

Annual Comprehensive

Financial Report 2025

For the fiscal

year ended

June 30, 2025

Fort Collins, Colorado





Poudre School District Fort Collins, Colorado

Annual Comprehensive Financial Report

For the Fiscal Year Ended June 30, 2025

Prepared by:
Poudre School District
Finance Department

Published December 9, 2025

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Introductory Section







December 9, 2025

Board of Education and Citizens Poudre School District Fort Collins, Colorado

Colorado law requires that local governments publish, within six months of the close of each fiscal year, a complete set of financial statements presented in conformity with generally accepted accounting principles (GAAP) and audited in accordance with auditing standards generally accepted in the United States by a firm of licensed certified public accountants. Pursuant to that requirement, we present the Annual Comprehensive Financial Report (report) of Poudre School District for the fiscal year ended June 30, 2025.

This report consists of management's representations concerning the financial aspects of Poudre School District. Consequently, responsibility for both the accuracy of the data and the completeness and fairness of the information presented, including all disclosures, rests with the Finance Department of Poudre School District. To provide a reasonable basis for making these representations, management of Poudre School District has established a comprehensive internal control framework that is designed both to protect the District's assets from loss, theft, or misuse and to compile sufficient reliable information for the preparation of Poudre School District's financial statements in conformity with GAAP. Because the cost of the internal controls should not outweigh their benefits, the District's comprehensive framework of internal controls has been designed to provide reasonable rather than absolute assurance that the financial statements will be free from material misstatement. To the best of our knowledge and belief, the enclosed data is accurate in all material respects and is reported in a manner designed to fairly present the financial position and results of all operations of the various funds of the District. All disclosures necessary to enable the reader to gain an understanding of Poudre School District's financial activities have been included.

CliftonLarsonAllen LLP, a firm of licensed certified public accountants, has audited Poudre School District's financial statements. The goal of the independent audit was to provide reasonable assurance that the financial statements of Poudre School District for the fiscal year ended June 30, 2025, are free of material misstatement. The independent audit involved examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; assessing the accounting principles used and significant estimates made by management; and evaluating the overall financial statement presentation. The independent auditor concluded, based upon the audit, that there was reasonable basis for rendering unmodified opinions that the financial statements for the fiscal year ended June 30, 2025, are fairly presented in conformity with GAAP. The independent auditors' report is presented as the first component of the financial section of this report.

The independent audit of the financial statements of Poudre School District was part of a broader, federally mandated "Single Audit" designed to meet the special needs of federal grantor agencies. The standards governing Single Audit engagements require the independent auditor to report not only on the fair presentation of the financial statements, but also on the audited government's internal controls and compliance with legal requirements, with special emphasis on internal controls and legal requirements involving the administration of federal awards. These reports are available in the District's Single Audit Report for the fiscal year ended June 30, 2025.

Management has provided a narrative introduction, overview, and analysis to accompany the basic financial statements in the form of Management's Discussion and Analysis (MD&A). This letter of transmittal is designed to complement the MD&A and should be read in conjunction with it.

Profile of the District

A school district consolidation in the 1960-61 school year created the District. With approximately 30,000 students, and a geographical area of 1,856 square miles, the District is currently the eighth largest school district in Colorado. Located primarily in Larimer County, the District encompasses several communities including the City of Fort Collins, the Town of Timnath, the Town of Wellington, part of the Town of Windsor, part of the City of Loveland, and the communities of Bellvue, Laporte, Livermore, Poudre Canyon and Red Feather Lakes.



Poudre School District (the District) is the reporting entity for financial reporting purposes and is not included in any other governmental reporting entity. The financial statements of the District include all funds that are controlled by the publicly elected seven-member Board of Education. The Board of Education adopts the budget, selects the superintendent, significantly influences operations, and is ultimately accountable for fiscal matters.

Component units are included in the District's reporting entity because of the nature and significance of their operational or financial relationship with the District. Included as component units are five charter schools (Liberty Common School, Ridgeview Classical Schools, Mountain Sage Community School, Fort Collins Montessori School and Compass Community Collaborative School). For more information related to component units, including the funding mechanism, refer to the Notes to Basic Financial Statements.

The District is fully accredited by the Colorado Department of Education Accreditation and Accountability Unit, maintaining a positive rating in all three key performance indicators. The District is subject to periodic monitoring to ensure continued compliance with accreditation standards. Accreditation has never been lost and the District is in compliance with state required financial policies and procedures.

A full range of educational programs and services authorized by Colorado State statutes is provided by the District. The District's standards-based curriculum challenges all students to achieve at high levels, meeting or exceeding the state's educational requirements. While more than 70% of families choose to send their children to their neighborhood school, the District does support school choice and offers a wide spectrum of educational programs to fit any child's needs. Program options include International Baccalaureate, Core Knowledge, Bilingual/Dual Language Immersion, Hybrid/Online, Expeditionary Learning, and Science, Technology, Engineering and Math (STEM). In the 2024-25 school year, the District had approximately 4,000 full-time equivalent employees. Teachers average 13 years of experience and 73% hold master's degrees and above.

The District's enrollment declined in fiscal year 2025. Excluding charter schools, enrollment decreased 359 students to 25,867. Including charter schools, enrollment declined 329 students to 28,772. The most current enrollment projections indicate a 7.78% enrollment decline over the next five years.

All school buildings are either new or have been remodeled in the past 30 years. Enrollment patterns have an impact on school building capacity and space utilization. To function optimally and efficiently from a financial standpoint, elementary schools should have no less than 400 students enrolled and secondary schools should have no less than 700 students enrolled. The District utilizes two primary calculations to determine building capacity. In addition, capacity transfer and capture rates are used to track enrollment patterns. The capture rate is the percentage of students who reside in a school's boundary area and attend that school. The transfer rate is the percentage of students who opt to choice into the school.

Achievement

Poudre School District prides itself on providing an outstanding education to our students. The mission of the District is "Educate...Every Child, Every Day," while the vision states: "Poudre School District exists to support and inspire every child to think, to learn, to care, and to graduate prepared to be successful in a changing world."

Following are some highlights related to achievement during the 2024-25 school year and graduation/dropout rates from the 2023-24 school year (the most current data available):

- District graduates earned millions of dollars in scholarships with multiple students attending prestigious universities or U.S. military academies.
- The district has a number of students who have been selected as prestigious scholars, including a number of National Merit Scholar Finalists, Boettcher Scholars, Daniels Fund Scholars, and National Hispanic Recognition Scholars.
- District-wide averages for students who met or exceeded expectations on standardized tests such as CMAS, PSAT, and SAT remain well ahead of state averages.



- The district dropout rate (1.1% 2023-24) continues to be less than the statewide average (1.9%).
- The district graduation rate (87.3% 2023-24) continues to exceed the statewide rate (84.2%).
- High school students consistently perform higher than students statewide on college entrance exams, 9th and 10th graders take the PSAT, while 11th graders take the SAT. Recent testing shows that all grade levels continue to test above the state average, and a high percentage of District students are on track for college success.
- Numerous students across the district were awarded local, regional, state, or national recognition.
- Poudre School District student athletes continue to excel both on and off the field.

The District also continues to address the needs of its lower-rated schools on a number of levels:

- Improvement strategies for schools and student sub-groups needing improvement are included in each school's Unified Improvement Plan.
- The District receives extensive diagnostic analyses from the CMAS and MAP testing programs to improve instruction. These assessment results provide detailed information regarding student progress toward learning the Colorado Academic Standards. The District provides data analysis training for teachers, principals, and curriculum facilitators so they can effectively use data to improve instructional strategies.
- The District continues to educate parents and encourage parental support and involvement in their student's education.

Major Initiatives

The District has many outcomes to be proud of. There is evidence that the District remains a statewide leader in many areas related to student outcomes. There are also areas that can be improved on, which feed forward into the Poudre School District's improvement processes and the Unified Improvement Plan (UIP) reflects core elements of those improvement efforts.

The 2024-25 UIP identified three Priority Performance Challenges:

- 1) Literacy Instruction and Practice need for integration of literacy instruction throughout all subject areas and all grade levels.
- 2) Mental Health/Belonging ensuring all people feel appreciated, validated, accepted, and treated fairly.
- 3) Graduating with Options ensuring graduation rates are commensurate with students' demonstrated levels of college and career readiness.

The 2025-26 UIP reflects our intention to continue honing District and school improvement efforts in the same three areas identified for our 2024-25 UIP. The following is a list of key shifts the District made in 2024-25 that we will continue to implement in 2025-26:

- 1) Literacy Instruction and Practice need for integration of literacy instruction throughout all subject areas and all grade levels.
- 2) Mental Health/Belonging ensuring all people feel appreciated, validated, accepted, and treated fairly.
- 3) Graduating with Options ensuring graduation rates are commensurate with students' demonstrated levels of college and career readiness.
- 4) Responsibility for each Major Improvement Strategy and each associated Action Step lies with members of the Superintendent's Cabinet.



The following is a quick highlight of accomplished action steps in 2024-25:

Literacy Instruction and Practice:

- Implemented 9th and 10th grade literacy curriculum, provisioning high-quality instructional materials, using an inclusive and collaborative process with school-based staff.
- Implemented (year-2) Amplify CKLA (K-5 Core Knowledge schools) and EL Education curriculum (K-5); Creative Curriculum (year-4 Early Childhood).
- Dyslexia training for staff, focused at the elementary level, has been implemented systemwide.
- Implemented a teaming protocol to create high quality tasks centered on being able to read, write, and understand complex content at middle schools.
- Students experienced accessibility features (e.g., closed captioning, microphone) in classes.

Graduate with Options:

- Increased the availability of postsecondary articulated programs (Medical Assistant and Automotive Pathways).
- Expanded/improved systemwide career exploration opportunities for all students in alignment with enhanced ICAP awareness and use.
- Implemented strategies to address chronic student absenteeism and truancy.
 - Automated chronic absenteeism & chronically truant letter notifications to families that indicate support and avoid increasing shame
 - Developed a menu of tier 2 (targeted) and tier 3 (intensive) supportive measures; connected with mental health team and counselors as needed.
- Implemented middle school teacher readiness collaboration and professional learning related to equitable grading practices.
- School-based leadership teams have ensured each student who identified themselves as "not sure if they will
 graduate" on the annual student connection survey was followed up with to troubleshoot (problem solve) perceived
 obstacles.

Mental Health/Belonging:

- Licensed staff engaged in professional learning (PL) on Inclusive Climate and Culture; leaders engaged in PL on Equitable Leadership Practices
- Provided direct education in 4th and 6th grade classrooms toward supporting and creating affirming school environments for all students.
- Used the PBIS Tiered Fidelity Inventory (TFI) to guide tiered teaming practices and protocols; COMTSS teams support and resources were deployed where needed.
- Staff received Harassment & Bullying prevention training on specific tools to disrupt incidents of bias and harassment.
- Development of a clear and concise Restorative Response and Discipline Matrix was initiated; all schools implemented proactive and preventative schoolwide expectations and interventions; system aligned on investigation approaches, targeted responses, and interventions. Staff acknowledge appropriate behavior where evident to increase positive outcomes.
- Increased focus on cell phone policy (JICJ) requiring preschool through eighth-grade students to store cell phones, headphones, and all other electronic accessories out of sight and on silent at school unless they had permission from an administrator/designee or it's written into their IEP, 504, or HCAP.



Economic Condition and Outlook

The U.S. economy maintained modest growth through early 2025, with real GDP expanding at approximately 1.4%–1.7% annually, bolstered by consumer spending and business investment despite elevated inflation near 3%. The Federal Reserve pivoted with interest rate cuts to support growth, while the labor market remained robust, with unemployment around 4.2%. Overall, national growth is expected to remain positive, albeit at a tempered pace.

Colorado's economy demonstrated continued resilience in FY25, with 1.2% statewide job growth – adding approximately 36,700 jobs – and stable expansion in education, health services, and construction. Unemployment ranged from 4.2% to 4.8%, slightly above national levels, as the state navigated workforce shortages exacerbated by slowed migration and demographic shifts. These factors, along with a \$1.2 billion budget shortfall, moderated growth expectations for the state.

In Northern Colorado, moderate economic expansion persisted, driven by high-tech industries and infrastructure development. Employment growth paralleled state averages, but elevated inflation, rising interest rates, and tight labor markets tempered consumer spending and business planning. Larimer County's unemployment rate held near 6.6% in August, with average weekly wages surging by 6.2%, the highest rate among Colorado's largest counties, as the County continues to attract innovative investment and maintain solid economic foundations. Regionally, diverse economic fundamentals and ongoing public projects continue to underpin resilience and position Northern Colorado for sustained recovery.

The District continues to contend with significant staffing challenges. The competitive labor environment in Northern Colorado, compounded by statewide workforce shortages and economic pressures, impacts recruitment and retention across all levels of service. Overall, the District maintains a cautiously optimistic economic outlook.

Long-Term Financial Planning

Funding for school districts in Colorado is based on funded pupil counts. Historically, districts could use a multi-year averaging method (up to four years) to calculate enrollment for funding purposes. This approach helped stabilize revenue by smoothing out fluctuations in the student numbers, particularly during periods of decline, allowing time to adjust budgets and staffing. Under new legislation, the averaging period is being shortened from four years to three years. While this aims to align funding more closely with current enrollment trends, it accelerates the impact of declining enrollment on District revenues. Although recent legislation includes hold-harmless provisions and a phased implementation, the District will still experience increased budgetary pressure and reduced flexibility in managing reserves and maintaining programs. The District is closely monitoring enrolment trends and legislative developments.

Infrastructure planning remains a cornerstone of the District's long-term financial strategy, ensuring the District can adapt to enrollment trends, evolving educational needs and fiscal realities. Recent voter-approved mill levy overrides have provided critical resources for facility upgrades, maintenance, and technology enhancement, and the 2024 debt-free mill levy override offers inflation protected funding to sustain these priorities into the future. As enrollment declines and state funding formulas shift, the approach emphasizes flexibility and resilience, carefully managing long-term debt, preserving reserves, and aligning capital investments with projected demographic and programmatic needs. By integrating financial forecasting with strategic infrastructure planning, the District is positioning itself to maintain high quality learning environments while safeguarding financial stability for decades to come.

To assess current infrastructure, the District contracted with an independent third party to conduct a thorough analysis of the District's buildings and systems. This analysis included creation of a comprehensive facility condition assessment, a feasibility study specific to the possible installation of solar energy options at schools, a feasibility study specific to the possible installation of air conditioning in schools, and a retro-commissioning study. These studies were presented to the Board of Education in November and December 2023. The District continues to use the information presented in these studies to inform long-term planning, including prioritizing projects and developing timelines and strategies for project completion.



Relevant Financial Policies

The District operates under a Policy Governance model adopted by the Board of Education in September 2006. This framework empowers the Board to focus on strategic leadership while delegating operational responsibilities to the superintendent and staff. In the area of finance, the District's Policy Governance framework ensures that the Board sets clear expectations for fiscal responsibility through its Executive Limitations and Ends policies. These policies define boundaries for financial planning, reserve management, and debt issuance, requiring balanced budgets, prudent use of resources, and protection of District assets. The Superintendent is granted flexibility to determine the means for achieving these outcomes, such as aligning budgets with enrollment trends and funding formula changes, while remaining accountable through regular monitoring reports to the Board. This approach promotes transparence, strategic alignment, and long-term sustainability, enabling the District to adapt to financial challenges while maintaining its commitment to educational excellence.

The District's budget process is structured and transparent, aligning with Colorado state requirements and local priorities. Budget development typically begins in mid-September with enrollment and expenditure analysis. Internal planning and forecasting continue throughout the fall, incorporating enrollment projections, state funding estimates, and local revenue sources such as mill levy overrides. Annual budgets are established for all funds of the District, as required by Colorado statutes. Budget appropriations lapse at the end of each fiscal year.

Annual negotiations begin in December using an interest-based approach with three employee groups: the Poudre Education Association (PEA), the Association of Classified Employees (ACE), and the Poudre Association of School Executives (PASE). This collaborative process emphasizes mutual problem-solving and shared decision-making, focusing on issues such as compensation, benefits, and working conditions. These discussions directly inform the District's annual budget, ensuring alignment between fiscal planning and employee needs. Bargaining sessions are open to the public, reflecting the District's commitment to transparency and community engagement.

The employee agreement is finalized in mid-to-late May, coinciding with the State Legislature's completion of the state funding formula. The Board of Education adopts the proposed budget by June 30, as mandated by Colorado Revised Statutes (C.R.S. 22-44-110). If actual expenditures are expected to exceed the adopted appropriation, an amended budget, including final prior-year actuals and updated projections, must be adopted by January 31. A supplemental budget may be adopted at any time during the fiscal year if new revenue becomes available for a specific purpose, allowing adjustments for grants, donations, or other unexpected funding.

For the 2025-26 fiscal year, the Governor's budget proposal reflected a statewide average per-pupil funding increase of \$778 plus a 5.2% inflation rate increase. Poudre School District's per-pupil funding increase of 4.4% was well below the average at \$235. The funded pupil count declined by 0.8% resulting in total program revenue of \$321.9 million, a 3.5% increase.

For the 2025-26 school year, the negotiations process resulted in:

- \$13.32 million for licensed compensation increases comprised of a \$58,000 increase to the base licensed salary and an approximate 7.0% increase including step and cost of living adjustments.
- \$5.2 million for classified compensation increases representing an approximate 6.19% increase.
- \$1.8 million for administrative/professional compensation representing an approximate 4.8% increase.
- \$1.2 million for extra duty compensation.
- \$1.6 million for health premium increases.

The legal level of budgetary control for the District is the fund level.



Audit Committee

The Board of Education established an Audit Committee within Poudre School District. The primary function of the Audit Committee is to assist the Board of Education in fulfilling its financial oversight responsibilities. Meetings of the Committee occur at least four times per year. Membership of the Audit Committee includes two Board of Education and five community representatives, as well as ad-hoc representatives from the District. Responsibilities and duties include overseeing the independent audit; reviewing annual and quarterly financial statements, the systems of internal controls, and financial and compliance reporting processes; providing an open avenue of communication; participating in the planning, evaluation and reporting process of supplemental engagements or procedures; evaluating the efforts of the external auditor; and presenting annually to the Board of Education and management.

Awards and Acknowledgements

The Government Finance Officers Association (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to Poudre School District for its Annual Comprehensive Financial Report for the fiscal year ended June 30, 2024. This was the 27th consecutive year that the District has achieved this prestigious award. In order to be awarded a Certificate of Achievement, a government entity must publish an easily readable and efficiently organized Annual Comprehensive Financial Report. This report must satisfy both generally accepted accounting principles and applicable legal requirements. A Certificate of Achievement is valid for a period of one year only. We believe that our current report continues to meet the Certificate of Achievement Program's requirements, and we are submitting it to the GFOA to determine eligibility for another certificate.

The Association of School Business Officials (ASBO) awarded the Certificate of Excellence in Financial Reporting to Poudre School District for the 28th consecutive year. We believe that our current report continues to meet the requirements necessary to obtain this certificate, and we are submitting it to the ASBO to determine eligibility for another certificate.

We extend our appreciation to the entire professional accounting staff of the District's Finance Department. The preparation of this report would not have been possible without their dedicated efforts and expertise, not only during the reporting process, but also throughout the year. Appreciation and recognition is also extended to our independent audit firm, CliftonLarsonAllen LLP, for the assistance and analysis provided throughout the year.

R. David Montoya Chief Finance Officer

K David Montga



Government Finance Officers Association

Certificate of Achievement for Excellence in Financial Reporting

Presented to

Poudre School District Colorado

For its Annual Comprehensive Financial Report For the Fiscal Year Ended

June 30, 2024

Christopher P. Morrill

Executive Director/CEO



The Certificate of Excellence in Financial Reporting is presented to

Poudre School District

for its Annual Comprehensive Financial Report for the Fiscal Year Ended June 30, 2024.

The district report meets the criteria established for ASBO International's Certificate of Excellence in Financial Reporting.



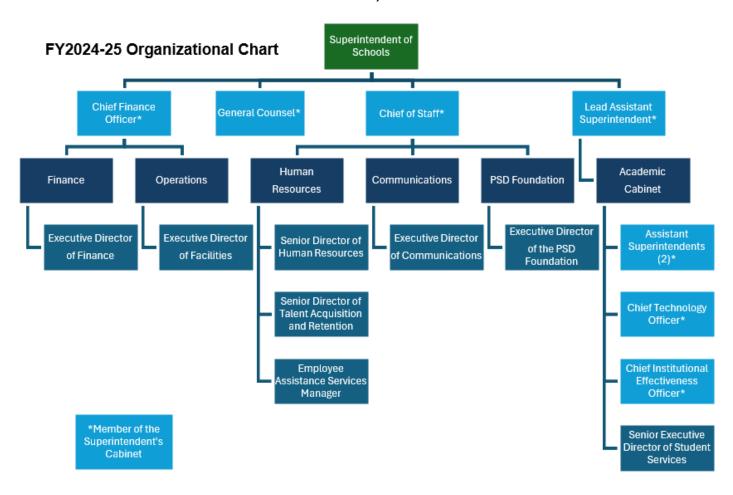
Ryan S. Stechschulte President

Rosa S. Steckschults

James M. Rowan, CAE, SFO CEO/Executive Director



Poudre School District Organizational Chart and List of Elected and Appointed Officials June 30, 2025



Elected Officials – Board of Education		Term Expires
President	Kristen Draper	2025
Vice President	Jessica Zamora	2027
Director	Scott Schoenbauer	2027
Director	Kevin Havelda	2027
Director	Jim Brokish	2025
Director	Conor Duffy	2027
Director (appointed)	Andrew Spain	2025

Appointed Officials

Secretary to the Board of Education

Treasurer to the Board of Education

Dave Montoya

Superintendent's Cabinet

Superintendent of Schools **Brian Kingsley** Chief of Staff Dr. Lauren Hooten General Counsel Autumn Aspen Lead Assistant Superintendent of Schools Dr. Traci Gile Assistant Superintendent of Schools Dr. Julie Chaplain Assistant Superintendent of Schools Dr. Insoon Olson Chief Finance Officer Dave Montoya Chief Technology Officer **Bud Hunt** Chief Institutional Effectiveness Officer Dr. Dwayne Schmitz



Financial Section







INDEPENDENT AUDITORS' REPORT

Board of Education Poudre School District Fort Collins, Colorado

Report on the Audit of the Financial Statements *Opinions*

We have audited the accompanying financial statements of the governmental activities, the discretely presented component units, each major fund, and the aggregate remaining fund information of Poudre School District (the District), as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise Poudre School District's basic financial statements as listed in the table of contents.

In our opinion, based on our audit and the report of other auditors, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the discretely presented component units, each major fund, and the aggregate remaining fund information of the District, as of June 30, 2025, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

We did not audit the financial statements of Fort Collins Montessori School, Compass Community Collaborative School, Mountain Sage Community School or Liberty Common School, which are reported as and comprise of 89 percent of net position of the discretely presented component units. Those statements were audited by other auditors whose reports have been furnished to us, and our opinion, insofar as it relates to the amounts included for the discretely presented component units, is based solely on the reports of other auditors. The financial statements of the component units were not audited in accordance with *Government Auditing Standards*.

Emphasis of Matters

Change in Accounting Principle

As disclosed in Note 2 to the financial statements, the District restated beginning net position for governmental activities due to the implementation of Governmental Accounting Standards Board (GASB) Statement No. 101, Compensated Absences, which resulted in the recognition of additional compensated absences liability.

Correction of an Error

As disclosed in Note 2 to the financial statements, the District restated beginning net position for governmental activities and the Capital Projects Fund beginning fund balance, due to a District-initiated post-close-out construction audit identified overbilling on prior-year construction projects, resulting in

adjustments to correct an overstatement of expenditures in the Capital Projects Fund, an overstatement of capital assets and retainage payable, and an understatement of accounts receivable in prior periods.

Changes in Financial Reporting Entity

As disclosed in Note 2 to the financial statements, the District restated beginning net position for the Discretely Presented Component Units, due to a change in reporting entity, effective July 1, 2024. The Ridgeview Classical Schools' Student Activity Fund, which had previously been classified as a Fiduciary Fund, no longer met the criteria for fiduciary reporting and is now presented as a governmental fund.

In addition, the District established a new governmental fund as of July 1, 2024, the Supplemental Capital Construction, Technology, and Maintenance Fund, to account for resources provided by the passage of the 2024 debt-free mill levy override approved in November 2024.

Our opinions are not modified in respect to these matters.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due
 to fraud or error, and design and perform audit procedures responsive to those risks. Such
 procedures include examining, on a test basis, evidence regarding the amounts and disclosures
 in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is
 expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the general fund's budgetary comparison information, designated special purpose grants fund budgetary comparison information, the District's schedule of proportionate share of the net pension liability and schedule of employer contributions, and the District's schedule of proportionate share of the net OPEB liability and schedule of employer contributions, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The combining and individual fund financial statements and schedules and the Auditor's Electronic Financial Data Integrity Check Figures as listed in the tables of contents are presented for purposes of additional analysis and are not a

Board of Education Poudre School District

required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the combining and individual fund financial statements and schedules and the Auditor's Electronic Financial Data Integrity Check Figures are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the introductory and statistical sections listed in the table of contents but does not include the basic financial statements and our auditors' report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

CliftonLarsonAllen LLP

Clifton Larson Allen LLP

Denver, Colorado December 4, 2025

Management's Discussion and Analysis





This section of Poudre School District's ("the District") Annual Comprehensive Financial Report offers readers of the District's financial statements a narrative overview and analysis of the financial activities of Poudre School District for the fiscal year ended June 30, 2025. Information in the Management's Discussion and Analysis is focused on the primary government unless specifically noted. Readers are encouraged to consider the information presented here in conjunction with additional information furnished by the letter of transmittal at the beginning of this report and the District's financial statements, which follow this section.

Financial Highlights

- The District's total net position of governmental activities increased \$2.0 million to a deficit of \$158.6 million, which represents a 1.2% increase from the prior year.
- General revenues, primarily property taxes and state equalization, accounted for \$475.7 million in revenue or 81.9% of all current fiscal year revenues. Program-specific revenues in the form of charges for services, operating grants and contributions, and capital grants and restricted investment earnings accounted for \$104.8 million or 18.1% of total current fiscal year revenues.
- Among major funds, the General Fund had \$431.0 million in current fiscal year revenues, which primarily consisted of
 property taxes and state aid, and \$451.8 million in expenditures. The General Fund's fund balance decreased \$12.9
 million over the prior year. The following contributed to the 21.0% decrease:
 - The payment of \$6.2 million in legal settlements.
 - Extra duty pay stipend schedules, impacting coaching, performing arts, and other activity-based roles, were revised to better align compensation with the time, responsibility, and impact of each role. The resulting cost was \$1.6 million higher than anticipated.
 - The licensed career incentive plan was restructured resulting in licensed staff receiving an additional percentage increase in pay based on years of service. The total amount paid out under the plan was approximately \$420,000 higher than anticipated. In addition, substitute costs were approximately \$1.3 million higher than budgeted attributable to a previous change in the licensed career incentive plan which resulted in fewer licensed employees meeting eligibility criteria for sick leave payout at retirement.
 - The Colorado School Districts Self Insurance Pool rates increased by approximately \$450,000, an average of 21.0% across all coverage types. The increase was due to higher reinsurance costs, reduced deductible credit, increased property valuation, and the impact of a large auto liability loss from 2019.
 - Continued shortages of bus drivers resulted in overtime costs of approximately \$400,000.
 - The subsidization of food service operations through a \$177,637 transfer to the Food Service Fund, a nonmajor special revenue fund.
 - All staff were provided with a one-time payment equivalent to 5% of their base compensation. Salary increases
 that resulted in grant funded compensation exceeding the amount budgeted in the grants by \$44,971 were
 absorbed by the General Fund.
- The District retired bonded debt totaling \$32.4 million during the fiscal year through the payment of scheduled principal. There were no new bonded debt issuances or refunding issuances during the year.
- The fund balance of the Capital Projects Fund decreased \$8.9 million to \$35.3 million, primarily due to the utilization of bond proceeds received in prior years for bus cameras, the implementation of a software platform to serve as the primary hub for staff to request and manage services across multiple departments, and various intercom, boiler and HVAC projects.
- In accordance with section 22-54-108.7, CRS, (the Debt Free Schools Act), in November 2024, voters passed a mill levy
 to provide \$49.0 million annually, increasing by the rate of inflation each year, in perpetuity, commencing in the 2024-25
 fiscal year. This mill levy creates a dedicated revenue source, accounted for in the Supplemental Capital Construction,
 Technology, and Maintenance Fund (the "Supplemental Capital Fund"), to improve and maintain district buildings. It also
 allows the District to re-prioritize General Fund resources for recruitment and retention, classroom resources, career and

technical education, and small schools. In fiscal year 2024-25, \$33.7 million was utilized to support a five-year facilities, technology and deferred maintenance plan that includes but is not limited to HVAC and building automation upgrades, roof replacement, plumbing improvements, and safety enhancements.

