



## Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

### Meeting Minutes

Minutes from Board of Education Business Meeting  
September 10, 2019

#### **DINNER SESSION - 5:30 PM**

PRESENT: President Christophe Febvre, Vice President Rob Petterson; Directors DJ Anderson, Kristen Draper, Naomi Johnson and Carolyn Reed; Superintendent Sandra Smyser; Assistant Superintendents Todd Lambert and Scott Nielsen; Executive Directors Matt Bryant, Dave Montoya, Madeline Noblett, Dustin Reintsma and Victoria Thompson

ABSENT: None

LATE: Director Donovan arrived at 5:40 p.m.

The dinner session began at 5:30 p.m.

#### **1.0 DISTRICT INFORMATION AND BOARD DISCUSSION TOPICS**

Superintendent Smyser distributed a book titled 'The Cache' to Board members:

- Created by PSD Professional Development Department.
- Articles and journals of experiences from PSD teachers.

#### **2.0 EXECUTIVE SESSION**

Director Draper moved that the Board enter executive session to discuss construction project budget negotiations for the middle and high school projects both at the Prospect and Wellington sites, to determine positions in such negotiations as to instruct negotiators, as authorized by CRS 24-6-402(4)(e). Those invited to join the Board of Education in executive session are Superintendent Sandra Smyser, Executive Directors Dave Montoya and Matt Bryant, Assistant Superintendents Scott Nielsen and Todd Lambert, Director Earl Smith, and Assistant Secretary Jill Brunner.

Vice President Petterson seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: Director Donovan

Motion passed 6-0

Executive session began at 5:34 p.m.

Executive session ended at 6:20 p.m.

#### **3.0 AGENDA PLANNING**

- Facebook Live is scheduled for October 5.

- Suspension and expulsion policy discussion planned for March 24 meeting.

#### **4.0 COMMITTEE REPORTS**

Legislative Subcommittee:

- Meeting dates have been set.
- Conversation with lobbyist went well.
- PSD presented 18 resolutions to CASB.

Dinner session ended at 6:28 p.m.

#### **REGULAR BUSINESS MEETING - (BOARDROOM) – 6:30 PM**

PRESENT: President Christophe Febvre, Vice President Rob Petterson; Directors DJ Anderson, Nate Donovan, Kristen Draper, Naomi Johnson and Carolyn Reed; Superintendent Sandra Smyser; Assistant Superintendents Todd Lambert and Scott Nielsen; Executive Directors Matt Bryant, Dave Montoya, Madeline Noblett, Dustin Reintsma and Victoria Thompson

ABSENT: None

LATE: None

#### **1.0 CALL TO ORDER**

President Febvre called the regular business meeting to order at 6:34 p.m.

#### **2.0 PLEDGE OF ALLEGIANCE**

President Febvre led the Board of Education and audience members in the Pledge of Allegiance.

#### **3.0 APPROVAL OF AGENDA**

There were no changes to the agenda

#### **4.0 RECOGNITIONS AND REPORTS**

##### **4.1 Supply Our Students**

Partnership Coordinator Beth Higgins spoke about the Supply Our Students program and thanked the community partners who fill the need for student backpack supplies. Those partners in attendance were:

- Kathy Phifer, Colorado State University
- Jessica Dieken, OtterCares Foundation
- Serena Thomas, Realities for Children

On behalf of PSD and the Board of Education, Vice President Petterson thanked the partners for providing supplies to students.

#### **4.2 PSD Teacher Externship Program Partners**

Partnership Coordinator Beth Higgins spoke about the PSD Teacher Externship program and thanked all 24 community business partners. Those in attendance were:

- Joyce Saffel, Columbine Health Systems
- Timalyn O'Neill, Colorado State University
- Annie Bierbower, Poudre Fire Authority
- Sean Broghammer, University of Northern Colorado

On behalf of PSD and the Board of Education, Director Reed thanked the business partners for the opportunity afforded to PSD teachers.

#### **4.3 Governor's Award for Worksite Wellness**

Executive Director of Human Resources Vicki Thompson and PSD Wellness Manager Amanda Brantley spoke about the PSD Health and Wellness Program and receiving the Governor's Award for Worksite Wellness.

