



## Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

### Meeting Minutes

Minutes from Board of Education Business/Work Session Meeting  
March 23, 2021

#### **REGULAR BUSINESS MEETING (BOARDROOM) – 5:30 PM**

**PRESENT:** President Christophe Febvre; Vice President Petterson; Directors DJ Anderson, Kristen Draper, Naomi Johnson and Carolyn Reed; Interim Superintendent Todd Lambert; Assistant Superintendent Scott Nielsen; Interim Assistant Superintendent Traci Gile; and Legal and Policy Council Autumn Aspen

**ABSENT:** None

**LATE:** Director Donovan arrived at 5:34 p.m.

#### **1.0 CALL TO ORDER**

President Febvre called the regular business meeting to order at 5:30 p.m.

#### **2.0 APPROVAL OF AGENDA**

There were no changes to the agenda.

#### **3.0 COMMUNITY COMMENT**

Silen Wellington expressed gratitude for the Equity, Diversity and Inclusion plan and for recognition of transgender students and shared the program will be lifesaving for students who do not feel like they belong or have a future.

Parent Kimberly Chambers commended the Board for recognition of transgender students and staff and conveyed appreciation for the Equity, Diversity and Inclusion program.

Parent Dani Lawrence said she is dissatisfied with a lack of parent voice within the Integrated Services department and asked the Board to exhibit intolerance of hate speech during community comments.

Student Kate Green communicated frustration with the recent proposal for Equity, Diversity and Inclusion, and stated the program is reactionary in contrast to charter schools that have already trained staff and students in diversity.

Shirley Leung read a statement on behalf of another individual that called for removal of SROs in schools.

Community member Rena Trujillo spoke in favor of discontinuing the SRO program and stated there is no way to collect data on students who experience hate from SROs.

Community member Ricardo Jacques said students and families are criminalized through police presence in schools and requested alternatives be considered.

Community member Alexandria Bish requested SRO removal and a transfer of funds to restorative practices to decrease discriminatory practices for students of color.

#### **4.0 BOARD ITEMS & COMMITTEE REPORTS**

- President Febvre provided an update on the Superintendent search.
- Directors Draper and Johnson supplied information about the recent CAC meeting and answered questions about the survey.
- Director Anderson spoke about Legislative subcommittee work and upcoming bills.
- Board members extended condolences to those affected by the Boulder tragedy and invited anyone needing to support to contact the Colorado Crisis hotline.

#### **5.0 CONSENT AGENDA**

- 5.1 Personnel Action**
- 5.2 Head Start Certification of Governance and Leadership Capacity Screening**
- 5.3 Colorado Department of Education School Counselor Corps (SCC) Grant Program – Poudre High School**
- 5.4 Colorado Department of Education School Counselor Corps (SCC) Grant Program – Leshar and Preston Middle Schools**
- 5.5 Colorado Department of Education Nita M. Lowery 21<sup>st</sup> Century Community Learning Centers (21<sup>st</sup> CCLC) Grant Program**
- 5.6 Front of Classroom (FoC) Display Replacement Year Two**

Director Donovan moved that the Board approve and adopt the recommended actions for the items on the consent agenda.

Director Draper seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

#### **6.0 ACTION ITEMS**

- 6.1 Second Amendment to the Provision of Child Care Services at Poudre School District Elementary Schools Between AlphaBEST Education, Inc., and Poudre School District R-1**

Director Donovan moved that the Board approve the Second Amendment to the Provision of Child Care Services at Poudre School District Elementary Schools Between AlphaBEST Education, Inc. and Poudre School District R-1 and authorize the Second Amendment to be signed by the Board President attested by the Board Secretary.

Director Anderson seconded the motion.

Board discussion included:

- Amendment is an extension of the previous contract with an addition of annual registration fees.
- Appreciation was expressed to AlphaBEST for strong partnership with PSD, and for work done for students during an unusual year.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

## **6.2 Resolution in Support of International Transgender Day of Visibility**

Director Draper moved that the Board adopt the Resolution in support of Transgender Day of Visibility.

Director Reed seconded the motion.

Board discussion included:

- Director Draper read the resolution aloud.
- CSU Pride Center will host a presentation on Transgender Day of Visibility March 31.
- Gratitude was expressed to community commenters who reinforced the importance of the resolution and a need for action.
- Appreciation was conveyed to Director Draper for bringing the resolution forward.
- Important to be inclusive of all people while creating a safe place to learn and work.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

## **7.0 WORK SESSION TOPICS**

### **7.1 Equity, Diversity, and Inclusion Update (EDI) – Students and Staff**

Interim Superintendent Todd Lambert and Equity, Diversity and Inclusion Director John McKay provided an update.

Board discussion included:

- Bias Reporting procedures were discussed.
- Proactive approach to culture and climate is best.
- ADL provided information and guidelines to PSD regarding hate symbols.

- Some symbols are easy to identify and can be placed into policy; other symbols are less obvious.
- Creation of a *Symbols of Hate* policy will allow for growth.
- Director Anderson offered to be a compassionate listener to any student wanting to share with a member of the Board of Education.
- Staff and Board members should be included in equity work.
- Equity policy will be a district focus; growth opportunities may vary by site.
- All secondary schools can host a Spectrum Club.
- *No Place for Hate* will be implemented across the district when ADL capacity increases.
- *Connections* survey will provide important data.
- Inclusive leadership involves engaging in the process.
- Gratitude was expressed to Dr. Lambert and staff for the hard work completed on this important topic.

## **7.2 2020-2021 School Year Update**

Assistant Superintendent Scott Nielsen and Interim Assistant Superintendent Traci Gile provided a school year update.

Board discussion included:

- Student Based Budget plans were distributed to elementary schools prior to Spring Break.
- Attendance after spring break was 92.2% for middle school and 88% for high school students.
- Graduation dates will be available soon.
- Request was made for data regarding the number of students who continue to work remotely.
- Transportation issues continue due to shortage of 40 bus drivers.

## **7.3 Board Revision to Policies BSR 4.0, BSR 4.1, BSR 4.2, BSR 4.3, and BSR 4.4 (First Reading)**

Legal and Policy Counsel Autumn Aspen presented the policy revisions.

Board discussion included:

- Policy changes will be made and come back on the Consent Agenda at a future meeting.
- Appreciation was expressed to Legal and Policy Counsel Autumn Aspen for transferring information and suggestions from the retreat into action and words.

## **7.4 Superintendent Evaluation Instrument Discussion**

Directors Anderson and Reed presented possible changes to the Superintendent Evaluation Instrument.

Board discussion included:

- Oregon and Washington evaluation samples provide good information and direction but may not leave room for areas of importance to Poudre School District.
- Superintendent participation in a self-evaluation could be beneficial.
- Proposed evaluation timeline is good.
- Information from both samples will be blended with Board member input and come back for an additional review.
- Interim Superintendent Todd Lambert provided input.

## **8.0 ADJOURNMENT**

The meeting adjourned at 8:49 p.m.

Respectfully submitted,

Jill Brunner  
Assistant Secretary to the Board of Education