 Revenues and expenditures in the Designated Special Purpose Grant Fund decreased less than 1.0% over the prior year.

Overview of the Financial Statements

This discussion and analysis are intended to serve as an introduction to the District's basic financial statements. The basic financial statements consist of three parts: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains *required supplementary information* and *other supplementary information* in addition to the basic financial statements themselves.

<u>Government-Wide Financial Statements</u>. The government-wide financial statements are designed to provide readers with a broad overview of the District's finances in a manner similar to a private-sector business. These statements provide both *short-term* and *long-term* information about the District's *overall* financial status. The government-wide financial statements include the statement of net position and the statement of activities.

The *statement of net position* presents information on all the District's assets/deferred outflows of resources and liabilities/deferred inflows of resources, with the difference reported as *net position*. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the District is improving or deteriorating. To assess the District's overall health, additional non-financial factors, such as the condition of school buildings and other facilities, need to be considered.

The *statement of activities* presents information showing how the District's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, *regardless of the timing of related cash flows*. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods.

The government-wide financial statements distinguish functions of the District that are principally supported by taxes and intergovernmental revenues. Included in governmental activities are most of the District's basic services, such as regular and special education, transportation, and administration.

The government-wide financial statements include not only financial data for the District itself (known as the primary government), but also component units of the District, which consist of five charter schools (discretely presented component units). A component unit is a legally separate entity from the District which has significant operational and/or financial relationships with the District.

<u>Fund Financial Statements</u>. The fund financial statements provide more detailed information about the District's funds, focusing on its most significant or "major" funds, not on the District as a whole. Funds are accounting devices the District uses to track specific sources of funding and spending on particular programs. Some funds are required by state law and bond covenants. Other funds control and manage money for particular purposes (such as repaying long-term debt) or to demonstrate proper expenditure of certain revenues (such as grants). The District's funds are divided into three categories: governmental funds, the proprietary fund, and the fiduciary fund.

Governmental Funds: Most of the District's basic services are included in governmental funds, which generally focus on (1) inflows and outflows of cash and other financial assets, and (2) balances remaining at year end which are available for spending. Consequently, the governmental fund statements provide a detailed short-term view to help determine financial resources that may be available in the near term to finance the District's programs. Because this information does not encompass the long-term focus of the government-wide statements, a reconciling schedule follows the governmental fund statements explaining the relationship (or differences) between them.

The District maintains seven individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures and changes in fund balances for the General Fund, Debt Service Fund, Capital Projects Fund, Supplemental Capital Fund, and Designated Special Purpose Grants Fund, all of which are considered major funds. Data from the other two non-major special revenue funds are combined into a single, aggregated presentation and is provided in the form of combining statements and schedules.

Proprietary Fund: The District maintains one type of proprietary fund. The Internal Service Fund is an accounting device used to accumulate and allocate costs internally among the District's various functions, primarily for the funding and administration of employee benefits. Because the fund predominantly benefits the District, it has been included within governmental activities in the government-wide financial statements.

Fiduciary Fund: Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are *not* reflected in the government-wide financial statements because the resources of those funds are *not* available to support the District's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds. The District currently has one fiduciary fund, the Private-Purpose Trust Fund, used primarily to account for scholarship activity. The District is responsible for ensuring that the assets reported in these funds are used only for their intended purposes and by those to whom the assets belong. Included in the Supplementary Information section is budget-to-actual information for the Private-Purpose Trust Fund as required by state law.

Component Units: A statement of net position and statement of activities for the discretely presented component units (charter schools) has been provided in this section. The component units have been included to provide more complete information regarding public school activities within the District. Each component unit has separately issued financial statements available.

<u>Notes to Basic Financial Statements.</u> The notes to basic financial statements provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found immediately following the basic financial statements.

Other Information

In addition to the basic financial statements and accompanying notes, this report presents certain *required supplementary information* (General Fund and major Special Revenue Fund budget-to-actual schedules, a schedule showing the District's proportionate share of the net pension liability and net other post-employment benefits (OPEB) liability, and a schedule of District contributions to the pension and OPEB plans) and *supplementary information*. Supplementary information includes the combining statements mentioned earlier, as well as budget-to-actual information for all funds (other than for the General Fund and major Special Revenue Fund, which are included as required supplementary information).

Financial Analysis of the District as a Whole

Net position may serve over time as a useful indicator of a government's financial position. At the end of the 2025 fiscal year, the District's net position reflected positive balances in net investment in capital assets and restricted; however, unrestricted net position was a deficit of \$480.8 million. This resulted in a total deficit net position of \$158.6 million, an increase of \$2.0 million over the prior year.

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The following table provides a summary of the District's net position:

		2024	
	2025	(Restated)	% Change
Current assets	\$ 242,540,087	\$ 262,675,965	(7.7%)
Capital assets, net	552,501,936	560,684,806	(1.5%)
Total assets	795,042,023	823,360,771	(3.4%)
Deferred outflows	139,751,327	201,917,431	(30.8%)
Current liabilities	61,552,153	57,264,882	7.5%
Long-term liabilities	992,019,341	1,089,483,990	(8.9%)
Total liabilities	1,053,571,494	1,146,748,872	(8.1%)
Deferred inflows	39,791,231	39,091,050	1.8%
Net position			
Net investment in capital assets	217,298,268	204,799,842	6.1%
Restricted	104,907,985	90,457,046	16.0%
Unrestricted	(480,775,628)	(455,818,608)	(5.5%)
Total net position	<u>\$ (158,569,375</u>)	<u>\$ (160,561,720)</u>	1.2%

Net investment in capital assets represents the cost of the assets, net of accumulated depreciation (\$552.5) less debt applicable to those assets. Unspent bond proceeds (\$28.0 million) are deducted from the outstanding debt. Outstanding debt associated with capital assets is comprised of bonds payable (\$332.9 million), bond premium (\$27.6 million), leases payable (\$1.5 million), subscriptions liability payable (\$1.0 million), capital-related deferred outflows (\$83,782), and retainage payable not already reflected in the unspent bond proceeds (\$311,296).

The District uses capital assets to provide services to students. Although the District's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

The District's financial position is the product of several financial transactions including the net result of activities, the acquisition and payment of debt, and the acquisition and disposal of capital assets. The following are significant current year items that had an impact on the Statement of Net Position.

- The principal retirement of \$32.4 million through scheduled bond principal payments.
- Amortization of \$3.8 million of bond premium.
- A decrease in the net pension liability of \$56.6 million and decrease in the net OPEB liability of \$5.2 million due primarily to changes in economic and demographic actuarial assumptions used in the liability valuations.

The following table provides a summary of the changes in net position.

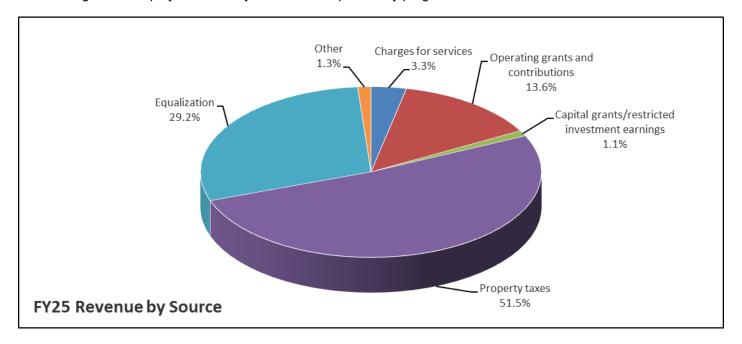
		2025		2024*	% Change
Revenues					
Program revenues					
Charges for Services	\$	19,393,833	\$	18,191,917	6.6%
Operating Grants and Contributions		79,194,333		74,362,628	6.5%
Capital Grants and Contributions		6,222,547		3,973,022	56.6%
General Revenues					
Property and Specific Ownership Taxes		298,773,115		277,771,854	7.6%
State Mill Levy Match		-		1,075,160	(100.0%)
Equalization		169,593,678		153,487,948	10.5%
Other		7,296,911		4,436,111	64.5%
Total revenue		580,474,417		533,298,640	8.8%
Expenses					
Instruction		292,912,980		283,393,442	3.4%
Support services:					
Students		40,652,764		37,767,239	7.6%
Instructional staff		25,427,211		24,687,412	3.0%
General administration		4,668,582		4,181,418	11.7%
School administration		33,401,799		32,302,264	3.4%
Business		5,282,245		5,356,148	(1.4%)
Operations and maintenance of plant		43,393,156		40,172,663	8.0%
Student transportation		16,393,007		14,693,581	11.6%
Central		39,994,593		28,737,922	39.2%
Other		411,979		390,677	5.5%
Food services operations		15,962,433		15,569,704	2.5%
Other		2,851,972		2,545,802	12.0%
Debt Service		11,767,390		12,682,306	(7.2%)
Charter school funding	_	45,361,961		37,086,705	22.3%
Total expenses		578,482,072	_	539,567,283	7.2%
Change in net position		1,992,345		(6,268,643)	131.8%
Beginning, restated		(160,561,720)		(131,000,640)	(22.6%)
Ending	\$	(158,569,375)	\$	(137,269,283)	(15.5%)

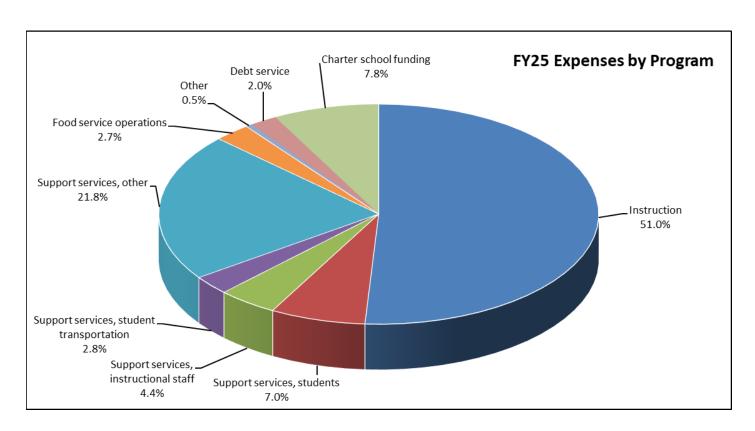
^{*}restatement not reflected in this table

Taxes and equalization account for 80.7% of the District's revenue, contributing 51.5% and 29.2%, respectively. Another 14.7% came from grants, contributions, and restricted investment earnings, and the remainder came from fees charged for services and other miscellaneous sources.

The District's expenses predominantly relate to instruction and support services, which include support for students and instructional staff, administration, operations and maintenance, and transportation. Given that the District is a service organization providing education services to students, most of the expenses are paid in the form of compensation (salaries and benefits) to the District's employees.

The following charts display revenues by source and expenses by program.





The increase in net position for governmental activities in the 2025 fiscal year was \$2.0 million. Key elements of the increase in net position for governmental activities are as follows:

- The cost of all governmental activities in the 2025 fiscal year was \$578.5 million.
- Users of the District's programs financed some of the costs (\$19.4 million). Revenues in this category include but are not limited to fees for pupil activities, building rental income, and charges for school meals.
- Operating grants and contributions; Federal and state governmental grants, contributions by state and local governments, businesses, and individuals, and student fundraising profits subsidized certain programs amounting to \$79.2 million.
- Capital grants/restricted investment earnings increased 56.6% to \$6.2 million. The increase was a result of grants totaling \$2.2 million received from Larimer County and the Bohemian Foundation as part of a regional workforce development initiative. The initiative is to expand career and technical education opportunities for students.
- District and state taxpayers financed most of the District's costs, with revenue from taxes (property taxes and specific ownership taxes) of \$298.8 million and revenue from equalization of \$169.6 million.
- The District did not receive state mill levy match funding in the 2025 fiscal year because the debt-free mill levy approved by voters in November 2024 disqualified the District under the State's matching formula.
- The annual negotiation process resulted in a 6.0% compensation increase across all employee groups. Overtime and substitute costs increased due to a combination of staff shortages and increased use of leave time. These increases in compensation costs directly contributed to the overall 7.2% increase in expenses.
- Charter school funding increased by 22.3% over the prior year primarily as a result of the flow through of approximately \$4.6 million in funds for the charter schools' proportionate share of the 2024 debt-free mill levy override, approved by voters in November 2024.

Financial Analysis of the District's Funds

Governmental Funds. As noted earlier, the District uses fund accounting to ensure and demonstrate compliance with finance-related legal, federal and state requirements. The focus of the governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the District's financing requirements. In particular, unassigned fund balance may serve as a useful measure of the District's net resources available for spending at the end of the fiscal year.

Overall fund balance in the District's governmental funds decreased \$19.2 million, \$12.9 million of which was in the General Fund. The General Fund is the principal operating fund of the District comprising 30.0% of the total fund balance. The decrease in General Fund balance to \$48.6 million was primarily due to the utilization of General Fund reserves for unanticipated costs as described in the Financial Highlights section of this Management's Discussion and Analysis.

Among the other major funds, the Debt Service Fund had \$36.6 million in current fiscal year revenues, primarily comprised of property taxes, and \$47.7 million in debt service expenditures. The Debt Service Fund's fund balance decreased \$11.2 million to \$57.5 million. The decrease is due to a decrease in property tax mills producing the revenue as a result of the District shifting away from issuing bonds under the traditional bond redemption levy and adopting the new debt-free mill levy approved by voters in November 2024.

The fund balance in the Capital Projects Fund decreased \$8.9 million to \$35.3 million due to the utilization of bond proceeds received in prior years for capital projects, including but not limited to: boiler replacements, HVAC upgrades, bus cameras, intercom replacement, and the implementation of a software platform to serve as the primary hub for staff to request and manage services across multiple departments.

Revenues in the Designated Special Purpose Grants Fund were primarily comprised of Federal revenue (80.8%). Significant federal funding sources for the 2024-25 fiscal year consisted of Title I, IDEA Part B, and Head Start grants. Revenues and expenditures in the Designated Special Purpose Grants Fund decreased \$1.1 million primarily due to a decrease in Education Stabilization Fund spending as the performance period came to an end.

In the Nonmajor Special Revenue Funds, fund balance decreased by \$1.1 million to \$5.5 million. The driver of the increase is the Food Service Fund operating at a deficit as Federal and state reimbursements failed to keep pace with rising food costs and District-provided compensation increases necessary to remain competitive and retain staff. Additionally, Colorado's Healthy Meals for All Program has led to higher participation rates since the program's inception.

Proprietary Fund. Total net position in the Internal Service Fund decreased \$4.2 million due to a transfer of funds to replenish the General Fund for an overestimate of District contributions in prior years that resulted in a net position in the Employee Self Insurance Fund in excess of 6 months of claims expense.

General Fund Budgetary Highlights

The 2025 fiscal year budget was adopted in June 2024, with a revised (final) budget adopted in January 2025. The budgets for the District's General Fund for the 2024-25 fiscal year included assumptions related to key factors such as inflation, funded pupil count, and increases to employee compensation as a result of the annual negotiations process. There was a net decrease in budgeted revenue of \$469,519. Key factors contributing to the net decrease were:

- Estimated per pupil revenue and funded pupil counts decreasing since the adoption of budget.
- Implementation of the Supplemental Capital Fund as a result of the voters approving the debt-free mill levy in November 2024 which allowed a portion of existing General Fund operational expenditures to move to the new fund, as identified in the ballot language.
- Categorical funding increases to support preschool combined with decreases for transportation, special allocation, and literacy.
- Increases in per pupil funding and new 2024 debt-free mill levy override allocations to charter schools.

On a budgetary basis, the projected fund balance presented in the final budget was \$84.0 million, \$11.1 million higher than actual results of \$72.9 million for the fiscal year. Actual General Fund revenue and other financing sources were \$439.1 million and actual expenditures and other financing uses on a budgetary basis were \$449.7 million.

The difference between the District's GAAP and non-GAAP fund balance is \$24.4 million. This amount relates to compensation and retirement severance earned as of June 30, 2025, but not paid until after June 2025. In the budgetary fund balance, this amount is represented as committed fund balance.

On a GAAP basis, the General Fund's fund balance is classified as nonspendable (\$37,658), restricted (\$16.0 million), assigned (\$18.4 million), and unassigned (\$14.1 million).

Significant variances in the General Fund budget to actual results are as follows:

- Federal revenues were 45.7% higher than anticipated due to the receipt of \$2.1 million annual cost settlement for the Medicaid program exceeding the estimated amount by \$1.4 million.
- Instructional expenditures exceeded budgeted amounts by \$10.7 million (4.5%). Staff compensation was \$3.3 million higher than expected due to costs to implement extra duty pay stiped schedule revisions exceeding estimates and higher than anticipated substitute costs as further detailed in the Financial Highlights section of this Management's Discussion and Analysis.
- Student transportation expenditures exceeded budgeted amounts by 10.7%, attributable to higher than anticipated overtime costs resulting from a bus driver shortage.
- The final revised budget did not contemplate the \$6.2 million in settlement payments accrued to fiscal year 2025 in Support Services Central.
- Lease and SBITA agreements entered into during the fiscal year, totaling \$1.7 million, required the recording of capital
 outlay expenditures equal to the total contract amount, which was not budgeted. There is a corresponding other
 financing source recorded, therefore there is no impact on the fund balance of the General Fund.

Poudre School District Management's Discussion and Analysis For the Fiscal Year Ended June 30, 2025 (Continued)

District policy states that the District shall strive to maintain an appropriated reserve amount in the General Fund within the range of 3% to 5% of each fiscal year's expenditures and other financing uses. This reserve amount is intended to safeguard against unanticipated expenditures and/or unrealized revenues, as well as to help maintain a high credit rating for the District. At June 30, 2025, the reserve was 3.10%. In addition to this established reserve within the unassigned fund balance category, the Board establishes a contingency reserve of General Fund expenditures and other financing uses through their annual budget resolution process. The contingency reserve was reduced to \$1.5 million in fiscal year 2025 to fund settlement payments to victims of child abuse by a former District employee during the 2022-23 fiscal year.

Capital Assets

By the end of fiscal year 2025, the District had invested \$889.7 million in a broad range of capital assets, including land, intangible assets (water rights), buildings, site improvements, vehicles, and other equipment. This amount represents a net increase prior to depreciation of \$16.2 million, primarily due to heating, ventilation and air conditioning projects. Total depreciation expense for the year was \$25.8 million.

The following schedule presents a summary of capital asset balances for the fiscal years ended June 30, 2024 and June 30, 2025:

		June 30, 2024
	June 30, 2025	(Restated)
Land	\$ 32,626,762	\$ 33,089,963
Construction in progress	21,997,108	13,469,745
Water rights	4,745,236	4,675,236
Buildings, net	439,525,015	457,841,073
Site improvements, net	17,380,996	17,669,329
Vehicles, net	3,980,488	2,845,655
Equipment, net	29,792,640	28,765,133
Intangibles:		
Software, net	52,866	64,275
Right-to-use subscription assets, net	1,004,528	1,173,723
Right-to-use lease assets, net	1,396,297	1,090,674
Total capital assets, net	\$ 552,501,936	\$ 560,684,806

Additional information about the District's capital assets is presented in Note 5 to the basic financial statements.

Long-Term Debt Activity

At year-end, the District had \$360.5 million in long-term bonded debt outstanding, \$19.7 million due within one year. The District retired bonded debt totaling \$36.2 million through the scheduled payment of \$32.4 million in general obligation bond principal and amortization of premium of \$3.8 million. The net effect was a decrease in outstanding long-term bonded debt of 9.1%.

In addition, the District leases office space and equipment and utilizes subscription-based information technology arrangements (SBITAs). At year-end, \$2.5 million in principal was outstanding. Principal payments of \$1.4 million were made during the year and \$1.7 million in new leases and SBITAs were added.

Colorado Revised Statute (C.R.S.) 22-42-104 states that a school district shall have a limit of bonded indebtedness determined by a specified formula. The District's outstanding debt is below the limit. See Table XI in the Statistical Section of this document for detailed computations associated with the limit.

The District maintains an "Aa2" rating from Moody's and an "AA+" from Fitch for general obligation debt.

Additional information about the District's long-term debt is presented in Note 9 to the basic financial statements.

Poudre School District Management's Discussion and Analysis For the Fiscal Year Ended June 30, 2025 (Continued)

Factors Bearing on the District's Future

At the time these financial statements were prepared and audited, the District was aware of the following existing circumstances that could significantly affect its financial health in the future:

- Fluctuations in student enrollment directly impact the financial resources the District uses to operate since the primary source of revenue is per-pupil funding. Prior to the coronavirus pandemic, District K-12 enrollment was relatively stable, with modest increases in most years. However, due to the coronavirus pandemic, the District experienced a significant decline in funded pupils during fiscal year 2020-21, with this trend continuing through the current fiscal year. Accordingly, the District is currently operating on the School Finance Act averaging provision for declining enrollment districts. The District continues to closely monitor enrollment and will make budget adjustments as appropriate in response.
- Under State law, the District may contract with individuals and organizations for the operation of schools, referred to as "charter schools," within the District. Pupils enrolled in a charter school in the District are included in the District's pupil enrollment and are financed in part from a portion of the District's revenues received under the Public School Finance Act. The District is required to pay a charter school per pupil amount for each pupil enrolled in the charter school, less certain central administrative costs. The addition of new charter schools or expansion of existing charter schools could impact the District's finances. The trend in Fort Collins mirrors the statewide trend of steady charter school enrollment growth.
- Colorado's public school finance laws are subject to review and examination through the judicial process and are also subject to legislative changes. Appropriation decisions regarding the State's share of total program funding are made on an annual basis by the State legislature. It is possible that the General Assembly may reduce public school funding as part of overall State spending cuts in the future. As a result, the District cannot anticipate with certainty all of the factors which may influence the financing of its future activities. There is no assurance that there will not be any change in, interpretation of, or addition to the applicable laws (including but not limited to the School Finance Act), provisions, and regulations which would have a material effect, directly or indirectly, on the affairs of the District.

Colorado's School Finance Formula includes two primary factors (size factors for small districts and cost-of-living factors for metropolitan and rural areas) that increase the amount of per-pupil funding districts can receive; the District does not qualify for either. As such, the District is considered a floor-funded district.

The base per-pupil funding amount was increased for the 2024-25 fiscal year by an inflation rate of 5.2% providing the District with an anticipated total per-pupil revenue amount of \$10,778.

- As a result of the annual negotiations process, the District is planning for a \$19.4 million increase in compensation costs, representing 6.0% across all employee groups.
- PERA is the pension plan that covers all District employees. Under state law, member and employer contributions can adjust to ensure that PERA is able to pay off its unfunded liability. Both member and employer contribution rates can increase up to 0.5% per year. The most recent rate increase, in July 2023, brought the total District contribution to 21.4%. After the last rate increase in July 2023, employee contribution rates are currently at 11.0%. It is not anticipated that rates will change in July 2025.
- Rising nationwide healthcare costs are a consideration as the District evaluates the benefits provided to employees.
 The District is cautious about how to manage increases in benefit costs that significantly exceed the increases in revenues from year to year. Medical costs are expected to increase 8.0% to 10.0% in the next few years. The District's Benefits Committee will continue to meet to discuss, analyze and recommend the level of benefits being offered to employees.
- Reductions in school based budgets, zero based budgets and central budgets provided \$6.9 million to support increased costs in the 2024-25 adopted budget.

Poudre School District Management's Discussion and Analysis For the Fiscal Year Ended June 30, 2025 (Continued)

• The passing of a \$49.0 million mill levy, in November 2024, to maintain schools as part of the Colorado Debt Free School Act, creates a dedicated revenue source to improve and extend the useful life of District buildings. This allows the District to reprioritize General Fund resources for recruitment and retention of teachers and staff, classroom resources, career and technical education and support for neighborhood schools.

With consideration of the above-mentioned factors, preparation for the revision of the fiscal year 2025-26 budget and adoption of the fiscal year 2026-27 budget has begun.

Contacting the District's Financial Management

This report is designed to provide the District's citizens, taxpayers, customers, and investors and creditors with a general overview of the District's finances and to demonstrate the District's accountability for the money it receives. Questions about this report or requests for additional financial information should be directed to the Finance Department, Poudre School District, 2407 LaPorte Avenue, Fort Collins, CO 80521.

Complete financial statements for each discretely presented component unit (charter schools) are available at each school's administrative office.

