Minutes from Board of Education Business Meeting/Work Session April 18, 2023

DINNER SESSION - 5:30 PM Information Technology Center Aspen Training Rooms

PRESENT: President Rob Petterson; Vice President Kristen Draper; Directors DJ Anderson, Jim Brokish, Carolyn Reed, and Jessica Zamora; Superintendent Brian Kingsley; Assistant Superintendents Traci Gile and Scott Nielsen; Chief Officers Jeff Connell, Lauren Hooten, Dave Montoya, Madeline Noblett, Dwayne Schmitz, and Erich WonSavage; General Counsel Autumn Aspen

ABSENT: None

LATE: Director Donovan arrived at 5:38 p.m.

Dinner session began at 5:30 p.m.

1.0 District Information and Board Discussion Topics

- Chief Officer Dwayne Schmitz introduced Student Advisory Committee members who
 recommended creation of course syllabi across the district for student access prior to class
 registration.
- Chief Officer Dwayne Schmitz requested the Board allow District Advisory Council (DAC) service terms to be extended from two years to four years; Board members approved the change by majority through a thumbs up/thumbs down process and stated the elementary/middle/high school designations must continue.

2.0 Agenda Planning

There was no discussion on this item.

Dinner session ended at 6:23 p.m.

REGULAR BUSINESS MEETING (BOARDROOM) - 6:30 PM

PRESENT: President Rob Petterson; Vice President Kristen Draper; Directors DJ Anderson, Jim Brokish, Nate Donovan, Carolyn Reed, and Jessica Zamora; Superintendent Brian Kingsley; Assistant Superintendents Traci Gile and Scott Nielsen; Chief Officers Jeff Connell, Lauren Hooten, Dave Montoya, Madeline Noblett, Dwayne Schmitz, and Erich WonSavage; General Counsel Autumn Aspen

ABSENT: None LATE: None

1.0 CALL TO ORDER

President Petterson called the regular business meeting to order at 6:33 p.m.

2.0 APPROVAL OF AGENDA

There were no changes to the agenda.

3.0 ACTION ITEMS

3.1 Resolution in Support of National Volunteer Appreciation Week

Director Donovan moved that the Board of Education of the Poudre School District approve a resolution in support of National Volunteer Appreciation Week, April 17-21, 2023.

Vice President Draper seconded the motion.

Director Donovan read the resolution aloud.

PSD Volunteer and Partnership Coordinator Dawn Feit introduced PTO members Felicia Klitch and Nicole Hirschfield who spoke about their volunteer experiences.

Board discussion included:

- Gratitude was expressed to all volunteers in the district for time spent on behalf of students and staff.
- Board members recounted their volunteer experiences prior to working on the board.

The voting was as follows:

Those voting AYE: Directors DJ Anderson, Jim Brokish, Nate Donovan, Kristen Draper, Rob Petterson, Carolyn Reed, and Jessica Zamora

Those voting NO: None

ABSENT: None Motion passed: 7-0

3.2 Resolution in Support of Autism Acceptance Month

Director Donovan moved that the Board of Education approve a resolution in support of Autism Acceptance Month, April 2023.

Director Brokish seconded the motion.

Director Brokish read the resolution aloud.

Assistant Director of Integrated Services Nora Love introduced Behavioral Analyst and Autism Coach Lisa Hernandez, who spoke about PSD's Autism Program.

Board discussion included:

 Gratitude was expressed for the presentation and story that demonstrates the power of accepting everyone as they are.

The voting was as follows:

Those voting AYE: Directors DJ Anderson, Jim Brokish, Nate Donovan, Kristen Draper, Rob Petterson, Carolyn Reed, and Jessica Zamora

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Those voting NO: None ABSENT: None Motion passed: 7-0

4.0 SUPERINTENDENT REPORT

Superintendent Kingsley spoke about the importance of acceptance and belonging, thanked volunteers for essential contribution to schools on behalf of students and staff, recounted recent school visits, thanked staff involved with creation of the Strategic Plan for their hard work, and referenced recent Community Engagement Sessions.

Chief Information Officer Madeline Noblett introduced Video Production Manager Matt Gohl and Video Production Specialist Phil Primo who presented the 'Grads at a Glance' promotional video.

5.0 COMMUNITY COMMENT

Parent Lauren Farley thanked PSD for policies that create safety and inclusion for LGBTQIA+ students and parents and affirm the worth and dignity of all people.

Parent Eleanor VanDeusen spoke in support of PSD policies that ensure transgender and nonbinary students are accepted.

Jeff Aufderheide expressed concern about a possible conflict of interest regarding PSD mental health services and requested transparency.

Jim Winebrener conveyed dissatisfaction with a lack of back-and-forth discussion with the Board and referenced a recent Community Engagement Session that was limited to 30 attendees and utilized a structured discussion.

Parent Jaymi Gilmour commended PSD for policies that affirm LGBTQIA+ students and parents and stated all children deserve to be seen and acknowledged for who they are.

Jessica O'Brien asked the Board to increase the number of SROs in the district and place at least one at every school.

