



## JICA - STUDENT DRESS

The Board of Education recognizes that responsibility for the dress and appearance of students generally rests with individual students and their parents, parent/guardian/caregiver. All students should be able to dress comfortably and in a manner that expresses their individuality, without fear of or actual unnecessary discipline or body shaming. To ensure effective and equitable enforcement of the dress code, schoolfeeling they may be disproportionately disciplined. School officials shallmust enforce the dress code equitably, consistently, and in a manner that does not create disparities, reinforce stereotypes, or increase marginalization or oppression of any group. This dress code will not be more strictly enforced against students because of their race, color, creed, national origin, ancestry, sex, sexual orientation, gender identity, gender expression, marital status, age or disabilitybased on body size or shape, or on the basis of a protected class, as defined in Policy AC – Nondiscrimination/Equal Opportunity.

### Definitions:

- “**Apparel**” means clothing, articles worn as clothing, shoes, headwear, facial coverings, and accessories such as scarves, sunglasses, or jewelry, shoes, and articles worn as clothing.

“Grooming” means makeup, tattoos, and hair style.

- “**Cultural**” means a recognized practice or tradition of a certain group of people and is based on disability, race, ethnicity, creed, color, sex, sexual orientation, gender identity, gender expression, family composition, religion, age, national origin, or ancestry.
- “**Dress code**” means the set of parameters established within this Policypolicy that describes the standards for student attire and grooming.

### General Principles:

Districtwide standards on student apparel are intended to reduce discipline problems and maintain establish minimum standards of dress, prevent students from wearing apparel that is disruptive, and ensure the maintenance of safe and orderly schools. This dress code applies to all students on school order and safety. Students are encouraged to dress appropriately for all grounds during the school activities and day, on a District vehicle, and at a District or school- sponsored eventsactivity or event, and off District property if connected to a District curricular or noncurricular activity or event.

~~Reasonable cleanliness of apparel is expected as a matter of general health and welfare. Apparel should not interfere with or endanger the student or interfere with their learning while the student is participating in classroom or other District- or school-sponsored activities. The decision as to the safety or unsuitability of the apparel is a matter for the instructor's or school administrator's judgment. The school principal or designee will have the authority to determine if a student's apparel violates this policy. Students' hair/hairstyles will not be considered a cause for dress code violation.~~

~~Apparel must be worn in a way that covers breasts, nipples, genitals, midriff, and buttocks. Apparel covering these areas must be opaque. Items listed in the "Students Must Wear" section must meet this requirement.~~

~~Subject to approval of the superintendent or designee, principals may establish additional specific standards for their own schools.~~

#### **Students Must Wear\*:**

1. ~~A shirt (with fabric in the front, back, and on the sides underneath the arms); AND~~
2. ~~Pants or the equivalent (e.g., a skirt, sweatpants, leggings, a dress, or shorts); AND~~
3. ~~Shoes (e.g., sandals, boots, or athletic shoes).~~

~~\*Course, athletic, or activity specific apparel or shoe requirements may be permitted as authorized by the principal or designee (e.g., athletic shoes for physical education).~~

#### **Students Cannot Wear:**

1. ~~Apparel that causes or is likely to cause disruption of the educational process, which may include apparel that displays symbols of hate or speech that expresses animus or violence toward a particular group or individual on the basis of race, color, creed, national origin, ancestry, sex, sexual orientation, gender identity, gender expression, marital status, age or disability.~~
2. ~~Apparel that depicts, implies, advertises, or advocates:
  - a. Illegal or lewd conduct;~~

#### **Pornography, nudity, or Mandatory and Allowable Dress**

1. Students must wear a top, bottom, and footwear;
2. Some courses may require adjustments to attire and hairstyle to ensure safety during academic activities;
3. Some courses and school-sponsored extracurricular activities may require specific attire that may be more restrictive or less restrictive than these requirements.

