



## Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

### Meeting Minutes

Minutes from Board of Education Business Meeting  
February 11, 2020

#### **DINNER SESSION - 5:30 PM**

PRESENT: President Christophe Febvre; Vice President Petterson; Directors DJ Anderson, Nate Donovan, Kristen Draper, Naomi Johnson and Carolyn Reed; Superintendent Sandra Smyser; Assistant Superintendent Todd Lambert; Executive Directors Matt Bryant, Dave Montoya, Madeline Noblett, Dustin Reintsma and Victoria Thompson; Legal and Policy Counsel Autumn Aspen

ABSENT: None

LATE: Assistant Superintendent Scott Nielsen arrived at 5:43 p.m.

The dinner session began at 5:30 p.m.

#### **1.0 EXECUTIVE SESSION**

##### **1.1 Cherry Heights Property**

Director Reed moved that the Board enter executive session to discuss the potential sale of District-owned property, and to determine positions relative to this matter that may be subject to negotiations and to instruct the negotiators, as authorized under C.R.S. 24-6-402(4)(a) and (e). Individuals invited to join the Board and Superintendent are Legal and Policy Counsel Autumn Aspen, Executive Directors Matt Bryant and Dave Montoya; and Assistant Secretary Jill Brunner.

Director Draper seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

Executive session began at 5:32 p.m.

Executive session ended at 5:43 p.m.

##### **1.2 Personnel Matter**

Director Reed moved that the Board enter executive session to receive information related to a personnel matter as authorized under C.R.S. 24-6-402(4)(f). Individuals invited to join the Board and Superintendent in executive session are Legal and Policy Counsel Autumn Aspen; Assistant Superintendent Todd Lambert; Executive Director Vicki Thompson; and Assistant Secretary Jill Brunner.

Director Draper seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

Executive session began at 5:45 p.m.

Executive session ended at 5:59 p.m.

## **2.0 DISTRICT INFORMATION AND BOARD DISCUSSION TOPICS**

- Potential scoreboard sponsorships were discussed.
- French Field scoreboard is aged and designed for football only.
- Video monitors are one possibility.
- Questions raised about pricing for boards, replacement cycle, amount of time to recoup cost, sponsor guidelines and more.
- Board members encouraged staff to move forward with research on scoreboards.

## **3.0 AGENDA PLANNING**

### **3.1 Discipline**

- Request was made for a broad overview of discipline at a future meeting.
- Overview to include data on restorative justice, data analysis between schools, data analysis for individual schools over multiple years, equal incidents reported differently and an understanding of the system.
- Equity among subgroups is important.
- Board understands the development may take time and require multiple communications.

### **3.2 Miscellaneous**

- Next community engagement session will be Monday, February 24 from 5:30-6:30 at C.B. Potts Collindale Golf Course in the community room.
- Director Reed will coordinate the March community engagement in Wellington.
- Census Resolution may be presented at the February 25 BOE meeting.

## **4.0 COMMITTEE REPORTS**

There were no committee reports discussed.

Dinner session ended at 6:22 p.m.

## **REGULAR BUSINESS MEETING - (BOARDROOM) – 6:30 PM**

PRESENT: President Christophe Febvre; Vice President Rob Petterson; Directors DJ Anderson, Nate Donovan, Kristen Draper, Naomi Johnson and Carolyn Reed; Superintendent Sandra Smyser; Assistant

Superintendents Todd Lambert and Scott Nielsen; Executive Directors Matt Bryant, Dave Montoya, Madeline Noblett, Dustin Reintsma and Victoria Thompson; Legal and Policy Counsel Autumn Aspen

ABSENT: None

LATE: None

#### **1.0 CALL TO ORDER**

President Febvre called the regular business meeting to order at 6:31 p.m.

#### **2.0 PLEDGE OF ALLEGIANCE**

President Febvre led the Board of Education and audience members in the Pledge of Allegiance.

#### **3.0 APPROVAL OF AGENDA**

There were no changes to the agenda.

#### **4.0 RECOGNITIONS AND REPORTS**

##### **4.1 First Lego Teamwork Champions**

Kinard Principal Jesse Morrill and Coach Tim McGonagil spoke about the Kinard Ergonomic Automotons team and introduced the following members in attendance:

- Om Rajasekharan
- Tyler Booth
- Ethan Diaz-Mata
- Pushkar Ambedpelliwar
- Atlee Myers
- Raymond Bian
- Ivan Chen

On behalf of the Board of Education, Vice President Petterson congratulated the award recipients.

##### **4.2 2020 CASE Assistant Principal of the Year for Secondary Schools**

Leshar Principal Tom Dodd spoke about the leadership and character of Assistant Principal Waren Morrow, recipient of the 2020 Colorado Assistant Principal of the Year for Secondary Schools.

On behalf of the Board of Education, Director Anderson congratulated Assistant Principal Morrow on the award.

##### **4.3 Superintendent's Report**

Superintendent Smyser introduced the recent Student Experience video regarding the Peer Summit.

#### **4.4 Board Reports**

##### In the District

- Eyestone, Rice, Liberty Commons Elementary
- Montessori School Groundbreaking
- CLP Middle School for Rep. Neguse IDEA Announcement
- Buddy Meetings with PEA Reps
- District Advisory Board
- Discussions on getting student voice to the Board through Student Think Tank(s)

##### Board Development

- Active Board Subcommittees
  - Legislative
- Tour of Innovation Centers for St. Vrain and Cherry Creek
- National School Boards Advocacy Institute in Washington, D.C.