On behalf of PSD and the Board of Education, Director Johnson congratulated everyone involved with supporting the emotional and physical well-being of employees.

#### **4.4 Superintendent's Report**

Superintendent Smyser thanked the community for continued flexibility surrounding start time changes, and thanked staff for the endless hours involved with implementing the change.

#### **4.5 Board Reports**

In the District

- Leshner, Putnam, Lincoln, Fullana, Beattie
- School Board referred mill levy election to the ballot
- Fossil Ridge football
- PSD Foundation
- District Advisory Board
- Audit Committee
- PEA Board lunch

Board Development

- Active Board Subcommittees
  - Legislative
- Will be reading 'Influencer; the New Science of Leading Change' by Kerry Patterson, et. al. for discussion in the Spring.

In the Community

- Met with constituents about possible MLO and other topics
- McBackpack
- PFLAG meeting
- Urban Renewal Authority (URA)
- PSD/Fort Collins/Larimer Leadership
- Center or Family Outreach Board
- Great Schools, Thriving Communities
- State Advisory Council of Parent Involvement in Education
- Larimer County community meeting in Wellington

Next community engagement session will be Monday September 16, 6:00 p.m. at Sparge Brewing in Wellington.

Facebook Live community engagement will be held Saturday October 5 at 10:00 a.m.

Board discussion included:

- Mill Levy Override election process was explained, with gratitude expressed to Tessa Oppenheimer for the hard work involved in serving as the Designated Elections Official.

## **5.0 COMMUNITY COMMENT**

Community member Ken Williams stated secular music such as the graduation songs at FCHS have no place in a public-school environment. Inclusion means more than not excluding, it means purposeful understanding across boundaries.

Former FCHS Principal and FCHS alumnus Dennis Baker spoke in support of keeping the FCHS graduation ceremony music and stated the music is meant for people of all faiths.

## **6.0 CONSENT AGENDA**

- 6.1 Personnel Action**
- 6.2 Meeting Minutes from August 13, 2019 and August 27, 2019**
- 6.3 School to Work Alliance Program (SWAP) Agreement Amendment #1**
- 6.4 Wellington Middle School Land Encroachment**
- 6.5 Memorandum of Understanding between the Town of Wellington and PSD Concerning the Annexation and Development of the Wellington MS/HS Property**
- 6.6 Irish Elementary Name Change**
- 6.7 School-Based Student Fee Schedules**

Director Draper requested Consent Agenda Item 6.6 be pulled and placed on Action Items.

Director Donovan requested Consent Agenda Item 6.5 be pulled and placed on Action Items.

Director Donovan moved to approve and adopt the remaining recommended items on the consent agenda.

Director Anderson seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

## **7.0 ACTION ITEMS**

### **7.1 Irish Elementary Name Change**

Director Draper moved that the Board approve the name change from Irish Elementary to Irish Elementary Escuela Bilingue.

Director Anderson seconded the motion.

Board discussion included:

- Name change indicates willingness to open arms to the community.
- Recognition of both the history of the school combined with current environment of the school is encouraging.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

### **7.2 Memorandum of Understanding between the Town of Wellington and PSD Concerning the Annexation and Development of the Wellington MS/HS Property**

Director Donovan moved that the Board adopt the recommended Memorandum of Understanding with Wellington as presented in the Board packet.

Vice President Petterson seconded the motion.

Board discussion included:

- Questions were raised about three options presented for handling water rights.
- Language has been drafted by multiple attorneys which states PSD will retain the well water rights for all three future sites.
- PSD will retain the wells solely for our use.

## **8.0 INFORMATIONAL REPORTS/DISCUSSION ITEMS**

### **8.1 IKF-2011 and IKF-2017 Graduation Policy**

Director of Curriculum, Instruction and Assessment Robert Beauchamp explained the IKF-2011 and IKF-2017 Graduation Policies and the recommended revisions.

