



Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

Meeting Minutes

Minutes from Board of Education Business Meeting
May 24, 2022

DINNER SESSION – 6:00 PM Information Technology Center Aspen Training Rooms

PRESENT: President Rob Petterson; Vice President Kristen Draper; Directors DJ Anderson, Jim Brokish, Nate Donovan, Carolyn Reed, and Jessica Zamora; Superintendent Brian Kingsley; Assistant Superintendents Traci Gile and Scott Nielsen; Chief of Staff Lauren Hooten; Chief Institutional Effectiveness Officer Dwayne Schmitz; Executive Directors Matt Bryant, Dave Montoya; Legal and Policy Council Autumn Aspen

ABSENT: None

LATE: None

Dinner session began at 6:19 p.m.

1.0 District Information and Board Discussion Topics

Superintendent Kingsley introduced Futures Lab Chef and student Lucas Richardson and thanked them for services provided.

- Members agreed the quality of food provided is outstanding.
- Gratitude was expressed for work accomplished this year.
- Over \$5,000 has been earned this year to date and students are learning a lot about the industry.

Assistant Superintendent Scott Nielsen and Executive Director Matt Bryant provided an oversight and analysis of the School Resource Officer program and discussed options for updates at future meetings.

2.0 Agenda Planning

There was no discussion on this item.

Dinner session ended at 6:31 p.m.

REGULAR BUSINESS MEETING (BOARDROOM) – 6:30 PM

PRESENT: President Rob Petterson; Vice President Kristen Draper; Directors DJ Anderson, Jim Brokish, Nate Donovan, Carolyn Reed, and Jessica Zamora; Superintendent Brian Kingsley; Assistant Superintendents Traci Gile and Scott Nielsen, Chief of Staff Lauren Hooten; Chief Institutional Effectiveness Officer Dwayne Schmitz, Executive Directors Matt Bryant, Brett Larsen, Dave Montoya, Dan Starke; Legal and Policy Council Autumn Aspen

ABSENT: None

LATE: None

1.0 CALL TO ORDER

President Petterson called the regular business meeting to order at 6:42 p.m.

2.0 PLEDGE OF ALLEGIANCE

President Petterson led the Board of Education, staff, and community members in the Pledge of Allegiance.

3.0 APPROVAL OF AGENDA

There were no changes to the agenda.

4.0 ACTION ITEMS

4.1 Resolution in Support of Jewish American Heritage Month

Vice President Draper moved that the Board approve the resolution in support of Jewish American Heritage Month for May 2022.

Director Donovan seconded the motion.

Board discussion included:

- Vice President Draper read the resolution aloud.
- Gratitude was expressed for the resolution and an opportunity to honor Jewish Americans.

The voting was as follows:

Those voting AYE: Directors DJ Anderson, Jim Brokish, Nate Donovan, Kristen Draper, Rob Petterson, Carolyn Reed, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

4.2 Resolution in Support of National School Nurse Day

Director Donovan moved that the Board approve a resolution in support of School Nurse Day May 11, 2022, in recognition of the contribution made by school nurses every day for students.

Director Anderson seconded the motion.

Board discussion included:

- Director Donovan read the resolution aloud.
- Health Services Director Kim Granger provided an update on school nurse values, vision, and mission.
- Three school nurses are retiring this year: Dana Koenig, Mary Lou Devlin, and Laurie Wertzbaugher.

- Gratitude was expressed for the years, time and heart put into children in the district.
- Thanks for continued dedication and putting kids first in spite of pay.

The voting was as follows:

Those voting AYE: Directors DJ Anderson, Jim Brokish, Nate Donovan, Kristen Draper, Rob Petterson, Carolyn Reed, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

4.3 Resolution in Support of Proposed Legislation

Director Brokish moved that the Board approve a resolution in support of Initiative 63.

Vice President Draper seconded the motion.

Board discussion included:

- Director Anderson did not participate in voting on the Resolution because he was an author of the Initiative.
- Director Brokish read the resolution aloud.
- Initiative would increase funding for education in the State.
- Petitions are available for signature.
- Educational professionals should be paid more and this is one avenue to help.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Nate Donovan, Kristen Draper, Rob Petterson, Carolyn Reed, and Jessica Zamora

Those voting NO: None

Motion passed: 6-0

5.0 SUPERINTENDENT REPORT

Superintendent Kingsley spoke about the recent PSD high school graduations, and asked for a moment of silence in honor of the victims of the recent elementary school shooting in Texas.

