



PSD Strategic Plan 2023-2028

Our Mission: Educate... Every Child, Every Day

Our Vision: To support and inspire every child to think, to learn, to care, and to graduate prepared to be successful in a changing world.



Equitable Student Outcomes



Access to Programming & Supports



Coherent, High-Quality Instruction



Rigor & Environment

THEORY OF ACTION



Literacy

- Increase overall reading proficiency from 75% to 80% (as measured by state assessments)
- Decrease the gap in literacy proficiency for students with disabilities, multilingual learners, and historically underserved identities by 50% (as measured by state assessments).

Strategic Priorities

- High Quality Instructional Materials
- Equitable Grading Practices
- Scaffolds & Monitoring



Graduate with Options

- Increase overall graduation rate toward 90%
- Close gaps for students with disabilities, multilingual learners, and historically underserved identities.

Strategic Priorities

- Individual Career and Academic Plan (ICAP) & Pathways
- On-Time Graduation Supports



Mental Health & Belonging

- Increase students' sense of belonging (as measured by percentage of students who feel like they matter to adults in their school) toward 80%.
- Decrease the percentage of students feeling sad or hopeless toward 25%.

Strategic Priorities

- Upstander Lessons
- Social-Emotional Learning

SUMMARY

- **Consistency:** PSD delivers consistently good teaching and grade-level content for all students. The student's daily academic experience advances grade level or higher achievement. There is no educational lottery classroom to classroom, school to school.
- **Coherence:** PSD builds a unified instructional program and sets priorities that are clear to all.
 - Gaps in access to grade-appropriate assignments by classroom demographics (including racial demographic groups, students with IEPs, multilingual learners, or students who receive free and reduced lunch) across our school or system are minimized.