November 6, 2023 7:00pm-9:00pm Boardroom

MEETING MINUTES

I. Ashley Barrett (Bauder); Brett Hansen (Bethke); Faith Fritsch (Blevins); Carrie DeJulio (CLP E); Chelsea Wisdom (CLP E); Tom Trimmer (Dunn); Lindsay Steele-Idem (Dunn); Laura Martin (Fossil Ridge); John Henderson (Harris/Lesher); Satie Walker (Johnson); Nikki Sartin (Johnson); Karrie Grama-Hatfield (Kruse); Marybeth Rigali Oiler (Kruse); Jami Montoya (Laurel); Angie Dixon (Lesher); Michelle Duncan (Liberty); Kristen Bene (Lincoln); Stephanie Matthews (Linton); Dave Godlove (Lopez); Ethnie Treick (McGraw); Taylor Ritchie (Olander, Chair Elect); David Garner (Polaris); Jennifer Klapperich (Preston); Anne Nelsen (Putnam); Richard Teck (Rocky); Michelle Finchum (Rocky): Erika Michalski (Shepardson): Kelly Holdridge (Timnath): Christy Haldeman (Timnath MH); Sara Merrill (Traut/Kinard, DAB Membership); Andrea Booth (Traut/Kinard); Marc Desmarais (Wellington); Lee Romsa (Wellington MS); Demetriece Langston (Poudre Community Academy); Stacy Armstrong (PSD Global); Queen (Chair); Mike Werner (DAC); Jim Brokish (BOE); Carmen Hardy (Community); Sarabeth Lundquist (Community); Rebecca Everette (Community); Yolanda McNeill (Community); Insoon Olson (Asst. Superintendent PSD); Julie Chapman (Asst. Superintendent PSD); Traci Gile (Asst. Superintendent PSD); Madeline Noblett (Chief Information Officer, PSD); Jeff Connell (COO, PSD); Bud Hunt (CTO, PSD); Dave Montoya (CFO, PSD); Erich WonSavage (CHRO, PSD); Lauren Hooten (Chief of Staff, PSD); Brian Kingsley (Superintendent, PSD); Dwayne Schmitz (CIEFO, PSD); Martin Carcasson (Moderator);

II. Welcome

- a. New DAB member introductions
- b. Chair Department introductions
- c. Approved September and October minutes

III. Committee updates

- a. **Membership:** S. Merrill
 - i. make sure to sign in
 - ii. Still working to fill vacancies, get the word out
- b. **Legislative:** Erika Michalski
 - i. Dear Fort Collins podcast for voting resource
 - ii. Reach out to her with questions
- c. **DAC:** Mike Werner
 - i. Oct 18 meeting reviewing UIP process, interview with Garcia at Laurel, went over their plan in detail
 - ii. Future Ready program, how it needs to be marketed to community
 - iii. Presentation sup gave at last board meeting, what role DAB plays
 - iv. Next meeting Nov 18, dave speaking about budgets
- d. Academic: Jami Montoya

- i. New elementary curriculum update:
- ii. We contracted with outside vendors to deliver professional development, BetterLesson for EL Education and Amplify for CKLA. Each is considered the best at delivering professional earning for these programs. For each of the adopted sets of materials, teachers had a full-day of training on August 10. The initial trainings were focused on orienting teachers to the components of the programs and preparing for launching the new materials. On September 22, we had our second day of training, this time going deeper on specific components. In addition to the two full days that we have completed, teachers will have two more release days by grade level for full day training, one in October/November and then another in January/February.
- iii. EL Education is quite rigorous, and it's a departure from the structure of traditional programs, creating a significant learning curve. To support teachers through the launch, we have provided optional virtual 1:1 coaching for all teachers. Virtual coaching pairs teachers with teacher coaches who are experienced with EL Education.
- iv. We have a team of 5 implementation contacts who are assigned to be the primary contact and support person for each school. Our team has a comprehensive web site set up with support materials and guidance. We are updating it daily as we learn how we can provide resources that support teachers. Teachers who are struggling with implementation may reach out to us for support, and we strongly recommend that they sign up for a virtual coach.
- v. As for fidelity, expectations for implementation of 120 minutes of literacy instruction for all students are in place. We are giving breathing room to teachers as they launch the curriculum, so we have not started fidelity checks. We will be launching a teacher survey in the next few days to give teachers an opportunity to share with us how it's going. These survey responses will give us key information to tailor our support moving forward.

