



Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

Meeting Minutes

Minutes from Board of Education Retreat
June 15, 2021

Fossil Ridge High School
5400 Ziegler Road
Fort Collins, Colorado

SPECIAL MEETING – 10:00 AM

PRESENT: President Christophe Febvre, Vice President Rob Petterson; Directors DJ Anderson, Nate Donovan, Kristen Draper, Naomi Johnson and Carolyn Reed; Interim Superintendent Todd Lambert; Incoming Superintendent Brian Kingsley, Assistant Superintendent Scott Nielsen; Executive Directors Matt Bryant, Dave Montoya and Madeline Noblett; and Legal and Policy Counsel Autumn Aspen

ABSENT: None

LATE: None

1.0 CALL TO ORDER

President Febvre called the special meeting to order at 10:07 a.m.

2.0 INFORMATIONAL REPORTS/DISCUSSION ITEMS

2.1 Futures Lab Update

Board discussion included:

- Proposed Powerhouse location is in a flood plain and no longer an option for PSD.
- Parking availability for students at the Powerhouse site was not ideal.
- Futures Lab will remain at the Partnership Center for the 2021-2022 school year and will transfer to Timnath Middle-High School for 2022-2023 school year.
- PSD will transport students regardless of location.
- Timnath may not be a permanent venue.
- Woodward partnership will be greatly beneficial to PSD.

2.2 Bond and MLO Expenditures Update

Board discussion included:

- 2016 Bond dollars were discussed.
- Early Childhood additions are possible at five Title 1 elementary schools.
- Clarification was requested on remaining reserves.
- Questions were raised about water rights.
- Spending requirements were clarified.
- Deferred maintenance is concerning.
- Boundary issues, adjustments and proposed timelines were discussed.
- Enrollment changes at PCA and Centennial were explained.

2.3 Board/Superintendent Norming

Board discussion included:

- No changes were made to the Superintendent Evaluation document.
- August and October meetings may be combined for the upcoming year only.
- Norming will provide the new Superintendent with clarity.
- Changes to the process will be re-evaluated in a year.

100-Day Plan

- Incoming Superintendent Brian Kingsley spoke about his 100-day plan.
- Board members were invited to discuss strengths, opportunities, weaknesses, and threats in the plan.
- Continued progress on Board priorities is critical.
- Balance between moving forward quickly and honoring the challenges for a new employee is important.
- Equitable boundaries are essential.
- Important to focus on core mission of teaching and learning over the next year.
- Recommendations were given for community partnership opportunities.
- Board requested the new superintendent engage with the community frequently.
- Director Anderson will assemble a list of organizations currently used by members.
- Gratitude was expressed to Interim Superintendent Todd Lambert for his leadership and commitment to the district.

Board recessed at 11:50 a.m.

Board reconvened at 11:59 a.m.

Board/Superintendent Communication

- Incoming Superintendent Kingsley expressed interest in open dialogue with Board members.
- Board requested communication with cabinet members through the Superintendent office.
- Board members should inform the Superintendent's office when visiting a school.
- Communication procedure exists and individuals who reach out to Board members should be reminded to follow the system.
- Information requests from Board members vary from immediate responses/short answers to Friday updates to full meeting reports.
- Incoming Superintendent Kingsley asked members for immediate feedback and input whenever necessary.

Board recessed at 12:41 p.m.

Board reconvened at 12:48 p.m.

2.4 Board Self Evaluation

Board discussion included:

- Should evaluate every year as a part of Board norming.

- Suggestion was made to adopt a simple model with a focus on expectations and feedback in place for effective work.
- Directors Donovan and Reed will form a committee to create an evaluation model.
- Feedback should be anonymous.
- Possibility exists to hire an outside company.
- Board members agreed to be open to feedback.
- Committee will provide a recommendation at a future meeting.
- Professional development and governance for Board and Cabinet members would be beneficial.
- CASB resolutions are due by the end of August.

1.0 ADJOURNMENT

Special meeting adjourned at 1:06 p.m.

Respectfully submitted,

Jill Brunner
Assistant Secretary to the Board of Education