



# Poudre School District

## **GCBA - INSTRUCTIONAL STAFF CONTRACTS/COMPENSATION/SALARY SCHEDULES**

The Board annually shall adopt salary schedules for its regular teaching personnel and shall place each teacher in the school district on the salary schedules. The schedules adopted by the Board shall remain in effect until changed or modified by the Board in accordance with law. If the Board declares a fiscal emergency during a budget year as allowed by state law, it may reduce salaries for all employees on a proportional basis.

Placement on the salary schedules shall be in accordance with requirements developed by the administration and documented in personnel administrative regulations.

The district shall comply with statutory provisions regarding salary schedules.

Official copies of all salary schedules shall be housed in the Personnel Services Department in the Support Services Center.

Adopted: April 1972  
Revised: September 1973  
Revised: June 23, 1997

### LEGAL REFS:

C.R.S. 22-32-110(5)  
C.R.S. 22-44-115.5(2)  
C.R.S. 22-60-107  
C.R.S. 22-63-401 through 403  
C.R.S. 22-66-101, et. seq.

### CROSS REFS:

DBH\*, Fiscal Emergencies Personnel Administrative Regulations

### CONTRACT REF:

Employee Agreement, Section Ap, Pay and Benefits, and subcodes

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NOTE: Policies and regulations in the GC section (Professional Staff) pertain only to instructional and administrative staff members.