Fort Collins Montessori School

Liberty Common School 2130 W. Horsetooth Rd Fort Collins, CO 80526

1109 W. Harmony Rd Fort Collins, CO 80526 Ridgeview Classical Schools 1800 S Lemay Ave Fort Collins, CO 80525

Mountain Sage Community School 2310 East Prospect Rd, Suite A Fort Collins, CO 80525 Compass Community Collaborative School 2105 S College Ave Fort Collins, CO 80525



Basic Financial Statements





Poudre School District Government-Wide Statement of Net Position June 30, 2025

	Primary Government Governmental Activities	Discretely Presented Component Units		
ASSETS				
Cash and investments (including restricted amounts)	\$ 217,209,440	\$ 48,427,560		
Cash with Larimer County Treasurer	2,862,399	-		
Receivables (net of allow ances for uncollectables):				
Property taxes	6,774,401	-		
From grantor agencies	10,772,510	-		
Accrued interest	180,650	12,067		
Accounts	3,136,698	64,111		
Leases	187,272	20,420		
Due from component units	184,554	-		
Due from primary government	-	949,396		
Prepaid items	571,138	1,065,460		
Refundable deposits	110,699	20,000		
Inventory	550,326	0.500.004		
Capital assets, not being depreciated/amortized	59,369,106	9,563,284		
Capital assets, being depreciated/amortized, net	493,132,830	66,629,744		
Total assets	795,042,023	126,752,042		
DEFERRED OUTFLOWS OF RESOURCES				
Deferred outflows related to pensions	133,757,354	10,041,936		
Deferred outflows related to OPEB	2,730,191	371,323		
Deferred outflow related to aquatic center	3,180,000	-		
Deferred charges on debt refunding	83,782			
Total deferred outflows of resources	139,751,327	10,413,259		
LIABILITIES				
Accounts payable	21,058,948	738,139		
Due to component units	949,396	-		
Due to primary government	-	184,554		
Accrued salaries and benefits	26,249,401	1,637,657		
Settlement payable	5,450,000	-		
Accrued interest	601,792	2,406,711		
Retirement severance payable	247,124	-		
Unearned revenue	769,492	379,166		
Estimated liability for unsubmitted claims	6,226,000	-		
Noncurrent liabilities:	00.540.077	202 402		
Due within one year	32,548,677	682,469		
Due in more than one year	959,470,664	141,716,442		
Total liabilities	1,053,571,494	147,745,138		
DEFERRED INFLOWS OF RESOURCES				
Deferred inflows related to pensions	33,765,310	1,377,464		
Deferred inflows related to OPEB	5,853,067	431,109		
Deferred inflows related to leases	172,854	18,896		
Deferred credit on debit refunding Total deferred inflows of resources	39,791,231	35,113 1,862,582		
Total deferred filliow's of resources	39,791,231	1,002,302		
NET POSITION				
Net investment in capital assets	217,298,268	2,923,157		
Restricted for:				
TABOR	14,200,000	1,468,571		
Payment of claims	443,502	-		
Medicaid	836,968	-		
Preschool programming	911,553	- 070 00 1		
Debt service	57,101,704	5,876,984		
Public school activities	4,956,644	-		
Food service activities	512,668	444 699		
Construction, technology and maintenance Other	25,944,946	111,633		
Other Unrestricted	(480,775,628)	29,215 (22,851,979)		
Total net position	\$ (159 560 275)	\$ (12.442.410)		
Total net position	<u>\$ (158,569,375)</u>	<u>\$ (12,442,419)</u>		



Poudre School District Government-Wide Statement of Activities For the Fiscal Year Ended June 30, 2025

			Program Revenues					Net (Expense) Revenue and Changes in Net Position				
Activities:	Expenses		harges for Services			d Investment		Governmental Activities	С	omponent Units		
Primary government:												
Governmental activities:												
Instruction	\$ 292,912,980	\$	6,029,631	\$	41,193,034	\$	-	\$ (245,690,315)				
Support services:												
Students	40,652,764		295,338		14,671,540		-	(25,685,886)				
Instructional staff	25,427,211		165,328		1,590,237		-	(23,671,646)				
General administration	4,668,582		299,429		109,211		-	(4,259,942)				
School administration	33,401,799		303,702		699,447		-	(32,398,650)				
Business	5,282,245		782,226		74,012		-	(4,426,007)				
Operation and maintenance of plant	43,393,156		326,033		1,449,956		-	(41,617,167)				
Student transportation	16,393,007		117,769		2,898,042		-	(13,377,196)				
Central	39,994,593		10,911,432		1,268,135		-	(27,815,026)				
Other	411,979		-		4,031		-	(407,948)				
Food services operations	15,962,433		162,945		14,818,973		-	(980,515)				
Community services	560,980		-		417,715		-	(143,265)				
Facilities acquisition and construction	-		-		-		6,222,547	6,222,547				
Unallocated depreciation ¹	2,290,992		-		-		-	(2,290,992)				
Debt service interest and												
purchased services	11,767,390		-		-		-	(11,767,390)				
Charter school flow-through	45,361,961						<u> </u>	(45,361,961)				
Total primary government	\$ 578,482,072	\$	19,393,833	\$	79,194,333	\$	6,222,547	\$ (473,671,359)				
Component units	\$ 52,985,420	\$	5,843,703	\$	3,569,013	\$	1,086,021		\$	(42,486,683)		
		Ger	neral revenues	s:								
		Р	roperty taxes	, levi	ed for genera	l purpo	ses	\$ 198,334,424		10,706,489		
		Р	roperty taxes	, levi	ed for debt se	rvices		33,604,544		-		
			roperty taxes					48,754,735		-		
		S	pecific ow ne	ship	taxes			18,079,412		-		
		Е	qualization					169,593,678		-		
		L	Inrestricted ea	rnin	gs on investm	ents		3,619,458		1,221,140		
		G	ain on sale of	ass	ets			2,652,099		-		
		Ν	/liscellaneous					1,025,354		1,385,365		
		C	harter school	func	ling					30,869,761		
		Tota	al general reve	enue	S			475,663,704	_	44,182,755		
		Cha	inge in net pos	ition				1,992,345		1,696,072		
		Net	position, begi	nning	յ, as originally	report	ed	(137,269,283)		(13,935,357)		
		А	ggregate res	aten	nent			(23,292,437)		(203,134)		
		Net	position, begi	nning	յ, as restated			(160,561,720)	_	(14,138,491)		
		Net	position at en	d of	year			\$ (158,569,375)	\$	(12,442,419)		

¹ Excludes direct depreciation expenses.

Poudre School District Governmental Funds Balance Sheet June 30, 2025

		De	bt	Capital	,	Supplemental	Designated Special Purpose	Nonmajor Special	Total Governmental
	General	Serv		Projects		Capital	Grants	Revenue	Funds
ASSETS									
Cash and investments ¹	\$ 80,732,648	\$ 56,5	57,472	\$ 35,536,91	7 \$	17,602,064	\$ -	\$ 5,001,498	\$ 195,430,599
Cash with Larimer County Treasurer	2,612,619		25,715		-	224,065	-	-	2,862,399
Property taxes receivable	4,794,359	3	306,199		-	1,173,843	-	-	6,774,401
Receivable from grantor agencies	-		-		-	-	9,378,881	1,393,629	10,772,510
Accrued interest	-	1	80,650		-	-			180,650
Accounts receivable	1,442,856		-	250,78	9	-	15,989	86,575	1,796,209
Leases receivable	187,272		-		-	-	-	-	187,272
Refundable deposits	110,699		-		-	-	-	- E40 660	110,699
Inventory Due from component units	37,658 184,554		-		-	-	-	512,668	550,326 184,554
Due from other funds	6,646,392	,	33,960		-	-	-	-	6,780,352
Due from other lunds	0,040,392		33,900		-	-	-		0,780,352
Total assets	96,749,057	57,7	703,996	35,787,70	6	18,999,972	9,394,870	6,994,370	225,629,971
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES									
Liabilities									
Accounts payable	15,244,087		500	456,31	4	3,829,999	287,137	273,462	20,091,499
Accrued salaries and benefits	24,113,331		_	,	-	63,087	1,566,095	498,772	26,241,285
Settlement payable	5,450,000		_		_	, <u>-</u>	· · ·	, -	5,450,000
Retirement severance payable	247,124		_		-	-	-	-	247,124
Unearned revenue	8		-		-	-	525,235	244,249	769,492
Due to component units	70,810		-		-	-	878,586	-	949,396
Due to other funds	133,960		-		-	-	6,137,817	508,575	6,780,352
Estimated liability for unsubmitted claims	1,365,000				-	-	-	-	1,365,000
Total liabilities	46,624,320		500	456,31	4	3,893,086	9,394,870	1,525,058	61,894,148
Deferred inflows of resources									
Unavailable property taxes	1,396,568	2	240,010		-	343,581	-	-	1,980,159
Unavailable lease revenue	172,854				-	<u> </u>		-	172,854
Total deferred inflows of resources	1,569,422	2	240,010		-	343,581	-	-	2,153,013
Total liabilities and deferred									
inflows of resources	48,193,742	2	240,510	456,31	4	4,236,667	9,394,870	1,525,058	64,047,161
Fund balances:									
Nonspendable:									
Inventory	37,658		-		_	_	-	512.668	550,326
Restricted for:									
TABOR - emergency reserves	13,100,000		-		-	-	-	-	13,100,000
TABOR - multi-year contracts	1,100,000		-		_	-	-	-	1,100,000
Payment of claims	45,000		-		-	-	-	-	45,000
Medicaid services	836,968		-		-	-	-	-	836,968
Preschool programming	911,553		-		-	-	-	-	911,553
Debt service	-	57,4	163,486		-	-	-	-	57,463,486
Construction, technology and maintenance	-		-	35,331,39	2	14,763,305	-	-	50,094,697
Public school activities	-		-		-	-	-	4,956,644	4,956,644
Assigned for:									
Carryover budgets Unassigned:	18,378,901		-		-	-	-	-	18,378,901
Board-required contingency reserve	1,500,000		_		_	=	<u>-</u>	=	1,500,000
Appropriated reserve	12,645,235		<u> </u>		-	<u>-</u>	-		12,645,235
Total fund balances	48,555,315	57,4	63,486	35,331,39	2	14,763,305	-	5,469,312	161,582,810
Total liabilities, deferred inflows of									
resources, and fund balances	\$ 96,749,057	\$ 57,7	03,996	\$ 35,787,70	6 \$	18,999,972	\$ 9,394,870	\$ 6,994,370	\$ 225,629,971

¹ Includes restricted amounts

Poudre School District Reconciliation of the Governmental Funds Balance Sheet to the Government-Wide Statement of Net Position June 30, 2025

Total fund balances - governmental funds		\$ 161,582,810
Amounts reported for governmental activities in the statement of net position are different because:		
Property tax revenues not available soon enough to pay for current period expenditures are not recorded in the governmental funds.		1,980,159
Payments to vendors that reflect costs applicable to future accounting periods are not reported as assets in the governmental funds.		571,138
Capital assets used in governmental activities are not financial resources and therefore are not reported as assets in governmental funds.		
Governmental capital assets Accumulated depreciation/amortization	\$ 889,328,810 (337,149,187)	552,179,623
Deferred outflows/inflows of resources are applicable to future periods and, therefore, are not reported in the funds.		
Deferred outflow on debt refunding Deferred outflow related to aquatic center Deferred outflow related to pensions Deferred outflow related to OPEB Deferred inflow related to pensions Deferred inflow related to OPEB	83,782 3,180,000 133,757,354 2,730,191 (33,765,310) (5,853,067)	100,132,950
The internal service fund is used to charge employee benefits to governmental funds. The account balances of current assets and liabilities of the internal service fund are included in governmental activities.		17,197,902
Accrued interest is not due and payable in the current period and therefore not reported as a liability in the governmental funds.		(601,792)
Long-term liabilities related to governmental activities are not due and payable in the current period and therefore are not reported as liabilities in the governmental funds. Long-term liabilities at year-end consist of:		
Bonds payable Bond premium payable Leases payable Subscriptions payable Net pension liability Net OPEB liability Compensated absences	(332,920,000) (27,563,934) (1,131,663) (1,022,693) (592,990,352) (10,521,320) (25,462,203)	<u>(991,612,165</u>)
Total net position - governmental activities		<u>\$ (158,569,375)</u>

Poudre School District Governmental Funds Statement of Revenues, Expenditures and Changes in Fund Balances For the Fiscal Year Ended June 30, 2025

	General		Debt Service		Capital Projects	Su	ipplemental Capital		esignated Special Purpose Grants		Nonmajor Special Revenue	Total Governmental Funds
Revenues:												
Local sources	\$ 228,958,289	\$	36,565,168	\$	3,081,163	\$	48,459,674	\$	916,788	\$	7,553,557	\$ 325,534,639
State sources	197,685,787		-		-		-		4,108,320		5,490,798	207,284,905
Federal sources	4,370,507	-	-						21,157,509	_	9,175,289	34,703,305
Total revenues	431,014,583		36,565,168		3,081,163	_	48,459,674	_	26,182,617	_	22,219,644	567,522,849
Expenditures:												
Current—												
Instruction	249,379,121		-		5,026		-		12,094,792		6,505,215	267,984,154
Support services:												
Students	33,777,436		-		-		-		6,345,556		189,827	40,312,819
Instructional staff	22,589,385		_		-		-		2,473,784		113,810	25,176,979
General administration	4,661,221		-		-		-		-		-	4,661,221
School administration	32,579,693		-		-		-		2,278		519,087	33,101,058
Business	5,220,708		-		-		-		1,073,492		14,219	6,308,419
Operation and maintenance of plant	17,036,786		-		2,538,249		23,742,201		267,463		14,045	43,598,744
Student transportation	16,192,504		-		28,401		-		4,486		-	16,225,391
Central	27,611,168		-		709,070		-		8,655		-	28,328,893
Other	409,148		_		-		_		, -		_	409,148
Food service operations	142,034		_		_		23,686		_		15,693,813	15,859,533
Community services	258,161		_		_		,		300,282		-	558,443
Capital outlay	1,563,637		_		8,651,483		5,322,251		2,006,552		330,986	17,874,909
Debt service—	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				2,22.,		-,,		_,,,,,,,_		,	,,
Purchased services	_		2,700		_		_		_		_	2,700
Interest on debt	136,047		15,347,108		_		710		74		1,056	15,484,995
Retirement of debt	1,069,228		32,370,000		264,974		6,107		2,497		7,481	33,720,287
Charter school funding	39,148,766		-		204,974		4,601,414		1,611,781			45,361,961
							.,,		.,,	_		
Total expenditures	451,775,043	_	47,719,808		12,197,203	_	33,696,369	_	26,191,692	_	23,389,539	594,969,654
Excess (deficiency) of revenues over (under) expenditures	(20,760,460)		(11,154,640)		(9,116,040)		14,763,305		(9,075)		(1,169,895)	(27,446,805)
over (under) expenditures	(20,700,400)	_	(11,134,040)	_	(9,110,040)	_	14,700,300	_	(9,073)	_	(1,109,093)	(21,440,003)
Other financing sources (uses):												
Lease agreements	552,469		-		-		-		9,075		-	561,544
Subscription-based information												
technology arrangements	523,445		_		264,974		_		-		_	788,419
Proceeds from sale of assets	21,587		_				_		_		_	21,587
Transfers in	6,946,686		_		_		_		_		181,223	7,127,909
Transfers (out)	(181,223)		-		-		-		-		(104,140)	(285,363)
Total other financing sources (uses)	7,862,964		-		264,974		-		9,075	_	77,083	8,214,096
Net change in fund balance	(12,897,496)		(11,154,640)		(8,851,066)		14,763,305		-		(1,092,812)	(19,232,709)
Fund balances at beginning of year, as as originally reported	61,452,811		68,618,126		42,841,645		-		-		6,562,124	179,474,706
Restatement due to error correction					1,340,813			-	_			1,340,813
		_		_	,,,,,,,,,,	_		_		_		
Fund balances at beginning of year, restated	61,452,811		68,618,126		44,182,458		<u>-</u>		<u>-</u>	_	6,562,124	180,815,519
Fund balances at end of year	\$ 48,555,315	\$	57,463,486	\$	35,331,392	\$	14,763,305	\$	<u>-</u>	\$	5,469,312	<u>\$ 161,582,810</u>

Poudre School District

Reconciliation of the Governmental Funds Statement of Revenues, Expenditures and Changes in Fund Balances to the Government-Wide Statement of Activities For the Fiscal Year Ended June 30, 2025

Total net changes in fund balances - governmental funds	:	\$ (19,232,709)
Amounts reported for governmental activities in the Statement of Activities are different because:		
Property tax revenues in the Statement of Activities that do not provide current financial resources are not reported as revenues in the funds.		(723,662)
Capital outlays are reported in governmental funds as expenditures. In the Statement of Activities, the cost of those assets is allocated over their estimated useful lives as depreciation/amortization expense.		
Capital outlay Depreciation/amortization expense	\$ 17,874,909 (25,826,772)	(7,951,863)
In the Statement of Activities, a gain is recognized for the economic benefit received in a non-cash transaction where the District conveyed land to relieve a portion of a contractual obligation, while fund-level statements report only the inflow/outflow of financial resources.		3,180,000
In the Statement of Activities, only the gain/loss on the disposition of capital assets is reported. In the governmental funds, proceeds from the disposition increases financial resources. Thus the net position differs from the change in fund balance by the book value of capital asset dispositions.		(549,488)
District pension and OPEB contributions are reported as expenditures in the governmental funds when made. However, they are reported as deferred outflows of resources in the Statement of Net Position because the reported net pension liability is measured before the District's report date. Pension and OPEB expense, which is the change in the net pension liability adjusted for changes in deferred outflows and inflows of resources related to pensions and OPEB, is reported in the Statement of Activities.		
District pension contributions Pension expense Nonemployer on-behalf pension contribution On-behalf contribution District OPEB contributions OPEB credit	58,217,514 (66,949,899) 5,616,687 (4,861,043) 2,913,349 823,624	(4,239,768)
Repayment of debt principal is an expenditure in the governmental funds, but it reduces long-term liabilities in the Statement of Net Position. Also, governmental funds report the effect of premiums, discounts, and similar items when debt is issued. These amounts are amortized in the Statement of Activities.		
Lease obligations issued Lease principal repaid Subscription-based information technology arrangements issued Subscription-based information technology arrangement payments Bond principal repaid Bond premium amortized Deferred charge amortization	(561,544) 499,509 (788,419) 850,778 32,370,000 3,782,250 (116,104)	36,036,470
In the governmental funds, expenditures are not recognized for transactions that are not normally paid with expendable available resources. In the Statement of Activities, these expenses are reported regardless of when the financial resources are available.		
Immaterial difference beginning leases Decrease in accrued interest Increase in compensated absences	18,201 54,375 (87,168)	(14,592)
Cash outlays that reflect costs applicable to future periods (prepaid items) are reported in the governmental funds as expenditures when purchased. In the Statement of Activities, they are reported as expenses when consumed.		(312,043)
The internal service fund is used to charge the costs of employee benefits to governmental funds. The change in net position of the internal service fund is reported with governmental activities in the Statement of Activities.		(4,200,000)
Change in net position - governmental activities	:	\$ 1,992,345

Poudre School District Proprietary Fund Statement of Net Position June 30, 2025

	Governmental Activities Internal Service Fund
ASSETS	
Current assets: Cash and cash equivalents Cash - restricted Accounts receivable Total current assets	\$ 21,003,459 775,382 1,340,489 23,119,330
Noncurrent assets: Capital assets, net of depreciation/amortization Total noncurrent assets	322,313 322,313
Total assets	23,441,643
LIABILITIES	
Current liabilities: Accounts payable Accrued salaries Leases payable, current portion Compensated absences, current portion Estimated liability for unsubmitted claims Total current liabilities	967,449 8,116 36,265 44,042 4,861,000 5,916,872
Noncurrent liabilities: Compensated absences Leases payable Total noncurrent liabilities Total liabilities	40,642 286,227 326,869 6,243,741
NET POSITION	
Net investment in capital assets Restricted for payment of claims Unrestricted Total net position	(179) 398,502 16,799,579 \$ 17,197,902

Poudre School District Proprietary Fund Statement of Revenues, Expenses and Changes in Fund Net Position June 30, 2025

	Governmental Activities Internal Service Fund
Operating revenues:	
District contributions	\$ 33,576,857
Employee contributions	10,891,489
Total operating revenues	44,468,346
Operating expenses:	
Administration:	
Salaries	967,396
Employee benefits	298,943
Purchased services	1,875,620
Supplies	11,375
Claims	34,258,687
Premiums	4,726,514
Depreciation and amortization	1,586
Other	134,303
Total operating expenses	42,274,424
Operating gain (loss)	2,193,922
Non-operating revenues (expenses):	
Investment earnings	448,840
Interest expense	(216)
Transfer to General Fund	(6,842,546)
Total non-operating revenues (expenses)	(6,393,922)
Change in net position	(4,200,000)
Total net position at beginning of year	21,397,902
Total net position at end of year	<u>\$ 17,197,902</u>

Poudre School District Proprietary Fund Statement of Cash Flows For the Fiscal Year Ended June 30, 2025

	-	vernmental Activities rnal Service Fund
Cash flows from operating activities:		
Received from customers	\$	44,454,508
Payments to employees		(1,244,221)
Payments to suppliers for goods and services Payments for claims and insurance		(1,810,724) (39,183,419)
Fayments for claims and insurance	-	(39, 163, 419)
Net cash provided by operating activities		2,216,144
Cash flows from non-capital financing activities Transfer to General Fund		(6,842,546)
Net cash used for non-capital financing activities		(6,842,546)
Cash flows from capital and related financing activities: Principal paid Interest paid		(1,582) (216)
Net cash used for capital and related financing activities		(1,798)
Not outly used for outline related infarioning activities		(1,700)
Cash flows from investing activities: Interest received		448,840
Net cash provided by investing activities		448,840
Net decrease in cash and cash equivalents		(4,179,360)
Cash and cash equivalents at beginning of year		25,958,201
Cash and cash equivalents at end of year	\$	21,778,841
Reconciliation of operating gain to net cash provided by operating activities:		
Operating gain Adjustments to reconcile operating gain to net cash provided by operating activities:	\$	2,193,922
Depreciation and amortization expense Change in assets and liabilities:		1,586
Accounts receivable, net		(1,199,136)
Prepaid items		11,804
Accounts payable		278,340
Accrued salaries		(761)
Employee compensated absences		21,389
Estimated liability for unsubmitted claims		909,000
Net cash provided by operating activities	\$	2,216,144
The District had the following noncash transactions for the year ended June 30, 2025:		
Acquisition of right-to-use lease assets through lease obligations	\$	320,067

Poudre School District Private-Purpose Trust Fund Statement of Fiduciary Net Position June 30, 2025

ASSETS

Cash and investments	\$ 121,413
Total assets	121,413
NET POSITION	
Restricted for scholarships	 121,413
Total net position	\$ 121,413

Poudre School District Private-Purpose Trust Fund Statement of Changes in Fiduciary Net Position For the Fiscal Year Ended June 30, 2025

ADDITIONS

Contributions:	
Private donations	\$ 22,037
Interest earnings	 1,953
Total additions	 23,990
DEDUCTIONS	
Payments in accordance with trust agreements	 9,000
Total deductions	 9,000
Change in net position	14,990
Net position at beginning of year	 106,423
Net position at end of year	\$ 121,413

Poudre School District Discretely Presented Component Units Statement of Net Position June 30, 2025

	Liberty Common School	Ridgeview Classical Schools	Mountain Sage Community School	Fort Collins Montessori School	Compass Community Collaborative School	Total Discretely Presented Component Units
ASSETS						
Cash and investments	\$ 11,508,509	\$ 5,232,570	\$ 1,951,137	\$ 1,859,702	\$ 1,261,130	\$ 21,813,048
Restricted cash and investments	24,190,742	197,851	-	2,225,919	-	26,614,512
Prepaid expense and other assets	668,120	193,094	49,014	95,157	60,075	1,065,460
Security deposit	-	-	-	-	20,000	20,000
Accounts receivable	1,483	17,423	9,012	16,530	19,663	64,111
Lease receivable	-	20,420	-	-	-	20,420
Accrued interest receivable	-	12,067	-	-	-	12,067
Due from primary government	31,214	904,316	6,775	3,325	3,766	949,396
Capital assets, not being depreciated/amortized	5,989,726	2,145,363	-	1,428,195	-	9,563,284
Capital assets, being depreciated/amortized, net	43,447,061	6,854,397	3,545,164	11,320,918	1,462,204	66,629,744
Total assets	85,836,855	15,577,501	5,561,102	16,949,746	2,826,838	126,752,042
DEFERRED OUTFLOWS OF RESOURCES						
Deferred outflows related to pensions	5,498,598	2,348,558	727,847	933,734	533,199	10,041,936
Deferred outflows related to OPEB	231,292	60,015	23,646	42,516	13,854	371,323
						
Total deferred outflows of resources	5,729,890	2,408,573	751,493	976,250	547,053	10,413,259
LIABILITIES						
Accounts payable	234,706	98,218	88,714	14,808	301,693	738,139
Accrued salaries and benefits	728,826	373,024	180,469	256,241	99,097	1,637,657
Accrued interest	1,678,342	73,506	100,594	554,269	-	2,406,711
Due to primary government	184,554	70,000	100,004	-	_	184,554
Unearned revenue	300,000	39,328		37,369	2,469	379,166
Long-term liabilities:	300,000	39,320	_	37,309	2,409	37 3, 100
Due w ithin one year	67,551	344,665	10,814		259,439	682,469
-	93,089,733	14,723,380	8,972,826	21,414,060	3,516,443	,
Due in more than one year	93,009,733	14,723,300	0,972,020	21,414,000	3,510,445	141,716,442
Total liabilities	96,283,712	15,652,121	9,353,417	22,276,747	4,179,141	147,745,138
DEFERRED INFLOWS OF RESOURCES						
Deferred inflows related to pensions	503,766	371,781	259,495	1,213	241,209	1,377,464
Deferred inflows related to OPEB	217,368	103,559	46,942	32,154	31,086	431,109
Deferred inflows related to leases	-	18,896	-	-	-	18,896
Deferred credit on debt refunding		35,113				35,113
Total deferred inflows of resources	721,134	529,349	306,437	33,367	272,295	1,862,582
NET POSITION						
Net investment in capital assets	2,690,552	4,813,911	(646,475)	(4,260,701)	325,870	2,923,157
Restricted for:	2,000,002	4,010,011	(040,473)	(4,200,701)	323,070	2,020,107
Debt service	4,878,100		317,420	681,464		5,876,984
TABOR	745,000	365,571	135,000	134,000	89,000	1,468,571
	745,000		133,000		=	
Construction, technology, maintenance	-	59,331 20,215	-	39,079	13,223	111,633
Other Unrestricted	(13,751,753)	29,215 (3,463,424)	(3,153,204)	(977,960)	(1,505,638)	29,215 (22,851,979)
Total net position	\$ (5,438,101)	\$ 1,804,604	\$ (3,347,259)	\$ (4,384,118)	\$ (1,077,545)	\$ (12,442,419)

Poudre School District Discretely Presented Component Units Statement of Activities For the Fiscal Year Ended June 30, 2025

				Program Revenues				
Activities:		Expenses		Charges for Services		Operating Grants and Contributions		pital Grants/ Restricted nvestment Earnings
Liberty Common School								
Instruction	\$	12,800,008	\$	3,161,424	\$	954,931	\$	560,784
Support services		13,000,613		106,877		94,670		-
Interest on debt		3,806,328		-		-		-
Total - Liberty Common School		29,606,949	_	3,268,301		1,049,601		560,784
Ridgeview Classical Schools								
Instruction		6,346,193		195,074		1,601,987		-
Support services		3,787,797		-		-		273,496
Interest on debt		203,594						
Total - Ridgeview Classical Schools		10,337,584	_	195,074		1,601,987		273,496
Mountain Sage Community School								
Instruction		2,642,631		78,217		398,763		115,770
Support services		1,802,655		201,438		-		-
Interest on debt		203,498						
Total - Mountain Sage Community School		4,648,784	_	279,655		398,763		115,770
Fort Collins Montessori School								
Instruction		2,149,750		898,592		382,339		-
Support services		2,508,250		1,108,788		-		72,647
Interest on debt		1,108,537		<u>-</u>		<u>-</u>		_
Total - Fort Collins Montessori School		5,766,537		2,007,380		382,339		72,647
Compass Community Collaborative School								
Instruction		1,602,361		60,017		136,323		-
Support services		962,410		33,276		-		63,324
Interest on debt		60,795						_
Total - Compass Community Collaborative School		2,625,566		93,293		136,323		63,324
Total component units	\$	52,985,420	\$	5,843,703	\$	3,569,013	\$	1,086,021

General revenues:

Unrestricted earnings on investments Charter school funding Mill levy funding Miscellaneous

Total general revenues

Change in net position

Net position, beginning, as originally reported

Aggregate restatement

Net position, beginning, as restated

Net position, ending

Net (Expense) Revenue and Changes in Net Position

	Liberty Common	Ridgeview Classical	ense) Revenue a Mountain Sage Community	Fort Collins Montessori	Compass Community Collaborative	
	School	Schools	School	School	School	Total
\$	(8,122,869) (12,799,066) (3,806,328)	\$ - -	\$ - -	\$ - -	\$ - - -	\$ (8,122,869) (12,799,066) (3,806,328)
	(24,728,263)					(24,728,263)
	- - -	(4,549,132) (3,514,301) (203,594)	-	- - -	-	(4,549,132) (3,514,301) (203,594)
	-	(8,267,027)				(8,267,027)
	- - - -	- - - -	(2,049,881) (1,601,217) (203,498) (3,854,596)		- - - -	(2,049,881) (1,601,217) (203,498) (3,854,596)
	- - - -	- - - -	- - - -	(868,819) (1,326,815) (1,108,537) (3,304,171)	- - - -	(868,819) (1,326,815) (1,108,537) (3,304,171)
	- - - -	- - 	- - - -	- - -	(1,406,021) (865,810) (60,795) (2,332,626)	(1,406,021) (865,810) (60,795) (2,332,626)
						(42,486,683)
	973,121 16,165,671 5,609,484 640,414 23,388,690 (1,339,573) (3,785,459) (313,069)	7,625,325 2,641,236 629,704 10,896,265 2,629,238 (934,569) 109,935			37,651 1,937,135 672,042 25,492 2,672,320 339,694 (1,417,239)	1,221,140 30,869,761 10,706,489 1,385,365 44,182,755 1,696,072 (13,935,357) (203,134)
<u> </u>	(4,098,528)	(824,634)		(4,236,498)	(1,417,239)	(14,138,491)
\$	(5,438,101)	\$ 1,804,604	\$ (3,347,259)	<u>\$ (4,384,118)</u>	<u>\$ (1,077,545)</u>	<u>\$ (12,442,419)</u>

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Poudre School District's (the District) accounting policies conform to generally accepted accounting principles applicable to governmental units adopted by the Governmental Accounting Standards Board (GASB).

