



Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

Meeting Minutes

Minutes from Board of Education Retreat
June 12, 2023

SPECIAL MEETING – 5:30 p.m. JSSC Boardroom

PRESENT: President Rob Petterson; Vice President Kristen Draper; Directors DJ Anderson, Jim Brokish, Nate Donovan, Carolyn Reed, and Jessica Zamora; Superintendent Brian Kingsley; Assistant Superintendents Traci Gile and Scott Nielsen; Chief of Staff Lauren Hooten; Chief Officers Marlena Gross-Taylor, Bud Hunt, Dave Montoya, Madeline Noblett, and Erich WonSavage; General Counsel Autumn Aspen

ABSENT: None

LATE: None

1.0 CALL TO ORDER

President Petterson called the retreat to order at 5:30 p.m.

2.0 INFORMATIONAL REPORTS/DISCUSSION ITEMS

2.1 Update on PSD Foundation

PSD Foundation Executive Director Summer Shaffer provided an update.

Board discussion included:

- Scholarships are generally one-time-only but exceptions occur.
- Donations made to the Foundation and donations made directly to a school have the same benefit and positively impact the district.
- Several Compassion Grant stories were shared.
- Board of Education directors were invited to voice support for the Foundation to assist in getting the word out.
- Donors help propel the mission of the district.

2.2 Strategic Plan Update

Assistant Superintendents Traci Gile and Scott Nielsen, Chief Officers Jeff Connell, Lauren Hooten, Madeline Noblett, and Erich WonSavage provided an update on the Strategic Plan.

Board discussion included:

- Request was made to implement a metric to monitor failure rates for 9th and 10th grade Language Arts.
- Community Partnership Survey is specific to mental health.
- Upon Board approval, all partnerships for mental health will go through the district.
- *Healthy Kids Colorado* data is helpful in identifying trends but is not student specific.

- Staff are working on system to identify students, but limitations exist.
- Counselors and Mental Health Specialists track suicide assessments.
- Suggestion was made for student peers to implement mental health projects in schools.
- Professional Development to help teachers adjust tasks has been implemented.
- Truancy Officer has not been hired yet.
- Streamlining partnerships in mental health should be done with integrity and thoughtfulness.
- Common practices around grading are important; institutionalized processes take time to transform.
- Launch of Strategic Plan will be clear and include consistent communication with staff, parents, and community.
- Attendees participated in a *Strengths and Weaknesses Analysis*.
- Superintendent Kingsley expressed gratitude for feedback shared by Board members on the analysis.
- Appreciation was conveyed to staff for involving Board members in the process and discussion of the Strategic Plan.

3.0 EXECUTIVE SESSION

3.1 Negotiations Relating to Purchase of Real Property

3.2 Negotiations Relating to Intergovernmental Agreement

3.3 General Counsel Performance Feedback

3.4 Superintendent Job Performance

Vice President Draper moved that the board enter executive session for the following purposes:

1. To receive advice relating to the possible purchase of real property on South Shields Street near West Mulberry Street as authorized by C.R.S. 24-6-402(4)(a);
2. To determine positions relative to matters that may be subject to negotiations, develop strategy for negotiations and instruct negotiators relating to a possible intergovernmental agreement relating to the southeast community recreation center as authorized by C.R.S. 24-6-402(4)(e);
3. To discuss personnel matters related to the general counsel's annual performance feedback as authorized by C.R.S. 24-6-402(4)(f); and
4. To discuss personnel matters related to the Superintendent's job performance as authorized by C.R.S. 24-6-402(4)(f).

Individuals invited to join the Board in all or part of the executive session are Superintendent Brian Kingsley, Chief Officers Jeff Connell, Lauren Hooten, Dave Montoya, General Counsel Autumn Aspen, and Board Secretary Jill Brunner.

Director Zamora seconded the motion.

The voting was as follows:

Those voting AYE: Directors DJ Anderson, Jim Brokish, Nate Donovan, Kristen Draper, Rob Petterson, Carolyn Reed, and Jessica Zamora
Those voting NO: None
Motion passed: 7-0

Vice President Draper recused herself from Executive Session 3.2

Executive Session 3.1 attendees: Board of Education, Superintendent Kingsley, Chief Officers Jeff Connell, Lauren Hooten, Dave Montoya, and General Counsel Autumn Aspen.

Executive Session 3.1 started at 7:49 p.m.
Executive Session 3.1 ended at 7:57 p.m.

Executive Session 3.2 attendees: Board of Education (minus Vice President Kristen Draper), Superintendent Kingsley, Chief Officers Jeff Connell, Lauren Hooten, Dave Montoya, and General Counsel Autumn Aspen.

Executive Session 3.2 started at 7:57 p.m.
Executive Session 3.2 ended at 8:19 p.m.

Executive Session 3.3 attendees: Board of Education, Superintendent Kingsley, and Board Secretary Jill Brunner.

Executive Session 3.3 started at 8:20 p.m.
Executive Session 3.3 ended at 8:41 p.m.

Executive Session 3.4 attendees: Board of Education, Superintendent Kingsley, General Counsel Autumn Aspen, and Board Secretary Jill Brunner.

Superintendent Kingsley left Executive Session 3.4 at 8:51 p.m.

Executive Session 3.4 started at 8:44 p.m.
Executive Session 3.4 ended at 10:17 p.m.

4.0 ADJOURNMENT

The meeting adjourned at 10:17 p.m.

Respectfully submitted,

Jill Brunner
Secretary to the Board of Education