



Poudre School District Board of Education

2407 Laporte Avenue, Fort Collins, CO 80521 • 970-490-3607

Meeting Minutes

Minutes from Board of Education Business Meeting
February 20, 2024

DINNER SESSION - 5:30 PM Information Technology Center Training Room

PRESENT: President Kristen Draper; Vice President Jessica Zamora; Directors Jim Brokish, Conor Duffy, Kevin Havelda, and Scott Schoenbauer; Superintendent Brian Kingsley; Assistant Superintendents Julie Chaplain, Traci Gile and Insoon Olson; Chief Officers Jeff Connell, Lauren Hooten, Bud Hunt, Dave Montoya, Madeline Noblett, Dwayne Schmitz, and Erich WonSavage; General Counsel Autumn Aspen

ABSENT: Director Carolyn Reed

LATE: None

Dinner session began at 5:31 p.m.

1.0 District Information and Board Discussion Topics

- Director of Early Childhood Becca Benedict provided Early Childhood Compliance training for board members.
- Chief Institutional Effectiveness Officer Dwayne Schmitz provided training on the use of BOE Insight Dashboard.

2.0 Agenda Planning

Dinner session ended at 6:28 p.m.

REGULAR BUSINESS MEETING (BOARDROOM) – 6:30 PM

PRESENT: President Kristen Draper; Vice President Jessica Zamora; Directors Jim Brokish, Conor Duffy, Kevin Havelda, and Scott Schoenbauer; Superintendent Brian Kingsley; Assistant Superintendents Julie Chaplain, Traci Gile and Insoon Olson; Chief Officers Jeff Connell, Lauren Hooten, Bud Hunt, Dave Montoya, Madeline Noblett, Dwayne Schmitz, and Erich WonSavage; General Counsel Autumn Aspen

ABSENT: None

LATE: Director Reed arrived at 7:35 p.m.

1.0 CALL TO ORDER

President Draper called the regular business meeting to order at 6:35 p.m.

2.0 APPROVAL OF AGENDA

There were no changes to the agenda.

3.0 BOARD TOPICS AND COMMITTEE REPORTS

- Director Havelda spoke about a recent school visit to Putnam Elementary.
- Four PSD girls' high school basketball teams advanced to the playoffs.
- President Draper attended the Empty Bowls fundraiser and spoke about the experience.

4.0 SUPERINTENDENT REPORT

Superintendent Kingsley thanked employees for working hard to advocate for students, spoke about the upcoming presentation from the State Demographer, acknowledged Steering Committee member efforts to navigate difficult topics, expressed pride in staff for work on the Strategic Plan and post-graduation options for students, announced potential changes to district graduation requirements, and talked about recent school visits.

5.0 COMMUNITY COMMENT

Jeff Aufderheide expressed concern about a proposed bill that would place limits on CORA requests and said seeking transparency is a fundamental right.

Anna Lebedda asked the district to recognize dyslexia and cited examples of the effect on her family.

Erin Rose requested the district investigate the Integrated Services department.

Nicole Alvarado shared a concern that statistics are being created with one outcome in mind and said leadership should sacrifice as much as schools.

Candice Mozer acknowledged district efforts to increase awareness of Diversity, Equity, and Inclusion and expressed dissatisfaction that current curriculum does not support all sides of history.

Cris Fierro voiced concern about an upcoming change to the bell times and bus schedules and asked the district to be mindful of the consequences to students and families.

Sabrina Herrick made multiple recommendations for improving community meetings and engagement sessions.

6.0 CONSENT AGENDA

6.1 Personnel Action

6.2 Amendment to January 9, 2024 Meeting Minutes

Director Brokish moved that the Board approve and adopt the recommended actions for the items on the Consent Agenda.

Vice President Zamora seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 6-0

7.0 INFORMATIONAL REPORTS/DISCUSSION ITEMS

7.1 State Demographer Presentation

State Demographer Nancy Gedeon provided a presentation on Population Trends and Transitions via Zoom.

Board discussion included:

- Poudre School District is two-thirds of Larimer County; Fort Collins is three-quarters of Poudre School District.
- Projected increase in Larimer County birthrates is gradual and may take years.
- Migration rates are slowing; important to consider lack of affordable housing for families with young children as one potential reason.
- Clarification was requested on decline of employment trends from 2025-2050.
- Changes to the construction industry are variable and influenced by the economy.
- Cost and availability of childcare can delay having children and migration to the area.
- Question was raised about projections for children 0-4 years old.
- International migration conditions can change drastically and are difficult to count or track.

7.2 Board Consideration of Revisions to Policy JC – School Attendance Areas (First Reading)

General Counsel Autumn Aspen provided an overview of revisions to the policy.

Board discussion included:

- Logical for the Board to approve boundary issues.

- Change will align with other school districts.

7.3 PSD Strategic Plan Year One Update

Strategic Plan Team members provided an update. Those in attendance were:

- Assistant Superintendent Julie Chaplain
- Assistant Superintendent Traci Gile
- Assistant Superintendent Insoon Olson
- Chief Institutional Effectiveness Officer Dwayne Schmitz
- Chief Human Resources Officer Erich WonSavage
- Chief Information Officer Madeline Noblett
- Eyestone Elementary School Principal Kristin Broadbelt
- Eyestone Elementary School Teacher Emma Kinsella
- TOSA Mental Health Team Member Hali Riewerts
- Mental Health Specialist Heidi Thompson
- Lincoln Middle School Teacher Sarah Fonte

Board discussion included:

- Gratitude was expressed for the challenging work completed and for sharing personal experiences and stories.
- Parent engagement has improved with current literacy.
- Student voice is important and informative.
- Appreciation was conveyed for partnerships in mental health.
- Strategic Plan started two years ago and has progressed from data to teams of staff invested in the people and the process.
- Curriculum is a static object; the people working with the curriculum add a human component to make it work.

8.0 EXECUTIVE SESSION

8.1 Negotiations

Director Brokish moved that the Board enter executive session for the purpose of developing the strategy of the school district for negotiations relating to the 2024-2025 collective bargaining agreement or employment contracts, as authorized by C.R.S. 24-6-402(4)(e)(III).

Individuals invited to join the Board in the executive session are Superintendent Brian Kingsley, Chief Officers Lauren Hooten, Dave Montoya, Madeline Noblett, and Erich WonSavage; and General Counsel Autumnn Aspen.

Director Schoenbauer seconded the motion.

The voting was as follows:

Those voting AYE: Directors Jim Brokish, Kristen Draper, Conor Duffy, Kevin Havelda, Carolyn Reed, Scott Schoenbauer, and Jessica Zamora

Those voting NO: None

Motion passed: 7-0

Executive Session began at 9:44 p.m.

Executive Session ended at 10:26 p.m.

9.0 ADJOURNMENT

The meeting was adjourned at 10:26 p.m.

Respectfully submitted,

Jill Brunner

Secretary to the Board of Education