In accordance with the requirements of GASB Statement No. 101, Compensated Absences, the District adopted the statement for the fiscal year ended June 30, 2025. GASB 101 supersedes GASB 16 and establishes a unified model for recognizing and measuring liabilities related to compensated absences, which include leave for which employees may receive (a) cash payments when time off is used, (b) cash payments upon termination, or (c) noncash settlements (such as conversions to postemployment benefits).

Upon adoption of GASB 101, the District recorded an adjustment to beginning net position as of July 1, 2024, to recognize the cumulative liability for compensated absences that met the standard's recognition criteria.

A. Reporting Entity

The District is a special purpose government that a separately elected governing body governs. It is legally separate from and fiscally independent of other state and local governments. The District is the primary government, financially accountable for activities of public school instruction within the geographical area organized as Poudre School District, Larimer County, Fort Collins, Colorado. These basic financial statements present the District (the primary government) and its component units. The component units discussed below are included in the District's reporting entity as discretely presented component units because the State requires the District to report financial information for all charter schools authorized by the District. The District is not financially accountable for charter schools authorized by the Charter School Institute, and accordingly they are not included as part of the reporting entity.

The State of Colorado's Legislature in 1993 enacted the "Charter School Act" (C.R.S. 22-30.5-101). This Act permits the District to contract with individuals and organizations for the operation of schools within the District. The statutes define these contracted schools as charter schools. Charter schools are financed from a portion of the District's School Finance Act revenues and from revenues generated by the charter schools within the limits established by the Charter School Act. Charter schools have separate governing boards; however, the District's Board of Education must review all charter school applications presented to the Board of Education to seek authorization to operate from the District. As of June 30, 2025, the Poudre School District Board of Education has authorized five charter schools: Liberty Common School, Ridgeview Classical Schools, Mountain Sage Community School, Fort Collins Montessori School, and Compass Community Collaborative School. Liberty Common School includes a discretely presented component unit, the Core Knowledge Charter School Foundation, created for charitable and educational purposes that currently provides support exclusively to Liberty Common School.

Complete financial statements for each charter school are available at each school's administrative office.

Liberty Common School Fort Collins Montessori School Ridgeview Classical Schools 2130 W. Horsetooth Rd 1109 W. Harmony Rd 1800 S. Lemay Ave Fort Collins, CO 80526 Fort Collins, CO 80525

Mountain Sage Community School Compass Community Collaborative School 2310 East Prospect Rd, Suite A 2105 S College Ave

Fort Collins, CO 80525 Fort Collins, CO 80525

B. Basis of Presentation

The basic financial statements include both government-wide statements and fund financial statements. The government-wide statements focus on the District as a whole, while the fund financial statements focus on major funds. Each presentation provides valuable information that can be analyzed and compared between years and between governments to enhance the information's usefulness.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Government-wide statements – Provide information about the primary government (the District) and its component units. These statements include a statement of net position and a statement of activities. These statements report the overall government's financial activities, except for fiduciary activities. They also distinguish between the District and its discretely presented component units. Governmental activities generally are financed through taxes and intergovernmental revenues.

The statement of activities presents a comparison between direct expenses and program revenues for each program of the District's governmental activities. Direct expenses are those that are specifically associated with a program and, therefore, are clearly identifiable to a particular program. The District does not allocate indirect expenses to programs.

Program revenues include:

- charges to customers for goods, services, or privileges provided;
- operating grants and contributions; and
- capital grants and contributions/restricted investment earnings

All taxes and other revenues that are not classified as program revenues are reported as general revenues.

Generally, the effect of interfund activity has been eliminated from the government-wide financial statements to minimize the double-counting of internal activities. The exception to this general rule is charges between the District and its discretely presented component units.

Fund financial statements – Provide information about the District's funds. Separate statements are presented for the governmental, proprietary, and fiduciary fund categories. The emphasis of fund financial statements is on major governmental funds, each displayed in a separate column. All remaining governmental funds are aggregated and reported as nonmajor funds. Proprietary and fiduciary funds are reported by fund type.

Proprietary fund revenues and expenses are classified as either operating or nonoperating. Operating revenues and expenses generally result from transactions associated with the fund's principal activity. Accordingly, revenues, such as charges for goods and services in which each party receives and gives up essentially equal values, are operating revenues. Other revenues result from transactions in which the parties do not exchange equal values and are considered nonoperating revenues along with investment earnings. Operating expenses include the cost of services, depreciation/amortization on capital assets, and administrative expenses.

The District reports the following major governmental funds:

General Fund: The General Fund is the operating fund of the District. It is used to account for all financial resources except those required to be accounted for and reported in another fund.

Debt Service Fund: The Debt Service Fund is used to account for the accumulation of financial resources to be used for the payment of general obligation long-term debt principal, interest, and related costs.

Capital Projects Fund: The Capital Projects Fund is used to account for bond proceeds and revenues expended for the purpose of constructing, improving, equipping, and furnishing District buildings and other property.

Supplemental Capital Construction, Technology and Maintenance Fund: The Supplemental Capital Construction, Technology and Maintenance Fund, hereafter referred to as the "Supplemental Capital Fund," is used to account for resources provided by the passing of the 2024 debt-free mill levy override in November 2024. The District considers this fund to be a capital project fund, and it is presented accordingly.

Designated Special Purpose Grants Fund: The Designated Special Purpose Grants Fund is used to account for financial resources related to federal, state, and local grant awards.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Additionally, the District reports the following fund types:

Proprietary Fund: The Proprietary Fund is an Internal Service Fund that accounts for the funding and administration of employee benefits.

Fiduciary Fund: The Fiduciary Fund is a Private-Purpose Trust Fund used to account for assets held by the District in a trustee capacity for others and which cannot be used to support the District's own programs. This fund is used to report all trust arrangements under which principal and interest benefit individuals and has been established for the purpose of providing scholarships to the District's students.

C. Basis of Accounting

The government-wide, proprietary, and fiduciary fund financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned, and expenses are recorded at the time liabilities are incurred, regardless of when the related cash flows take place. Property taxes are recognized as revenues in the year in which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Under the terms of grant agreements, the District funds certain programs by a combination of grants and general revenues. Therefore, when program expenses are incurred, there are both restricted and unrestricted resources available to finance the program. The District applies grant resources to such programs before using general revenues.

Governmental funds in the fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized when they become both measurable and available. The District considers grants to be available as soon as all eligibility requirements imposed by the provider have been met; all other revenues reported in the governmental funds are considered to be available if the revenues are received within 60 days after year-end. The District's major revenue sources that are susceptible to accrual are property taxes, intergovernmental revenues, facilities rental fees, and investment earnings. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on general long-term debt, claims and judgements, and compensated absences, which are recognized as expenditures to the extent they are due and payable. General capital asset acquisitions are reported as expenditures in governmental funds. Issuances of general long-term debt and acquisitions under lease contracts and subscription-based information technology arrangements are reported as other financing sources.

D. Cash and Investments

For the statement of cash flows, cash and cash equivalents are considered to be cash on hand, cash with the county treasurer, demand deposits, investment in money market accounts, and investment in investment pools established under state statute.

All investments, other than those in money market investments, which are measured at amortized cost and investments in the local government investment pools, which are measured at net asset value, are reported at fair value.

Restricted cash and investments consist of money market investments held by the bond redemption fund custodian (Debt Service Fund), investments held for bond projects (Capital Projects Fund), cash held by third-party administrators for self-insurance (General Fund and Employee Self Insurance Fund), and cash restricted for capital projects (Capital Projects Fund and Supplemental Capital Fund).

E. Inventories and Prepaid Items

Inventories are recorded as assets when purchased and expenditures/expenses when consumed. General warehouse inventory is stated at cost using the first in first out method. Food Service inventory is stated at cost using the weighted average method except for commodities. The United States Department of Agriculture (USDA) donates food commodities to the District which are valued at estimated acquisition value at the date of receipt.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Certain payments to vendors reflect costs applicable to future accounting periods. In the proprietary and government-wide statements, the expense is recognized in the benefiting period (consumption method). In the governmental fund financial statements, the entire amount of the prepayments is recognized as an expenditure in the period that payment is made (purchase method).

F. Property Tax Calendar

The District's property taxes, levied by January 1 on assessed valuation of the preceding year, are due and payable in the current calendar year. Assessed values are established by the county assessor. Property taxes attach as an enforceable lien on property as of January 1 of the year in which payable. Taxes are collected by the Larimer County Treasurer and are remitted to the District on the 10th of the month following collection. Final budgeted and actual property tax revenues are based on the final assessed valuation including changes recorded by the county assessor through December 10.

G. Capital Assets

Capital assets are reported at actual cost (or estimated historical cost if records are not available). Donated assets are reported at their estimated acquisition value on the date of donation. The District's capital asset threshold (the dollar values above which asset acquisitions are added to the capital asset accounts) is \$5,000. Capital assets are depreciated using the straight-line method over the estimated useful lives of the assets as follows:

Buildings and site improvements
Vehicles
Equipment
10-40 years
8-10 years
5-10 years

Software Determined on a case-by-case basis

Intangible right-to-use lease assets and right-to-use subscription assets are amortized over the shorter of the lease/subscription term or the useful life of the underlying asset.

H. Deferred Outflows/Inflows of Resources

The statement of net position and balance sheet include separate sections for deferred outflows of resources and deferred inflows of resources. Deferred outflows of resources represent a consumption of net assets that applies to future periods that will be recognized as an expense or expenditure in future periods. Deferred inflows of resources represent an acquisition of net assets or fund balance that applies to future periods and will be recognized as revenue in future periods.

I. Pension Plans

The District participates in the School Division Trust Fund (SCHDTF), a cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado (PERA). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the SCHDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

J. On-Behalf Payments

GAAP requires that direct payments made by one entity to a third-party recipient on-behalf of the District be recognized as revenue and expenditures by the District. The State of Colorado is required to make a payment to PERA each year equal to \$225 million. PERA allocates the contribution to the trust funds of the State, School, Denver Public Schools, and Judicial Division Trust Funds of PERA, as proportionate to the annual payroll of each division. This annual payment is required on July 1st of each year thereafter until there are no unfunded actuarial accrued liabilities of any division of PERA that receives the direct distribution.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

K. Other Post-Employment Benefits (OPEB) Plan

The District participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer defined benefit OPEB fund administered by PERA. The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

L. Compensated Absences

Sick Leave. All eligible employees accrue sick leave at a rate equivalent to approximately one (1) day per month of assignment. Time is accrued in hours based on eligible job assignments. Unused sick leave is carried forward from year to year with no limit on the number of hours accrued. Sick leave is not reimbursed upon separation from the District, except through career incentive programs that may be offered by individual employee groups.

Licensed employees may be eligible for the Safe Harbor Licensed Career Incentive Unused Sick Leave Pay Plan established prior to August 1, 2024. Eligible employees under the Safe Harbor Licensed Career Incentive Unused Sick Leave Pay Plan receive cash settlement for unused sick leave time upon retirement from the District.

The District complies with the Healthy Families and Workplaces Act and provides more than the required amount of paid sick leave for employees with varied-hour job assignments.

Vacation Leave. Paid vacation time is earned by all 260-day Classified, Administrative, and Professional employees. Vacation leave is accrued in hours based on eligible assignments and years of service with the District. Vacation leave may be carried forward from year to year; however, maximum accruals are limited to twice the employee's annual accrual rate. Any vacation time exceeding this limit is forfeited annually. Vacation leave is eligible for cash settlement upon separation from the District.

Personal Leave. Employees are granted the equivalent of approximately five (5) personal days annually. Personal leave accrues in hours based on job assignments. Unused personal leave may be accumulated up to five (5) days. If an employee accrues more than five (5) days based on assignment, excess hours are automatically transferred to the employee's sick leave balance at a conversion rate of 1 to 1.5. Personal leave is not reimbursed upon separation from the District.

M. Fund Balance Classifications

The fund balances of governmental funds are reported separately within classifications based on a hierarchy of the constraints placed on the use of those resources. The classifications are based on the relative strength of the constraints that control how the specific amounts can be spent. The classifications are nonspendable, restricted, and unrestricted, which includes committed, assigned, and unassigned fund balance classifications.

The nonspendable fund balance classification includes amounts that cannot be spent because they are either not in spendable form, such as inventories, or are legally or contractually required to be maintained intact. Restricted fund balances are those that have externally imposed restrictions on their usage by creditors (such as through debt covenants), grantors, contributors, or laws and regulations.

The unrestricted fund balance category is composed of committed, assigned, and unassigned resources. Committed fund balances are self-imposed limitations by the District's Board of Education, which is the highest level of decision-making authority within the District. Only the Board of Education can remove or change the constraints placed on committed fund balances.

NOTE 2: RESTATEMENT FOR CHANGE IN ACCOUNTING PRINCIPLE, ERROR CORRECTIONS, AND CHANGE IN FINANCIAL REPORTING ENTITY

Change in Accounting Principle. Effective for the fiscal year ended June 30, 2025, the District and its discretely presented component units implemented GASB Statement No. 101, Compensated Absences. This statement establishes recognition and measurement guidance for compensated absences, including vacation, sick leave, and similar benefits. Implementation of GASB 101 required recognition of additional compensated absence liabilities that were previously unrecorded.

Correction of Error. During the fiscal year ended June 30, 2025, a District-initiated post-close-out construction audit was finalized, related to the construction of two combined middle/high schools. The construction audit determined that the District had been overbilled for the construction projects in a prior year, which resulted in an overstatement of expenditures in the capital projects fund, an overstatement of capital assets and retainage payable, and understatement of accounts receivable in prior periods. A refund for the overbilling was received during the 2025 fiscal year.

Change in Financial Reporting Entity. During the fiscal year ended June 30, 2025, the District established the Supplemental Capital Fund to account for revenues and expenditures related to the voter-approved 2024 debt-free mill levy override. This represents a change within the financial reporting entity as defined in GASB Statement No. 100, Accounting Changes and Error Corrections. The new fund is reported prospectively beginning in the current fiscal year. Because the fund did not exist in the prior fiscal year, its beginning fund balance was \$0, and no prior period activity required restatement. Consistent with GASB Statement No. 100, no adjustment to beginning balances is presented on the face of the financial statements.

Ridgeview Classical Schools, a discretely presented component unit of the District, had a change in financial reporting entity related to its Student Activity Fund, effective July 1, 2024. The Student Activity Fund was previously reported as a Custodial Fund (a Fiduciary Fund type). Based on changes in the current fiscal year to the Component Unit's control and fiscal responsibility, the Student Activity Fund no longer meets the requirements for presentation as a Fiduciary Fund under GASB Statement No. 84, and accordingly has been reclassified as a governmental fund.

The restatements detailed above had the following aggregate effect on net position:

		Discretely
		Presented
	Primary	Component
Government-Wide:	Government	Units
Governmental Activities		
Net position, July 1, 2024, as originally stated	\$ (137,269,283)	\$ (13,935,357)
Restatement due to implementation of GASB Statement No. 101	(23,299,359)	(313,069)
Restatement due to overbilling of capital project:		
Overstated capital assets, net of accumulated depreciation	(1,333,891)	-
Understated accounts receivable	621,872	-
Overstated retainage payable	718,941	-
Restatement due to change in financial reporting entity	<u>-</u>	109,935
Net position, July 1, 2024, restated	\$ (160,561,720)	<u>\$ (14,138,491)</u>
Governmental Funds:		
Governmental Activities		
Capital Projects Fund		
Fund Balance, July 1, 2024, as originally stated	\$ 42,841,645	\$ -
Restatement due to overstated capital outlay due to overbilling	1,340,813	
Fund Balance, July 1, 2024, restated	<u>\$ 44,182,458</u>	<u> </u>

NOTE 3: DEPOSITS AND INVESTMENTS

Colorado Revised Statutes govern the District's deposits and investments. The District's policy is to follow State law.

To facilitate the recording of cash transactions and maximize investment earnings, the District has combined the cash and investments of most funds and maintains accountability for each fund's equity in the pooled cash and investments. All funds of the District are eligible for investment and may be combined in an investment instrument to maximize earnings except for the Debt Service Fund account, which is required to be maintained separately for the annual payment of principal and interest payments on general obligation bonds, and cash held by third party agencies for the payment of insurance claims. Investment earnings attributable to combined funds are distributed to the applicable funds on a pro rata basis.

A reconciliation of cash and investments as shown on the Statement of Net Position follows:

		Primary	Discretely Presented			
Cash, deposits, and investments:		Government		Component Units		
Cash on hand	\$	151,751	\$	-		
Cash with Larimer County Treasurer		2,862,399		-		
Deposits		132,572,664		5,150,660		
Investments		84,485,025		43,276,900		
Total cash, deposits, and investments	\$	220,071,839	\$	48,427,560		
				Private		

	Statement of	Private Purpose	Presented Component
	Net Position	Trust Fund	Units
Cash, deposits, and investments - unrestricted	\$ 109,305,224	\$ -	\$ 21,813,048
Cash, deposits, and investments restricted for:			
Construction, technology and maintenance	53,363,046	-	-
Future facility and equipment/debt service	-	-	26,416,661
Claim payments by third party administrators	820,382	-	-
Debt service payments by third party custodian	56,583,187	-	197,851
Scholarship payments		121,413	
Total cash, deposits, and investments	\$220,071,839	\$ 121,413	\$ 48,427,560

Discretely

Deposits

Custodial credit risk – As of June 30, 2025, the carrying amount of the District's deposits, including cash in the Private Purpose Trust Fund, was \$132,694,077 and the bank balance was \$133,229,500. The District only places deposits in an eligible public depository as defined by State regulators with collateral defined by the PDPA. The PDPA require the eligible depositories with public deposits more than federal insurance levels to create a single institution collateral pool of defined eligible assets. Eligible collateral includes obligations of the United States, obligations of the State of Colorado or local Colorado governments, and obligations secured by first lien mortgages on real property located in the state. The pool is to be maintained by another institution or held in trust for all the uninsured public deposits as a group.

NOTE 3: DEPOSITS AND INVESTMENTS (CONTINUED)

Investments

The District is authorized by Colorado statutes to invest in: obligations of the United States, certain U.S. government agency securities and the World Bank, certain international agency securities, general obligation and revenue bonds of U.S. local government entities, bankers' acceptances of certain banks, commercial paper, local government investment pools, obligations of the District, written repurchase agreements collateralized by certain authorized securities, certain money market funds, and guaranteed investment contracts.

Prices for investments categorized as Level 2 are determined using other significant observable inputs. Observable inputs are inputs that reflect the assumptions market participants would use by pricing a security and are developed based on market data obtained from sources independent of the reporting entity. These may include quoted market prices for similar assets, quoted prices for identical or similar assets in markets that are not active or other quoted prices that are not observable.

Local Government Investment Pools – The Colorado Local Government Liquid Asset Trust (ColoTrust), Colorado Statewide Investment Program (CSIP) and Colorado Surplus Asset Fund Trust (CSAFE) are investment vehicles established for local government entities in Colorado to pool surplus funds. The State Securities Commissioner administers and enforces the requirements of creating and operating the pools, which operate in conformity with the Securities and Exchange Commission's Rule 2a-7 as promulgated under the Investment Company Act of 1940, as amended, which includes the maintenance of each share equal in value to \$1.00. Investments are limited to those allowed by state statutes. A designated custodial bank provides safekeeping and depository services in connection with the direct investment and withdrawal functions. The custodians' internal records identify the investments owned by the participating governments. There are no unfunded commitments, the redemption frequency is daily and there is no redemption notice period.

Investments as of June 30, 2025 were as follows:

		Discretely Presented
	Primary	Component
	Government	Units
Investments measured by Level 2 fair value:		
Municipal bonds	\$ -	\$ 114,189
U.S. Treasury Securities		2,534,664
Total measured by Level 2 fair value		2,648,853
Investments measured at amortized cost:		
CSAFE Investment Pool	-	1,588,521
Money market investments	56,557,472	24,878,356
Total measured at amortized cost	56,557,472	26,466,877
Investments at net asset value:		
ColoTrust Investment Pool	17,169,782	14,161,170
CSIP Investment Pool	10,757,771	
Total measured at net asset value	27,927,553	14,161,170
Tabel in a store and	Ф 04.40F.00F	Ф 40.070.000
Total investments	\$ 84,485,025	\$ 43,276,900

NOTE 3: DEPOSITS AND INVESTMENTS (CONTINUED)

Credit risk – The District invests in accordance with State law and does not further limit its investment choices. As of June 30, 2025, credit quality ratings for investments were as follows:

						Discretely
						Presented
		Rating		Primary	(Component
Investment Type	Rating	Agency	_(Government		Units
ColoTrust Investment Pool	AAAm	S&P	\$	17,169,782	\$	14,161,170
CSIP Investment Pool	AAAm	S&P		10,757,771		-
CSAFE Investment Pool	AAAm	S&P		-		1,588,521
Money market investments	Aaa/AAA	Moody's/S&P		56,557,472		24,878,356
Municipal bonds	Not Rated	N/A		-		114,189
U.S. Treasury Securities	Aaa/AA+	Moody's/S&P				2,534,664
Total investments			\$	84,485,025	\$	43,276,900

Custodial credit risk – For an investment, custodial credit risk is the risk that, in the event of the counterparty's failure, the District will not be able to recover the value of its investments or collateral securities that are in an outside party's possession. The District limits this type of risk by following State law and by pre-qualifying the financial institutions, broker/dealers, intermediaries, and advisors with which the District will do business using the criteria established in the investment policy.

Interest rate risk – Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. To limit exposure to interest rate risk, State law limits investment maturities to five years or less. The District policy is to follow State law. All applicable District investments have a maturity of less than one year.

As of June 30, 2025, discretely presented component units had investments in U.S. Treasury Securities and municipal bonds, which are debt securities.

NOTE 4: LEASE RECEIVABLE

The District leases land to a third-party for cell tower placement under the provisions of a long-term, noncancelable lease agreement. The lease expires in February 2031. During the year ended June 30, 2025, the District recognized \$29,858 and \$2,162 in lease revenue and interest revenue respectively, pursuant to the contract.

Future minimum lease payments under the lease agreement are as follows:

P	rincipal		Interest		Total
\$	30,544	\$	3,610	\$	34,154
	30,111		8,312		38,423
	31,908		6,516		38,424
	33,812		4,611		38,423
	35,830		2,594		38,424
	25,067		549		25,616
\$	187,272	\$	26,192	\$	213,464
		\$ 30,544 30,111 31,908 33,812 35,830 25,067	\$ 30,544 \$ 30,111 31,908 33,812 35,830 25,067	\$ 30,544 \$ 3,610 30,111 8,312 31,908 6,516 33,812 4,611 35,830 2,594 25,067 549	\$ 30,544 \$ 3,610 \$ 30,111 8,312 31,908 6,516 33,812 4,611 35,830 2,594 25,067 549

NOTE 5: DISTRICT CAPITAL ASSETS

District capital asset activity was as follows for the year ended June 30, 2025:

	Balance July 1, 2024			Balance
	(Restated)	Increases	Decreases	June 30, 2025
Capital assets not being	(rtootatoa)			<u> </u>
depreciated/amortized:				
Land	\$ 33,089,963	\$ -	\$ (463,201)	\$ 32,626,762
Construction in progress	13,469,745	11,803,961	(3,276,598)	21,997,108
Intangible water rights	4,675,236	70,000		4,745,236
Total	51,234,944	11,873,961	(3,739,799)	59,369,106
Capital assets being				
depreciated/amortized:				
Buildings	723,668,798	2,063		723,670,861
Site improvements	27,988,868	895,882	-	28,884,750
Vehicles	22,293,847	1,970,167	-	24,264,014
Other equipment	43,836,003	5,059,471	(532,067)	48,363,407
Intangibles: Software	002 206			002.206
Right-to-use subscription	903,286 2,010,270	- 788,419	(531,743)	903,286 2,266,946
Right-to-use lease:	2,010,270	700,419	(551,745)	2,200,940
Buildings	209,715	362,379	(119,290)	452,804
Equipment	1,288,999	519,232	(328, 185)	1,480,046
Total	822,199,786	9,597,613	(1,511,285)	830,286,114
Accumulated				
depreciation/amortization for:				
Buildings	(265,827,725)	(18,318,121)		(284, 145, 846)
Site improvements	(10,319,539)	, ,		(11,503,754)
Vehicles	(19,448,192)			(20,283,526)
Equipment	(15,070,870)	(4,010,996)	511,099	(18,570,767)
Intangibles:				
Software	(839,011)	, ,		(850,420)
Right-to-use subscription	(836,547)	(957,614)	531,743	(1,262,418)
Right-to-use lease:	(400,000)	(00.570)	50.074	(440.070)
Buildings	(109,668)	(60,576)	53,971	(116,273)
Equipment	(298,372)	(450,093)	328,185	(420,280)
Total	(312,749,924)	(25,828,358)	1,424,998	(337,153,284)
Total capital assets being				
depreciated/amortized, net	509,449,862	(16,230,745)	(86,287)	493,132,830
Capital assets, net	\$ 560,684,806	<u>\$ (4,356,784)</u>	\$ (3,826,086)	\$ 552,501,936

NOTE 5: DISTRICT CAPITAL ASSETS (CONTINUED)

In February 2024, the District entered into an Intergovernmental Agreement (IGA) with the City of Fort Collins (the "City") to support the development of the Southeast Community Center, which will include an indoor aquatics facility. Under the terms of the agreement, District high school swim programs will have access to swim lanes within the aquatics facility at times to be mutually agreed upon in a future Facilities Use Agreement.

The District's capital contribution towards the aquatics portion of the project was established at 15% of the actual construction costs of the aquatics base. The District conveyed approximately 10 acres of land with a carrying value of \$463,201 to the City. The land was appraised for \$3,180,000 and this fair market value was credited against the District's future construction cost obligation by the City and as such, is presented as a deferred outflow. The difference of carrying value and fair market value of the land has been recognized as a gain of \$2,716,799. The District's remaining portion of the 15% share of construction costs is unknown at this time and is contingent upon the construction of the facility.

In addition to the capital contribution, the District will provide ongoing financial support for the aquatics facility including an annual payment of \$150,000 for operation and maintenance costs and an annual contribution of \$45,000 to a long-term equipment replacement fund associated with the aquatics facility.

Depreciation/amortization expense was charged to District programs as follows for the year ended June 30, 2025:

Instruction Support services:	\$ 22,497,495
Support - Students Support - Staff	3,667 33,441
General administration Business Operation and maintenance of plant	3,345 1,628 37,380
Bus Operations Central	5,515 934,651
Food service operations Unallocated	 20,244 2,290,992
Total	\$ 25,828,358

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NOTE 6: DISCRETELY PRESENTED COMPONENT UNIT CAPITAL ASSETS

Capital asset activity of the discretely presented component units was as follows for the year ended June 30, 2025:

	Balance July 1, 2024	Increases	Increases Decreases		
Capital assets not being					
depreciated/amortized:					
Land	\$ 4,656,915	\$ -	\$ -	\$ 4,656,915	
Construction in progress	430,486	4,875,814	(412,795)	4,893,505	
Intangible water rights	12,864			12,864	
Total	5,100,265	4,875,814	(412,795)	9,563,284	
Capital assets being depreciated/amortized:					
Buildings and site improvements	50,447,337	29,407,147	(52,976)	79,801,508	
Vehicles	951,331	59,900	(180,314)	830,917	
Equipment	3,400,728	228,803	(11,333)	3,618,198	
Intangibles:					
Right-to-use lease assets:					
Buildings	3,508,200	-	(1,986,054)	1,522,146	
Equipment	583,248	15,743	(7,954)	591,037	
Total	58,890,844	29,711,593	(2,238,631)	86,363,806	
Buildings and site improvements	(14,944,774)	(1,922,056)	294,397	(16,572,433)	
Vehicles	(335,006)	(81,415)	115,358	(301,063)	
Equipment	(1,415,587)	(335,072)	-	(1,750,659)	
Intangibles:					
Right-to-use lease assets:					
Buildings	(1,984,562)	(871,290)	1,986,054	(869,798)	
Equipment	(115,296)	(125,858)	1,045	(240,109)	
Total	(18,795,225)	(3,335,691)	2,396,854	(19,734,062)	
Total capital assets being					
depreciated/amortized, net	40,095,619	26,375,902	158,223	66,629,744	
Capital assets, net	\$ 45,195,884	\$ 31,251,716	<u>\$ (254,572)</u>	\$ 76,193,028	

Depreciation/amortization expense was charged to programs of the discretely presented component units as follows for the year ended June 30, 2025:

Instruction	\$ 3,069,118
General administration	 266,573
Total	\$ 3,335,691

NOTE 7: CONSTRUCTION AND OTHER COMMITMENTS

The District has construction commitments related to construction-in-progress for various capital projects such as site renovations and repairs. As of June 30, 2025, \$10.7 million of the projects were complete with estimated remaining contractual commitments of \$9.6 million. These projects are primarily funded with bond proceeds and funding provided by the 2024 debt-free mill levy override.

