



Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

Meeting Minutes

Minutes from Board of Education Business Meeting
April 13, 2021

REGULAR BUSINESS MEETING (BOARDROOM) – 5:30 PM

PRESENT: President Christophe Febvre; Vice President Petterson; Directors DJ Anderson, Kristen Draper, Naomi Johnson and Carolyn Reed; Interim Superintendent Todd Lambert; Assistant Superintendent Scott Nielsen and Interim Assistant Superintendent Traci Gile; Executive Director of Finance Dave Montoya; Legal and Policy Council Autumn Aspen

ABSENT: None

LATE: Director Donovan arrived at 5:42 p.m.

1.0 CALL TO ORDER

President Febvre called the regular business meeting to order at 5:30 p.m.

2.0 PLEDGE OF ALLEGIANCE

President Febvre led the Board of Education and staff members in the Pledge of Allegiance.

3.0 APPROVAL OF AGENDA

Vice President Petterson moved that the Board add an executive session at the end of the agenda which relates to the negotiation of the contract with our designated Superintendent.

Director Anderson seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: Director Donovan

Motion passed 6-0

4.0 COMMUNITY COMMENT

Lea Guys recommended PSD maintain an SRO presence in schools and stated involving law enforcement in positive memories with students will build trusting relationships.

Jamie Self recounted her memory of being a student during a school shooting, stated keeping SROs in schools will facilitate a rapid response to emergencies, and requested the Board fight for the safety of schools through support of the program.

Community member Israel Herrera-Santos read a statement on behalf of another individual and invited the board to listen to people of color through non-renewal of the SRO contract.

Rena Trujillo read a statement on behalf of a student that said SROs make students feel scared instead of safe and police officers do not belong in schools.

Community member Cristyn Hypnar asked the Board to vote to remove SROs from the district and cited studies stating SRO presence in school creates distrust and leads to criminalization of students.

Fort Collins Police Services Chief Jeff Swoboda expressed gratitude for the 25-year partnership with Poudre School District and stated they are listening, making changes to procedures, and looking to improve. Any reduction in SROs will make schools and students less safe.

5.0 BOARD TOPICS AND COMMITTEE REPORTS

- Director Johnson provided an update on the Fullana meeting.
- Directors Johnson and Anderson met with the Student Advisory Council and will provide a presentation at a future meeting.
- Director Draper supplied a CAC update and will give a report at the April 27 meeting.
- Director Anderson delivered a Legislative Subcommittee update.
- Director Johnson spoke about the Odyssey of the Mind Virtual Tournament.

6.0 CONSENT AGENDA

6.1 Personnel Action

6.2 Meeting Minutes: March 9, 2021, March 22, 2021, March 23, 2021, March 26, 2021 and March 27, 2021

6.3 Approval of a Video Scoreboard Services Agreement (Agreement) for the installation of new video score boards at French Field and at the new District Stadium on the Prospect MS/HS campus

6.4 Board Revision to Policies BSR 4.0, MSR 4.1, MSR 4.2, MSR 4.3, and BSR 4.4 (Second Reading)

Director Donovan moved that the Board approve and adopt the recommended actions for the items on the consent agenda.

Director Reed seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

7.0 ACTION ITEMS

7.1 Appointment of Superintendent

Vice President Petterson moved that the Board approve and adopt the following resolution appointing a finalist as Superintendent of the Poudre School District:

WHEREAS, the Board of Education for the Poudre School District R-1, pursuant to the provisions of C.R.S. § 22-32-110(1)(g), has the specific power to employ a chief executive officer (Superintendent) to administer the affairs and programs of the District pursuant to a contract;

and WHEREAS, on March 29, 2021 the Board of Education made public a list of three finalists under consideration for the position of Superintendent;

and WHEREAS, the Board of Education has considered the candidates included in the Poudre School District's list of finalists for the position of Superintendent;

and WHEREAS, the Board declared its finalists at least 14 days before the Board of Education makes this appointment pursuant to C.R.S. § 24-6-402(3.5).

NOW THEREFORE, BE IT RESOLVED, that:

Brian Kingsley is appointed to the position of Superintendent for the Poudre School District, effective July 1, 2021, subject to the successful negotiation of an employment contract to be completed in a timely manner. The Poudre School District Board President is authorized to negotiate the employment contract terms and execute the contract with said contract provisions to be reviewed by Poudre School District's legal and policy counsel.

Approved and adopted this 13th day of April, 2021

Director Donovan seconded the motion.

