



# Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

## Meeting Minutes

Minutes from Board of Education Business/Work Session Meeting  
May 25, 2021

### **DINNER SESSION – 5:30 PM**

PRESENT: President Christophe Febvre; Vice President Petterson; Directors DJ Anderson, Kristen Draper, Naomi Johnson and Carolyn Reed; Interim Superintendent Todd Lambert; Assistant Superintendents Traci Gile and Scott Nielsen; Executive Directors Matt Bryant, Dave Montoya and Dustin Reintsma; and Legal and Policy Council Autumn Aspen

ABSENT: None

LATE: Director Donovan arrived at 5:41 p.m.

Dinner session began at 5:31 p.m.

### **1.0 District Information and Board Discussion Topics**

#### **Superintendent Update**

- Gratitude was expressed for all involved in graduation week.
- Employee groups have the MOU for ratification; details will be shared in the Friday update.
- Working on SRO contracts.
- Half-day of school tomorrow to end the school year.

#### **School Update**

- 2,000 students graduated last week.
- Summer school programming starts June 7.
- PSD will continue to operate under existing COVID protocols until guidance from Larimer County Health Department says otherwise.
- Larimer County COVID numbers are low.
- Summer Institute and other staff training will take place throughout the summer.
- Transportation department estimates a shortage of 40 bus drivers in August.
- Bus-rider registration opened with 2,000 applications received in one week.
- Routing 3 students to a seat when possible; not always feasible with high school students.
- Bus drivers were kept on staff through pandemic and school closures.
- Question was raised about unemployment reporting for individuals who refuse a job offer.
- Shortages in Child Nutrition staff are anticipated next school year.

#### **Board Reports**

- Director Johnson provided an update on the Fullana meeting.
- Director Anderson and Interim Superintendent Todd Lambert offered clarification on Proposition EE.

### **2.0 Agenda Planning**

There was no discussion.

Dinner session ended at 6:08 p.m.

## **REGULAR BUSINESS MEETING (BOARDROOM) – 6:15 PM**

### **1.0 CALL TO ORDER**

President Febvre called the regular business meeting to order at 6:17 p.m.

### **2.0 APPROVAL OF AGENDA**

Vice President Petterson moved that Consent Agenda Items 5.3, 5.4, 5.5 and 5.6 be pulled and brought back at the June 8 meeting.

Director Anderson seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

### **3.0 COMMUNITY COMMENT**

PSD staff member and parent Christina Fabrizio thanked Board members for maintaining the SRO program and requested the Board remove the mask mandate next school year.

Parent Dani Lawrence expressed frustration with the Special Education Advisory Committee meetings.

### **4.0 COMMITTEE REPORTS**

- Director Anderson provided an update on the Legislative Subcommittee.
- CASB resolutions are due August 23, 2021.
- President Febvre spoke about the URA; will meet with new council members this week.

### **5.0 CONSENT AGENDA**

#### **5.1 Personnel Action**

#### **5.2 AlphaBEST Camp SOL Agreement**

#### **5.3 Addendum to Fort Collins Montessori School Charter School Renewal Contract \***

#### **5.4 Addendum to Mountain Sage Community School Charter School Renewal Contract \***

#### **5.5 Addendum to Liberty Common School Second Amended Charter School Contract \***

#### **5.6 Addendum to Compass Community Collaborative School Charter School Contract \***

#### **5.7 Prospect Site Application for Disconnection of Real Property**

#### **5.8 Schedule of District-Wide Student Fees and Other Select Charges and School-Based Fee Scheduled**

**5.9 Temporary Easement Agreement for the Timnath 50 Acre Site**  
**5.10 IDEA Federal Grant Narratives**  
**5.11 Authorizing Resolutions for the Student Work Alliance Program Lease**  
**5.12 Transport Natural Gas Contract Extension**

Director Donovan moved that the Board approve and adopt the recommended actions for the items remaining on the consent agenda.

Director Draper seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

\* Items 5.3, 5.4, 5.5 and 5.6 were removed from the agenda.

**6.0 ACTION ITEMS**

**6.1 Early Childhood Head Start Annual Report 2019-2020**

Director Donovan moved that the Board of Education approve the Poudre School District Early Childhood 2019-2020 Annual Report.

Director Draper seconded the motion.