On June 30, 2025, the District had other contractual commitments related to unperformed contracts for goods or services (encumbrances) as follows:

General Fund	\$ 2,459,989
Capital Projects Fund	1,602,640
Supplemental Capital Fund	14,695,877
Designated Special Purpose Grants Fund	3,836,649
Nonmajor Special Revenue Funds	529,780
Internal Service Fund	173,984
Total	\$ 23,298,919

Other contractual commitments include copier leases and subscription-based information technology arrangements for which the lease/subscription term had not yet commenced as of June 30, 2025.

NOTE 8: SHORT-TERM DEBT

The District participates in the interest-free loan program offered by the State Treasurer to alleviate temporary General Fund cash flow deficits that occur due to the timing of property tax collections. The loan is required to be repaid within one business day of receipt of property tax collections. The District repaid the loan on March 10, 2025. The following schedule summarizes the District's short-term debt activity for the year ended June 30, 2025:

Balance	Balai	nce					
July 1, 20	uly 1, 2024 Additions		F	Reductions	June 30	, 2025	
\$		\$	4,670,988	\$	4,670,988	\$	

NOTE 9: DISTRICT LONG-TERM LIABILITIES

The following schedule summarizes the District's long-term liability activity for the year ended June 30, 2025:

Long-term Liability	Balance July 1, 2024 (Restated)	Additions	Reductions	J	Balance une 30, 2025	Due within one year
Bonds	\$ 365,290,000	\$ -	\$ 32,370,000	\$	332,920,000	\$ 19,670,000
Premium	 31,346,184	 _	 3,782,250		27,563,934	
Total bonded debt	396,636,184	-	36,152,250		360,483,934	19,670,000
Leases payable	1,073,635	881,611	501,091		1,454,155	536,454
Subscriptions liability	1,085,052	788,419	850,778		1,022,693	760,305
Net pension liability	649,548,611	124,685,558	181,243,817		592,990,352	-
Net OPEB liability	15,683,977	1,437,244	6,599,901		10,521,320	-
Compensated absences ¹	 25,438,330	 108,557			25,546,887	 11,581,918
Total liabilities	\$ 1,089,465,789	\$ 127,901,389	\$ 225,347,837	\$	992,019,341	\$ 32,548,677

¹ Compensated absences addition is presented as net amount, in accordance with GASB Statement No. 101.

NOTE 9: DISTRICT LONG-TERM LIABILITIES (CONTINUED)

During the 2024-25 fiscal year, the District identified immaterial adjustments related to the beginning balances of leases payable totaling \$18,201. Adjustments have been recorded as a decrease to the beginning liability balances and a corresponding decrease in government-wide expenses.

Leases payable and subscription liabilities are primarily liquidated with General Fund resources. Compensated absences and pension and other post-employment benefit costs are paid from various funds in the same proportion that those funds pay payroll costs; approximately 88% are expected to be liquidated from the General Fund.

The District's bonded debt consists of various general obligation bonds that are generally callable with interest payable semiannually. Bond proceeds pay primarily for acquiring or constructing capital facilities. The District repays general obligation bonds from voter-approved property taxes. Bonds have also been issued to advance-refund previously issued bonds.

The District's legal debt margin is \$2.9 billion. Bonds outstanding as of June 30, 2025 were as follows:

	Original		Original	Original		
	amount		maturity	interest		Outstanding
General Obligation Bonds	 issued		ranges	 rates		principal
Improvement	\$ 30,000,000	2	016-2030	2.00-5.00%	\$	2,550,000
Improvement	375,000,000	2	019-2040	4.00-5.00%		273,030,000
Refunding	41,645,000	2	021-2030	2.00-5.00%		27,265,000
Refunding	41,010,000	2	021-2030	0.32-1.72%	_	30,075,000
					\$	332,920,000

In prior years, the District defeased certain general obligation bonds by placing the proceeds of new bonds in an irrevocable trust to provide for all future debt services payments on old bonds. Accordingly, the trust account assets and liability for these defeased bonds are not included in the District's financial statements. As of June 30, 2025, \$11,665,000 of general obligation bonds were considered defeased.

The following schedule details debt service requirements to maturity for the District's bonds payable as of June 30, 2025:

Year ending June 30,	Principal		Interest		 Total	
2026	\$	19,670,000	\$	14,311,876	\$ 33,981,876	
2027		20,405,000		13,505,387	33,910,387	
2028		21,280,000		12,660,291	33,940,291	
2029		22,110,000		11,793,461	33,903,461	
2030		23,030,000		10,858,107	33,888,107	
2031-2035		109,030,000		38,507,205	147,537,205	
2036-2040		95,530,000		17,110,475	112,640,475	
2041		21,865,000		2,160,500	 24,025,500	
Total	\$	332,920,000	\$	120,907,302	\$ 453,827,302	

NOTE 9: DISTRICT LONG-TERM LIABILITIES (CONTINUED)

Leases

The District has acquired intangible right-to-use assets, buildings (office space) and equipment (postage machine and copiers), under the provisions of various lease agreements.

The following schedule details minimum lease payments to maturity for leases payable as of June 30, 2025:

Year ending June 30,		Principal	Interest			Total		
2026	\$ 536,454		\$	\$ 73,184		609,638		
2027		380,826		45,488		426,314		
2028		256,060		24,363		280,423		
2029		119,380		12,317		131,697		
2030		49,153		7,701		56,854		
2031-2032		112,282		6,593		118,875		
Total	\$	1,454,155	\$	169,646	\$	1,623,801		

Subscription-Based Information Technology Arrangements (SBITAs)

The District has obtained the right-to-use instructional and operational software under provisions of various subscription-based information technology arrangements.

The following schedule details minimum subscription payments to maturity for subscriptions payable as of June 30, 2025:

Year ending June 30,	Principal	 Interest	Total
2026	\$ 760,305	\$ 72,971	\$ 833,276
2027	 262,388	 18,761	 281,149
Total	\$ 1,022,693	\$ 91,732	\$ 1,114,425

The District's SBITAs include short-term and variable subscription payments for instructional and operational software that are based on the number of licenses used (seats) and therefore are not included in the subscription liability because they are not fixed in substance. During the fiscal year ended June 30, 2025, the District recognized expenditures of \$3.2 million for software, including short-term and variable subscription payments not included in the measurement of the subscription liability.

Insurance Claims

The Employee Self-Insurance Fund (an internal service fund) accounts for benefits for eligible employees and their dependents. The District provides health, mental health, and certain dental insurance through a self-funded program and contracts with third-party administrators to pay claims and administer the programs. To provide claims protection against unanticipated large health claims, the District purchases stop-loss coverage for individual claims in excess of \$325,000. Settled claims did not exceed this coverage in any of the past three fiscal years. Commercial insurance is purchased for other benefit programs including dental, life, vision, and short-term and long-term disability.

NOTE 9: DISTRICT LONG-TERM LIABILITIES (CONTINUED)

The Employee Self-Insurance Fund claims payable liability as of June 30, 2025, is the estimated ultimate cost of settling claims that have been incurred but not reported. The liability amounts are based on actuarial estimates. Changes in claims payable were as follows for the years ended June 30, 2024 and 2025:

	2024	2025
Claims payable, beginning of year	\$ 4,404,000	\$ 3,952,000
Current-year claims and changes in estimates	29,972,372	34,258,687
Claim payments	 (30,424,372)	(33,349,687)
Claims payable, end of year	\$ 3,952,000	\$ 4,861,000

The General Fund accounts for workers' compensation. The District is self-insured for workers' compensation claims and purchases a commercial excess policy with a self-insured retention of \$500,000.

Workers' compensation claims payable liability as of June 30, 2025, is the estimated ultimate cost of settling claims that have been incurred but not reported. The liability amounts are based on actuarial estimates. Changes in claims payable were as follows for the years ended June 30, 2024 and 2025:

	2024			2025	
Claims payable, beginning of year	\$	1,116,000	\$	1,186,000	
Current-year claims and changes in estimates		1,028,456		1,185,361	
Claim payments		(958,456)		(1,006,361)	
Claims payable, end of year	\$	1,186,000	\$	1,365,000	

NOTE 10: DISCRETELY PRESENTED COMPONENT UNIT LONG-TERM LIABILITIES

Discretely presented component units' long-term liability activity was as follows for the year ended June 30, 2025:

Long-Term Liability	Balance luly 1, 2024 (Restated)	Additions	ı	Reductions	J	Balance une 30, 2025	Due Within One Year
Loans payable	\$ 18,381,838	\$ -	\$	22,123	\$	18,359,715	\$ 22,796
Revenue/refunding bonds	24,505,942	70,335,000		16,305,825		78,535,117	304,959
Net premium/(discount)	 (144,099)	(1,051,697)		(170,391)		(1,025,405)	
Total bonds/loans	42,743,681	69,283,303		16,157,557		95,869,427	327,755
Leases payable	2,129,713	15,743		1,005,702		1,139,754	350,634
Net pension liability	46,845,388	2,796,012		5,601,460		44,039,940	-
Net OPEB liability	1,131,127	66,190		415,924		781,393	-
Compensated absences ⁽¹⁾	 430,005	138,392				568,397	4,080
Total long-term liabilities	\$ 93,279,914	\$ 72,299,640	\$	23,180,643	\$	142,398,911	\$ 682,469

⁽¹⁾ Compensated absences addition is presented as net amount, in accordance with GASB Statement No. 101.

The bonded debt of discretely presented component units consists of various revenue bonds that are generally callable with interest payable semiannually. Bond proceeds are used primarily for acquiring, constructing, or renovating capital facilities. Bonds have also been issued to advance-refund previously issued revenue bonds. The bonds are subject to mandatory sinking fund requirements. Loans payable are used primarily to finance leasehold improvements and required monthly payments.

NOTE 10: DISCRETELY PRESENTED COMPONENT UNIT LONG-TERM LIABILITIES (CONTINUED)

Discretely presented component units had the following bonds outstanding as of June 30, 2025:

	Original	Outstanding
	Interest Rates	Principal
Revenue	4.75% - 6.00%	\$ 4,175,000
Revenue	4.25% - 5.00%	325,000
Refunding	4.25% - 5.00%	70,010,000
Refunding	4.00%	3,110,526
Refunding	4.00%	914,591
Total		\$ 78,535,117

The following schedule details debt service requirements for bonds and loans to maturity for discretely presented component units as of June 30, 2025:

Year ending June 30,		Principal		Principal Interest		Principal Interest		Interest		Total
2026	\$	327,755	\$	4,943,900	\$	5,271,655				
2027		862,924		4,690,702		5,553,626				
2028		1,603,030		4,637,661		6,240,691				
2029		1,355,493	4,561,438			5,916,931				
2030		22,687,145	5 3,866,440			26,553,585				
2031-2035		6,686,851		15,249,622		21,936,473				
2036-2040		6,041,634		13,645,618		19,687,252				
2041-2045		7,430,000		12,032,188		19,462,188				
2046-2050		9,490,000		9,978,688		19,468,688				
2051-2055		11,820,000		7,624,288		19,444,288				
2056-2060		14,560,000		4,889,200		19,449,200				
2061-2064		14,030,000		1,521,925		15,551,925				
Total	\$	96,894,832	\$	87,641,670	\$	184,536,502				

The following schedule details debt service requirements for leases to maturity for discretely presented component units as of June 30, 2025:

Year ending June 30,	 Principal		Interest		Total
2026	\$ 350,634		56,494	\$	407,128
2027	376,411		38,755		415,166
2028	403,450		19,717		423,167
2029	7,294		453		7,747
2030	 1,965		98		2,063
Total	\$ 1,139,754	\$	115,517	\$	1,255,271

NOTE 11: DEFINED BENEFIT PENSION PLAN

General Information about the Pension Plan

Plan description. Eligible employees of the District and its component units are provided with pensions through the SCHDTF - a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

Benefits provided as of December 31, 2024. PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- The value of the retiring employee's member contribution account plus a 100% match on eligible amounts
 as of the retirement date. This amount is then annuitized into a monthly benefit based on life expectancy
 and other actuarial factors.

In all cases the service retirement benefit is limited to 100% of highest average salary and cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50% or 100% on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

Upon meeting certain criteria, benefit recipients who elect to receive a lifetime retirement benefit generally receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S. Subject to the automatic adjustment provision (AAP) under C.R.S. §24-51-413, eligible benefit recipients under the PERA benefit structure who began membership before January 1, 2007, will receive the maximum annual increase (AI) or AI cap of 1.00% unless adjusted by the AAP. Eligible benefit recipients under the PERA benefit structure who began membership on or after January 1, 2007, will receive the lesser of an annual increase of the 1.00% AI cap or the average increase of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed a determined increase that would exhaust 10% of PERA's Annual Increase Reserve (AIR) for the SCHDTF. The AAP may raise or lower the aforementioned AI cap by up to 0.25% based on the parameters specified C.R.S. § 24-51-413.

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. The disability benefit amount is based on the lifetime retirement benefit formula(s) shown above considering a minimum 20 years of service credit, if deemed disabled.

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

NOTE 11: DEFINED BENEFIT PENSION PLAN (CONTINUED)

Contributions provisions as of June 30, 2025: Eligible employees of the District and its component units and the State are required to contribute to the SCHDTF at a rate set by Colorado statute. The contribution requirements for the SCHDTF are established under C.R.S. §24-51-401, et seq. and §24-51-413. Eligible employees are required to contribute 11.00% of their PERA-includable salary during the period of July 1, 2024 through June 30, 2025. Employer contribution requirements are summarized in the table below:

	July 1, 2024
	through
	June 30, 2025
Employer Contribution Rate	11.40%
Amount of Employer Contribution Apportioned to the Health	
Care Trust Fund as specified in C.R.S. § 24-51-208(1)(f)	(1.02)%
Amount Apportioned to the SCHDTF	10.38%
Amortization Equalization Disbursement (AED)	
as specified in C.R.S. § 24-51-411	4.50%
Supplemental Amortization Equalization Disbursement (SAED)	
as specified in C.R.S. § 24-51-411	5.50%
Total Employer Contribution Rate to the SCHDTF**	20.38%

^{**}Contribution rates for the SCHDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

Employer contributions are recognized by the SCHDTF in the period in which the compensation becomes payable to the member and the District and its component units are statutorily committed to pay the contributions to the SCHDTF. Employer contributions recognized by the SCHDTF from the District were \$58,217,514 for the year ended June 30, 2025. Employer contributions recognized by the SCHDTF from discretely presented component units were \$4,244,364 for the year ended June 30, 2025.

For purposes of GASB 68 paragraph 15, a circumstance exists in which a nonemployer contributing entity is legally responsible for making contributions to the SCHDTF and is considered to meet the definition of a special funding situation. As specified in C.R.S. § 24-51-414, the State is required to contribute a \$225 million direct distribution each year to PERA starting on July 1, 2018. For 2024, a portion of the direct distribution payment is allocated to the SCHDTF based on the proportionate amount of annual payroll of the SCHDTF to the total annual payroll of the SCHDTF, State Division Trust Fund, Judicial Division Trust Fund, and Denver Public Schools Division Trust Fund.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability for the SCHDTF was measured as of December 31, 2024, and the total pension liability (TPL) used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll-forward the TPL to December 31, 2024. The District's and its discretely presented component units' proportion of the net pension liability was based on the District's and its discretely presented component units' contributions to the SCHDTF for the calendar year 2024 relative to the total contributions of participating employers and the State as a nonemployer contributing entity.

NOTE 11: DEFINED BENEFIT PENSION PLAN (CONTINUED)

As of June 30, 2025, the District and its discretely presented component units reported a liability of \$592,990,352 and \$44,039,940, respectively, for their proportionate share of the net pension liability that reflected a reduction for support from the State as a nonemployer contributing entity. The amount recognized by the District and its discretely presented component units as their proportionate share of the net pension liability, the related support from the State as a nonemployer contributing entity, and the total portion of the net pension liability that was associated with the District and its discretely presented component units were as follows:

District's proportionate share of the net pension liability	\$ 592,990,352
The State's proportionate share of the net pension liability as a nonemployer contributing entity associated with the District	 53,259,947
Total	\$ 646,250,299
Discretely presented component units' proportionate share of the net pension liability	\$ 44,039,940
The State's proportionate share of the net pension liability as a nonemployer contributing entity associated with discretely presented component units	 3,955,485
Total	\$ 47,995,425

As of December 31, 2024, the District's proportion was 3.44%, which was a decrease of 0.24% from its proportion measured as of December 31, 2023. As of December 31, 2024, the discretely presented component units' proportion was 0.26%, which was an decrease of 0.01% from the proportion measured as of December 31, 2023.

For the year ended June 30, 2025, the District recognized pension expense of \$66,949,899 and revenue of \$4,861,043 for support from the State as a nonemployer contributing entity. At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred			Deferred
	Outflows of			Inflows of
	Resources			Resources
Difference between expected and actual experience	\$	33,580,152	\$	-
Changes of assumptions or other inputs		4,445,718		-
Net difference between projected and actual earnings on				
pension plan investments		11,188,081		-
Changes in proportion and differences between contributions				
recognized and proportionate share of contributions		53,914,121		33,765,310
Contributions subsequent to the measurement date	_	30,629,282		
Total	\$	133,757,354	\$	33,765,310

NOTE 11: DEFINED BENEFIT PENSION PLAN (CONTINUED)

\$30,629,282 reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ending June 30,	
2026	\$ 53,849,170
2027	44,382,777
2028	(20,889,870)
2029	 (7,979,315)
Total	\$ 69,362,762

For the year ended June 30, 2025, discretely presented component units recognized pension expense of \$2,962,785 and revenue of \$417,138 from the State as a nonemployer contributing entity. As of June 30, 2025, discretely presented component units reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred		Deferred	
	Outflows of			Inflows of
	Resources			Resources
Difference between expected and actual experience	\$	2,493,913	\$	-
Changes of assumptions or other inputs		330,174		-
Net difference between projected and actual earnings on				
pension plan investments		830,911		-
Changes in proportion and differences between contributions				
recognized and proportionate share of contributions		4,237,459		1,377,464
Contributions subsequent to the measurement date		2,149,479		<u> </u>
Total	\$	10,041,936	\$	1,377,464
	_		_	

\$2,149,479 reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ending June 30,	
2026	\$ 4,855,404
2027	3,643,442
2028	(1,391,250)
2029	 (592,603)
Total	\$ 6,514,993

NOTE 11: DEFINED BENEFIT PENSION PLAN (CONTINUED)

Actuarial assumptions. The December 31, 2023, actuarial valuation used the following actuarial cost method and key actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.30%
Real wage growth	0.70%
Wage inflation	3%
Salary increases, including wage inflation	3.40% - 11.00%
Long-term investment rate of return, net of pension	
plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Post-retirement benefit increases:	
PERA Benefit Structure hired prior to 01/01/2007;	
and DPS Benefit Structure (compounded annually)	1.00%
PERA Benefit Structure hired after 12/31/2006 ⁽¹⁾	Financed by the AIR

⁽¹⁾ Post-retirement benefit increases are provided by the AIR, accounted for separately within each Division Trust Fund, and subject to moneys being available; therefore, liabilities related to increases for members of these benefit tiers can never exceed available assets.

All mortality assumptions are developed on a benefit-weighted basis and apply generational mortality. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
		Males: 112% of the rates prior to age 80/
Post-Retirement (Retiree), PubT-2010 Healthy Retiree		94% of the rates age 80 and older
Non-Disabled	Pub1-2010 Healthy Retiree	Females: 83% of the rates prior to age 80/
		106% of the rates age 80 and older
Post-Retirement (Beneficiary),	Dub 2010 Contingent Suniver	Males: 97% of the rates for all ages
Non-Disabled	Pub-2010 Contingent Survivor	Females: 105% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	99% of the rates for all ages

The actuarial assumptions used in the December 31, 2023, valuation were based on the 2020 experience analysis, dated October 28, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by the PERA Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total pension liability from December 31, 2023, to December 31, 2024.

• Salary increases, including wage inflation: 4.00% - 13.40%

Salary scale assumptions were altered to better reflect actual experience.

Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.

The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

NOTE 11: DEFINED BENEFIT PENSION PLAN (CONTINUED)

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. All mortality assumptions are developed on a benefit-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using the 2024 adjusted MP-2021 projection scale.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
		Males: 106% of the rates for all ages
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Females: 86% of the rates prior to age 85/
Non Bloodled		115% of the rates age 85 and older
Post-Retirement (Beneficiary),	Dub 2010 Continuent Suniver	Males: 92% of the rates for all ages
Non-Disabled	Pub-2010 Contingent Survivor	Females: 100% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	95% of the rates for all ages

The long-term expected return on plan assets is monitored on an ongoing basis and reviewed as part of periodic experience studies prepared every four years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the November 15, 2019, meeting, and again at the Board's September 20, 2024 meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

	Target	30-Year Expected Geometric Real
Asset Class	Allocation	Rate of Return
Global Equity	51.00%	5.00%
Fixed Income	23.00%	2.60%
Private Equity	10.00%	7.60%
Real Estate	10.00%	4.10%
Alternatives	6.00%	5.20%
Total	100.00%	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

Discount rate. The discount rate used to measure the TPL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

NOTE 11: DEFINED BENEFIT PENSION PLAN (CONTINUED)

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership
 present on the valuation date and the covered payroll of future plan members assumed to be hired during
 the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate
 of 3.00%.
- Employee contributions were assumed to be made at the current member contribution rate in effect for each year, including the scheduled increases in SB 18-200 and required adjustments resulting from the 2018 and 2020 AAP assessments. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the scheduled increase in SB 18-200 and required adjustments resulting from the 2018 and 2020 AAP assessments. Employer contributions also include current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103%, at which point the AED and SAED will each drop 0.50% every year until they are zero. Additionally, estimated employer contributions reflect reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
- As specified in law, the State, as a nonemployer contributing entity, will provide an annual direct distribution
 of \$225 million, commencing July 1, 2018, that is proportioned between the State, School, Judicial, and
 DPS Division Trust Funds based upon the covered payroll of each Division. The annual direct distribution
 ceases when all Division Trust Funds are fully funded.
- Employer contributions and the amount of total service costs for future plan members were based upon a
 process to estimate future actuarially determined contributions assuming an analogous future plan member
 growth rate.
- The AIR balance was excluded from the initial FNP, as, per statute, AIR amounts cannot be used to pay
 benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as
 appropriate. AIR transfers to the FNP and the subsequent AIR benefit payments were estimated and
 included in the projections.
- Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, the SCHDTF's FNP was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on pension plan investments was applied to all periods of projected benefit payments to determine the TPL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

NOTE 11: DEFINED BENEFIT PENSION PLAN (CONTINUED)

Sensitivity of the District's and its component units' proportionate share of the net pension liability to changes in the discount rate. The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is one-percentage-point lower (6.25%) or one-percentage-point higher (8.25%) than the current rate:

			Current	
	1	% Decrease	iscount Rate	1% Increase
		(6.25%)	 (7.25%)	 (8.25%)
District proportionate share of the net pension liability	\$	803,957,484	\$ 592,990,352	\$ 416,275,890
Discretely presented component unit proportionate				
share of the net pension liability	\$	59,707,952	\$ 44,039,940	\$ 30,915,790

Pension plan fiduciary net position. Detailed information about the SCHDTF's FNP is available in PERA's ACFR which can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

As of June 30, 2025, accounts payable reported in the General Fund included \$6,901,572 payable to the SCHDTF. The payable represents the June 2025 District and employee contributions remitted to PERA in July 2025.

NOTE 12: DEFINED CONTRIBUTION PENSION PLAN

Voluntary Investment Program (PERAPlus 401(k) Plan)

Plan Description - Employees of the District that are also members of the SCHDTF may voluntarily contribute to the Voluntary Investment Program (PERAPlus 401(k) Plan), an Internal Revenue Code Section 401(k) defined contribution plan administered by PERA. Title 24, Article 51, Part 14 of the C.R.S, as amended, assigns the authority to establish the Plan provisions to the PERA Board of Trustees. PERA issues a publicly available ACFR which includes additional information on the PERAPlus 401(k) Plan. That report can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

Funding Policy – The PERAPlus 401(k) Plan is funded by voluntary member contributions up to the maximum limits set by the Internal Revenue Service, as established under Title 24, Article 51, Section 1402 of the C.R.S., as amended. The District does not make any contributions. Employees are immediately vested in their own contributions and investment earnings. For the year June 30, 2025, program members contributed \$3,273,894 to the PERAPlus 401(k) Plan.

NOTE 13: DEFINED BENEFIT OTHER POST-EMPLOYMENT BENEFIT (OPEB) PLAN

General Information about the OPEB Plan

Plan description. Eligible employees of the District are provided with OPEB through the HCTF—a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended, and sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available ACFR that can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

NOTE 13: DEFINED BENEFIT OTHER POST-EMPLOYMENT BENEFIT (OPEB) PLAN (CONTINUED)

Benefits provided. The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. For members who retire having service credit with employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the HCTF and the Denver Public Schools Health Care Trust Fund (DPS HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

C.R.S. § 24-51-1202 *et seq.* specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure and all retirees under the DPS benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare.

Enrollment in the PERACare health benefits program is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

PERA Benefit Structure

The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF or the DPS HCTF on behalf of benefit recipients not covered by Medicare Part A.

Contributions. Pursuant to Title 24, Article 51, Section 208(1)(f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02% of PERA-includable salary into the HCTF.

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the member and the District is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from the District were \$2,913,349 for the year ended June 30, 2025. Discretely presented component units recognized contributions of \$212,429 for the year ended June 30, 2025.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2025, the District reported a liability of \$10,521,320 for its proportionate share of the net OPEB liability and discretely presented component units reported a liability of \$781,393. The net OPEB liability for the HCTF was measured as of December 31, 2024, and the total OPEB liability (TOL) used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll-forward the TOL to December 31, 2024. The District's proportion of the net OPEB liability was based on the District's contributions to the HCTF for the calendar year 2024 relative to the total contributions of participating employers to the HCTF.

NOTE 13: DEFINED BENEFIT OTHER POST-EMPLOYMENT BENEFIT (OPEB) PLAN (CONTINUED)

At December 31, 2024, the District's proportion was 2.20%, which was an increase of less than 0.01% from its proportion measured as of December 31, 2023. As of December 31, 2024, the discretely presented component units' proportion was 0.16%, which was an increase of less than 0.01% from the proportion measured as of December 31, 2023.