Board discussion included:

- Questions were raised about the route a student must take to receive a STEM endorsement.
- Students with STEM endorsement will be recognized at graduation.
- Endorsements can be local, state and national and indicate to companies the student has engaged in academic performance above the expectation for graduation.
- Next Generation Science Standards, Appendix F lists seven competencies in a capstone and these have been adopted by PSD to assure students will understand and apply their knowledge.
- PSD has two capstones.
- Summer Institute provides opportunity for teachers to collaborate, although each school provides a different offering.

## **8.2 New Policy IC/ICA – School Year/School Year Calendar/Instructional Time**

Director of Curriculum, Instruction and Assessment Robert Beauchamp provided information on the new district policy IC and ICA.

Board discussion included:

- Appreciation was expressed for staff advocacy toward change at the state level over a long period of time.
- Invitation extended to reach out to Board legislative committee for help needed with legislation.
- Recommendation made to change last bullet point to improve consistency and clarity of language prior to adoption.
- State funding is based on a model of counting students in a room instead of acknowledging learning happens in multiple ways including on-line, etc.
- Clarification of supervised and school calendar is important.

Board recessed at 8:22 p.m.

Board reconvened at 8:30 p.m.

## **8.3 Middle School/High School Buildings Design Update**

Community Comment:

Kitchell Estate resident Deborah Cape requested a time-line of construction phases including an update on road construction to minimize impact on the existing neighborhood.

Kitchell Estate resident Sandy Cochran expressed concern about the proposed public access road and parking lot on the north side of the school and shared the ways the road will adversely impacting her property and diminish her quality of life.

PSD parent and community member Steve Laine requested the proposed road on the north side of the school be moved to the middle of the property and stated the school should be gracefully incorporated into the community.

Community member Sally Craig expressed disappointment PSD staff have expressed empathy yet continue to create plans that will negatively impact the neighborhood, with specific concern surrounding the public access road that will encourage loitering and mischief.

Assistant Superintendent Scott Nielsen and Director of Construction Earl Smith provided an update on the middle and high school design process.

Board discussion included:

- Anticipated completion of both sites is the Fall of 2022.

Wellington Site:

- Well located at 64E will pump water to the holding pond on the NW portion of the property.
- Holding pond will be used to irrigate the site.
- Capacity of Wellington stadium is 2500 spectators and intended for school use only.
- Important to be a good neighbor while building new schools.

Prospect Site:

- Proposed road on north side of Prospect site designed to have gates that will be open as-needed for busses and maintenance staff.
- Soccer field at Prospect site will not have lights; one baseball field and one softball field will have lights.
- Proposed parking lot near baseball fields currently designated as Handicap parking.
- Parking lot on north side of property could be designated space for staff and umpires only.
- Entry driveway on northeast corner of Prospect property has been moved further south.
- Detention pond and box culvert on southeast corner prevent building of a parking lot.
- Coordination with CDOT and appropriate entities to reduce traffic impact is important.
- Plan for middle/high school building is to utilize a staggered schedule so students arrive and leave separately.

## **9.0 ACTION ITEMS**

### **9.1 Monitoring/Policy Review. EL 2.7, Compensation and Benefits**

Director Draper moved that the Board determine that the Superintendent has reasonably interpreted Board of Education Policy EL 2.7 in her Internal Monitoring Report dated September 10, 2019, and that the evidence presented supports the Superintendent's conclusions stated in the Internal Monitoring Report.

Vice President Petterson seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: Director Donovan

Motion passed 6-0

## **9.2 Monitoring/Policy Review: EL 2.9, Dealings with Citizens of PSD**

Director Draper moved that the Board determine that the Superintendent has reasonably interpreted Board of Education Policy EL 2.9 in her Internal Monitoring Report dated September 10, 2019, and that the evidence presented supports the Superintendent's conclusions stated in the Internal Monitoring Report.

Director Anderson seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

## **10.0 COMMITTEE REPORTS**

Legislative Subcommittee:

- Meetings are posted and community members are welcome to observe.
- Legislative agenda was adopted, and policies were submitted to CASB for presentation at the delegate assembly in October.

Development Review Process public engagement session will be held at Leshar Middle School, 5:30 p.m. Thursday, September 12.

## **11.0 ADJOURNMENT**

The meeting adjourned at 9:31 p.m.

Respectfully submitted,

Jill Brunner  
Assistant Secretary to the Board of Education