



Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

Meeting Minutes

Minutes from Board of Education Special Meeting
March 29, 2021

SPECIAL MEETING - 5:30 PM

PRESENT: President Christophe Febvre; Directors DJ Anderson, Kristen Draper, Naomi Johnson, Rob Petterson and Carolyn Reed; Executive Director of Human Resources Vicky Thompson; and Legal and Policy Counsel Autumn Aspen

ABSENT: None

LATE: Director Donovan arrived at 5:34 p.m.

1.0 CALL TO ORDER

President Febvre called the special meeting to order at 5:30 p.m.

2.0 APPROVAL OF AGENDA

There were no changes to the agenda.

3.0 ACTION ITEMS

3.1 Superintendent Finalist(s) Declaration

Vice President Petterson moved that the Board approve the following resolution:

WHEREAS, the Board of Education for the Poudre School District R-1, pursuant to the provisions of C.R.S. § 22-32-110(1)(g), has the specific power to employ a chief executive officer (Superintendent) to administer the affairs and programs of the District pursuant to a contract; and

WHEREAS, on December 7, 2020, the Board of Education voted to approve a mutual agreement with Dr. Sandra Smyser to retire from her position as District Superintendent on January 8, 2021; and

WHEREAS, on December 14, 2020, the Board of Education selected the firm of Hazard, Young, Attea & Associates to help conduct a search for a new superintendent with a target start date of July 1, 2021; and

WHEREAS the Board of Education discussed the superintendent search at public board meetings, including on December 22, 2020, February 9, 2021, and February 16, 2021; and

WHEREAS, at the Board of Education meetings of March 26, 2021 and March 27, 2021, the Board of Education narrowed the search; and

WHEREAS, the Board of Education has lawfully conducted a superintendent search pursuant to C.R.S. § 24-6-402(3.5); and

WHEREAS, pursuant to C.R.S. § 24-6-402(3.5), the Board of Education is required to make public all finalists under consideration for the position of Superintendent.

NOW THEREFORE, BE IT RESOLVED, that consistent with the requirements of state statutes, the Board of Education for the Poudre School District declares that:

The following persons are finalists for the position of Superintendent of the Poudre School District:

*Jonathan Cooper
Brian Kingsley
Heather Sanchez*

Director Reed seconded the motion.

Board discussion included:

- Gratitude was expressed to all candidates who applied.
- Community and staff forums will be forthcoming.
- 28 applications were submitted from Colorado and all over the country.
- President Febvre listed some criteria used during the interview process.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

4.0 INFORMATION REPORTS/DISCUSSION ITEMS

4.1 Update on Superintendent Search Process

Vice President Petterson provided an update on the search process.

Board discussion included:

- Finalist candidate information will be available on the PSD website soon.
- Staff forum will be April 1, 2021.
- Community forum will be Friday April 2, 2021.
- Candidates will be in-person Tuesday April 6.
- Superintendent finalist should be announced mid-April.
- Board members will receive schedules later this week.

5.0 EXECUTIVE SESSION

5.1 Negotiations Positions and Strategy Related to Superintendent Search and Superintendent Contract; Legal Advice related to Superintendent Search Process

Director Johnson moved that the Board enter executive session for the purpose of determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, and instructing negotiators relating to a contract for a new superintendent and superintendent candidate interview questions, as authorized by C.R.S. § 24-6-402(4)(e) and C.R.S. § 24-6-402(3.5); and to conference with the attorney for the District for the purpose of receiving legal advice regarding the superintendent search process as authorized by C.R.S. § 24-6-402(4)(b). Individuals invited to join the Board in executive session are Executive Director Vicki Thompson; HYA consultants Max McGee, Nola Wellman, and Dallas Strawn; Legal and Policy Counsel Autumn Aspen; and Board Assistant Secretary Jill Brunner.

Director Donovan seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

Executive session began at 5:48 p.m.

Executive session ended at 7:48 p.m.

6.0 ADJOURNMENT

The meeting adjourned at 7:52 p.m.

Respectfully submitted,

Jill Brunner
Assistant Secretary to the Board of Education