For the year ended June 30, 2025, the District recognized a credit related to OPEB of \$823,624. At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred	De	eferred
	Outflows of	Infl	lows of
	Resources	Res	sources
Difference between expected and actual experience	\$ -	\$:	2,320,791
Changes of assumptions or other inputs	120,645	;	3,363,138
Net difference between projected and actual earnings on			
OPEB investments	35,667		-
Changes in proportion and differences between contributions			
recognized and proportionate share of contributions	1,040,912		169,138
Contributions subsequent to the measurement date	1,532,967		
Total	\$ 2,730,191	\$	5,853,067

\$1,532,967 reported as deferred outflows of resources related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year ending June 30,	
2026	\$ (1,322,838)
2027	(670,629)
2028	(1,185,747)
2029	(688,492)
2030	(489,993)
Thereafter	 (298,144)
Total	\$ (4,655,843)

For the year ended June 30, 2025, discretely presented component units recognized a credit related to OPEB of \$36,065. At June 30, 2025, discretely presented component units reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

D - f - - I

		Deferred	Deferred
	C	outflows of	Inflows of
	F	Resources	 Resources
Difference between expected and actual experience	\$	-	\$ 172,359
Changes of assumptions or other inputs		8,960	249,772
Net difference between projected and actual earnings on			
pension plan investments		2,649	-
Changes in proportion and differences between contributions			
recognized and proportionate share of contributions		252,132	8,978
Contributions subsequent to the measurement date		107,582	 <u> </u>
Total	\$	371,323	\$ 431,109

NOTE 13: DEFINED BENEFIT OTHER POST-EMPLOYMENT BENEFIT (OPEB) PLAN (CONTINUED)

\$107,582 reported as deferred outflows of resources by discretely presented component units related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year ending June 30,	
2026	\$ (36,351)
2027	(14,032)
2028	(46,403)
2029	(26,893)
2030	(25,394)
Thereafter	 (18,295)
Total	\$ (167,368)

Actuarial assumptions. The December 31, 2023, actuarial valuation used the following actuarial cost method and key actuarial assumptions and other inputs:

Entry age
2.30%
0.70%
3.00%

Salary increases, including wage inflation 3.40% - 11.00%

Long-term investment rate of return, net of OPEB

plan investment expenses, including price inflation 7.25%
Discount rate 7.25%

Health care cost trend rates PERA benefit structure:

Service-based premium subsidy 0.00%

PERACare Medicare plans 16.00% in 2024, then 6.75% in 2025, gradually decreasing to 4.50% in 2034 MAPD PPO #2 105.00% in 2024, then 8.55% in 2025, gradually decreasing to 4.50% in 2034

Medicare Part A premiums 3.50% in 2024, gradually increasing to 4.50% in 2033

As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

Each year the per capita health care costs are developed by plan option. As of the December 31, 2023, actuarial valuation, costs are based on 2024 premium rates for the UnitedHealthcare Medicare Advantage Prescription Drug (MAPD) PPO plan #1, the UnitedHealthcare MAPD PPO plan #2, and the Kaiser Permanente MAPD HMO plan. Actuarial morbidity factors were then applied to estimate individual retiree and spouse costs by age, gender, and health care cost trend. This approach applies for all members and is adjusted accordingly for those not eligible for premium-free Medicare Part A for the PERA benefit structure.

NOTE 13: DEFINED BENEFIT OTHER POST-EMPLOYMENT BENEFIT (OPEB) PLAN (CONTINUED)

Age-Related Morbidity Assumptions					
Participant	Annual Increase	Annual Increase			
Age	(Male)	(Female)			
65-68	2.2%	2.3%			
69	2.8%	2.2%			
70	2.7%	1.6%			
71	3.1%	0.5%			
72	2.3%	0.7%			
73	1.2%	0.8%			
74	0.9%	1.5%			
75-85	0.9%	1.3%			
86 and older	0.0%	0.0%			

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	MAPD PF	MAPD PPO #1 with		MAPD PPO #2 with		(Kaiser) with
Sample	Medicare Part A		Medicar	Medicare Part A		e Part A
Age	Retiree/Spouse		Spouse Retiree/Spouse		Retiree/	Spouse
	Male	Female	Male	Female	Male	Female
65	\$1,710	\$1,420	\$585	\$486	\$1,897	\$1,575
70	\$1,921	\$1,589	\$657	\$544	\$2,130	\$1,763
75	\$2,122	\$1,670	\$726	\$571	\$2,353	\$1,853

	MAPD PPO #1 without		MAPD PPO #2 without		MAPD HMO (I	Kaiser) without
Sample	Medicar	Medicare Part A		Medicare Part A		e Part A
Age	Retiree/	Spouse	Retiree/Spouse		Retiree/	Spouse
	Male	Female	Male	Female	Male	Female
65	\$6,536	\$5,429	\$4,241	\$3,523	\$7,063	\$5,866
70	\$7,341	\$6,073	\$4,764	\$3,941	\$7,933	\$6,563
75	\$8,110	\$6,385	\$5,262	\$4,143	\$8,763	\$6,900

The 2024 Medicare part A premium is \$505 per month.

All costs are subject to the health care cost trend rates, discussed as follows.

Health care cost trend rates reflect the change in per capital health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. PERACare Medicare plan rates are applied where members have no premium-free Part A and where those premiums are already exceeding the maximum subsidy. MAPD PPO #2 has a separate trend because the first year rates are still below the maximum subsidy and to reflect the estimated impact of the Inflation Reduction Act for that plan option.

NOTE 13: DEFINED BENEFIT OTHER POST-EMPLOYMENT BENEFIT (OPEB) PLAN (CONTINUED)

The PERA benefit structure health care cost trend rates used to measure the TOL are summarized in the table below:

PERACare	MAPD	Medicare Part A
Medicare Plans ¹	PPO #2 ¹	Premiums
7.00%	105.00%	3.50%
6.75%	8.55%	3.50%
6.50%	8.10%	3.75%
6.25%	7.65%	3.75%
6.00%	7.20%	4.00%
5.75%	6.75%	4.00%
5.50%	6.30%	4.00%
5.25%	5.85%	4.25%
5.00%	5.40%	4.25%
4.75%	4.95%	4.25%
4.50%	4.50%	4.25%
	Medicare Plans 1 7.00% 6.75% 6.50% 6.25% 6.00% 5.75% 5.50% 5.25% 5.00% 4.75%	Medicare Plans ¹ PPO #2 ¹ 7.00% 105.00% 6.75% 8.55% 6.50% 8.10% 6.25% 7.65% 6.00% 7.20% 5.75% 6.75% 5.50% 6.30% 5.25% 5.85% 5.00% 5.40% 4.75% 4.95%

¹ Increase in 2024 trend rates due to the effect of the Inflation Reduction Act

Mortality assumptions used in the December 31, 2023, valuation for the Division Trust Funds as shown in the following table, reflect generational mortality and were applied, as applicable, in the December 31, 2023, valuation for the HCTF, but developed using a headcount-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019. Affiliated employers of the State, School, Local Government and Judicial Divisions participate in the HCTF.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
		Males: 112% of the rates prior to age 80/
Post-Retirement (Retiree),	PubT-2010 Healthy Retiree	94% of the rates age 80 and older
Non-Disabled		Females: 83% of the rates prior to age 80/
		106% of the rates age 80 and older
Post-Retirement (Beneficiary),	Pub-2010 Contingent Survivor	Males: 97% of the rates for all ages
Non-Disabled	Pub-2010 Contingent Survivor	Females: 105% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	99% of the rates for all ages

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NOTE 13: DEFINED BENEFIT OTHER POST-EMPLOYMENT BENEFIT (OPEB) PLAN (CONTINUED)

The following health care cost assumptions were updated and used in the roll-forward calculation for the HCTF:

- Per capita health care costs in effect as of the December 31, 2023, valuation date for those PERACare
 enrollees under the PERA benefit structure who are expected to be age 65 and older and are not eligible
 for premium-free Medicare Part A benefits were updated to reflect costs for the 2024 plan year.
- The health care cost trend rates applicable to health care premiums were revised to reflect the current expectation of future increases in those premiums. A separate trend rate assumption set was added for MAPD PPO #2 as the first-year rate is still below the maximum subsidy and also the assumption set reflects the estimated impact of the Inflation Reduction Act for that plan option.
- The Medicare health care plan election rate assumptions were updated effective as of the December 31, 2023, valuation date based on an experience analysis of recent data.

The actuarial assumptions used in the December 31, 2023, valuations were based on the 2020 experience analysis, dated October 28, 2020, and November 4, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by PERA's Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total OPEB liability from December 31, 2023, to December 31, 2024.

Salary increases, including wage inflation:

4.00% - 13.40%

The following health care costs assumptions were used in the roll forward calculation for the HCTF:

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

	With Medicare	Without Medicare
Plan	Part A	Part A
MAPD PPO #1	\$1,824	\$6,972
MAPD PPO #2	624	4,524
MAPD HMO (Kaiser)	2,040	7,596

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. Note that in all categories, the mortality tables are generationally projected using the 2024 adjusted MP-2021 project scale. These assumptions updated for the Division Trust Funds, were also applied in the roll forward calculations for the HCTF using a headcount-weighted basis. Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
		Males: 106% of the rates for all ages
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Females: 85% of the rates prior to age 85/ 105% of the rates age 85 and older
Post-Retirement (Beneficiary),	Pub-2010 Contingent Survivor	Males: 92% of the rates for all ages
Non-Disabled	- ub-2010 Contingent Survivor	Females: 100% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	95% of the rates for all ages

NOTE 13: DEFINED BENEFIT OTHER POST-EMPLOYMENT BENEFIT (OPEB) PLAN (CONTINUED)

The actuarial assumptions pertaining to per capita health care costs and their related trend rates are analyzed annually and updated, as appropriate, by the PERA Board's actuary.

The long-term expected return on plan assets is reviewed on an ongoing basis and reviewed as part of periodic experience studies performed every four years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the Board's November 15, 2019, meeting, and again at the Board's September 20, 2024, meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

		30-Year Expected
	Target	Geometric Real
Asset Class	Allocation	Rate of Return
Global Equity	51.00%	5.00%
Fixed Income	23.00%	2.60%
Private Equity	10.00%	7.60%
Real Estate	10.00%	4.10%
Alternatives	6.00%	5.20%
Total	100.00%	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

Sensitivity of the District's proportionate share of the net OPEB liability to changes in the Health Care Cost Trend Rates. The following presents the net OPEB liability using the current health care cost trend rates applicable to the PERA benefit structure, as well as if it were calculated using health care cost trend rates that are one-percentage-point lower or one-percentage-point higher than the current rates:

	1%				1%	
		Decrease in		Current	I	ncrease in
	T	rend Rates	1	rend Rates	T	rend Rates
Initial PERACare Medicare trend rate ⁽¹⁾		5.75%		6.75%		7.75%
Ultimate PERACare Medicare trend rate		3.50%		4.50%		5.50%
Initial MAPD PPO#2 trend rate ⁽¹⁾		7.55%		8.55%		9.55%
Ultimate MAPD PPO#2 trend rate		3.50%		4.50%		5.50%
Initial Medicare Part A trend rate		2.75%		3.75%		4.75%
Ultimate Medicare Part A trend rate		3.50%		4.50%		5.50%
District Net OPEB Liability	\$	10,237,849	\$	10,521,320	\$	10,842,130
Discretely Presented Component Units Net OPEB Liability	\$	760,340	\$	781,393	\$	805,218

⁽¹⁾ For the January 1, 2025 plan year

NOTE 13: DEFINED BENEFIT OTHER POST-EMPLOYMENT BENEFIT (OPEB) PLAN (CONTINUED)

Discount rate. The discount rate used to measure the TOL was 7.25%. The basis for the projection of liabilities and the FNP used to determine the discount rate was an actuarial valuation performed as of December 31, 2023, and the financial status of the HCTF as of the current measurement date (December 31, 2024). In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2024, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- Estimated transfers of dollars into the HCTF representing a portion of purchase service agreements intended to cover the costs associated with OPEB benefits.
- Benefit payments and contributions were assumed to be made at the middle of the year.
- As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect additional payments related to the disaffiliation of Tri-County Health as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

Based on the above assumptions and methods, the FNP for the HCTF was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on OPEB plan investments was applied to all periods of projected benefit payments to determine the TOL. The discount rate determination did not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

Sensitivity of the District's proportionate share of the net OPEB liability to changes in the discount rate. The following table presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is one-percentage-point lower (6.25%) or one-percentage-point higher (8.25%) than the current rate:

		1%		Current		1%
	Decrease		Discount Rate		Increase	
		(6.25%)		(7.25%)		(8.25%)
District's proportionate share of the net OPEB liability	\$	12,894,039	\$	10,521,320	\$	8,475,748
Discretely presented component units proportionate						
share of the net OPEB liability	\$	957,609	\$	781,393	\$	629,473

OPEB plan fiduciary net position. Detailed information about the HCTF's FNP is available in PERA's ACFR which can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

As of June 30, 2025, accounts payable reported in the General Fund included \$224,215 payable to the HCTF. The payable represents the June 2025 District and employee contributions remitted to PERA in July 2025.

NOTE 14: RISK MANAGEMENT

The District is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; unemployment claims; cybercrimes, and natural disasters. The District had no significant reductions in insurance coverage from the prior year.

During the fiscal year ended June 30, 2025, settlements exceeded insurance coverage due to the settlement of lawsuits filed by the families of students who were the victims of child abuse by a former employee during the 2022-23 fiscal year. The plaintiffs claimed that the District knowingly hired the individual, who had previously been convicted of child abuse, to work with vulnerable children and systematically ignored complaints brought forward about the individual. \$6.2 million in aggregate is reflected in liabilities and recognized as expenditures, as appropriate, in the General Fund.

Settlements did not exceed insurance coverage for the preceding two fiscal years.

Property and Liability

The District participates in the Colorado School Districts Self Insurance Pool (CSDSIP) and pays an annual premium for various risks of loss. CSDSIP operates as a self-insurance pool comprised of various public school districts, charter schools, BOCES, and other related public educational entities within the State of Colorado. The CSDSIP Board of Directors includes representatives from member entities. The District's Director of Records and Risk Management serves on the CSDSIP Board of Directors. Risks covered through CSDSIP and the related deductibles are as follows:

Coverage From:	Deductible
School Entity Liability*	\$ 150,000
Employee Benefits Liability	150,000
School Auto Liability & Physical Damage	10,000
Property	150,000
Equipment Breakdown	50,000
Nuclear, Chemical, Biological, Biochemical Acts of Terrorism	150,000
Enviro Covered Location - Site Environmental	100,000
Privacy and Network Liability	50,000

^{*}The school entity liability policy is a combined policy to include general liability, employment practices liability, and errors and omissions coverage. The aggregate limit is \$15.0 million with a per-occurrence limit of \$10.0 million.

Privacy and network liability coverage through CSDIP is secondary to a commercial policy with a \$250,000 deductible. Commercial insurance is also carried for other risks of loss including governmental entity crime, fiduciary liability, cyber security, foreign liability, flood insurance and preschool accident insurance.

Total property and liability expenditures, including premiums of \$3,008,611 during the year ended June 30, 2025, were \$10,065,600.

Colorado Petroleum Storage Tank Fund

The District participates in the Colorado Petroleum Storage Tank Fund which serves as the District's financial responsibility mechanism to comply with Environmental Protection Agency requirements to address potential cleanup efforts related to risks of accidental release of petroleum from fuel tanks owned by the District. Monies in the fund come primarily from the Environmental Response Surcharge levied on petroleum fuel products. The fund covers \$2,000,000 per release occurrence with a \$10,000 deductible. Aggregate reimbursement per fiscal year is \$3,000,000. During the fiscal year ended June 30, 2025, the District received \$10,153 in reimbursements from the fund.

Unemployment

The District is self-insured for unemployment and fully reimburses the State for unemployment claims in lieu of contributions. Total unemployment costs totaled \$154,353 for the fiscal year ended June 30, 2025.

NOTE 15: INTERFUND BALANCES AND ACTIVITY

Interfund balances as of June 30, 2025 were as follows:

	Due To						
Due From		General Fund		Debt Service Fund			
General Fund	\$	-	\$	133,960			
Designated Special Purpose Grants Fund		6,137,817		-			
Nonmajor Special Revenue Funds		508,575					
Total	\$	6,646,392	\$	133,960			

Interfund balances due to the General Fund were the result of advances to the Designated Special Purpose Fund and the Food Service Fund, a nonmajor special revenue fund, to fund programs operating on a reimbursement basis. In addition, Debt Service Fund property tax revenues were misallocated to the General Fund by the County.

Interfund transfers for the year ended June 30, 2025, were as follows:

		Trans	fers to	rs to		
			Nonmajor			
			Special			
Transfers from	G	eneral Fund	Revenue Funds			
General Fund	\$	-	\$	181,223		
Nonmajor Special Revenue Funds		104,140		-		
Internal Service Fund		6,842,546				
Total	\$	6,946,686	\$	181,223		

Interfund transfers from the General Fund to Nonmajor Special Revenue Funds were used to move resources from the General Fund to support activities accounted for in the Public School Activities Fund and subsidize Food Service Fund operations. Transfers from the Public School Activities Fund, a nonmajor special revenue fund, were used to move resources to support activities accounted for in the General Fund. In addition, \$6.8 million was transferred from the Employee Self-Insurance Fund, an internal service fund, to the General Fund. The transfer replenished the General Fund for an overestimate of District contributions that resulted in a net position in the Employee Self-Insurance Fund in excess of 6 months of claims expense.

NOTE 16: CONTINGENCIES

Arbitrage

The Federal Tax Reform Act of 1986 requires issuers of tax-exempt debt to make payments to the United States Treasury for investment income received at yields that exceed the issuer's tax-exempt borrowing rates. The Treasury requires payment for each issue every five years. The estimated liability is updated annually for any tax-exempt issuances or changes in yields until such time payment of the calculated liability is due. As of June 30, 2025, the District had no liability for arbitrage.

Grants

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of expenditures which may be disallowed by the grantor cannot be determined at this time, although the District expects such amounts, if any, to be immaterial.

Revenue Limitations and Restriction of Fund Balance

The State of Colorado enacted a constitutional amendment, effective December 31, 1992, to limit increases in government revenues. The limitation generally restricts growth in revenue of a governmental entity (excluding enterprise operations) to a base amount plus increases for growth and inflation. In addition, the amendment requires

NOTE 16: CONTINGENCIES (CONTINUED)

government entities to create an emergency "reserve" of 3% of annual spending excluding bonded debt service. On November 3, 1998, voter approval was given to the District to remove the restriction on growth in revenue effective beginning the fiscal year ending June 30, 1998. The District has complied with the requirements to include emergency reserves in its budgetary basis fund balance.

Lawsuits

As of June 30, 2025, the District is a defendant in various lawsuits arising through the normal course of business. Although the outcome of these lawsuits is not presently determinable, in the opinion of the District's management, based upon consultation with the District's attorneys, the resolution of these matters will not have a material adverse effect on the financial condition of the District.

NOTE 17: RELATED PARTY TRANSACTIONS

Discretely Presented Component Units

The District provided administrative and other services to the District sponsored charter schools for the fiscal year ended June 30, 2025, as follows:

Charter School	 Amount
Liberty Common School	\$ 578,289
Fort Collins Montessori School	91,396
Mountain Sage Community School	134,925
Ridgeview Classical Schools	266,188
Compass Community Collaborative School	 67,021
Total	\$ 1,137,819

Poudre School District Foundation

The District employed the Executive Director for the Poudre School District Foundation and provided office space to the Foundation during the 2024-25 fiscal year.

NOTE 18: SUBSEQUENT EVENTS

Food Service Operations. In the November 2025 general election, Colorado voters approved two statewide ballot measures – Proposition LL and Proposition MM – designed to secure and increase funding for the state's universal school meals program ("Healthy School Meals for All") initially enacted in 2022. The revenue generated from the combined measures will help to stabilize the District's food service program operations.

Capitalization Threshold. Effective July 1, 2025, the District's asset capitalization threshold increased from \$5,000 to \$10,000. The change was made to better align with industry standards and to improve administrative efficiency in asset tracking and reporting. The adjustment will affect capital asset recognition and reporting in future periods.

Federal Funding Litigation. After fiscal year-end, the State of Colorado became party to multiple lawsuits against the federal government challenging the withholding or reduction of federal funds. While the District is not a named party in these actions, these lawsuits address various areas, including education grants and mental health programs, which benefit Colorado school districts.

The outcomes of these lawsuits are uncertain at this time. Any resolution could indirectly affect future federal funding available to the State of Colorado and, consequently, to local education agencies such as the District. No adjustments have been made to the accompanying financial statements as the ultimate impact cannot be reasonably estimated.

Charter School Bonds. On September 30, 2025, Fort Collins Montessori School, a discretely presented component unit of the District, issued \$16,986,637 of charter school refunding revenue bonds to refinance current debt and finance various projects. The interest rates on the bonds range from 5.16% to 5.72% and the maturity date is October 1, 2035.



Required Supplementary Information



Schedule of Revenues, Expenditures and Changes in Fund Balances – Budget and Actual (Non-GAAP Budgetary Basis) For the Fiscal Year Ended June 30, 2025

			Actual (Non-GAAP	Variance w ith Final Budget		
	Budgeted	d Amounts	Budgetary	Positive		
	Original	Original Final		(Negative)		
Revenues:						
Local:						
Property taxes	\$ 212,723,321	\$ 197,054,558	\$ 196,851,597	\$ (202,961)		
Specific ownership taxes	16,491,902	17,290,626	18,079,412	788,786		
Delinquent taxes, penalties & interest	1,500,000	1,500,000	2,081,303	581,303		
Interest on investments	750,000	750,000	673,607	(76,393)		
Building and other rental	275,000	275,000	308,052	33,052		
Athletic support	275,000	275,000	290,316	15,316		
Student fees	1,423,900	1,423,900	1,431,980	8,080		
Services to charter schools	1,061,145	1,108,541	1,137,819	29,278		
Indirect and overhead costs	1,200,000	1,200,000	1,072,842	(127,158)		
E-rate	350,000	350,000	612,045	262,045		
Tuition	570,000	570,000	475,825	(94,175)		
Other	3,500,000	3,500,000	5,943,491	2,443,491		
Total local sources	240,120,268	225,297,625	228,958,289	3,660,664		
State:						
Equalization	157,047,334	169,593,677	169,593,677	-		
Vocational education	3,540,422	3,540,422	3,088,450	(451,972)		
Small attendance	170,891	186,660	195,448	8,788		
Special education	10,283,674	10,270,632	10,291,420	20,788		
At-risk funding			127,360	127,360		
Career success pilot	_	599,461	599,461	,000		
Transportation	2,538,768	2,369,708	2,541,620	171,912		
ELPA	592,300	599,474	599,474			
Gifted and talented	304,030	311,035	311,035	_		
READ Act funding	631,365	604,462	604,462	_		
Charter school capital construction	1,158,155	1,089,700	1,086,021	(3,679)		
State on-behalf	4,500,000	4,500,000	4,861,043	361,043		
Other	2,995,168	3,300,000	3,786,316	486,316		
Total state sources	183,762,107	196,965,231	197,685,787	720,556		
Federal:						
Federal sources	1,850,000	3,000,000	4,370,507	1,370,507		
Total revenues	425,732,375	425,262,856	431,014,583	5,751,727		
				(continued)		

Schedule of Revenues, Expenditures and Changes in Fund Balances – Budget and Actual (Non-GAAP Budgetary Basis) For the Fiscal Year Ended June 30, 2025 (Continued)

	Pudestad	I A mounto	Actual (Non-GAAP	Variance with Final Budget Positive (Negative)		
	Original	l Amounts Final	Budgetary Basis)			
Expenditures:	Original	гіпаі	Dasis)	(Negative)		
Current-						
Instruction	\$ 227,439,788	\$ 237,327,277	\$ 248,049,431	\$ (10,722,154)		
Support services:	Ψ 221,100,100	Ψ 201,021,211	Ψ 210,010,101	ψ (10,122,101)		
Students	29,446,099	30,726,209	33,645,952	(2,919,743)		
Instructional staff	20,198,848	21,076,952	22,274,298	(1,197,346)		
General administration	4,111,618	4,290,362	4,590,356	(299,994)		
School administration	30,205,325	31,518,441	32,458,758	(940,317)		
Business	5,184,197	5,409,569	5,198,742	210,827		
Operation and maintenance of plant	36,717,303	18,650,360	16,989,110	1,661,250		
Student transportation	14,011,804	14,620,939	16,104,119	(1,483,180)		
Central	18,472,071	17,187,003	27,478,393	(10,291,390)		
Other	392,315	409,371	415,174	(5,803)		
Food service operations	87,599	91,407	141,665	(50,258)		
Community services	186,475	194,582	256,441	(61,859)		
Education for adults	96,087	100,264	-	100,264		
Total current expenditures	386,549,529	381,602,736	407,602,439	(25,999,703)		
Capital outlay-						
Instruction	588,922	614,524	569,894	44,630		
Support services:						
Students	26,444	27,593	2,739	24,854		
Instructional staff	28,820	30,073	81,815	(51,742)		
General administration	13,641	14,234	-	14,234		
School administration	76,141	79,451	19,573	59,878		
Business	4,386	4,576	-	4,576		
Operation and maintenance of plant	169,116	176,468	23,064	153,404		
Student transportation	9,160	9,559	40,858	(31,299)		
Central	1,716,078	1,790,681	579,945	1,210,736		
Food services operations	-	-	245,749	(245,749)		
Facilities acquisition and construction	232,848	242,971		242,971		
Total capital outlay	2,865,556	2,990,130	1,563,637	1,426,493		
Debt service-						
Interest on debt	55,696	58,117	136,047	(77,930)		
Retirement of debt	1,141,894	1,191,535	1,069,228	122,307		
Total debt service	1,197,590	1,249,652	1,205,275	44,377		
Charter school funding	36,129,700	38,988,024	39,148,766	(160,742)		
Operating contingencies	88,320,519	83,990,654		83,990,654		
Total expenditures	515,062,894	508,821,196	449,520,117	59,301,079		
Excess of revenues over (under) expenditures	(89,330,519)	(83,558,340)	(18,505,534)	65,052,806		
				(continued)		

Schedule of Revenues, Expenditures and Changes in Fund Balances – Budget and Actual (Non-GAAP Budgetary Basis) For the Fiscal Year Ended June 30, 2025 (Continued)

	Actual (Non-GAAP Budgeted Amounts Budgetary							ariance with Final Budget Positive
	Original Final			Basis)		(Negative)		
Other financing sources (uses):								
Lease agreements	\$	-	\$	-	\$	552,469	\$	552,469
Subscription-based information technology								
arrangements		-		-		523,445		523,445
Proceeds from sale of assets		-		-		21,587		21,587
Transfers in		-		-		6,946,686		6,946,686
Transfers (out)		_		<u>-</u>		(181,223)		(181,223)
Total other financing sources (uses)		<u>-</u>	_	<u>-</u>	_	7,862,964		7,862,964
Net change in fund balance		(89,330,519)		(83,558,340)		(10,642,570)		72,915,770
Fund balances at beginning of year		89,330,519		83,558,340	_	83,558,340		<u>-</u>
Fund balances at end of year	\$		\$		\$	72,915,770	\$	72,915,770

Reconciling Schedule of Actual Revenues, Expenditures and Changes in Fund Balances – GAAP Basis to Non-GAAP Budgetary Basis For the Fiscal Year Ended June 30, 2025