#### **Unallowable Dress**

1. Items that expose private parts of the body;
- 3.2. Items with sexually suggestive language or messages;
  - a. Vulgar or obscene language or images.
4. Swimsuits (except as required in class or athletics).
3. Apparel items that covers a student's face or ears. Hats or hoods promote conduct that do not obscure a student's face or ears are permitted. Protective facial coverings or apparel is illegal, violent, or contrary to District policies regarding drugs, alcohol, tobacco, or secret societies/gang activity;
4. Items that depict hate speech or otherwise violate District policies on harassment or discrimination;
5. Items that are profane, vulgar, or obscene;
6. Items that make the students face unidentifiable, unless the item is a protective mask, clothing/headgear worn for religious or purposes, or clothing/headgear worn for medical purposes are also.

### **Graduation Attire**

The District will create and maintain graduation dress code guidelines to ensure the uniformity of students during graduation ceremonies. In addition to any required graduation regalia, a student may wear recognized objects of cultural significance as an adornment during any school's graduation ceremony. Adornment that is likely to cause substantial disruption or to materially interfere with the ceremony (aside from Tribal regalia) is not permitted. A substantial disruption is more than mere discomfort.

Tribal regalia may be worn at graduation by any student who is a descendant of Indigenous peoples of North America, a child or grandchild of an enrolled tribal member, or themselves an enrolled tribal member.

Any adornment must be worn by the student, and the student's hands must remain free. Full-sized flags are not permitted. Nothing in this policy permits students to wear adornments to graduation that are in violation of other District policies, including policies regarding hate speech, weapons, drugs, and drug paraphernalia.

5. Any manner of grooming or apparel, which by virtue of color, arrangement, trademark, or other attribute is associated with or denotes membership in or affiliation with any gang. The prohibition on gang related apparel shall be applied at the discretion of school principals after consultation with the superintendent or designee as the need arises at individual schools. (See District Policy JICF, Secret Societies/Gang Activity and Dress).

Apparel worn under the required graduation apparel must be in compliance with this dress code policy.

### **Dress Code Enforcement:**

A student who violates this dress code will be notified of the violation. ~~Before re-entering class, the student and~~ will be provided with three options: (1) wear their own alternative clothing, if available at school; (2) wear school-~~provided~~ clothing; or (3) call a parent-~~or~~ ~~/guardian/caregiver~~ to bring alternative clothing. A ~~parent~~ conference ~~with the student's parent/guardian/caregiver~~ may be held at the discretion of the ~~building-level administrator~~. ~~More severe principal or designee. Repeated or serious violations may result in~~ disciplinary consequences, including suspension or expulsion, ~~may result from repeated or serious violations. if the nature of the offense could constitute grounds for suspension or expulsion under District Policy JKDA-JKEA – Grounds for Suspension/Expulsion of Students.~~

A student who wears or brings any item to a graduation ceremony that is not permitted under District policy will be approached by an administrator, who will ensure the student is in compliance with District policy before participating in the graduation ceremony by removing or covering up the impermissible item. Once the student is in compliance with District policy, they will be permitted to participate in the graduation ceremony.

Adopted: February 1974

Revised: August 1974

Revised: March 1977

Revised: July 1982

Revised: August 1982

Revised: June 1988

Revised to conform with practice: May 22, 1995

Revised: August 14, 1995

Revised: August 12, 1996

Revised: August 14, 2000

Revised: October 11, 2004

Revised by Board: June 8, 2021, effective July 1, 2021

**LEGAL REF:**

~~C.R.S. 22-32-109.1 (2)(a)(IX)~~

**Revised by the Board:**

**CROSS-REF:Cross References:**

JBB - Sexual Harassment

JICF - Secret Societies/Gang Activity

JICH - Drug and Alcohol Use by Students

JICI - Weapons in School

JK - Student Discipline

JKD/JKE - Suspension/Expulsion of Students

**Legal References:**

C.R.S. 22-32-109.1 (2)(a)(I)(J) (discipline code shall include student dress code)

C.R.S. 22-1-142 (students permitted to wear tribal regalia at graduation)

C.R.S. 22-1-142.5 (students permitted to wear recognized objects of cultural or religious significance at graduation that are not substantially disruptive)