



Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

Meeting Minutes

Minutes from Board of Education Business Meeting

May 14, 2019

DINNER SESSION - 5:30 PM

PRESENT: President Christophe Febvre; Vice President Rob Petterson; Directors D.J. Anderson, Nate Donovan, Kristen Draper, Naomi Johnson and Carolyn Reed; Superintendent Sandra Smyser; Assistant Superintendents Todd Lambert and Scott Nielsen; Executive Directors Pete Hall, Dave Montoya, Madeline Noblett, Dustin Reintsma and Victoria Thompson; Director Matt Bryant; Legal and Policy Counsel Tom Crabb

ABSENT: None

LATE: None

Dinner session began at 5:30 p.m.

1.0 DISTRICT INFORMATION AND BOARD DISCUSSION TOPICS

- Compass Charter School addendum FTE allocation contains the statement 'except as allowed by law' which allows for flexibility.
- PSD has room for all incoming full-day kindergarten students next year, and staffing is adequate.
- Potential exists for 23-25 kindergarten students in a classroom; unknown at this time if some will leave at lunch.
- Communications department will release kindergarten information in English, Spanish and Arabic as soon as the Governor signs the bill.
- Tuition payments will be replaced with per pupil revenue in the budget.

2.0 EXECUTIVE SESSION

Director Johnson moved that the Board go into executive session as authorized under C.R.S. § 24-6-402(4)(d) to discuss matters concerning District security and details regarding security arrangements. Individuals invited to join the Board and Superintendent in executive session are Legal and Policy Counsel Crabb; Assistant Superintendents Lambert & Nielsen; Executive Directors Hall & Reintsma; Director Bryant, Security Manager Bastian and Assistant Board Secretary Brunner.

Vice President Petterson seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

Executive session began at 5:45 p.m.

Executive session ended at 6:27 p.m.

3.0 AGENDA PLANNING

There was no discussion on this item.

4.0 COMMITTEE REPORTS

There was no discussion on this item.

Dinner session ended at 6:28 p.m.

REGULAR BUSINESS MEETING - (BOARDROOM) – 6:30 PM

PRESENT: President Christophe Febvre; Vice President Rob Petterson; Directors D.J. Anderson, Nate Donovan, Kristen Draper, Naomi Johnson and Carolyn Reed; Superintendent Sandra Smyser; Assistant Superintendents Todd Lambert and Scott Nielsen; Executive Directors Pete Hall, Dave Montoya, Madeline Noblett, Dustin Reintsma and Victoria Thompson; Director Matt Bryant; Legal and Policy Counsel Tom Crabb

ABSENT: None

LATE: None

1.0 CALL TO ORDER

President Febvre called the regular business meeting to order at 6:34 p.m.

2.0 PLEDGE OF ALLEGIANCE

President Febvre led the Board of Education and audience members in the Pledge of Allegiance.

3.0 APPROVAL OF AGENDA

Director Donovan moved that the Board add to the Agenda under Recognitions and Reports, the Trailblazer School to Watch Award as 4.1 and renumber the rest, and switch the order of Committee Reports to Item 8.0 and make Executive Session 9.0.

Director Draper seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

4.0 RECOGNITIONS AND REPORTS

4.1 Trailblazer School to Watch

Assistant Superintendent Scott Nielsen introduced Preston Middle School Principal Amy Schmer and spoke about the award. Principal Schmer thanked the Board for honoring schools and stated she is excited about the work being done.

On behalf of PSD and the Board, Director Johnson congratulated Principal Schmer.

4.2 2019 Dale Yost Coach and Teacher of the Year

Fort Collins High School Assistant Principal and Athletic Director Skip Cadoo introduced teacher and Coach Conrad Crist, recipient of the 2019 Dale Yost Coach and Teacher of the Year award. Coach Crist thanked the Board for the opportunity to teach and coach in the district.

On behalf of PSD and the Board, Director Anderson congratulated Conrad on the award.

4.3 Mary Hull Awards

Director of Integrated Services Sarah Belleau introduced the winners of the Mary Hull Awards and spoke about their accomplishments.

Those in attendance were:

- Kim Cordova, Mary Hull Honorary Award
- Allison Alter, Mary Hull Collaborative Award
- Xali Sommers, Mary Hull Specialized Service Provider Award
- Tracy Kelley, Mary Hull Special Education Teacher Award

On behalf of PSD and the Board, Vice President Petterson congratulated the award winners.

4.4 Association of Classified Employee Awards

Director of Transportation Matt Bryant introduced bus driver Mark Appleby, winner of the Brett Holm Transportation Award and spoke about his accomplishments.

District Custodial Manager Brian Elshof introduced Guadalupe Palacios, Head Custodian at Laurel Elementary and spoke about her accomplishments.

Association of Classified Employees President Tony Rowland introduced the following ACE award winners in attendance:

- Reenie Anduss, Office Manager at Linton Elementary School
- Brenda Isherwood, Tech Site Manager at Fort Collins High School
- Karen Wailly, Senior Procurement Agent for Purchasing/Procurement Services

On behalf of PSD and the Board, Director Donovan congratulated the classified employee award recipients.

4.5 Superintendent Reports

Superintendent Smyser spoke about school safety and stated security is a complex issue that is constantly being improved. PSD continues to do everything possible to keep students safe, from partnering with SROs to investing money in infrastructure for secured entry into schools to employee training and more.

Fort Collins Police Chief Svoboda spoke about the excellent working relationship between PSD and the police department and provided an update on School Resource Officers (SROs).

