

If you are a PSD employee and **SEE Something** about...

### A Safety Concern

Such as:

- Threat of self-harm
- Threat of violence
- Illegal activity

### SAY Something

**During school and/or working hours:** Make a report to a school counselor, mental health specialist, or an administrator and the building or site.

**Outside of school and/or working hours:** Make a report to a building/site administrator. If unable to do so, directly contact a parent or guardian of the student. If unsuccessful, make a report to the police for a wellness check.

You may also talk with PSD Security about your safety concern by calling 1-970-490-3333.

### Harassment, Discrimination, or Bullying

Such as:

- Offensive and unwanted physical, verbal, or written messages about someone's identity
- Denied or limited access to a school or district program or activity because of someone's identity
- Behaviors based on:
  - Disability
  - Race, creed, or color
  - Sex, sex stereotypes or sex characteristics
  - Pregnancy or related conditions
  - Sexual orientation
  - Gender identity
  - Gender expression
  - Family composition
  - Religion
  - Age
  - National origin or ancestry

### SAY Something

Make a report to administrators and/or submit an [Incident Report](#) online form.

### Child Abuse

Such as:

- Physical abuse
- Emotional abuse
- Sexual abuse
- Neglect

### SAY Something

Follow the PSD [Mandatory Reporting Requirements for Child Abuse/Neglect](#).