



Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

Meeting Minutes

Minutes from Board of Education Business Meeting
March 9, 2021

REGULAR BUSINESS MEETING (BOARDROOM) – 5:30 PM

PRESENT: President Christophe Febvre; Vice President Petterson; Directors DJ Anderson, Kristen Draper, Naomi Johnson and Carolyn Reed; Interim Superintendent Todd Lambert; Assistant Superintendent Scott Nielsen and Interim Assistant Superintendent Traci Gile; Executive Director of Finance Dave Montoya; Legal and Policy Council Autumnn Aspen

ABSENT: None

LATE: Director Donovan arrived at 5:39 p.m.

1.0 CALL TO ORDER

President Febvre called the regular business meeting to order at 5:30 p.m.

2.0 PLEDGE OF ALLEGIANCE

President Febvre led the Board of Education and staff members in the Pledge of Allegiance.

3.0 APPROVAL OF AGENDA

Director Draper moved that the Board switch Action Item 7.2 and Action Item 7.4 on the Agenda.

Director Anderson seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: Director Donovan

Motion passed 6-0

4.0 COMMUNITY COMMENT

Student Ella Zopff expressed dissatisfaction with the block schedule at Poudre High School and stated compressing a full year of course work into one semester is unmanageable and stressful.

Community member Ryan McAdams stated pushing equity and diversity onto students is not respecting a parents right to raise their child.

Steve Cummings conveyed concern about PSDs Equity, Diversity and Inclusion policy and cited examples of information he gathered.

Community member Jim Newcomb spoke against PSDs Equity, Diversity and Inclusion policy and invited those in attendance to research science and talk to experienced doctors.

Community member Penny Newcomb recounted a story about her son from 25 years ago and presented a hypothetical scenario if he were being educated today through the Equity, Diversity and Inclusion policy.

Parent Dani Lawrence talked about the Special Education community and asked the District to include stakeholders through parent communication and participation in meetings.

Community member Hayley Bubb spoke in opposition to SROs in schools, said armed police officers inhibit learning and do not keep students safe, and recommended resources spent on SROs be used for restorative justice instead.

Parent Elizabeth Basnar conveyed trepidation about Poudre High Schools change to a block schedule for IB students who have a strenuous schedule, and expressed concern about the future of the IB program if the block schedule continues.

Milo Woodward requested SRO removal from schools and stated institutional violence puts those of color and with disabilities at risk.

Cheryl Distaso read a statement on behalf of another individual that requested removal of SROs from the school district.

5.0 BOARD TOPICS AND COMMITTEE REPORTS

- President Febvre and Vice President Petterson provided an update on the Superintendent search.
- Charter School members can participate in the Superintendent search through community forums.
- Director Anderson supplied an update on the Legislative Subcommittee.
- Director Draper delivered an update on the CAC meeting; SRO proposal to be provided at the April 27 meeting.
- Board members participated in Read Across America Day.
- International Transgender Day of Visibility is March 31, 2021.
- BOE visits to new construction sites continue to occur.
- President Febvre provided a URA update.
- Board continues to meet with City and County COVID liaisons.
- Recent DAB meeting provided insight regarding Restorative Practices.

6.0 CONSENT AGENDA

- 6.1 Personnel Action**
- 6.2 Meeting Minutes: February 9, 2021, February 16, 2021 and February 23, 2021**
- 6.3 Revised 2020-2021 School Year Calendar**
- 6.4 SSC Site Authorizing Resolution**
- 6.5 Prospect Site Declaration of Covenants Imposing and Implementing the Public Improvement Fee**
- 6.6 Early Childhood Health and Safety Grant**

Director Donovan moved that the Board approve and adopt the recommended actions for the items on the consent agenda.

Director Draper seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

7.0 ACTION ITEMS

7.1 Resolution in Support of Classified Employee Appreciation Week

Director Donovan moved that the Board adopt the resolution in support of Classified School Employees Week, March 22-26, 2021.

Director Draper seconded the motion.

Association of Classified Employees President Joni Baker expressed appreciation to all Classified Employees in the district.

Board discussion included:

- Director Donovan read the resolution aloud.
- Gratitude was expressed to all classified employees for continued hard work, especially during a difficult year.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

7.2 Monitoring and Policy Review: EL 2.8, Communication and Support to the Board

Director Draper moved that the Board determine that the Interim Superintendent has reasonably interpreted Board of Education policy EL 2.8 in the Internal Monitoring Report dated March 9, 2021, and that the evidence presented supports the Interim Superintendent's conclusions stated in the Internal Monitoring Report.

