



## Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

### Meeting Minutes

Minutes from Board of Education Business Meeting  
June 10, 2025

#### **REGULAR BUSINESS MEETING (BOARDROOM) – 5:30 PM**

PRESENT: President Kristen Draper; Vice President Jessica Zamora; Directors Jim Brokish, Conor Duffy, Kevin Havelda, and Scott Schoenbauer; Superintendent Brian Kingsley; Lead Assistant Superintendent Dr. Traci Gile; Assistant Superintendents Dr. Julie Chaplain and Dr. Insoon Olson; Chief Officers Dr. Lauren Hooten, Dave Montoya, and Dr. Dwayne Schmitz

ABSENT: None

LATE: None

#### **1.0 CALL TO ORDER**

President Draper called the regular business meeting to order at 5:33 p.m.

#### **2.0 PLEDGE OF ALLEGIANCE**

President Draper led the Board of Education, staff, and community members in the Pledge of Allegiance.

#### **3.0 APPROVAL OF AGENDA**

There were no changes to the agenda.

#### **4.0 RECOGNITIONS AND REPORTS**

##### **4.1 Colorado Department of Education Award-Winning Schools**

Executive Director of Communications John Cope spoke about the John Irwin Awards and named the winning schools and principals.

#### **5.0 ACTION ITEMS**

##### **5.1 Resolution in Support of Juneteenth**

Vice President Zamora moved that the Board approve the resolution in support of Juneteenth, as presented at the meeting.

Director Havelda seconded the motion.

- Diversity, Equity and Inclusion Coordinator Delhia Mahaney spoke about the resolution.
- Gratitude was expressed to Delhia for representing students in the district for many years, and congratulations conveyed on her retirement.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 6-0

## **5.2 Resolution in Support of Pride Month**

Director Havelda moved that the Board approve the resolution in support of Pride Month, June 2025.

Vice President Zamora seconded the motion.

- Compliance, Prevention, and Response Coordinator Shayna Seitchik introduced the resolution.
- Board of Education President Kristen Draper spoke about Pride Month and the importance of the resolution.

Board discussion included:

- Director Havelda expressed pride in the community's recognition of diversity.
- Gratitude was expressed to President Draper for speaking on behalf of the resolution, and for her continued kindness.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 6-0

## **6.0 SUPERINTENDENT REPORT**

Superintendent Kingsley spoke about the end of the school year, celebrated fourteen schools who received recognition from the Colorado Department of Education, introduced a *Quick Win* video about the graduating classes of 2025, thanked Board members for participation in graduations and celebrations, expressed appreciation to all three employee association representatives and spoke about items being presented during the meeting the evening.

## **7.0 COMMUNITY COMMENT**

Tom Griggs stated he is seeking the Board of Education seat for District D in November.

Eric Sutherland expressed concern about an administrative lack of governance of district funds and recommended the Superintendent be fired.

Dani Lawrence said PEA is a political organization with their own agenda and asked community members to elect members to the board who are not endorsed by the association.

## **8.0 BOARD TOPICS AND COMMITTEE REPORTS**

- Director Schoenbauer thanked Superintendent Kingsley and Board President Kristen Draper for attending all graduations, and said he was honored to present a diploma to his son.

## **9.0 CONSENT AGENDA**

- 9.1 Personnel Action**
- 9.2 Meeting Minutes for May 13, 2025 and May 27, 2025**
- 9.3 Addendum to Ridgeview Classical Schools Fourth Charter School Renewal Contract**
- 9.4 Addendum to FCMS Second Charter School Renewal Contract**
- 9.5 Interfund Borrowing Resolution (submitted annually)**
- 9.6 Investment and Wire Transfer Authorization**
- 9.7 Check Issuance and Facsimile Signature Resolution (submitted annually)**
- 9.8 2025-2026 ASEA Grant Assurances**
- 9.9 District Accountability Committee (DAC) Recommendation for 2025-26 New Membership**
- 9.10 School to Work Alliance (SWAP) Program**
- 9.11 Northwestern Evaluation Association (NWEA)**
- 9.12 Employee Agreement and 2025-2026 Negotiations Memorandum of Understanding**
- 9.13 Approval of Cumulative Expenditures of \$250,000 or more for FY25-26**
- 9.14 School-based Fee Schedules**
- 9.15 Electric School Bus Purchase**

Director Havelda requested Consent Item 9.13 be pulled.

