



Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

Meeting Minutes

Minutes from Board of Education Business Meeting/Work Session
January 24, 2023

DINNER SESSION - 5:30 PM Information Technology Center Aspen Training Rooms

PRESENT: President Rob Petterson; Vice President Kristen Draper; Directors DJ Anderson, Jim Brokish, and Jessica Zamora; Superintendent Brian Kingsley; Assistant Superintendents Traci Gile and Scott Nielsen; Chief Officers Matt Bryant, Marlena Gross-Taylor, Lauren Hooten, Bud Hunt, Dave Montoya, Madeline Noblett, Dwayne Schmitz, and Erich WonSavage; General Counsel Autumn Aspen

ABSENT: None

LATE: Directors Donovan and Reed arrived at 5:37 p.m.

Dinner session began at 5:32 p.m.

1.0 District Information and Board Discussion Topics

- Chief Academic Equity Officer Marlena Gross-Taylor provided an update on the Strategic Plan Timeline.
- Chief Information Officer Madeline Noblett presented a preview of the Visual Brand language.
- Launch of Strategic Plan is estimated to be March 21.
- Superintendent Kingsley spoke about the recent State of Our Youth Event and the ideas/information evolving from the experience.
- Contract for Board Docs should be signed soon with intent to implement the software beginning of next school year.
- Update provided regarding CASB Board of Directors retreat.
- Directors Anderson, Donovan, and Draper will attend a conference in Washington DC Friday.
- Cabinet members and staff were invited to offer input to the Legislative Subcommittee regarding upcoming legislation.
- Superintendent Kingsley and Assistant Superintendent Scott Nielsen provided an update on the application for the *Opportunity Now* Grant.
- Chief Operations Officer Matt Bryant shared information about recent Wellington water testing.

Dinner session ended at 6:27 p.m.

REGULAR BUSINESS MEETING (BOARDROOM) – 6:30 PM

PRESENT: President Rob Petterson; Vice President Kristen Draper; Directors DJ Anderson, Jim Brokish, Nate Donovan, Carolyn Reed, and Jessica Zamora; Superintendent Brian Kingsley; Assistant Superintendents Traci Gile and Scott Nielsen; Chief Officers Matt Bryant, Marlena Gross-Taylor, Lauren Hooten, Bud Hunt, Dave Montoya, Madeline Noblett, Dwayne Schmitz, and Erich WonSavage; General Counsel Autumn Aspen

ABSENT: None

LATE: None

1.0 CALL TO ORDER

President Petterson called the regular business meeting to order at 6:35 p.m.

2.0 APPROVAL OF AGENDA

There were no changes to the agenda.

3.0 SUPERINTENDENT REPORT

Superintendent Kingsley spoke about his recent school visits, the literacy adoption process, partnership for a Youth Homeless shelter, and the recent *State of our Youth* kickoff event.

4.0 COMMUNITY COMMENT

PSD bus driver Catherine Anderson Mathern expressed concern about the transportation department and cited examples of unsafe conditions.

Jim Winebrener asked the Board to improve communication involving student mental health through back-and-forth dialogue with parents.

Sheryl Pekarek said evil is moving throughout the schools through an agenda regarding gender identity and asked Board members to stand up for what's right.

Stacy Jones shared her belief that children in PSD are being indoctrinated and led down a path of demonic delusion and confusion regarding sexual identity and asked the district to return to the basics of educating children.

PSD bus driver Pam Annis stated the transportation department is in disarray and said a dysfunctional management team and lack of respect for employees puts students and drivers at risk every day.

Parent Dani Lawrence described recent negative school experiences involving her visually impaired son and asked the district to investigate the Integrated Services department.

5.0 BOARD COMMITTEE REPORTS

- Legislative Subcommittee meets twice a month to discuss upcoming legislation; public is invited to attend.
- Student Advisory Council members attended CASB conference in November and presented ideas on how to make PSD more inclusive and equitable.
- Gratitude was expressed to staff and cabinet members for work done over the winter break.
- Director Anderson provided an update on CASB.
- Congratulations to Director Anderson for being appointed by the CASB Board President as Co-chair of the CASB Legislative Resolutions Committee.

