



JICA - STUDENT DRESS

The Board of Education recognizes that responsibility for the dress and appearance of students generally rests with individual students and their parent/guardian/caregiver. All students should be able to dress comfortably and in a manner that expresses their individuality, without feeling they may be disproportionately disciplined. School officials must enforce the dress code equitably, consistently, and in a manner that does not create disparities, reinforce stereotypes, or increase marginalization or oppression of any group. This dress code will not be more strictly enforced against students based on body size or shape, or on the basis of a protected class, as defined in Policy AC – Nondiscrimination/Equal Opportunity.

Definitions

- **“Apparel”** means clothing, articles worn as clothing, shoes, headwear, facial coverings, and accessories such as scarves, sunglasses, or jewelry.
- **“Cultural”** means a recognized practice or tradition of a certain group of people and is based on disability, race, ethnicity, creed, color, sex, sexual orientation, gender identity, gender expression, family composition, religion, age, national origin, or ancestry.
- **“Dress code”** means the set of parameters established within this policy that describes the standards for student attire.

General Principles

Districtwide standards on student apparel are intended to establish minimum standards of dress, prevent students from wearing apparel that is disruptive, and ensure the maintenance of safe and orderly schools. This dress code applies to all students on school grounds during the school day, on a District vehicle, and at a District or school sponsored activity or event, and off District property if connected to a District curricular or noncurricular activity or event.

Apparel should not endanger the student or interfere with their learning while the student is participating in classroom or other District- or school-sponsored activities. The school principal or designee will have the authority to determine if a student's apparel violates this policy. Students' hair/hairstyles will not be considered a cause for dress code violation.

Mandatory and Allowable Dress

1. Students must wear a top, bottom, and footwear;

2. Some courses may require adjustments to attire and hairstyle to ensure safety during academic activities;
3. Some courses and school-sponsored extracurricular activities may require specific attire that may be more restrictive or less restrictive than these requirements.

Unallowable Dress

1. Items that expose private parts of the body;
2. Items with sexually suggestive language or messages;
3. Items that promote conduct that is illegal, violent, or contrary to District policies regarding drugs, alcohol, tobacco, or secret societies/gang activity;
4. Items that depict hate speech or otherwise violate District policies on harassment or discrimination;
5. Items that are profane, vulgar, or obscene;
6. Items that make the students face unidentifiable, unless the item is a protective mask, clothing/headgear worn for religious purposes, or clothing/headgear worn for medical purposes.

Graduation Attire

The District will create and maintain graduation dress code guidelines to ensure the uniformity of students during graduation ceremonies. In addition to any required graduation regalia, a student may wear recognized objects of cultural significance as an adornment during any school's graduation ceremony. Adornment that is likely to cause substantial disruption or to materially interfere with the ceremony (aside from Tribal regalia) is not permitted. A substantial disruption is more than mere discomfort.

Tribal regalia may be worn at graduation by any student who is a descendant of Indigenous peoples of North America, a child or grandchild of an enrolled tribal member, or themselves an enrolled tribal member.

Any adornment must be worn by the student, and the student's hands must remain free. Full-sized flags are not permitted. Nothing in this policy permits students to wear adornments to graduation that are in violation of other District policies, including policies regarding hate speech, weapons, drugs, and drug paraphernalia.

Apparel worn under the required graduation apparel must be in compliance with this dress code policy.

Dress Code Enforcement

A student who violates this dress code will be notified of the violation and will be provided with three options: (1) wear their own alternative clothing, if available at school; (2) wear school-provided clothing; or (3) call a parent/guardian/caregiver to bring alternative clothing. A conference with the student's parent/guardian/caregiver may be

held at the discretion of the principal or designee. Repeated or serious violations may result in disciplinary consequences, including suspension or expulsion if the nature of the offense could constitute grounds for suspension or expulsion under District Policy JKDA-JKEA – Grounds for Suspension/Expulsion of Students.

A student who wears or brings any item to a graduation ceremony that is not permitted under District policy will be approached by an administrator, who will ensure the student is in compliance with District policy before participating in the graduation ceremony by removing or covering up the impermissible item. Once the student is in compliance with District policy, they will be permitted to participate in the graduation ceremony.

Adopted: February 1974

Revised: August 1974

Revised: March 1977

Revised: July 1982

Revised: August 1982

Revised: June 1988

Revised to conform with practice: May 22, 1995

Revised: August 14, 1995

Revised: August 12, 1996

Revised: August 14, 2000

Revised: October 11, 2004

Revised by Board: June 8, 2021, effective July 1, 2021

Revised by the Board:

Cross References:

JBH - Sexual Harassment

JICF - Secret Societies/Gang Activity

JICH - Drug and Alcohol Use by Students

JICI - Weapons in School

JK - Student Discipline

JKD/JKE - Suspension/Expulsion of Students

Legal References:

C.R.S. 22-32-109.1 (2)(a)(I)(J) (discipline code shall include student dress code)

C.R.S. 22-1-142 (students permitted to wear tribal regalia at graduation)

C.R.S. 22-1-142.5 (students permitted to wear recognized objects of cultural or religious significance at graduation that are not substantially disruptive)