



Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

Meeting Minutes

Minutes from Board of Education Business/Work Session Meeting
February 25, 2020

DINNER SESSION - 5:30 PM

PRESENT: President Christophe Febvre, Vice President Rob Petterson; Directors DJ Anderson, Nate Donovan, Kristen Draper, Naomi Johnson and Carolyn Reed; Superintendent Sandra Smyser; Assistant Superintendents Todd Lambert and Scott Nielsen; Executive Directors Matt Bryant, Dave Montoya, Madeline Noblett, Dustin Reintsma and Victoria Thompson

ABSENT: None

LATE: None

The dinner session began at 5:31 p.m.

1.0 Executive Session

1.1 Property

Director Johnson moved that the Board enter executive session to discuss matters concerning the acquisition of real property at the Prospect school site, to determine positions relative to matters that may be subject to negotiations concerning the real property acquisition and site development, and to instruct the negotiators, all as authorized under C.R.S. 24-6-402(a) & (e). Individuals invited to join the Board and Superintendent are Legal and Policy Counsel Autumn Aspen, Assistant Superintendents Todd Lambert and Scott Nielsen, Executive Directors Matt Bryant and Dave Montoya, Planning Manager Brenden Willits, and Assistant Board Secretary Jill Brunner.

Vice President Petterson seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

Executive session began at 5:34 p.m.

Executive session ended at 5:45 p.m.

1.2 District Security/IT

Director Johnson moved that the Board enter executive session to discuss matters concerning District security and details regarding security arrangements as authorized under C.R.S. 24-6-402(4)(d). Individuals invited to join the Board and Superintendent are Legal and Policy Counsel Autumn Adams, Assistant Superintendents Todd Lambert and Scott Nielsen, Executive Director Dustin Reintsma, Network Engineer Jeff Rowan, and Assistant Board Secretary Jill Brunner.

Director Draper seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

Executive session began at 5:46 p.m.

Executive session ended at 6:21 p.m.

2.0 District Information and Board Discussion Topics

Board discussion included:

- Reminder given SuperArt is tomorrow.

3.0 Agenda Planning

There were no items discussed.

4.0 Committee Reports

There were no committee reports discussed.

Dinner session ended at 6:22 p.m.

BUSINESS MEETING/WORK SESSION - (BOARDROOM) – 6:30 PM

PRESENT: President Christophe Febvre, Vice President Rob Petterson; Directors DJ Anderson, Nate Donovan, Kristen Draper, Naomi Johnson and Carolyn Reed; Superintendent Sandra Smyser; Assistant Superintendents Todd Lambert and Scott Nielsen; Executive Directors Matt Bryant, Dave Montoya, Madeline Noblett, Dustin Reintsma and Victoria Thompson

ABSENT: None

LATE: None

1.0 CALL TO ORDER

President Febvre called the work session meeting to order at 6:31 p.m.

2.0 APPROVAL OF AGENDA

2.1 Removal of Action Item 5.2 Approval of AIA Document A133-2009 Exhibit A Interim Guaranteed Maximum Price Amendment for the Prospect MS/HS Project

Vice President Petterson moved to pull the IGMP contract Action Item 5.2 from the agenda.

Director Donovan seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed
Those voting NO: None
ABSENT: None
Motion passed 7-0

2.2 Addition of Executive Session

Vice President Petterson moved that the Board add an executive session after the public part of the meeting on a personnel matter.

Director Reed seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed
Those voting NO: None
ABSENT: None
Motion passed 7-0

3.0 COMMUNITY COMMENT

Teacher Samantha Lowndes thanked community members for approving 4A and expressed concern that not only do students have increased mental health needs, her two-teacher household cannot afford to live on the current salaries provided by PSD.

Teacher Mark Bartlett reminded attendees the 4A ballot language specified “recruit and retain high quality teachers” and asked Board members not to forget about retaining high quality teachers.

Teacher Kara Lyons stated she worked hard to get 4A passed in the hope that veteran teachers would get a pay increase to make up for years of budget cuts, and asked PSD to find an equitable solution.

Teacher Tory Corcoran shared a recent move to PSD from Denver Public Schools will cost him money next year; from \$60,000 a year in Denver to \$49,000 a year at PSD.

Parent Eric Sutherland expressed appreciation to the Denver Appellate Courts for upholding the law and expressed concern PSD continues to disregard the rule of law.

Parent Dominique Perez said the recent lockdown drill for her child was traumatic and asked for active shooter drills to be age appropriate and adapted to lessen the impact on students with mental and emotional needs.

Vice President of PEA John Robinson asked Board members to make decisions on the basic parameters of the salary schedule that are financially predictable and fiscally sustainable.

