



GDI - CLASSIFIED STAFF PERFORMANCE TRIAL PERIODS

PERFORMANCE TRIAL PERIODS

A newly-hired classified employee shall serve an initial performance trial period of ninety (90) consecutive calendar days. This 90 calendar-day period shall not include the periods of time when school is not in session due to winter break, spring break, and summer break. A newly-hired employee who does not satisfactorily complete the initial review period for any reason shall be dismissed. The employee and the district are free to terminate the employment relationship at any time during the initial performance trial period for any reason or no reason, with or without cause or notice.

Employees who are transferred or promoted to a different position in the district will also serve a performance trial period of the duration indicated above. However, if the employee has previously successfully completed his or her initial performance trial period, the employee will remain employed unless he or she is dismissed required due process disciplinary procedures.

Current practice codified 1994

Adopted: May 22, 1995

Revised: June 9, 1997

CROSS REFS:

GDO, Evaluation of Support Staff

GDQD, Classified Staff Guidance, Reassignment, and Discipline