

From: Special Education Advisory Committee (SEAC), Poudre School District Date: September 28, 2023

Date: October 26, 2023

## Re: PSD Policy: JICDE - Bullying Prevention and Education

On Thursday October 26, 2023, the PSD SEAC was joined by General Counsel Autumn Aspen. She provided the potential changes to the PSD Policy: JICDE – Bullying Prevention and Education. SEAC offered feedback on the proposed policy revisions. That feedback is outlined in the following action statements.

### Changes/additions to policy wording:

- 1) On pg. 2, please consider adding neuro typical and neurodivergent to the 3rd component that differentiates bullying from other forms of aggression or conflict making the wording about power balance/unbalance more inclusive.
- 2) On pg. 4, #13, last sentence, please consider defining “mediation” or have topic of responses to bullying situation and separate section.
- 3) Provide more information/clarity around the prevention programming to gain continuity across the district.
- 4) Consider the use of the word “victim” vs. “target” and consider using one or the other where it makes sense.

### Consider these changes for equity and accessibility:

- 1) Reference other related policies, link/make connections to procedures and resources more accessible and clearer, and include in-text citations and hyperlinks (when online)
- 2) Best practice suggests writing policies with a 6<sup>th</sup> grade level for all items intended for public distribution and making it available in native languages.
- 3) Spell out words and limit the use of abbreviations, i.e., REFS, IEP, FAPE.
- 4) Make sure to include culturally specific providers in the Supports and Referrals section on pg. 6.
- 5) Consider addressing disruptions to the learning environment due to bullying in the Supports and Referrals section on pg. 6.

### Other considerations for follow up to support the importance of the PSD Policy: JICDE – Bullying Prevention and Education:

- 1) How is time given to teachers, substitutes, and volunteers to learn this and other Policies and Procedures?
- 2) Will there be expansion of DEIJ for support/education, professional development?

Thank you for bringing this topic to the SEAC for feedback and consideration.

CC:

Dennis Rastatter, Executive Director of Integrated Services

Jodie Rommel, Director of Integrated Services

PSD SEAC Members