4.0 CONSENT AGENDA

- 4.1 Personnel Action**
- 4.2 Property Acquisition to Supplement the Wellington School Site**
- 4.3 District-wide Intercom Replacement**
- 4.4 School-based Student Fee Schedule**
- 4.5 Head Start Region VIII One-Time Funds Request Approval**

Director Anderson requested Consent Agenda Item 4.3 be pulled and placed on Action Items.

Director Donovan moved the Board approve and adopt the recommended items remaining on the Consent Agenda.

Director Draper seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

5.0 ACTION ITEMS

5.1 District-Wide Intercom Replacement

Director Donovan moved that the Board adopt the staff proposal for vendor selection for the district-wide intercom replacement.

Director Draper seconded the motion.

Board discussion included:

- Process may take several years to implement.
- Current video system has the ability to combine with the intercom system, but will remain separate.
- Funds comes from one-time money allocated to safety and security.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

5.2 Monitoring/Policy Review: DE 1.0, General District Ends

Director Donovan moved that the Board determine that the Superintendent has reasonably interpreted Board of Education Policy DE 1.0 in her Internal Monitoring Report dated February 25, 2020, and that the evidence presented supports the Superintendent's conclusions stated in the Internal Monitoring Report.

Director Draper seconded the motion.

Board discussion included:

- Important to remember data points are children.
- Information and leadership are necessary to achieve goals.
- Identifying students in time to build support is essential to success.
- Students often have multiple factors that affect achievement.

- Current data available is extensive.
- Identifying roadblocks for economically disadvantaged students is an important strategy.
- Students are able to see personal off-track and on-track status in Student Vue.
- Attendance data can be overlaid with free/reduced, ELL, connections data and more.
- Graduation rates are affected by the day-to-day practices of students and teachers.
- Action steps on a school improvement plan include specific measurables.
- All schools address additional support student groups.
- Appreciation was expressed for positive results shown and work involved.
- English curriculum adoption is scheduled for fall.
- Specific interventions will be utilized in middle schools with options.
- Consistency with Language Arts curriculum across schools is pivotal.
- Appreciation was expressed for identification of new targets.
- Healthy Kids Survey randomly selects schools and classrooms to participate.
- Generating community conversation is important.
- Student Connections Survey participation target may be increased.
- 21st Century Skills for Success in A Changing World have not been quantified.
- Futures Lab team is developing a matrix and language toward 21st Century Skill adaptation.
- Early Childhood testers are trained to ensure consistent and accurate results.
- Gratitude was expressed for the extensive report with relatable data and leadership.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

6.0 COMMITTEE REPORTS

6.1 Early Childhood

- Bennett Elementary is opening a classroom March 3.
- Linton Elementary and Putnam Elementary are opening additional classrooms in Fall 2020.
- New schools opening in fall 2021 are scheduled for two Early Childhood classrooms.
- Federal funding grant will be presented for approval May 25.
- One-time grant was approved for \$271,000.

6.2 Legislative Sub-committee

- Removal of Social Studies test passed through Committee and is moving forward.

6.3 Student Think Tank

- Will start meeting with students next month.

7.0 EXECUTIVE SESSION

7.1 Receive Information Related to a Personnel Matter

Director Johnson moved that the Board enter executive session to receive information related to a personnel matter as authorized under C.R.S. 24-6-402(4)(f). Individuals invited to join the

Board and Superintendent in executive session are Legal and Policy Counsel Autumn Aspen, Assistant Superintendent Todd Lambert, Executive Director Vicki Thompson, and Assistant Secretary Jill Brunner.

Director Petterson seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

Executive Session began at 9:27 p.m.

Executive Session ended at 9:41 p.m.

7.2 School District Negotiations Related to the 2020-2021 Collective Bargaining Agreement or Employment Contracts

Director Johnson moved that the Board enter executive session for the purpose of developing the strategy of the school district for negotiations related to the 2020-2021 collective bargaining agreement or employment contracts, as authorized by C.R.S. 24-6-402(4)(e)(III). Those invited to join the Board and Superintendent in executive session are Assistant Superintendents Todd Lambert and Scott Nielsen; Executive Directors Vicki Thompson and Dave Montoya; Legal and Policy Counsel Autumn Aspen; and Board Assistant Secretary Jill Brunner.

Vice President Petterson seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

Executive Session began at 9:44 p.m.

Executive Session ended at 10:56 p.m.

8.0 ADJOURNMENT

Board meeting adjourned at 10:56 p.m.

Respectfully submitted,

Jill Brunner
Assistant Secretary to the Board of Education