Actual (GAAP Non-GAAP to Non-GAAP to Non-GAAP to Budgetary Basis) Budgetary Basis Budgetary			Adjustments	Actual	
Revenues: Reve		Actual			
Revenues Local:		(GAAP	Non-GAAP	Budgetary	
Property taxes \$ 196,851,597 \$ \$ 196,851,597 \$ \$ 196,851,597 \$ \$ 196,851,597 \$ \$ 196,851,597 \$ \$ 196,851,597 \$ \$ 18,079,412 \$ \$ 18,079,412 \$ \$ 18,079,412 \$ \$ 18,079,412 \$ \$ \$ 18,079,412 \$ \$ \$ \$ \$ \$ \$ \$ \$		Basis)	Budgetary Basis	Basis)	
Property taxes \$196,851,597 \$ \$196,851,597 Specific ownership taxes 18,079,412 - 18,079,412 Delinquent taxes, penalties and interest 2,081,303 - 2,081,303 - 2,081,303 - 673,607 - 673,6	Revenues:				
Specific ownership taxes 18,079,412 - 18,079,412 Delinquent taxes, penalties and interest 2,081,303 - 2,081,303 Interest on investments 673,607 - 673,607 Building and other rental 308,052 - 308,052 Athletic support 290,316 - 290,316 Student fees 1,431,980 - 1,431,980 Services to charter schools 1,137,819 - 1,137,819 Indirect and overhead costs 1,072,842 - 1,072,842 E-rate 612,045 - 612,045 Tuition 475,825 - 475,825 Other 5,943,491 - 5,943,491 Total local sources 228,958,289 - 228,958,289 State: Equalization 169,593,677 - 169,593,677 Vocational education 3,088,450 - 3,088,450 Small attendance 195,448 - 195,448 Special education 10,291,420 - 10,291,420 At-risk funding 127,360 - 127,360 Career success pilot 599,461 - 599,461 Transportation	Local:				
Specific ownership taxes 18,079,412 - 18,079,412 Delinquent taxes, penalties and interest 2,081,303 - 2,081,303 Interest on investments 673,607 - 673,607 Building and other rental 308,052 - 308,052 Athletic support 290,316 - 290,316 Student fees 1,431,980 - 1,431,980 Services to charter schools 1,137,819 - 1,137,819 Indirect and overhead costs 1,072,842 - 1,072,842 E-rate 612,045 - 612,045 Tuition 475,825 - 475,825 Other 5,943,491 - 5,943,491 Total local sources 228,958,289 - 228,958,289 State: Equalization 169,593,677 - 169,593,677 Vocational education 3,088,450 - 3,088,450 Small attendance 195,448 - 195,448 Special education 10,291,420 - 10,291,420 At-risk funding 127,360 - 127,360 Career success pilot 599,461 - 599,461 Transportation	Property taxes	\$ 196,851,597	\$ -	\$ 196,851,597	
Delinquent taxes, penalties and interest 2,081,303 - 2,081,303 Interest on investments 673,607 - 673,607 Building and other rental 308,052 - 308,052 Athletic support 290,316 - 290,316 Student fees 1,431,980 - 1,431,980 Services to charter schools 1,137,819 - 1,137,819 Indirect and overhead costs 1,072,842 - 1,072,842 E-rate 612,045 - 612,045 Tuttion 475,825 - 475,825 Other 5,943,491 - 5,943,491 Total local sources 228,958,289 - 228,958,289 State: Equalization 169,593,677 - 169,593,677 Vocational education 3,088,450 - 3,088,450 Small attendance 195,448 - 195,448 Special education 10,291,420 - 10,291,420 At-risk funding 127,360 - 127,360			-		
Interest on investments			-		
Athletic support 290,316 - 290,316 Student fees 1,431,980 - 1,431,980 Services to charter schools 1,137,819 - 1,137,819 Indirect and overhead costs 1,072,842 - 1,072,842 E-rate 612,045 - 612,045 Tuition 475,825 - 475,825 Other 5,943,491 - 5,943,491 Total local sources 228,958,289 - 228,958,289 State: Equalization 169,593,677 - 169,593,677 Vocational education 3,088,450 - 3,088,450 Small attendance 195,448 - 195,448 Special education 10,291,420 - 10,291,420 At-risk funding 127,360 - 127,360 Career success pilot 599,461 - 599,461 Transportation 2,541,620 - 2,541,620 ELPA 599,474 - 599,474 Gifted and talented 311,035 - 311,035 READ Act funding 604,462 - 604,462 Charter school capital construction 1,086,021 - 1,086,021 Other 8,647,359 Total state sources 4,370,507 - 197,685,787 Federal: Federals Federals Federal revenues 431,014,583 - 431,014,583	Interest on investments	673,607	-	673,607	
Student fees 1,431,980 - 1,431,980 Services to charter schools 1,137,819 - 1,137,819 Indirect and overhead costs 1,072,842 - 1,072,842 E-rate 612,045 - 612,045 Tuition 475,825 - 475,825 Other 5,943,491 - 5,943,491 Total local sources 228,958,289 - 228,958,289 State: Equalization 169,593,677 - 169,593,677 Vocational education 3,088,450 - 3,088,450 Small attendance 195,448 - 195,448 Special education 10,291,420 - 10,291,420 At-risk funding 127,360 - 127,360 Career success pilot 599,461 - 599,461 Transportation 2,541,620 - 2,541,620 ELPA 599,474 - 599,474 Gifted and talented 311,035 - 311,035 READ Act funding 604,462 - 604,462 Charter school capital construction 1,086,021 - 1,086,021 Other 8,	Building and other rental	308,052	-	308,052	
Services to charter schools 1,137,819 - 1,137,819 Indirect and overhead costs 1,072,842 - 1,072,842 E-rate 612,045 - 612,045 Tuition 475,825 - 475,825 Other 5,943,491 - 5,943,491 Total local sources 228,958,289 - 228,958,289 State: Equalization 169,593,677 - 169,593,677 Vocational education 3,088,450 - 3,088,450 Small attendance 195,448 - 195,448 Special education 10,291,420 - 10,291,420 At-risk funding 127,360 - 127,360 Career success pilot 599,461 - 599,461 Transportation 2,541,620 - 2,541,620 ELPA 599,474 - 599,474 Gifted and talented 311,035 - 311,035 READ Act funding 604,462 - 604,462 Charter school capital construction 1,086,021 - 1,086,021 Other 8,647,359 - 8,647,359 Total state sources	Athletic support	290,316	-	290,316	
Indirect and overhead costs	Student fees	1,431,980	-	1,431,980	
E-rate 612,045 - 612,045 Tuition 475,825 - 475,825 Other 5,943,491 - 5,943,491 Total local sources 228,958,289 - 228,958,289 State: Equalization 169,593,677 - 169,593,677 Vocational education 3,088,450 - 3,088,450 Small attendance 195,448 - 195,448 Special education 10,291,420 - 10,291,420 At-risk funding 127,360 - 127,360 Career success pilot 599,461 - 599,461 Transportation 2,541,620 - 2,541,620 ELPA 599,474 - 599,474 Gifted and talented 311,035 - 311,035 READ Act funding 604,462 - 604,462 Charter school capital construction 1,086,021 - 1,086,021 Other 8,647,359 - 8,647,359 Total state sources 197,685,787 - 197,685,787 Federal: Federal sources 4,370,507 - 4,370,507	Services to charter schools	1,137,819	-	1,137,819	
Tuition 475,825 - 475,825 Other 5,943,491 - 5,943,491 Total local sources 228,958,289 - 228,958,289 State: Equalization 169,593,677 - 169,593,677 Vocational education 3,088,450 - 3,088,450 Small attendance 195,448 - 195,448 Special education 10,291,420 - 10,291,420 At-risk funding 127,360 - 127,360 Career success pilot 599,461 - 599,461 Transportation 2,541,620 - 2,541,620 ELPA 599,474 - 599,474 Gifted and talented 311,035 - 311,035 READ Act funding 604,462 - 604,462 Charter school capital construction 1,086,021 - 1,086,021 Other 8,647,359 - 8,647,359 Total state sources 197,685,787 - 197,685,787 Federal: Federal sources 4,370,507 - 4,370,507	Indirect and overhead costs	1,072,842	-	1,072,842	
Other 5,943,491 - 5,943,491 Total local sources 228,958,289 - 228,958,289 State: Equalization 169,593,677 - 169,593,677 Vocational education 3,088,450 - 3,088,450 Small attendance 195,448 - 195,448 Special education 10,291,420 - 10,291,420 At-risk funding 127,360 - 127,360 Career success pilot 599,461 - 599,461 Transportation 2,541,620 - 2,541,620 BLPA 599,474 - 599,474 Gifted and talented 311,035 - 311,035 READ Act funding 604,462 - 604,462 Charter school capital construction 1,086,021 - 1,086,021 Other 8,647,359 - 8,647,359 Total state sources 197,685,787 - 197,685,787 Federal: Federals 4,370,507 - 4,370,507	E-rate	612,045	-	612,045	
State: Equalization 169,593,677 - 169,593,677 Vocational education 3,088,450 - 3,088,450 Small attendance 195,448 - 195,448 Special education 10,291,420 - 10,291,420 At-risk funding 127,360 - 127,360 Career success pilot 599,461 - 599,461 Transportation 2,541,620 - 2,541,620 BLPA 599,474 - 599,474 Gifted and talented 311,035 - 311,035 READ Act funding 604,462 - 604,462 Charter school capital construction 1,086,021 - 1,086,021 Other 8,647,359 - 8,647,359 Total state sources 197,685,787 - 197,685,787 Federal: Federals 4,370,507 - 4,370,507	Tuition	475,825	-	475,825	
State: Equalization 169,593,677 - 169,593,677 Vocational education 3,088,450 - 3,088,450 Small attendance 195,448 - 195,448 Special education 10,291,420 - 10,291,420 At-risk funding 127,360 - 127,360 Career success pilot 599,461 - 599,461 Transportation 2,541,620 - 2,541,620 ELPA 599,474 - 599,474 Gifted and talented 311,035 - 311,035 READ Act funding 604,462 - 604,462 Charter school capital construction 1,086,021 - 1,086,021 Other 8,647,359 - 8,647,359 Total state sources 197,685,787 - 197,685,787 Federal: Federal: - 4,370,507 - 4,370,507 Total revenues 431,014,583 - 431,014,583	Other	5,943,491		5,943,491	
Equalization 169,593,677 - 169,593,677 Vocational education 3,088,450 - 3,088,450 Small attendance 195,448 - 195,448 Special education 10,291,420 - 10,291,420 At-risk funding 127,360 - 127,360 Career success pilot 599,461 - 599,461 Transportation 2,541,620 - 2,541,620 ELPA 599,474 - 599,474 Gifted and talented 311,035 - 311,035 READ Act funding 604,462 - 604,462 Charter school capital construction 1,086,021 - 1,086,021 Other 8,647,359 - 8,647,359 Total state sources 197,685,787 - 197,685,787 Federal: Federal: - 4,370,507 - 4,370,507 Total revenues 431,014,583 - 431,014,583	Total local sources	228,958,289		228,958,289	
Vocational education 3,088,450 - 3,088,450 Small attendance 195,448 - 195,448 Special education 10,291,420 - 10,291,420 At-risk funding 127,360 - 127,360 Career success pilot 599,461 - 599,461 Transportation 2,541,620 - 2,541,620 ELPA 599,474 - 599,474 Gifted and talented 311,035 - 311,035 READ Act funding 604,462 - 604,462 Charter school capital construction 1,086,021 - 1,086,021 Other 8,647,359 - 8,647,359 Total state sources 197,685,787 - 197,685,787 Federal: Federal sources 4,370,507 - 4,370,507 Total revenues 431,014,583 - 431,014,583	State:				
Small attendance 195,448 - 195,448 Special education 10,291,420 - 10,291,420 At-risk funding 127,360 - 127,360 Career success pilot 599,461 - 599,461 Transportation 2,541,620 - 2,541,620 ELPA 599,474 - 599,474 Gifted and talented 311,035 - 311,035 READ Act funding 604,462 - 604,462 Charter school capital construction 1,086,021 - 1,086,021 Other 8,647,359 - 8,647,359 Total state sources 197,685,787 - 197,685,787 Federal: - 4,370,507 - 4,370,507 Total revenues 431,014,583 - 431,014,583	Equalization	169,593,677	-	169,593,677	
Special education 10,291,420 - 10,291,420 At-risk funding 127,360 - 127,360 Career success pilot 599,461 - 599,461 Transportation 2,541,620 - 2,541,620 ELPA 599,474 - 599,474 Gifted and talented 311,035 - 311,035 READ Act funding 604,462 - 604,462 Charter school capital construction 1,086,021 - 1,086,021 Other 8,647,359 - 8,647,359 Total state sources 197,685,787 - 197,685,787 Federal: Federal: 4,370,507 - 4,370,507 Total revenues 431,014,583 - 431,014,583	Vocational education	3,088,450	-	3,088,450	
At-risk funding 127,360 - 127,360 Career success pilot 599,461 - 599,461 Transportation 2,541,620 - 2,541,620 ELPA 599,474 - 599,474 Gifted and talented 311,035 - 311,035 READ Act funding 604,462 - 604,462 Charter school capital construction 1,086,021 - 1,086,021 Other 8,647,359 - 8,647,359 Total state sources 197,685,787 - 197,685,787 Federal: Federal sources 4,370,507 Total revenues 431,014,583 - - 4,370,507	Small attendance	195,448	-	195,448	
Career success pilot 599,461 - 599,461 Transportation 2,541,620 - 2,541,620 ELPA 599,474 - 599,474 Gifted and talented 311,035 - 311,035 READ Act funding 604,462 - 604,462 Charter school capital construction 1,086,021 - 1,086,021 Other 8,647,359 - 8,647,359 Total state sources 197,685,787 - 197,685,787 Federal: Federal sources 4,370,507 - 4,370,507 Total revenues 431,014,583 - 431,014,583	Special education	10,291,420	-	10,291,420	
Transportation 2,541,620 - 2,541,620 ELPA 599,474 - 599,474 Gifted and talented 311,035 - 311,035 READ Act funding 604,462 - 604,462 Charter school capital construction 1,086,021 - 1,086,021 Other 8,647,359 - 8,647,359 Total state sources 197,685,787 - 197,685,787 Federal: Federal: 4,370,507 - 4,370,507 Total revenues 431,014,583 - 431,014,583	At-risk funding	127,360	-	127,360	
ELPA 599,474 - 599,474 Gifted and talented 311,035 - 311,035 READ Act funding 604,462 - 604,462 Charter school capital construction 1,086,021 - 1,086,021 Other 8,647,359 - 8,647,359 Total state sources 197,685,787 - 197,685,787 Federal: Federal sources 4,370,507 - 4,370,507 Total revenues 431,014,583 - 431,014,583	Career success pilot	599,461	-	599,461	
Gifted and talented 311,035 - 311,035 READ Act funding 604,462 - 604,462 Charter school capital construction 1,086,021 - 1,086,021 Other 8,647,359 - 8,647,359 Total state sources 197,685,787 - 197,685,787 Federal: Federal sources 4,370,507 - 4,370,507 Total revenues 431,014,583 - 431,014,583 - 431,014,583	Transportation	2,541,620	-	2,541,620	
READ Act funding 604,462 - 604,462 Charter school capital construction 1,086,021 - 1,086,021 Other 8,647,359 - 8,647,359 Total state sources 197,685,787 - 197,685,787 Federal: Federal sources Total revenues 4,370,507 - 4,370,507	ELPA	599,474	-	599,474	
Charter school capital construction 1,086,021 - 1,086,021 Other 8,647,359 - 8,647,359 Total state sources 197,685,787 - 197,685,787 Federal: Federal sources Total revenues 4,370,507 - 4,370,507 Total revenues 431,014,583 - 431,014,583	Gifted and talented	311,035	-	311,035	
Other 8,647,359 - 8,647,359 Total state sources 197,685,787 - 197,685,787 Federal: Federal sources 4,370,507 - 4,370,507 Total revenues 431,014,583 - 431,014,583	READ Act funding	604,462	-	604,462	
Total state sources 197,685,787 - 197,685,787 Federal: Federal sources 4,370,507 - 4,370,507 Total revenues 431,014,583 - 431,014,583	Charter school capital construction	1,086,021	-	1,086,021	
Federal: 4,370,507 - 4,370,507 Total revenues 431,014,583 - 431,014,583	Other	8,647,359		8,647,359	
Federal sources 4,370,507 - 4,370,507 Total revenues 431,014,583 - 431,014,583	Total state sources	197,685,787		197,685,787	
Total revenues 431,014,583 - 431,014,583	Federal:				
	Federal sources	4,370,507	-	4,370,507	
	Total revenues	431,014,583	-	431,014,583	
((continued)	

Reconciling Schedule of Actual Revenues, Expenditures and Changes in Fund Balances – GAAP Basis to Non-GAAP Budgetary Basis For the Fiscal Year Ended June 30, 2025 (Continued)

	Actual (GAAP Basis)	Adjustments from GAAP to Non-GAAP Budgetary Basis	Actual (Non-GAAP Budgetary Basis)
Expenditures:			
Current-	Ф 040 070 404	ф (4.220.000)	Ф 040 040 404
Instruction	\$ 249,379,121	\$ (1,329,690)	\$ 248,049,431
Support services:	22 777 420	(404 404)	22 645 052
Students	33,777,436	(131,484)	33,645,952
Instructional staff	22,589,385	(315,087)	22,274,298
General administration	4,661,221	(70,865)	4,590,356
School administration	32,579,693	(120,935)	32,458,758
Business	5,220,708	(21,966)	5,198,742
Operation and maintenance of plant	17,036,786	(47,676)	16,989,110
Student transportation	16,192,504	(88,385)	16,104,119
Central	27,611,168	(132,775)	27,478,393
Other	409,148	6,026	415,174
Food service operations	142,034	(369)	141,665
Community services	258,161	(1,720)	256,441
Total current expenditures	409,857,365	(2,254,926)	407,602,439
Capital outlay-			
Instruction	569,894	-	569,894
Support services:			
Students	2,739	-	2,739
Instructional staff	81,815	-	81,815
School administration	19,573	-	19,573
Operation and maintenance of plant	23,064	-	23,064
Student transportation	40,858	-	40,858
Central	579,945	-	579,945
Food service operations	245,749	_	245,749
Total capital outlay	1,563,637		1,563,637
Debt service-			
Interest on debt	136,047	_	136,047
Retirement of debt	1,069,228	_	1,069,228
		<u>-</u>	
Total debt service	1,205,275		1,205,275
Charter school funding	39,148,766		39,148,766
Total expenditures	451,775,043	(2,254,926)	449,520,117
Excess (deficiency) of revenues over (under) expenditures	(20,760,460)	2,254,926	(18,505,534)
			(continued)

Reconciling Schedule of Actual Revenues, Expenditures and Changes in Fund Balances – GAAP Basis to Non-GAAP Budgetary Basis For the Fiscal Year Ended June 30, 2025 (Continued)

	Actual (GAAP	fror	ljustments m GAAP to on-GAAP	•	Actual Non-GAAP Budgetary
	 Basis)	Budg	getary Basis		Basis)
Other financing sources (uses):					
Lease agreements	\$ 552,469	\$	-	\$	552,469
Subscription-based information technology arrangements	523,445		-		523,445
Proceeds from sale of assets	21,587		-		21,587
Transfers in	6,946,686		-		6,946,686
Transfers (out)	 (181,223)				(181,223)
Total other financing sources (uses)	 7,862,964				7,862,964
Net change in fund balance	(12,897,496)		2,254,926		(10,642,570)
Fund balances at beginning of year	 61,452,811		22,105,529		83,558,340
Fund balances at end of year	\$ 48,555,315	\$	24,360,455	\$	72,915,770

Poudre School District Designated Special Purpose Grants Fund Schedule of Actual Revenues, Expenditures and Changes in Fund Balances – Budget and Actual For the Fiscal Year Ended June 30, 2025

		Original and Final Budgeted Actual Amounts Amounts				Variance with Final Budget Positive (Negative)			
Revenues:									
Local sources	\$	500,000	\$	916,788	\$	416,788			
State sources		5,000,000		4,108,320		(891,680)			
Federal sources		20,000,000		21,157,509		1,157,509			
Total revenues		25,500,000		26,182,617	_	682,617			
Expenditures:									
Current-									
Instruction		14,190,000		12,094,792		2,095,208			
Support services:									
Students		5,850,000		6,345,556		(495,556)			
Instructional staff		3,120,000		2,473,784		646,216			
School administration		30,000		2,278		27,722			
Business		1,110,000		1,073,492		36,508			
Operation and maintenance of plant		40,000		267,463		(227,463)			
		10,000		4,486		5,514			
Student transportation						•			
Central		20,000		8,655		11,345			
Community services	_	320,000		300,282		19,718			
Total current expenditures	_	24,690,000	_	22,570,788	_	2,119,212			
Capital outlay-									
Instruction		50,000		247,251		(197,251)			
Support services - students		10,000		9,075		925			
Food service operations		_		20,598		(20,598)			
Operation and maintenance of plant		_		12,173		(12,173)			
Facilities acquisition and construction		60,000	_	1,717,455		(1,657,455)			
Total capital outlay		120,000	_	2,006,552	_	(1,886,552)			
Debt service-									
Interest on debt		_		74		(74)			
Retirement of debt		_		2,497		(2,497)			
Tatal dabt comics				0.574					
Total debt service			_	2,571	_	(2,571)			
Charter school funding		690,000	_	1,611,781	_	(921,781)			
Total expenditures		25,500,000		26,191,692		(691,692)			
Excess (deficiency) of revenues over (under) expenditures		-		(9,075)		(9,075)			
Other financing sources (uses):									
Lease agreements				9,075	_	9,075			
Total other financing sources (uses)				9,075	_	9,075			
Net change in fund balance						<u>-</u>			
Fund balance at beginning of year		-	_		_	<u>-</u>			
Fund balance at end of year	\$		\$		\$				

Poudre School District Schedule of the District's Proportionate Share of the Net Pension Liability Defined Benefit Pension Plan Last Ten Fiscal Years

Measurement Date (December 31)	_	2024	_	2023	_	2022	_	2021	_	2020
District's Cumulative Proportion of the Net Pension Liability		3.44%		3.67%		2.79%		3.28%		3.53%
District's Cumulative Proportionate Share of the Net Pension Liability	\$	592,990,352	\$	649,548,611	\$	507,986,200	\$	382,294,165	\$	534,330,196
State's Proportionate Share of the Net Pension Liability as a Nonemployer Contributing Entity Associated with the District ¹	_	53,259,947		14,242,674		148,032,284		39,317,854		<u>-</u>
Total	\$	646,250,299	\$	663,791,285	\$	656,018,484	\$	421,612,019	\$	534,330,196
District's Covered Payroll	\$	265,565,550	\$	242,831,858	\$	215,098,132	\$	205,284,869	\$	189,002,579
District's Cumulative Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll		223.29%		267.49%		236.16%		186.23%		282.71%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability		67.17%		64.74%		61.79%		74.86%		66.99%
Measurement Date (December 31)		2019		2018		2017		2016		2015
District's Cumulative Proportion of the Net Pension Liability		3.12%		3.11%		3.53%		3.60%		3.59%
District's Cumulative Proportionate Share of the Net Pension Liability	\$	466,118,301	\$	550,996,544	\$	1,142,573,549	\$	1,071,153,104	\$	549,208,215
State's Proportionate Share of the Net Pension Liability as a Nonemployer Contributing Entity Associated with the District ¹	_	52,466,473		66,278,466		<u>-</u>				<u>-</u>
Total	\$	518,584,774	\$	617,275,010	\$	1,142,573,549	\$	1,071,153,104	\$	549,208,215
District's Covered Payroll	\$	183,321,467	\$	171,034,992	\$	162,891,337	\$	161,469,108	\$	156,489,325
District's Cumulative Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll		254.26%		322.15%		701.43%		663.38%		350.96%
Plan Fiduciary Net Position as a Percentage of the Total										

¹As specified in C.R.S. § 24-51-413, the State is required to contribute \$225 million each year to PERA starting on July 1, 2018. A portion of the direct distribution payment is allocated to the SCHDTF based on the proportionate amount of annual payroll of the SCHDTF to the total annual payroll of the SCHDTF, State Division Trust Fund, Judicial Division Trust Fund, and Denver Public Schools Division Trust Fund. A portion of the direct distribution allocated to the SCHDTF is considered a nonemployer contribution for financial reporting purposes.

Poudre School District Schedule of District Contributions Defined Benefit Pension Plan Last Ten Fiscal Years

Fiscal Year Ended (June 30)	2025	2024	2023	2022	2021
Contractually Required Contribution	\$ 58,217,514	\$ 52,489,263	\$ 46,219,476	\$ 41,780,109	\$ 38,621,749
Contributions in Relation to the Statutorily Required Contributions	(58,217,514)	(52,489,263)	(46,219,476)	(41,780,109)	(38,621,749)
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -
District's Covered Payroll	\$ 285,660,029	\$ 257,552,812	\$ 226,788,453	\$210,161,340	\$ 194,274,393
Contributions as a Percentage of Covered Payroll	20.38%	20.38%	20.38%	19.88%	19.88%
Fiscal Year Ended (June 30)	2020	2019	2018	2017	2016
Fiscal Year Ended (June 30) Contractually Required Contribution	2020 \$ 38,247,198	2019 \$ 35,646,087	2018 \$ 31,200,080	2017 \$ 29,755,681	2016 \$ 28,479,916
,					
Contractually Required Contribution Contributions in Relation to the Statutorily	\$ 38,247,198	\$ 35,646,087	\$ 31,200,080	\$ 29,755,681	\$ 28,479,916
Contractually Required Contribution Contributions in Relation to the Statutorily Required Contributions	\$ 38,247,198 (38,247,198)	\$ 35,646,087	\$ 31,200,080 (31,200,080)	\$ 29,755,681	\$ 28,479,916

Poudre School District Schedule of the District's Proportionate Share of the Net OPEB Liability Last Ten Fiscal Years*

Measurement Date (December 31)	2024	2023	2022	2021	2020
District's Cumulative Proportion of the Net OPEB Liability	2.20%	2.20%	2.14%	2.14%	2.04%
District's Cumulative Proportionate Share of the Net OPEB Liability	\$ 10,521,320	\$ 15,683,977	\$ 17,306,775	\$ 18,495,622	\$ 19,421,005
District's Covered Payroll	\$ 265,565,550	\$ 242,831,858	\$215,098,132	\$ 205,284,869	\$ 189,002,579
District's Cumulative Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Payroll	3.96%	6.46%	8.05%	9.01%	10.28%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	59.83%	46.16%	38.57%	39.40%	32.78%
Measurement Date (December 31)	2019	2018	2017	2016	
District's Cumulative Proportion of the Net OPEB Liability	2.04%	2.02%	2.01%	2.04%	
District's Cumulative Proportionate Share of the Net OPEB Liability	\$ 22,916,149	\$ 27,518,929	\$ 26,091,559	\$ 26,513,459	
District's Covered Payroll	\$ 183,321,467	\$ 171,034,992	\$ 162,891,337	\$ 161,469,108	
District's Cumulative Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Payroll	12.50%	16.09%	16.02%	16.42%	

^{*}Information is not available prior to 2016; additional years will be added to this schedule until ten years of historical data are presented.

24.49%

17.03%

17.53%

16.72%

OPEB Liability

Poudre School District Schedule of OPEB Contributions and Related Ratios Last Ten Fiscal Years

Fiscal Year Ended (June 30)	2025	2024	2023	2022	2021
Contractually Required Contribution	\$ 2,913,349	\$ 2,627,039	\$ 2,313,242	\$ 2,143,646	\$ 1,981,599
Contributions in Relation to the Statutorily Required Contributions	(2,913,349)	(2,627,039)	(2,313,242)	(2,143,646)	(1,981,599)
Contribution Deficiency (Excess)	<u> </u>	<u> </u>	<u> </u>	<u> -</u>	<u> -</u>
District's Covered Payroll	\$ 285,660,029	\$ 257,552,812	\$ 226,788,453	\$210,161,340	\$ 194,274,393
Contributions as a Percentage of Covered Payroll	1.02%	1.02%	1.02%	1.02%	1.02%
Fiscal Year Ended (June 30)	2020	2019	2018	2017	2016
Contractually Required Contribution	\$ 1,912,360	\$ 1,804,417	\$ 1,685,334	\$ 1,651,208	\$ 1,638,215
Contributions in Relation to the Statutorily Required Contributions	(1,912,360)	(1,804,417)	(1,685,334)	(1,651,208)	(1,638,215)
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -
District's Covered Payroll	\$ 187,486,263	\$ 176,903,660	\$ 165,228,762	\$ 161,883,105	\$ 160,609,358
Contributions as a Percentage of Covered Payroll	1.02%	1.02%	1.02%	1.02%	1.02%

Poudre School District NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION June 30, 2025

NOTE 1: BUDGETS AND BUDGETARY CONTROL

Annual budgets are established for all funds of the District as required by Colorado statutes. Budget appropriations lapse at the end of each fiscal year.