Board discussion included:

- Superintendent appointment is contingent upon successful negotiations.
- Process was extensive and included very good candidates.
- Finalist will bring broad experience that will be good for the district.
- Vice President Petterson reviewed the hiring process for the public.
- Gratitude was expressed to staff, community and candidates for participation and input.
- Members expressed excitement about the appointment of Brian Kingsley as the next Superintendent.
- Appreciation was voiced to Board members for the hard work involved with the hiring process.
- Task of selection is one the members took seriously; the burden of making decisions for an outstanding school district and the future of students is understood.
- Dialogue with the community was important for the process.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

7.2 Monitoring/Policy Review: EL 2.6, Asset Protection

Director Johnson moved that the Board determine that the Interim Superintendent has reasonably interpreted Board of Education policy EL 2.6 in his Internal Monitoring Report dated April 13, 2021, and that the evidence presented supports the Interim Superintendent's conclusions stated in the Internal Monitoring Report.

Director Draper seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

7.3 Resolution in Support of Volunteer Appreciation Week

Director Draper moved that the Board pass a resolution in support of Volunteer Appreciation Week.

Director Anderson seconded the motion.

Director Draper read the Resolution aloud.

Board discussion included:

- Gratitude was expressed to volunteers for valuable assistance provided to teachers and staff.
- Volunteers help entire classrooms and schools.
- Future of students and the community depend on the help of volunteers.
- Volunteering is a labor of love and the school district is better for it.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

8.0 INFORMATIONAL REPORTS/DISCUSSION ITEMS

8.1 School Resource Officer Survey Results

Director of Research and Evaluation Dwayne Schmitz provided the results of the SRO survey.

Board discussion included:

- Surveys were offered to staff, parents and community members over a three week period.
- 7,300 family, 2,000 student and 1,800 staff responses were received.
- Gratitude was expressed for the data and valuable information provided.
- Surveys are an example PSD is working hard to include many voices in the issue.

Board recessed at 7:07 p.m.

Board reconvened at 7:12 p.m.

8.2 District Unified Improvement Plan Update

Director of Curriculum, Instruction and Assessment Robert Beauchamp provided the Board of Education with a progress update on the District's current improvement goals.

Board discussion included:

- Should create common language and define terms for clarification.
- Monitoring plan is a balancing piece.
- Annual check-in with frequent monitoring will be forthcoming.
- Some elements can be included in the Superintendent evaluation.
- Clarification was requested on the Social Emotional Learning progress.
- Quarterly updates will facilitate understanding.

8.3 Budget Update 4/13/2021

Budget Director Brett Parsons provided a budget update.

Board discussion included:

- Future meeting to include information regarding SBB allocation funds per school.
- Gratitude was expressed for hard work being accomplished.

8.4 2020-2021 School Year Update

Assistant Superintendent of Secondary Schools Scott Nielsen and Interim Assistant Superintendent of Elementary Schools Traci Gile provided a school year update.

Board discussion included:

- Some ESSER funds will be used for summer programs.
- Clarification was requested on Camp Sol enrollment and staffing.
- Connect and Engage is used to hire teachers who know the student.
- IEP students will have an extended school year.
- Camp Sol and Connect to Engage are invitation only events.
- STEMX is marketed and open to others.
- Questions were raised about the registration processes.

- Final enrollment numbers on summer learning were requested, as well as number of invitations extended versus number of students who accepted/participated.
- Establishing connections is key to success moving forward.
- Clarification was requested on student virtual learning opportunities.

8.5 Superintendent Evaluation Instrument Discussion

Director Anderson provided an update on changes made to the Superintendent Evaluation.

Board discussion included:

- Specific changes were discussed.
- Members provided input.
- May be a discussion for retreat.

9.0 EXECUTIVE SESSION

9.1 Conference with School Board's Attorney and Discussion of Individual Students

No motion was made on this item.

9.2 Determining negotiation positions and strategy related to entering into a superintendent employment contract

Vice President Petterson moved that the Board enter executive session for the purpose of determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, and instructing negotiators relating to an employment contract for superintendent, as authorized by C.R.S. § 24-6-402(4)(e)(I) and (II). Individuals invited to join the Board in executive session are Executive Directors Vicki Thompson and Dave Montoya, Legal and Policy Counsel Autumn Aspen, and Board Assistant Secretary Jill Brunner.

Director Draper seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

Executive session began at 9:38 p.m.

Executive session ended at 10:11 p.m.

10.0 ADJOURNMENT

The meeting adjourned at 10:15 p.m.

Respectfully submitted,

Jill Brunner
Assistant Secretary to the Board of Education