



AC - NONDISCRIMINATION / EQUAL OPPORTUNITY

Poudre School District is committed to the policy that no otherwise qualified person shall be denied access to, be excluded from participation in, be denied the benefits of, or be subjected to unlawful discrimination under, any District program or activity on the basis of race, color, religion, national origin, ancestry, sex, sexual orientation, marital status, veteran status, age or disability. The District does not unlawfully discriminate on the basis of race, color, religion, national origin, ancestry, sex, sexual orientation, marital status, age or disability in access or admission to, or treatment or employment in, its programs or activities. District compliance with this policy shall be the responsibility of, and complaints of discrimination based on these protected classifications should be directed to:

For District students and community members:

Director of Student Services
2407 LaPorte Avenue
Fort Collins, Colorado 80521
Phone: (970) 490-3033

For District employees:

Executive Director of Human Resources
2407 LaPorte Avenue
Fort Collins, Colorado 80521
Phone: (970) 490-3620

Current practice codified 1995
Adopted by Board: May 22, 1995
Revised by Board: December 11, 1995
Revised by Board: February 14, 2000
Revised by Board: November 25, 2002
Revised by Superintendent: September 2, 2008

LEGAL REFS.:

Title IX of the Education Amendments of 1972, 20 U.S.C. 1681
Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. 621, et seq.
Section 504 of the Rehabilitation Act of 1973, 9 U.S.C. 701, et seq.
Americans with Disabilities Act, 42 U.S.C. 1, 201, et seq.
Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d

CROSS REFS:

ACE, Nondiscrimination on the Basis of Disability

GBA, Equal Employment Opportunity

GBAA, Harassment of Employees

JB, Nondiscrimination/Equal Educational Opportunities

JBB, Harassment of Students