6.0 COMMUNITY COMMENT

Lani Williams thanked Vice President Draper for being a strong ally to the LGBTQIA community and asked the Board to continue to support LGBTQIA students and staff.

Parent Deirdre Sullivan expressed gratitude to the Board for standing up for all students through a commitment to equity, diversity, and inclusion.

Recent graduate Dylan Lindsey thanked the Board for supporting all students.

Wayne Brothers conveyed displeasure with the districts continued support of *No Place for Hate*.

Jeff Aufderheide questioned policies governing PSD administration and placement of self-interest ahead of community.

Erin Lee stated PSD has a lack of transparency and overreach about gender identity and is harming children.

Jonathan Lee said PSD showed fake empathy and made false promises to his family and is secretly taking away parental rights.

Mark Fuchs felt unhappy with the Superintendents response to concerns about indoctrination.

Kelly Fuchs asked the district to teach love and inclusivity of all students without labels.

Jimmy Page expressed concern about indoctrination of students through teachings of *Critical Race Theory* and said parents are tired of the violation of parental rights.

Laura Moore stated the solution to increased trust is through transparency, open dialogue, and inclusivity of families.

Parent Sherri Yockey said the district is waging war on parental authority and is lighting a fire under parents.

Tanya Henderson spoke against predatory behavior at the after-school program that indoctrinates children.

Melissa Atchley communicated the importance of parental involvement and transparency with the school at all levels, and said keeping secrets from parents is negative and hurtful to students.

Lisa Maclean said it is not acceptable to tell children that parents are not safe and that it is ok to lie to parents.

Barbara Suhrstedt stated public high school students average SAT scores are below that of local charter schools and questioned the cause.

Bonnie Moore said parents are the most important influence in student lives and requested transparency.

Steve Graber expressed concern over the districts May 13 video that referenced trust and said labeling anyone with misgivings as hateful is not helpful.

Sherrel Jackson questioned a PSD link that references *partnering with parents for student success* and stated telling students their parents are not safe is wrong.

Laura Macwaters spoke about growing up in schools that did not support transgender students and said inclusion yields higher attendance rates and lower suicide rates.

Cathy Dumler stated the district has changed dramatically over the past years and asked the Board to stop grooming children and listen to parents.

Kathy Van Pelt spoke against subversive programs that teach alternative lifestyles and damage young people.

Parent Michelle Edgerly transferred her student out of PSD to a charter school due to a lack of challenging work or requirements, and indicated a mass exodus of students should show the district they are not setting students up for success.

7.0 BOARD COMMITTEE REPORTS

- Graduation ceremonies demonstrated the beauty of teachers, parents, and students celebrating a major milestone.
- Frustration was expressed that some community commenters exhibited a lack of facts regarding the after-school program incident.
- Community Engagement sessions will begin next school year and will provide opportunities to dialogue with Board members about difficult issues. Information will be forthcoming.
- Invitation was extended to read the Coloradoan article about an expression of values from Superintendent Kingsley.

8.0 CONSENT AGENDA

- 8.1 Personnel Action
- 8.2 Schedule of District-Wide Student Fees and Other Select Charges and School-Based Fee Schedules
- 8.3 Addendum to Compass Community Collaborative School Charter School Contract
- 8.4 Addendum to Liberty Common School Second Amended Charter School Contract
- 8.5 Addendum to Mountain Sage Community School Charter School Renewal Contract
- 8.6 Annual Microsoft Licensing Renewal for the 2022-23 School Year
- 8.7 Rice Modular Move
- 8.8 Child Nutrition Dairy Purchase
- 8.9 Child Nutrition USDA Commodity Renewal
- 8.10 Education Stability Grant Application
- 8.11 Northwest Evaluation Association (NWEA) Measure of Progress (MAP) Assessment Testing
- 8.12 School to Work Alliance (SWAP) Continuation Contract
- 8.13 2022-23 Employee Agreement
- 8.14 2022-23 Memorandum of Understanding
- 8.15 Employee Self Insurance Expenditures in Excess of \$250,000

Vice President Draper requested **Item 8.13 2022-23 Employee Agreement** be pulled from the agenda and placed in Action Items.

Director Donovan requested **Item 8.2 Schedule of District-Wide Student Fees and Other Select Charges and School-Based Fee Schedules** be pulled from the agenda and placed in Action Items.