Early Childhood Director Rebecca Benedict provided the annual report.

Board discussion included:

- Annual report is a requirement of Head Start.
- 128 head start students will be served during the summer session.
- Slots still available for 'no-cost' students.
- Waiting list exists for 'tuition-based' slots.
- Communication strategies to inform public of availability were discussed.
- Health Advisory Board meets three times a year.
- COVID affected transportation and face-to-face meetings last year.
- Face-to-face family visits scheduled to resume January 2022.
- Eligibility for the Colorado Preschool Program 'no-cost' and 'low-cost' spots include non-income factors.
- Student evaluations were discussed.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

## **6.2 Asian-Pacific American Heritage Month Resolution**

Director Draper recommended that the Board of Education pass the Asian American Pacific Heritage Month resolution.

Director Anderson seconded the recommendation.

Board discussion included:

- Director Draper provided information regarding an online history program.
- Important to have an inclusive school district.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

Board recessed at 6:56 p.m.

Board reconvened at 7:02 p.m.

## **7.0 INFORMATION REPORTS/DISCUSSION ITEMS**

- Assistant Superintendent Scott Nielsen expressed gratitude to many staff across the district for the hard work performed the week of graduation, including 65 staff members in-person for each ceremony.
- Interim Superintendent Todd Lambert thanked Scott Nielsen and his team for the organization and coordination of all events during changing requirements and details.

### **7.1 District Advisory Board Annual Report**

DAB Chair Jessica Zamora and Chair-elect Brady Martucci presented the annual report.

Board discussion included:

- DAB meetings were held remotely due to COVID.
- Gratitude was expressed for service and hard work completed on behalf of the district.
- SRO suggestions coincide with Board requests for the program.

### **7.2 Proposed Budget for FY2021-22**

Budget Director Brett Parsons presented the proposed budget.

Board discussion included:

- Clarification was requested on actual versus average pupil count.
- Budget is adopted June 8 and Legislature closes June 12.

- May need to amend the budget if major changes occur.
- Food Services deficit was discussed.
- Non-school areas include Finance department, Human Resources and more.

### **7.3 Student Advisory Council Fall Planning**

Directors Anderson and Johnson provided the Student Advisory Council plan.

Board discussion included:

- Meetings will be in-person starting next fall.
- Linkage Dinner mechanics were discussed.
- Diversity on the council would be beneficial.
- SAC council members will attend BOE work session meetings.

### **7.4 Revisions to Student Rights and Code of Conducts Policies (First Reading)**

Legal and Policy Counsel Autumn Aspen provided information on proposed revisions.

Board discussion included:

- Policy regarding hats and headgear was discussed.
- Feedback from principals will be requested.
- High value is placed on a standardized dress code with equitable implementation between boys and girls.
- Schools have the ability and right to regulate speech.
- Dress code is a challenge for principals and some things are up to interpretation and discretion.
- Policy language 'disruptive' leaves room for interpretation; should provide guidance.
- Supreme Court offers limitations and gives schools permission to limit.
- Clarification was requested on policy regarding vaping devices and expulsion.
- Changes in policy will offer two options for restorative action as well as a clean slate after 365 days.
- Intent of policy is to get help for students.
- Students who are expelled are given learning choices.
- Diversion, restorative practices and education are prior to suspension and expulsion.
- May need to change the order of the policies to clarify suspension and expulsion are a last resort.
- Policy revisions will be brought back as a second reading as an Action Item at the next meeting.

## **8.0 EXECUTIVE SESSION**

### **8.1 Legal and Policy Counsel Performance Feedback**

Director Johnson moved that the Board enter executive session to discuss personnel matters related to the Legal and Policy Counsel's performance feedback as authorized

under C.R.S. 24-6-402(4)(f). Individuals invited to join the Board in executive session are Board Assistant Secretary Jill Brunner.

Director Draper seconded the motion.

The voting was as follows:

Those voting AYE: Directors Anderson, Donovan, Draper, Febvre, Johnson, Petterson and Reed

Those voting NO: None

ABSENT: None

Motion passed 7-0

Executive Session began at 9:13 p.m.

Executive Session ended at 9:55 p.m.

## **9.0 ADJOURNMENT**

The meeting adjourned at 9:56 p.m.

Respectfully submitted,

Jill Brunner  
Assistant Secretary to the Board of Education