Director Donovan seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

7.3 Resolution in Support of Women’s History Month

Director Draper recommended the Board approve the resolution in support of Women’s History Month.

Director Donovan seconded the motion.

Board discussion included:

- Director Draper read the resolution aloud.
- Invitation was extended to contemplate the important role of women in daily life.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

7.4 Monitoring/Policy Review: DE 1.0, General District Ends

Director Johnson moved that the Board determine that the Interim Superintendent has reasonably interpreted Board of Education policy DE 1.0 in the Internal Monitoring Report dated March 9, 2021, and that the evidence presented supports the Interim Superintendent’s conclusions stated in the Internal Monitoring Report.

Vice President Petterson seconded the motion.

Director of Research and Evaluation Dwayne Schmitz provided an update.

Board discussion included:

- May consider spring-to-spring data in the future to include summer slide information.
 - Data is limited due to COVID learning, but important signals were detected.
 - MAPS testing results indicate success.
 - COVID disruption is real.
 - Poverty continues to be a reliable predictor but PSD is improving in this category.
 - Staff are eager to obtain comprehensive data under normal conditions.
 - Progress with formative cycles was occurring prior to COVID, and will be a priority upon a return to in-person learning.
 - COVID presented a window into barriers for students living in poverty; additional support options were discussed.
 - Gratitude was expressed for the inclusion of discipline data.
 - Graduation rates were discussed.
-
- Grading practices for students experiencing poverty may need to be addressed.

- Request was made to pull data for LatinX 10-12 grade students who indicate a lack of credits to graduate.
- Impact teams continue to provide support.
- Suggestion was made to divide DE 1.0 into two Board meetings to address issues more deeply.
- Request was made for data on elementary reading curriculum adopted two years ago.
- Gratitude was expressed for work done on this extensive report.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

Board recessed at 8:40 p.m.

Board reconvened at 8:47 p.m.

8.0 INFORMATIONAL REPORTS/DISCUSSION ITEMS

8.1 Budget Update 3/9/2021

Executive Director of Finance Dave Montoya and Budget Director Brett Parsons provided a budget update.

Board discussion included:

- Clarification was requested on Additional Support students versus Free/Reduced students.
- Middle and High school have both a Level of Support factor and Free/Reduced iteration.
- ARPA fund usage depends on allowable usage.
- Question was raised about previous COVID funding expenditures versus upcoming expenditures.
- Principals have expressed gratitude to BOE members for Brett Parsons and extensive work performed on the budget.
- ESSER funds to expire September 2023.
- ARPA stimulus dollars may change the use of ESSER funds.
- Gratitude was expressed to the Finance department for hard work on the budget during the COVID economic crisis.

8.2 2020-2021 School Year Update

Assistant Superintendent of Secondary Schools Scott Nielsen and Interim Assistant Superintendent of Elementary Schools Traci Gile provided a school year update.

Board discussion included:

- Graduation information will be announced in two weeks.

- Camp Sol spaces are available for summer learning.
- Staff have expressed interest in a late summer mini-institute.
- BOE school visits revealed good mask compliance.
- Majority of staff have indicated excitement for a return to full in-person classes.
- Percentage of students remaining remote varies by school.
- Director Johnson provided an update on recent school visits.

9.0 EXECUTIVE SESSION

9.1 School District Negotiations Related to the 2021-2022 Collective Bargaining Agreement or Employment Contracts

Director Draper moved that the Board enter executive session for the purpose of developing the strategy of the school district for negotiations relating to the 2021-2022 collective bargaining agreement or employment contracts, as authorized by C.R.S. 24-6-402(4)(e)(III). Those invited to join the Board and Interim Superintendent in executive session are Assistant Superintendent Scott Nielsen, Interim Assistant Superintendent Traci Gile, Executive Directors Vicki Thompson and Dave Montoya, Legal and Policy Counsel Autumn Aspen, and Board Assistant Secretary Jill Brunner.

Director Donovan seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

Board recessed at 9:31 p.m.

Board reconvened at 9:39 p.m.

Executive session began at 9:39 p.m.

Executive session ended at 10:10 p.m.

10.0 ADJOURNMENT

The meeting adjourned at 10:14 p.m.

Respectfully submitted,

Jill Brunner
Assistant Secretary to the Board of Education