Director Donovan moved that the Board approve and adopt the recommended actions for the items remaining on the Consent Agenda.

Director Brokish seconded the motion.

The voting was as follows:

Those voting AYE: Directors DJ Anderson, Jim Brokish, Nate Donovan, Kristen Draper, Rob Petterson, Carolyn Reed, and Jessica Zamora
Those voting NO: None
Motion passed: 7-0

9.0 ACTION ITEMS

9.1 Revisions to Student Rights & Code of Conduct Policies (Second Reading)

Director Donovan moved that the Board approve the revisions to District Policy JLCD and adopt Policy JLCDB as presented.

Vice President Draper seconded the motion.

The voting was as follows:

Those voting AYE: Directors DJ Anderson, Jim Brokish, Nate Donovan, Kristen Draper, Rob Petterson, Carolyn Reed, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

9.2 Approval of the 2020-2021 Early Childhood Annual Report, the Head Start Cost of Living Adjustment and Quality Improvement Funds, and the Non-Competing Continuation Grant Application

Director Donovan moved that the Board approve the 2020-2021 Early Childhood Annual Report, The Head Start Cost of Living Adjustment and Quality Improvement Funds, and the Non-Competing Continuation Grant as presented.

Director Anderson seconded the motion.

Board discussion included:

- Director of Early Childhood Becca Benedict provided an update.
- Clarification was requested about the number and frequency of home visits for Early Childhood.
- Gratitude was expressed for work completed to acquire grants.
- Early Childhood capacity is lower than the need.
- Question was raised about partnering to reduce workload.
- Board members requested invitations to transition ceremonies.

The voting was as follows:

Those voting AYE: Directors DJ Anderson, Jim Brokish, Nate Donovan, Kristen Draper, Rob Petterson, Carolyn Reed, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

9.3 2022-23 Employee Agreement

Director Donovan moved that the Board approve the employee agreement as presented.

Director Anderson seconded the motion.

Director Donovan moved to amend the employee agreement by removing the Poudre School District licensed/teacher salary schedule for the 2022-2023 school year on page 132 of the employee agreement and replacing it with the updated licensed/teacher salary schedule for the 2022-2023 school year that was previously provided to the Board to correct calculation errors in six (6) of 224 cells on the schedule.

Director Anderson seconded the motion.

- Amendment is due to a clerical error on the salary schedule.
- Gratitude was expressed to all associations for work involved in reaching agreement.
- Collaborative and cooperative work yielded a favorable outcome.

The voting on the amended agreement was as follows:

Those voting AYE: Directors DJ Anderson, Jim Brokish, Nate Donovan, Kristen Draper, Rob Petterson, Carolyn Reed, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

The voting on the amendment was as follows:

Those voting AYE: Directors DJ Anderson, Jim Brokish, Nate Donovan, Kristen Draper, Rob Petterson, Carolyn Reed, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

9.4 Schedule of District-Wide Student Fees and Other Select Charges and School-Based Fee Schedules

Director Donovan moved that the Board approve the recommended district-wide student fees schedule and the school-based fee schedules as presented.

Vice President Draper seconded the motion.

Board discussion included:

- Clarification was offered regarding equity for maximum participation.
- Consistent thresholds and prioritization should improve.
- Will continue to work on transparency aligned with values.
- Question was raised if the PSD Foundation could cover some fees; specifics will be discussed.

The voting was as follows:

Those voting AYE: Directors DJ Anderson, Jim Brokish, Nate Donovan, Kristen Draper, Rob Petterson, Carolyn Reed, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

10.0 WORK SESSION TOPICS

10.1 DAB Annual Report

- DAB Chair Brady Martucci presented the Annual Report.
- Gratitude was expressed for amending the by-laws.
- Parents are able to make a difference in the district through participation in the DAB.

10.2 Proposed Budget for FY2022-23

Budget Director Brett Parsons provided an update.

Board discussion included:

- Gratitude was expressed to Brett Parsons for his years of hard work in service to Poudre School District.
- Brett has inspired confidence with finances in the district and he will be missed.
- Mr. Parsons received a standing ovation from the Board, staff, and other participants.

11.0 ADJOURNMENT

The meeting adjourned at 9:28 p.m.

Respectfully submitted,

Jill Brunner
Assistant Secretary to the Board of Education