6.0 CONSENT AGENDA

6.1 Personnel Action

6.2 Quarterly Financials 12/31/2022

6.3 Revised Budget for the 2022-23 Fiscal Year

- 6.4 Contractor Selection for the Boiler/Heating Water System Modifications Project – Harris School**
- 6.5 Contractor Selection for the Metal Roofing Replacement Projects at Laurel and McGraw Elementary Schools**
- 6.6 Mountain Sage Community School Charter Renewal Application**
- 6.7 Compass Community Collaborative School Charter Renewal Application**

Director Donovan moved that the Board approve and adopt the recommended actions for the items on the consent agenda.

Director Reed seconded the motion.

The voting was as follows:

Those voting AYE: Directors DJ Anderson, Jim Brokish, Nate Donovan, Kristen Draper, Rob Petterson, Carolyn Reed, and Jessica Zamora

Those voting NO: None

ABSENT: None

Motion passed: 7-0

7.0 ACTION ITEMS

7.1 Resolution in Support of the Proposed Youth Homeless Shelter

Director Donovan moved the Board approve and adopt the Resolution in Support of the Proposed Youth Homeless Shelter in Larimer County.

Director Anderson seconded the motion.

Board discussion included:

- Vice President Draper read the resolution aloud.
- Gratitude was expressed to Assistant Superintendent Scott Nielsen for following the idea of a youth shelter through to fruition.
- Appreciation was extended to Director of Student Services Liz Davis for connecting the district with multiple resources.
- Opportunity to house families together instead of separating them is valued.
- Partnership with Thompson School District, Estes School District and Larimer County is unique and welcome.
- Homelessness appears in many forms.

The voting was as follows:

Those voting AYE: Directors DJ Anderson, Jim Brokish, Nate Donovan, Kristen Draper, Rob Petterson, Carolyn Reed, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

7.2 Executive Limitation Policy 2.0

Vice President Draper moved that the Board determine that the Superintendent has reasonably interpreted Board of Education Policy EL 2.0 in his Internal Monitoring Report

dated January 24, 2023, and that the evidence presented supports the Superintendent's conclusions stated in the Internal Monitoring Report.

Director Donovan seconded the motion.

The voting was as follows:

Those voting AYE: Directors DJ Anderson, Jim Brokish, Nate Donovan, Kristen Draper, Rob Petterson, Carolyn Reed, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

8.0 INFORMATIONAL REPORTS/DISCUSSION ITEMS

8.1 Recruiting and Retaining a Diverse and Talented Workforce

Chief Human Resources Officer Erich WonSavage and Director of Talent Acquisition & Retention Deborah Meyer presented an update.

Board discussion included:

- Recruitment through Parent/Teacher Organizations (PTO) could prove beneficial.
- Plans are in place to ensure hiring process is bias free.
- District does not survey applicants who turn down employment offers; suggestion was appreciated.
- District does survey applicants who accept employment offers.
- Current interview questions will be evaluated for bias.
- J-1 Teacher Cultural Exchange process was explained.
- Recommendation was made to invite former teachers to return for encore careers.
- Percentage of student teachers that remain in the district is high; specific data to be forthcoming.

9.0 EXECUTIVE SESSION

Vice President Draper moved that the Board enter executive session for the purpose of developing the strategy of the school district for negotiations relating to the 2023-2024 collective bargaining agreement or employment contracts, as authorized by C.R.S. 24-6-402(4)(e)(III). Individuals invited to join the Board in executive session are Superintendent Brian Kingsley, Chief of Staff Lauren Hooten, Chief Finance Officer Dave Montoya, Chief Human Resources Officer Erich Wonsavage, Chief Information Officer Madeline Noblett, and General Counsel Autumn Aspen.

Director Anderson seconded the motion.

The voting was as follows:

Those voting AYE: Directors DJ Anderson, Jim Brokish, Nate Donovan, Kristen Draper, Rob Petterson, Carolyn Reed, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

Executive session began at 8:50 p.m.

Executive session ended at 10:02 p.m.

10.0 ADJOURNMENT

The meeting adjourned at 10:03 p.m.

Respectfully submitted,

Jill Brunner
Secretary to the Board of Education