Executive session ended at: 10:22 p.m.

10.0 ADJOURNMENT

The meeting adjourned at 10:25 p.m.

Respectfully submitted,

Alexcia Donnelly
Secretary to the Board of Education