Parent Erin Patchett stated LQBTQIA+ staff and students exist and are part of the community and expressed gratitude for the work being done in PSD to serve this population.

Sherilyn Comer conveyed concern PSD is pushing an agenda of sexualization of children rather than teaching basics and asked the district to stop giving students puberty blockers, pornographic books, and gender surgeries that they will regret later in life.

Dani Lawrence said back-and-forth dialogue between the district and the community does not exist and requested the district should stop restorative practices for Integrated Services families.

6.0 BOARD COMMITTEE REPORTS

- Mental Health Engagement Session held at Rocky Mountain High School was encouraging and engaging.
- April is National Deaf History Month.

7.0 CONSENT AGENDA

- 7.1 Personnel Action
- 7.2 Non-Renewal of Employment Contracts
- 7.3 Contractor Selection for the Eyestone Campus Conversion Project
- 7.4 Contractor Selection for the PHS/Futures Lab Conversion Project
- 7.5 2023-24 Renewal Applications for Alternative Education Campus Designation for Centennial High School and PCA
- 7.6 AlphaBEST Education, Inc's Agreement to Provide Childcare Services at Elementary Schools
- 7.7 Quarterly Financials March 2023
- 7.8 License Agreement
- 7.9 Approval of the Head Start Cost of Living Allocation (COLA) and Quality Improvement (QI) Funds

Director Donovan moved that the Board approve and adopt the recommended actions for the items on the consent agenda.

Vice President Draper seconded the motion.

The voting was as follows:

Those voting AYE: Directors DJ Anderson, Jim Brokish, Nate Donovan, Kristen Draper, Rob

Petterson, Carolyn Reed, and Jessica Zamora

Those voting NO: None

ABSENT: None Motion passed: 7-0

8.0 INFORMATIONAL REPORTS/DISCUSSION ITEMS

8.1 Strategic Plan Working Session

Assistant Superintendents Traci Gile and Scott Nielsen, Chief Institutional Effectiveness Officer Dwayne Schmitz and Director of Student Services Liz Davis provided an update on the Strategic Plan.

Board discussion included:

- Current plan is to focus on one item in each category.
- Previous process was too broad.
- Professional Development and Literacy Adoption are essential.
- Request was made to address bullying and teasing in schools soon.
- Gratitude was expressed for simplifying the Plan.
- Recommendation was made to engage the Student Advisory Committee members this academic year.
- Survey data is available yearly through multiple survey sources.
- 'Instructional Staff" pertains to paraprofessionals.
- Career and Academic Plan questions were addressed.

- Graduation with Options will be improved greatly for historically marginalized populations.
- Student and parent awareness of options is critical to the success of Graduating with Options program.
- Connections Survey is the best pathway to demonstrate student experience with curriculum.
- Professional Development Provider search is active.
- Detailed information regarding Mental Health staffing will be forthcoming.
- Ability to fill mental health positions will be critical to success of the program.
- Switching Safety and Security to a baseline is a positive step.
- Literacy adoption timeline was explained.
- Master Scheduling best practices are currently being implemented in elementary schools.
- Creation of metrics to measure success of action plans will occur.
- Important to ensure system-wide changes are sustainable.
- Improved adult practices are the path toward success.
- Educating individuals should not get lost in the tracking and targets.

9.0 EXECUTIVE SESSION

Vice President Draper moved that the Board enter executive session for the purpose of receiving legal advice on real estate transactions relating to the proposed Montava development, as authorized by C.R.S. 24-6-402(4)(a), and for the purpose of developing the strategy of the school district for negotiations relating to the 2023-2024 collective bargaining agreement or employment contracts, as authorized by C.R.S. 24-6-402(4)(e)(III). Individuals invited to join the Board in executive session are Superintendent Brian Kingsley, Chief Officers Jeff Connell, Lauren Hooten, Dave Montoya, Madeline Noblett, and Erich WonSavage; Director of Facilities and Construction Earl Smith; and General Counsel Autumn Aspen.

Director Donovan seconded the motion.

The voting was as follows:

Those voting AYE: Directors DJ Anderson, Jim Brokish, Nate Donovan, Kristen Draper, Rob

Petterson, Carolyn Reed, and Jessica Zamora

Those voting NO: None Motion passed: 7-0

Those in attendance for Executive Session #1: Montava were Superintendent Brian Kingsley, Chief Officers Jeff Connell and Lauren Hooten, and General Counsel Autumn Aspen.

Executive session #1 began at 9:41 p.m. Executive session #1 ended at 10:05 p.m.

Those in attendance for Executive Session #2: Negotiations were Superintendent Brian Kingsley, Chief Officers Lauren Hooten, Dave Montoya, Madeline Noblett, Erich WonSavage and General Counsel Autumn Aspen.

Executive session #2 began at 10:07 p.m.

Executive session #2 ended at 10:29 p.m.

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10.0 ADJOURNMENT

The meeting was adjourned at 10:30 p.m.

Respectfully submitted,

Jill Brunner Secretary to the Board of Education