Board discussion included:

- PSD pays half of the SRO salary and the City of Fort Collins pays the other half.
- Past month has been difficult due to the school safety shutdown, safe-to-tell incident at Preston and more.
- Thank you to Chief Svoboda and team members for our outstanding partnership.
- Working with highly trained professionals in the community is beneficial to school security.
- Thank you to administration for taking safety measures in the schools.

4.6 Board Reports

Director Petterson provided an update on Board work since the last meeting.

In the District:

- Webber, Preston, Eyestone, Linton, Dunn, Poudre Community Academy, O’Dea, Kinard
- Wellington Middle School, Mountain Sage, Bethke, Riffenburgh, Bacon, Bauder, Harris Bilingual
- Fullana Early Childhood Committee
- District Advisory Board
- District Accountability Committee
- PHS Spectrum Club
- PSD Foundation Board and breakfast
- Mental Health Matters in RMHS
- Student Scholastic art
- Zach groundbreaking
- Mary Hull Integrated Services awards
- National Technical Honor Society awards
- Negotiations

Board Development:

- BOE lunch
- Training on Board Head Start responsibilities
- Active Board subcommittees
 - Legislative

In the Community:

- Meet with constituents
- Meeting with Congressman Neguse
- McBackpack
- PFLAG meeting
- URA Finance and Board Committee
- Center for Family Outreach Breakfast
- Masonic Student Recognition Night
- RISE Center kickoff event at CSY
- Workforce Development meeting
- Rotary

Next community engagement session will be held in the fall.

Director Johnson spoke about her experience as a teacher and evaluator in various districts prior to living in Fort Collins, and stated she recently visited several PSD schools and was extremely encouraged by the exhibition of 'great things happen here'.

5.0 COMMUNITY COMMENT

Parent John French requested the Board support establishment of middle school soccer, specifically at Blevins Middle School, and stated the cost of private soccer clubs is prohibitive to many families.

PEA President Tom List spoke about recent staff negotiations and stated Colorado education funding has fallen behind. Request was made for the Board to consider a mill levy override for staff salaries.

Parent and community member Eric Sutherland asked for assurance the PSD Board has not violated the Colorado open meetings law for URA and stated PSDs Board of Education is doing a better job on their worst day than the Timnath Board does on their best day.

6.0 CONSENT AGENDA

- 6.1 Personnel Action**
- 6.2 Meeting Minutes: April 9, 2019 and April 23, 2019**
- 6.3 Evaluation Assurances**
- 6.4 School-Based Student Fee Schedule**
- 6.5 Addendum to CCCS Charter School Contract**
- 6.6 Network Infrastructure Refresh and E-Rate**
- 6.7 2019 District Asphalt Projects**
- 6.8 Instructional Materials Adoption for Elementary Biliteracy (Harris & Irish Schools)**

Director Donovan moved that the Board approve and adopt the recommended actions on the items on the consent agenda.

Director Draper seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

7.0 INFORMATIONAL REPORTS/DISCUSSION ITEMS

7.1 Discussion of Board of Education's Budget

Executive Director of Finance Dave Montoya discussed the status of the Board of Education budget.

Board discussion included:

- Large percentage of negotiation fund is applied to facilitator payment.
- Transcription funds are for meeting minutes typed by the Assistant Board Secretary.
- Budget includes funds for use during elections period and may be used for hiring professional polling services.

7.2 Revisions to Student Rights & Code of Conduct Policies

Legal and Policy Counsel Tom Crabb spoke about revisions to the Student Rights & Code of Conduct Policies.

Board discussion included:

- Revisions proposed for personal searches include guidance for school staff who want to pat down a student and would require a witness be present.
- If school officials believe a more intrusive search is necessary, search must be referred to and conducted by a law enforcement officer.
- Law enforcement officers do not require a witness as they are not subject to PSD policy.
- Student personal affects can be searched even if not in direct possession.
- PSD does not currently use metal detectors but inclusion of policy language is a good idea in case they are deemed necessary in the future.
- Language for metal detectors could be changed from 'school buildings' to 'controlled access areas'.
- Metal detectors include wands.
- Intent of the policy is to make it clear to school officials the point at which law enforcement personnel should conduct a search.
- SROs are specifically trained in law enforcement in combination with school settings.
- Law enforcement have more training for searches and have a more heightened legal requirement.

- Clarification was requested on removal of wording 'in his or her possession', with an explanation the wording was redundant.
- Changes will be brought back on consent at a future meeting.

8.0 COMMITTEE REPORTS

- Reminder to parents the summer food program will allow students to eat free all summer.
- Thank you to those who attended the PSD Foundation breakfast.
- Legislative subcommittee wrap-up will be Friday May 31 at noon in the JSSC conference room.
- URA meeting revealed the North College Urban Renewal Plan will expire in 10 years and the city is considering use of funds for a library or similar idea. Board members were asked to consider areas of interest for use of funding.

Board recessed at 8:29 p.m.

9.0 EXECUTIVE SESSION

9.1 Superintendent Performance Feedback

Director Johnson moved that the Board go into executive session in the Superintendent's office/conference room as authorized under C.R.S. §§ 24-6-402(4)(f) to discuss personnel matters related to feedback on the Superintendent's job performance. Individuals invited to join the Board in executive session are Superintendent Sandra Smyser, Legal and Policy Counsel Tom Crabb and Assistant Board Secretary Jill Brunner.

Director Petterson seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

Executive session began at 8:37 p.m.

Executive session ended at 10:08 p.m.

10.0 ADJOURNMENT

The meeting adjourned at 10:09 p.m.

Respectfully submitted,

Jill Brunner
Assistant Secretary to the Board of Education