##### In the Community

- Meet with Constituents
- McBackpack
- PFLAG Meeting
- Center for Family Outreach Board
- URA Finance Committee
- URA Retreat
- Future Farmers of America Day at National Western Stock Show/Rodeo
- Colorado School Finance Project
- Great Schools Thriving Communities
- CASB Board of Directors: Retreat and Finance Committee
- CASB Legislative Resolutions Committee
- Testify on HB20-1032: Timing of K-12 Education Standards Review
- Local Legislator Community Town Halls

Next Community Engagement session will be Monday, February 24 from 5:30-6:30 at C.B. Potts at the Collindale Golf Course community room.

#### **5.0 COMMUNITY COMMENT**

Parent and UC Health Community Health Educator Meghan Willis asked the District to reinstate the high school comprehensive health requirements for the 2020-2021 school year, and spoke in favor of health information given to students who may not be getting the information at home.

PE and Health teacher Jeanne Morgan conveyed concern about the lack of health curriculum, graduation requirements, resources and health information for students and asked the Board to ensure teachers have the training and resources needed to supply students with the skills to move forward.

Teacher Jo Dixon stated there is a mental and physical health epidemic sweeping the country and health education must become a requirement for all students, and requested the Board require all 15 wellness credits go toward wellness education with no ability to opt out.

Youth Suicide Prevention Coordinator for Larimer County Cecilia Reynolds spoke highly of the mental health staff in PSD and requested high school health credit requirements be reinstated so mental, physical, sexual and emotional health get addressed with students through Health classes.

Health and PE teacher Melinda Neal said topics covered in health class give students the skills to navigate the world and are important to student success, adding Health class can save lives.

Larimer County Health and Environment Educator Chelsie Covey asked the Board to consider reinstating the high school health credit requirements for social and emotional wellness of students and encouraged use of external health partners to increase resources.

UC Health Community Educator Lily Wyn requested the Board reinstate the health credit requirements and stated Health class empowers students with the skills necessary to care for their emotional, physical and mental well-being.

PE teacher Doug Julian requested health class be taught in every grade.

## **6.0 CONSENT AGENDA**

### **6.1 Personnel Action**

### **6.2 Meeting Minutes from January 14, 202 and January 28, 2020**

### **6.3 Builders Risk Insurance for Southeast Elementary and Prospect Site Middle/High School Construction Projects**

### **6.4 Contractor Selection for the Building Automation Systems (BAS) Project**

Director Donovan moved to approve and adopt the recommended actions for the items on the consent agenda.

Director Draper seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

## **7.0 INFORMATIONAL REPORTS/DISCUSSION ITEMS**

### **7.1 Long Range Facilities Planning and Construction Update**

Construction Director Earl Smith and Facilities Director Jerry Garretson provided an update regarding ongoing construction, and lead a discussion about future long-range facilities planning, energy efficiency and heat mitigation/air conditioning in the district.

Board discussion included:

- Weather variations complicate heat outcomes.
- Attempts are made to cool school buildings before students enter.
- Current work-order system tracks heat calls.
- Every school has window blinds.
- New schools will be air conditioned.
- Mitigation of heat is a continued area of concern.
- Air conditioning every school is cost prohibitive.
- School calendar works in conjunction with the agricultural calendar.
- Unable to predict heat days.
- Discussion surrounding half days for high-heat days is occurring.
- School start time changes may impact heat concern priorities.
- Goal remains to move students into Wellington building in January 2022.
- Anticipated completion date of Transportation facility is fall of 2021.
- Site work includes damaged sidewalks, parking lots, play paths and anything to do with actual site.
- Building automation systems can be controlled remotely.
- 190 wells are needed for each geothermal site.
- Solar panels are a possibility in the future.
- Solar gardens are planned for the Prospect and Wellington sites.
- Long Range Planning will include a study involving anticipated enrollment and boundary needs.
- Criteria is used for ongoing facilities improvements.

## **7.2 Policy Review: Board-Superintendent Relationship Policies**

Board discussion included:

- Board Norming process allows the Superintendent to provide feedback to Board members.
- Policy 4.2.2 states the Board shall not evaluate any staff other than the Superintendent.
- Question was raised if Board members should evaluate Legal Counsel.
- Policy review is anticipated during the upcoming retreat.

## **8.0 COMMITTEE REPORTS**

### **Legislative Sub-committee**

- Directors Anderson and Donovan attended the National School Board Association convention in Washington, D.C.
- Federal government should be paying 40% of the cost for special education but are currently paying approximately 14%.
- Minimal funding anticipated for local legislation.

### **Audit Committee**

- Next meeting is Thursday, February 13.

#### **Student Think Tank Committee**

- Director Johnson met with principals.

### **9.0 EXECUTIVE SESSION**

#### **9.1 School District Negotiations Related to the 2020-2021 Collective Bargaining Agreement or Employment Contracts**

Director Reed moved that the Board enter executive session for the purpose of developing the strategy of the school district for negotiations related to the 2020-2021 collective bargaining agreement or employment contracts, as authorized by C.R.S. 24-6—402(4)(e)(III). Those invited to join the Board and Superintendent in executive session are Assistant Superintendents Todd Lambert and Scott Nielsen; Executive Directors Vicki Thompson and Dave Montoya; Legal and Policy Counsel Autumn Aspen; and Board Assistant Secretary Jill Brunner.

Director Draper seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

Executive session began at 8:49 p.m.

Executive session ended at 9:52 p.m.

### **10.0 ADJOURNMENT**

The meeting adjourned at 9:52 p.m.

Respectfully submitted,

Jill Brunner  
Assistant Secretary to the Board of Education