

District Grade Configuration Implementation Plan

Committee

The District Grade Configuration Implementation Committee (DGCIC) is comprised of 16-18 persons representing principals, teachers, parents, administrators, and employee group representatives. The committee is co-chaired by Assistant Superintendent Manny Ortega and parent Rob Petterson.

Objectives

Move PSD to a K-5, 6-8, and/or K-8 and 9-12 grade configuration in a 3- or 4-year phase in process. Major activities for each year will lead to full implementation:

- 2007-2008: Boundary review process conducted, school readiness plans developed, feeder coordinated plans implement K-5, 6-8 models and/or K-8, 9-12 models.
- 2008-2009: Feeder systems coordinate site plans and staffing plans to implement K-5, 6-8, and/or K-8 and 9-12 grade levels.
- 2009-2010: Ready feeder systems and schools implement K-5, 6-8, and/or K-8 and 9-12 grade levels.
- All site acknowledge forms indicate that all schools will make the transition in fall of 2009.
- Most schools will transition to k-5, 6-8, and 9-12 configuration.
- All elementary and middle schools will maintain the option of moving to a K-8 in the future as interest and planning allow.

Overview of Progress

The DGCIC has been meeting twice a month since August of 2007. The committee will make a site readiness plan recommendation to the Superintendent on Monday, December 17. Two groups have been reporting progress to them; namely, the Human Resource Committee and the Middle School Committee. The Human Resource Committee has presented its implementation plan to the superintendent and it has been approved and is being implemented. The Middle School Committee has developed matrix depicting recommended essential components for a Poudre School District Middle School. These essential components have been review by the DGCIC and will be communicated out to the greater Poudre School District Community as a draft recommendation. Input will be collected, adjustments may be made and the DGCIC will make its final recommendation to the Superintendent.

Site Readiness Plans

A recommendation was finalized at last nights DGCIC meeting and will be presented to the Superintendent on Monday, December 17. Interested community or parents may view the plans on our website on Wednesday, December 19.

The recommendation includes site readiness plans specific for each level and the essential middle components for Poudre School District Schools.

(See Implementation Timeline on Page 2)

District Grade Configuration Implementation Committee Timeline

June - Aug. 2007: Principals, directors, district administrators provide input on implementation design.

June - Oct. 2007: Human Resources staff develops staff movement plan, including information on teacher licensure.

Aug. - Oct. 2007: A definition of an atypical school will be reviewed and finalized. K-8 criterion will be reviewed and finalized. Feeder systems and schools will make decisions regarding configuration.

Sept. - Dec. 2007: K-5, 6-8, and K-8 Feeder Readiness Plans completed.

Sept. – Oct. 2007: Form personnel movement advisory group comprised of cross-representation from staff groups.

Oct. 2007: Human Resources staff movement plan completed.

Nov. 2007: Acknowledgement forms confirm schools grade level plans; PSD determines levels will change in 2009, as an entire district. Voluntary staff movement plan options are communicated widely.

Dec. 2007: District Grade Configuration Implementation Committee established templates and guidelines for School Readiness Plans (each school).

Jan. 2008: District Grade Configuration Implementation Committee will review input on the Essential Components of Poudre School District Middle Schools and make a recommendation to the Superintendent.

Dec. 2007 – Aug. 2008: The district administration, the level principals, and the feeder principals will conduct planning for transition to new configuration.

Apr. 2008: Schools submit draft plans for Fall 2009 implementation. Includes transition plans for staff, students, instruction, materials, and facilities.

Nov. 2008: Schools submit final plans for Fall 2009 implementation. Elementary and secondary assistant superintendents will approve site team, level, and feeder plans.

Aug. 2009: Implementation of grade configuration changes.

Aug. 2010: Additional year for implementation, if needed.