IV. BOE Update: Jim Brokish

- a. McKinstry Studies heating, cooling, etc
- b. Solar analysis from last July
- c. Presenting condition information at next week's board meeting
- d. Studies available on website "PSD Facilities Studies"

V. Brian Kingsley - Planning for the Future in PSD

- a. Leadership is not about wielding power- it's about responsibility
- b. Uncomfortable truths
- c. Deep pride for our schools in the community
- d. 1 out of 3 families choice in
- e. Nervous we'll turn against each other accept nonclosure
- f. 1600 empty seats 6 more elementary schools than budget can fund
- g. 1500 empty seats 2 more middle schools that budget can fund
- h. Kinder is under 1600 on average, always over 2000
- i. High school level, didn't lose what we thought we would
- j. Centennial's facility doesn't leave room for growth
- k. PCA, Community Connections unacceptable facilities

- 1. 400-450 students in building elementary, 2-5% in subsidies
- m. 700 students middle/secondary
- n. Won't happen without making hard decisions
- o. 10% demographic decline, \$40 million of \$400 annual budget
- p. HVAC, solar, etc \$1 billion
- q. Ask taxpayers next November for infrastructure needs roofs, playgrounds, safety upgrades,
- r. Right now, \$800,000 in budget for infrastructure needs

VI. Chief of Staff - Lauren Hooten

- a. Challenge declining enrollment
- b. Elemtnary/middle school numbers
- c. New home for Cooper Home, CC, Transition Pathways
- d. Decommission Timnath Elementary, relieve enrollment pressures at Timnath middle/high
- e. Refer to reports on website: https://www.psdschools.org/community/lrp-data-reports
- f. 9.26% enrollment decline anticipated by 2027-2028 (PSD IT projections team)
- g. Charter enrollment trends
- h. Current enrollment 25,964 298 more students than PSD projected (elementary is lower in projections)
- i. Building Capacity
 - i. Room Index Capacity, National Standard Capacity

VII. Dave Montoya - Chief Finance Officer

- a. Financial Information
- b. How Schools are Funded in Colorado
 - i. 75% of revenue is from per pupil funding
- c. Property tax
 - i. Per pupil amounts adjusted every year based on inflation
- d. PSD floor-funded district does not receive additional funding for cost of living, personnel, or district size
- e. chrome
 - extension://efaidnbmnnnibpcajpcglclefindmkaj/https://www.psdschools.org/sites/default/files/PSD/communications/Long%20Range%20Planning/Summary%20of%20SBB%20and%20other%20school%20funding.pdf
- f. At-risk criteria is changing

VIII. McKinstry Facilities Data - Brian Kingsley

- a. Independent 3rd party to best articulate facilities improvement needs
- b. AC 200-268 million
- c. New programming and expansion of programming Universal PreK, career and technical education options
- d. Next steps:
 - i. External facilitator will be selected via RFP in fall 2023
 - ii. Facilities Planning Steering Committee parents, staff, community members

- iii. Give recommendations to BoE and the public, and a determination will be made about what changes to implement
- iv. Recommendation will be developed and shared by May 2024
- v. Changes will be implemented no earlier than the 2025-2026 school year
- e. Q&A/Agenda Poll
 - i. BIPOC student considerations
 - ii. School administration and staff input in this process
 - iii. What exactly happens in May
 - iv. How is the steering committee being created with equity in mind, so all voices are heard
 - v. When is the steering committee starting
 - vi. School of choice pulling from our neighborhood schools
 - vii. How many kids in each boundary that attend that school
 - viii. Message for schools' SAC/PTO:

--Jami Montoya, DAB Secretary