President Draper moved Consent Item 9.13 to Action Item 11.4

Vice President Zamora moved that the Board approve and adopt the recommended actions for the items remaining on the Consent Agenda.

Director Brokish seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelde, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 6-0

## **10.0 INFORMATIONAL REPORTS/DISCUSSION ITEMS**

### **10.1 Revising GPA & Class Ranking System**

Counselor Coordinator K-12 Beth Green, Fossil Ridge Counselor Chris Savage, and Boltz Counselor Jennifer Smela provided the information.

Board discussion included:

- Chris Savage read a letter on behalf of student Ev Martucci, who intended to participate but was out of town.
- *Adjusted GPA* is not common in other districts.
- *Weighted GPAs* may be a better reflection of student drive and motivation.
- Delay in implementation is primarily to align with new graduation requirements.
- Changing the platform for those in high school can present challenges and should be rolled out with finesse.
- Recommendation was made to provide a hybrid version for sophomores and juniors to protect the mental health and wellbeing of students.
- Implementation of equitable grading practices was discussed.
- System consistency is key.

### **10.2 PSD Foundation Update**

Executive Director of PSD Foundation Summer Shaffer provided the update.

Board discussion included:

- Donations can be made on the Foundation website.
- Donors can direct funds to specific categories if desired.
- Gratitude was expressed to Summer for the update.

### **10.3 2024 Debt Free Mill Levy Oversight Committee Update**

Chief of Staff Dr. Lauren Hooten, Lead Assistant Superintendent Dr. Traci Gile  
Chief Finance Officer Dave Montoya, and Debt Free Mill Levy Oversight  
Committee Co-chair Jeff Lundquist provided the update.

Board discussion included:

- Comprehensive Planning Committee and Oversight Committee do not currently intersect.
- Gratitude was expressed to Jeff Lundquist for committing his time and energy to ensure the district does right by taxpayers, and to all committee members for the demanding work ahead.

## **11.0 ACTION ITEMS**

### **11.1 Monitoring and Policy Review: EL 2.1 Treatment of Students, Parents/Guardians and General Public**

Director Brokish moved that the Board determine that the Superintendent has reasonably interpreted Board of Education Policy EL 2.1 in his Internal Monitoring Report dated June 10, 2025, and that the evidence presented supports the Superintendent's conclusions stated in the Internal Monitoring Report.  
Director Havelda seconded the motion.

Director Duffy seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 6-0

### **11.2 Monitoring and Policy Review: EL 2.2 Treatment of Staff**

Director Brokish moved that the Board determine that the Superintendent has reasonably interpreted Board of Education Policy EL 2.2 in his Internal Monitoring Report dated June 10, 2025 and that the evidence presented supports the Superintendent's conclusions stated in the Internal Monitoring Report.

Vice President Zamora seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 6-0

### **11.3 Proposed Budget for FY2025-26**

Vice President Zamora moved that the Board adopt the following resolution:

Be it resolved by the Board of Education of Poudre School District R-1, in Larimer County, that the amounts shown in the schedule as presented be appropriated to each fund, as specified in the adopted budget for the fiscal year beginning July 1, 2025, and ending June 30, 2026.

Director Duffy seconded the motion.

Board discussion included:

- Gratitude was expressed for the hard work performed by the finance department and for making the information easy to understand.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 6-0

### **11.4 Approval of Cumulative Expenditures of \$250,000 or more for FY25-26**

Director Duffy moved that the Board approve the estimated cumulative expenditures in excess of \$250,000 for the 2025-2026 school year as presented in the agenda item and authorize the appropriate District staff to execute the agreements and any associated amendments to make the authorized expenditures.

Vice President Zamora seconded the motion.

Board discussion included:

- Director Havelda recused himself from the vote due to a conflict of interest concerning a current client.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 5-0

## **12.0 EXECUTIVE SESSION**

Vice President Zamora moved that the board enter executive session to discuss a personnel matter, specifically to provide the Superintendent feedback on his job performance as authorized by C.R.S. 24-6-402(4)(f)(I).

Individuals invited to join the Board in all or part of the executive session are Superintendent Brian Kingsley, and Board Secretary Jill Brunner.

Director Havelda seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 6-0

Executive session began at 8:14 p.m.

Executive session ended at 9:40 p.m.

## **12.0 ADJOURNMENT**

The meeting was adjourned at 9:40 p.m.

Respectfully submitted,

Jill Brunner  
Secretary to the Board of Education