The following is a summary of the significant dates and procedures used in establishing budgeted data reflected in the financial statements:

- On or before May 31, a proposed budget for the succeeding fiscal year is submitted to the Board of Education.
- Within ten days after submission of the proposed budget, public notice is published stating the time and place of public hearing(s) to be conducted to obtain taxpayer comments on the budget prior to adoption.
- On or before June 30, the budget is adopted by formal resolution.
- On December 15, the District certifies to county commissioners, copied to the Colorado Department of Education, the mill levies for the various property tax-supported funds.
- On or before January 31, a revised budget is adopted by formal resolution.
- After adoption of the revised budget, if the District receives unanticipated revenues or revenues not assured
 at the time of the adoption of the budget from any source other than the local government's property tax
 mill levy, the Board of Education may authorize the expenditure of such funds by enacting a supplemental
 budget and appropriation.

Original budgets included in the financial statements for all funds were adopted by the Board of Education on June 18, 2024. Final budget amounts included in the financial statements are based on the revised budget as adopted by the Board of Education on January 28, 2025.

NOTE 2: BUDGETARY COMPLIANCE

For the fiscal year ended June 30, 2025, actual expenditures in the Designated Special Purpose Grants Fund, a major special revenue fund, exceeded appropriations at the legal level of budgetary control by \$691,692. This variance was due to a District-sponsored charter school applying for and receiving a \$2.3 million grant for renovations and replacement of existing facilities. The grant-funded activities were processed through the District's financial system, resulting in expenditures of \$1.3 million in fiscal year 2024-25 that were not anticipated in the District's budget.

NOTE 3: BUDGETARY BASIS OF ACCOUNTING

Budgets for all funds are adopted on a basis consistent with generally accepted accounting principles, except salaries and benefits, which are budgeted on a cash basis. State statute allows cash basis budgeting for salaries and benefits, eliminating the need to fund accrued salaries, benefits, and related liabilities in the current year.

Poudre School District NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION June 30, 2025

NOTE 4: SIGNIFICANT CHANGES IN PLAN PROVISIONS AFFECTING TRENDS IN ACTUARIAL INFORMATION – PENSION PLAN

2024 Changes in Plan Provisions Since 2023

There were no changes made to the plan provisions

2023 Changes in Plan Provisions Since 2022

- Senate Bill (SB) 23-056, enacted and effective June 2, 2023, intended to recompense PERA for the remaining portion of the \$225 million direct distribution originally scheduled for receipt July 1, 2020, suspended due to the enactment of House Bill (HB) 20-1379, but not fully repaid through the provisions within HB 22-1029. Pursuant to SB 23-056, the State Treasurer issued a warrant consisting of the balance of the PERA Payment Cash Fund, created in §24-51-416, plus \$10 million from the General Fund, totaling \$14.561 million.
- As of the December 31, 2023, measurement date, the total pension liability (TPL) recognizes the change
 in the default method applied for granting service accruals for certain members, from a "12-pay" method to
 a "non-12-pay" method. The default service accrual method for positions with an employment pattern of at
 least eight months but fewer than 12 months (including, but not limited to positions in the School and DPS
 Divisions) receive a higher ratio of service credit for each month worked, up to a maximum of 12 months of
 service credit per year.

2022 Changes in Plan Provisions Since 2021

• HB 22-1029, effective upon enactment in 2022, required the State Treasurer to issue, in addition to the regularly scheduled \$225,000 direct distribution, a warrant to PERA in the amount of \$380,00 with reductions to future direct distributions. The July 1, 2023, direct distribution will be reduced by \$190,000 to \$35,000. The July 1, 2024, direct distribution will not be reduced from \$225,000 due to a negative investment return in 2022.

2021 Changes in Plan Provisions Since 2020

- The following changes reflect the anticipated adjustment resulting from the 2020 automatic adjustment provision (AAP) assessment, statutorily recognized July 1, 2021, and effective July 1, 2022:
 - Member contribution rates increase by 0.50%.
 - Employer contribution rates increase by 0.50%.
 - Annual increase (Al) cap is lowered from 1.25% per year to 1.00% per year.

2020 Changes in Plan Provisions Since 2019

• HB 20-1379, enacted on June 29, 2020, suspended the \$225,000 direct distribution payable on July 1, 2020 for the State's 2020-21 fiscal year.

2019 Changes in Plan Provisions Since 2018

- SB 18-200 was enacted on June 4, 2018, which included the adoption of the AAP. The following changes reflect the anticipated adjustments resulting from the 2018 AAP assessment, statutorily recognized July 1, 2019, and effective July 1, 2020:
 - Member contribution rates increase by 0.50%.

NOTE 4: SIGNIFICANT CHANGES IN PLAN PROVISIONS AFFECTING TRENDS IN ACTUARIAL INFORMATION - PENSION PLAN (CONTINUED)

- Employer contribution rates increase by 0.50%.
- Al cap is lowered from 1.50% per year to 1.25% per year.

2018 Change in Plan Provisions Since 2017

- The following changes were made to the plan provisions as part of SB18-200:
 - Member contribution rates increase by 0.75% effective July 1, 2019, an additional 0.75% effective July 1, 2020, and an additional 0.50% effective July 1, 2021.
 - Employer contribution rates increase by 0.25% effective July 1, 2019 for State, School, Judicial, and DPS Divisions.
 - An annual direct distribution of \$225,000 from the State of Colorado, recognized as a nonemployer contributing entity, is distributed between the State, School, Judicial, and DPS Divisions proportionally based on payroll.
 - Al cap is lowered from 2.00% per year to 1.50% per year.
 - Initial AI waiting period is extended from one year after retirement to three years after retirement.
 - Al payments are suspended for 2018 and 2019.
 - The number of years used in the Highest Average Salary calculation for non-vested members as
 of January 1, 2020, increases from three to five years for the State, School, Local Government,
 and DPS Divisions and increases from one to three years for the Judicial Division.

2017 Changes in Plan Provisions Since 2016

• There were no changes made to plan provisions for the School Division.

2016 Changes in Plan Provisions Since 2015

• There were no changes made to plan provisions for the School Division.

2015 Changes in Plan Provisions Since 2014

 As required under C.R.S. § 24-51-401(1.7)(e), PERA calculated and provided to the Colorado General Assembly an adjustment to the DPS Division's employer contribution rate to assure the equalization of the School Division's and DPS Division's ratios of unfunded actuarial accrued liability to payroll as of December 31, 2039. Subsequently, the Colorado General Assembly passed HB 15-1391, reducing the employer contribution rate of the DPS Division from 13.75% to 10.15%, effective January 1, 2015.

NOTE 5: SIGNIFICANT CHANGES IN ASSUMPTIONS OR OTHER INPUTS AFFECTING TRENDS IN ACTUARIAL INFORMATION – PENSION PLAN

2024 Changes in Assumptions or Other Inputs Since 2023

- Salary scale assumptions were altered to better reflect actual experience
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience
- The Pub-2010 Public Retirement Plans Mortality base tables were retained for purposes of active, retired, disabled, and beneficiary lives, with revised adjustments for credibility and gender, where applicable. In addition, the applied generational projection scale was updated to the 2024 adjusted scale MP-2021.
- The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

2023 Changes in Assumptions or Other Inputs Since 2022

• There were no changes made to the actuarial methods or assumptions.

2022 Changes in Assumptions or Other Inputs Since 2021

• There were no changes made to the actuarial methods or assumptions.

2021 Changes in Assumptions or Other Inputs Since 2020

• The assumption used to value the AI cap benefit provision was changed from 1.25% to 1.00%.

2020 Changes in Assumptions or Other Inputs Since 2019

- The price inflation assumption was lowered from 2.40% to 2.30%.
- The wage inflation assumption was lowered from 3.50% to 3.00%.
- The real rate of investment return assumption was increased to 4.95% per year, net of investment expenses from 4.85% per year, net of investment expenses.
- Salary scale assumptions were revised to align with revised economic assumptions and to more closely reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The pre-retirement mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Employee Table with generational projection using scale MP-2019.
- The post-retirement non-disabled mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Healthy Retiree Table, adjusted as follows:
 - Males: 112% of the rates prior to age 80% and 94% of the rates for ages 80 and older, with generational projection using scale MP-2019.

NOTE 5: SIGNIFICANT CHANGES IN ASSUMPTIONS OR OTHER INPUTS AFFECTING TRENDS IN ACTUARIAL INFORMATION - PENSION PLAN (CONTINUED)

- Females: 83% of the rates prior to age 80 and 106% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- The post-retirement non-disabled beneficiary mortality assumption for the Division Trust Funds was changed to the Pub-2010 Contingent Survivor Table, adjusted as follows:
 - Males: 97% of the rates for all ages, with generational projection using scale MP-2019.
 - Females: 105% of the rates for all ages, with generational projection using scale MP-2019.
- The disabled mortality assumption for the Division Trust Funds (members other than Safety Officers) was changed to the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.
- The mortality tables are generational mortality tables developed on a benefit-weighted basis.

2019 Changes in Assumptions or Other Inputs Since 2018

The assumption used to value the AI cap benefit provision was changed from 1.50% to 1.25%.

2018 Changes in Assumptions or Other Inputs Since 2017

• The SEIR for the School Division was increased from 4.78% to 7.25% to reflect the changes to the projection's valuation basis which no longer resulted in a projected year of depletion of the FNP, thereby eliminating the need to apply the municipal bond index rate.

2017 Changes in Assumptions or Other Inputs Since 2016

- The SEIR for the School Division was lowered from 5.26% to 4.78% to reflect the changes to the projection's valuation basis, a projected year of depletion of the FNP, and the resulting application of the municipal bond index rate.
- The municipal bond index rate used in the determination of the SEIR for the State, School, and Judicial Divisions changed from 3.86% on the prior measurement date to 3.43% on the measurement date.

2016 Changes in Assumptions or Other Inputs Since 2015

- The investment return assumption was lowered from 7.50% to 7.25%.
- The price inflation assumption was lowered from 2.80% to 2.40%.
- The wage inflation assumption was lowered from 3.90% to 3.50%.
- The post-retirement mortality assumption for healthy lives for the School, Judicial, and DPS Divisions was changed to the RP-2014 White Collar Healthy Annuitant Mortality Table with adjustments for credibility and gender adjustments of a 93% factor applied to ages below 80 and a 113% factor applied to age 80 and above, project to 2018, for males, and a 68% factor applied to ages below 80 and a 106% factor applied to age 80 and above, projected to 2020, for females.
- For disabled retirees, the mortality assumption was changed to reflect 90% of RP-2014 Disabled Retiree Mortality.

NOTE 5: SIGNIFICANT CHANGES IN ASSUMPTIONS OR OTHER INPUTS AFFECTING TRENDS IN ACTUARIAL INFORMATION - PENSION PLAN (CONTINUED)

- The mortality assumption for active members was changed to RP-2014 White Collar Employee Mortality
 Table, a table specifically developed for actively working people. To allow for an appropriate margin of
 improved mortality prospectively, the mortality rates incorporate a 70% factor applied to male rates and a
 55% factor applied to female rates.
- The rates of retirement, withdrawal, and disability were revised to reflect more closely actual experience.
- The estimated administrative expense as a percentage of covered payroll was increased from 0.35% to 0.40%.
- The SEIR for the State and School Divisions was lowered from 7.50% to 5.26% to reflect the changes to the projection's valuation basis, a projected year of depletion of the FNP, and the resulting application of the municipal bond index rate of 3.86% on the measurement date.

2015 Changes in Assumptions or Other Inputs Since 2014

- The following programming changes were made:
 - Valuation of the full survivor benefit without any reduction for possible remarriage.
 - Reflection of the employer match on separation benefits for all eligible years.
 - Reflection of one year of service eligibility for survivor annuity benefit.
 - Refinement of the 18-month AI timing.
 - Refinements to directly value certain and life, modified cash refund and pop-up benefit forms.
- The following methodology changes were made:
 - Recognition of merit salary increases in the first projection year.
 - Elimination of the assumption that 35% of future disabled members elect to receive a refund.
 - Removal of the negative value adjustment for liabilities associated with refunds of future terminating members.
 - Adjustments to the timing of the normal cost and UAAL payment calculations to reflect contributions throughout the year.

Subsequent Events

SB25-310, enacted June 2, 2025, and effective immediately, allows PERA to accept a series of warrants from the State Treasurer totaling \$500 million (actual dollars) on or after July 1, 2025, and before October 1, 2025. These dollars are to be proportioned over time to replace reductions to future direct distributions intended to fund the Peace Officer Training and Support Fund, and at that time, will be allocated to the appropriate Division Trust Fund(s) within PERA. SB25-310 also allows for an alternative actuarial method to allocate the direct distribution if the allocation, based on the reported payroll of each participating division, results in an AAP assessment ratio below the 98% benchmark.

NOTE 6: SIGNIFICANT CHANGES IN PLAN PROVISIONS AFFECTING TRENDS IN ACTUARIAL INFORMATION - OPEB PLAN

2024 Changes in Plan Provisions Since 2023

 As of the December 31, 2024, measurement date, the FNP and related disclosure components for HCTF reflect additional payments related to the disaffiliation of Tri-County Health as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

2023 Changes in Plan Provisions Since 2022

As of the December 31, 2023, measurement date, the fiduciary net position (FNP) and related disclosure components for the Health Care Trust Fund (HCTF) reflect payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. As of the December 31, 2023, year-end, PERA recognized two additions for accounting and financial reporting purposes: a \$24 million payment received on December 4, 2023, and a \$2 million receivable. The employer disaffiliation payment and receivable allocations to the HCTF and Local Government Division Trust Fund were 1.0 million and \$25.0 million, respectively.

2022 Changes in Plan Provisions Since 2021

The total OPEB liability for the HCTF, as of the December 31, 2022, measurement date, was adjusted to reflect the disaffiliation, allowable under C.R.S. § 24-51-313, of Tri-County Health, effective December 31, 2022. As of the close of the 2022 fiscal year, no disaffiliation payment associated with Tri-County Health was received, and therefore no disaffiliation dollars were reflected in the FNP as of the December 31, 2022, measurement date.

2021 Changes in Plan Provisions Since 2020

• There were no changes made to plan provisions.

2020 Changes in Plan Provisions Since 2019

• There were no changes made to plan provisions.

2019 Changes in Plan Provisions Since 2018

There were no changes made to plan provisions.

2018 Changes in Plan Provisions Since 2017

There were no changes made to plan provisions.

2017 Changes in Plan Provisions Since 2016

• The Cunningham Fire Protection District (CFPD) disaffiliated from the Local Government Division, thereby ending participation in the HCTF on December 2, 2017. For the purpose of disclosure as of the December 31, 2017, measurement date, liabilities were determined assuming no additional service accruals impacting possible future premium subsidies for the disaffiliated membership of the CFPD that had not refunded their PERA member contribution accounts. The total disaffiliation payment of \$1,159 was allocated to the Local Government Division Trust Fund and the HCTF in the amount of \$1,063 and \$96, respectively.

NOTE 6: SIGNIFICANT CHANGES IN PLAN PROVISIONS AFFECTING TRENDS IN ACTUARIAL INFORMATION - OPEB PLAN (CONTINUED)

2016 Changes in Plan Provisions Since 2015

There were no changes made to plan provisions.

2015 Changes in Plan Provisions Since 2014

There were no changes made to plan provisions.

NOTE 7: SIGNIFICANT CHANGES IN ASSUMPTIONS OR OTHER INPUTS AFFECTING TRENDS IN ACTUARIAL INFORMATION

2024 Changes in Assumption or Other Inputs Since 2023

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual
 experience.
- The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on experience. In addition, the mortality projection scale was updated to the 2024 adjusted scale MP-2021 to reflect future improvements in mortality for all groups.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

2023 Changes in Assumption or Other Inputs Since 2022

There were no changes made to the actuarial methods or assumptions.

2022 Changes in Assumption or Other Inputs Since 2021

The timing of the retirement decrement was adjusted to middle-of-year.

2021 Changes in Assumption or Other Inputs Since 2020

There were no changes made to the actuarial methods or assumptions.

2020 Changes in Assumption or Other Inputs Since 2019

- The price inflation assumption was lowered from 2.40% to 2.30%.
- The wage inflation assumption was lowered from 3.50% to 3.00%.
- The real rate of investment return assumption was increased to 4.95% per year, net of investment expenses from 4.85% per year, net of investment expenses.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.

NOTE 7: SIGNIFICANT CHANGES IN ASSUMPTIONS OR OTHER INPUTS AFFECTING TRENDS IN ACTUARIAL INFORMATION (CONTINUED)

- The pre-retirement mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Employee Table with generational projection using scale MP-2019.
- The post-retirement non-disabled mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Healthy Retiree Table, adjusted as follows:
 - Males: 112% of the rates prior to age 80 and 94% of the rates for ages 80 and older, with generational projection using scale MP-2019.
 - Females: 83% of the rates prior to age 80 and 106% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- The post-retirement non-disabled beneficiary mortality assumption for the Division Trust Funds was changed to the Pub-2010 Contingent Survivor Table, adjusted as follows:
 - Males: 97% of the rates for all ages, with generational projection using scale MP-2019.
 - Females: 105% of the rates for all ages, with generational projection using scale MP-2019.
- The disabled mortality assumption for the Division Trust Funds (members other than Safety Officers) was changed to the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.
- The mortality tables are generational mortality tables developed on a head-count weighted basis.

2019 Changes in Assumption or Other Inputs Since 2018

• There were no changes made to the actuarial methods or assumptions.

2018 Changes in Assumption or Other Inputs Since 2017

There were no changes made to the actuarial methods or assumptions.

2017 Changes in Assumption or Other Inputs Since 2016

• There were no changes made to the actuarial methods or assumptions.

2016 Changes in Assumption or Other Inputs Since 2015

- The following methodology change was made:
 - The Entry Age Normal actuarial cost method allocation basis has been changed from a level dollar amount to a level percentage of pay.
- The following changes were made to the actuarial assumptions:
 - The investment rate of return assumption decreased from 7.50% to 7.25%.
 - The price inflation assumption decreased from 2.80% to 2.40%.
 - The wage inflation assumption decreased from 3.90% to 3.50%.

NOTE 7: SIGNIFICANT CHANGES IN ASSUMPTIONS OR OTHER INPUTS AFFECTING TRENDS IN ACTUARIAL INFORMATION (CONTINUED)

- The mortality assumption for active members was changed to RP-2014 White Collar Employee
 Mortality Table, a table specifically developed for actively working people. To allow for an
 appropriate margin of improved mortality prospectively, the mortality rates incorporate a 70% factor
 applied to male rates and a 55% factor applied to female rates.
- The post-retirement mortality assumption for healthy lives for the School, Judicial, and DPS Divisions was changed to the RP-2014 White Collar Healthy Annuitant Mortality Table with adjustments for credibility and gender adjustments of a 93% factor applied to ages below 80 and a 113% factor applied to age 80 and above, projected to 2018, for males, and a 68% factor applied to ages below 80 and a 106% factor applied to age 80 and above, projected to 2020, for females.
- For disabled retirees, the mortality assumption was changed to reflect 90% of RP-2014 Disabled Retiree Mortality Table.
- The assumed rates of withdrawal, retirement, and disability have been adjusted to more closely reflect experience.
- The assumed rates of PERACare participation have been revised to reflect more closely actual experience.
- Initial per capita health care costs for those PERACare enrollees under the PERA benefit structure
 who are expected to attain age 65 and older ages and are not eligible for premium-free Medicare
 Part A benefits have been updated to reflect the change in costs for the 2017 plan year.
- The percentage of PERACare enrollees who will attain age 65 and older ages and are assumed to not qualify for premium-free Medicare Part A coverage have been revised to reflect more closely actual experience.
- The percentage of disabled PERACare enrollees who are assumed to not qualify for premium-free Medicare Part A coverage has been revised to reflect more closely actual experience.
- The health care cost trends rates for Medicare Part A premiums have been revised to reflect the then-current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.
- Assumed election rates for the PERACare coverage options available to future PERACare enrollees who will qualify for the "No Part A Subsidy" when they retire have been revised to more closely reflect actual experience.
- Assumed election rates for the PERACare coverage options available to those current PERACare
 enrollees, who qualify for the "No Part A Subsidy" but have not reached age 65, have been revised
 to more closely reflect actual experience.
- The rates of PERACare coverage election for spouses of eligible inactive members and future retirees was revised to reflect more closely actual experience.
- The assumed age differences between future retirees and their participating spouses have been revised to reflect more closely actual experience.

NOTE 7: SIGNIFICANT CHANGES IN ASSUMPTIONS OR OTHER INPUTS AFFECTING TRENDS IN ACTUARIAL INFORMATION (CONTINUED)

2015 Changes in Assumption or Other Inputs Since 2014

- The following methodology changes were made:
 - Rates of morbidity to model the growth in assumed claims as a PERACare Enrollee ages have been added to the process used to project per capital health care costs of those PERACare enrollees under the PERA benefit structure who have attained age 65 and older and are not eligible for premium-free Medicare Part A benefits.
 - Adjustments were made to the timing of the normal cost and unfunded actuarial accrued liability (UAAL) payment calculations to reflect contributions throughout the year.
- The following changes were made to the actuarial assumptions:
 - The percentage of PERACare enrollees who will attain age 65 and older ages and are assumed to not qualify for premium-free Medicare Part A coverage have been revised to more closely reflect actual experience.
 - Initial per capita health care costs for those PERACare enrollees under the PERA benefit structure
 who are expected to attain age 65 and older ages and are not eligible for premium-free Medicare
 Part A benefits have been updated to reflect the change in costs for the 2016 plan year.
 - The health care cost trends rates for Medicare Part A premiums have been revised to reflect the current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.



Supplementary Information



Poudre School District Debt Service Fund Schedule of Revenues, Expenditures and Changes in Fund Balance – Budget and Actual For the Fiscal Year Ended June 30, 2025

	Original and nal Budgeted Amounts		Actual Amounts	F	ariance with inal Budget Positive (Negative)
Revenues:					
Local sources-					
Property taxes	\$ 32,433,926	\$	33,574,626	\$	1,140,700
Delinquent taxes and penalties					
and interest on taxes	-		498,685		498,685
Investment earnings	 20,000		2,491,857		2,471,857
Total revenues	 32,453,926		36,565,168		4,111,242
Expenditures:					
Debt service-					
Purchased services	4,200		2,700		1,500
Interest on debt	15,347,008		15,347,108		(100)
Retirement of debt	 32,370,000		32,370,000		
Total debt service	 47,721,208	_	47,719,808		1,400
Contingency	 53,350,844				53,350,844
Total expenditures	 101,072,052		47,719,808		53,352,244
Net change in fund balance	(68,618,126)		(11,154,640)		57,463,486
Fund balance at beginning of year	 68,618,126		68,618,126		_
Fund balance at end of year	\$ 	\$	57,463,486	\$	57,463,486

Poudre School District Capital Projects Fund Schedule of Revenues, Expenditures and Changes in Fund Balance – Budget and Actual For the Fiscal Year Ended June 30, 2025

	Budgeted	Amounts	Actual	Variance with Final Budget Positive
	Original	Final	Amounts	(Negative)
Revenues:				
Local sources—				
Investment earnings	\$ 100,000	\$ 100,000	\$ 1,562,112	\$ 1,462,112
Payments in lieu of land	1,800,000	1,800,000	1,519,051	(280,949)
Total revenues	1,900,000	1,900,000	3,081,163	1,181,163
Expenditures:				
Current—				
Instruction	500,000	480,000	5,026	474,974
Support services:				
School administration	20,000	10,000	-	10,000
Operation and maintenance of plant	6,370,000	6,090,000	2,538,249	3,551,751
Student transportation	-	-	28,401	(28,401)
Central	180,000	170,000	709,070	(539,070)
Food service operations				
Total current expenditures	7,070,000	6,750,000	3,280,746	3,469,254
Capital outlay—				
Instruction	60,000	60,000	-	60,000
Support services:				
Operation and maintenance of plant	11,690,000	11,170,000	3,991,448	7,178,552
Student transportation	1,480,000	1,410,000	2,127,417	(717,417)
Food service operations	510,000	490,000	352,862	137,138
Central	5,350,000	5,120,000	960,597	4,159,403
Facilities acquisition and construction	20,634,665	19,741,645	1,219,159	18,522,486
Total capital outlay	39,724,665	37,991,645	8,651,483	29,340,162
Debt service—				
Retirement of debt	-	-	264,974	(264,974)
Total debt service			264,974	(264,974)
Total expenditures	46,794,665	44,741,645	12,197,203	32,544,442
(Deficiency) of revenues (under) expenditures	(44,894,665)	(42,841,645)	(9,116,040)	33,725,605
Other financing sources (uses):				
Subscription-based information technology arrangements			264 074	264 074
		<u>-</u>	264,974	264,974
Total other financing sources (uses)			264,974	264,974
Net change in fund balance	(44,894,665)	(42,841,645)	(8,851,066)	33,990,579
Fund balance at beginning of year, as originally reported	44,894,665	42,841,645	42,841,645	
Restatement due to error correction			1,340,813	1,340,813
Fund balance at beginning of year, restated	44,894,665	42,841,645	44,182,458	1,340,813
Fund balance at end of year	<u> </u>	\$ -	\$ 35,331,392	\$ 35,331,392

Poudre School District Supplemental Capital Fund

Schedule of Revenues, Expenditures and Changes in Fund Balance – Budget and Actual For the Fiscal Year Ended June 30, 2025

	Final Budgeted	Actual	Variance with Final Budget Positive
_	Amounts ⁽¹⁾	Amounts	(Negative)
Revenues:			
Local sources-			
Property taxes	\$ 49,000,000	\$ 48,411,154	\$ (588,846)
Investment earnings		48,520	48,520
Total revenues	49,000,000	48,459,674	(540,326)
Expenditures:			
Current—			
Support services:			(0.40.00.4)
Operation and maintenance of plant	23,500,000	23,742,201	(242,201)
Central	3,150,000	-	3,150,000
Food service operations	50,000	23,686	26,314
Charter school funding	4,600,000	4,601,414	(1,414)
Total current expenditures	31,300,000	28,367,301	2,932,699
Capital outlay—			
Instruction	650,000	643,010	6,990
Support services:			
Business	25,000	22,292	2,708
Operation and maintenance of plant	3,100,000	3,099,281	719
Student transportation	2,300,000	724,300	1,575,700
Food service operations	400,000	177,076	222,924
Facilities acquisition and construction	11,225,000	656,292	10,568,708
Total capital outlay	17,700,000	5,322,251	12,377,749
Debt service-			
Interest on debt	-	710	(710)
Retirement of debt	<u>-</u>	6,107	(6,107)
Total debt service		6,817	(6,817)
Total expenditures	49,000,000	33,696,369	15,303,631
(Deficiency) of revenues (under) expenditures		14,763,305	14,763,305
Net change in fund balance	-	14,763,305	14,763,305
Fund balance at beginning of year			
Fund balance at end of year	<u> </u>	\$ 14,763,305	\$ 14,763,305

⁽¹⁾ The Supplemental Capital Fund w as established subsequent to the budget adoption process. Accordingly, only the final budget column is presented.



Nonmajor Special Revenue Funds

Food Service Fund

This fund is used to record financial transactions related to the District's food service operations, which provide meals to students. The State Healthy Meals for All Program and Federal revenues under the National School Lunch Program are the primary sources of revenue in this fund.

Public Schools Activities Fund

This fund is used to record financial transactions related to school-sponsored curricular, extracurricular and other related activities. These activities are supported in whole or in part by revenue from fees and charges, gate receipts, donations/contributions, and other fundraising activities.

Poudre School District Nonmajor Special Revenue Funds Combining Balance Sheet June 30, 2025

	Food Service	Public Schools Activities	Nonmajor Special Revenue Funds Total
ASSETS			
Cash and investments	\$ 746	\$ 5,000,752	\$ 5,001,498
Receivable from grantor agencies	1,393,629	-	1,393,629
Accounts receivable	2,375	84,200	86,575
Inventory	512,668		512,668
Total assets	1,909,418	5,084,952	6,994,370
LIABILITIES AND FUND BALANCES Liabilities: Accounts payable	159,932	•	273,462
Accrued salaries and benefits Unearned revenue	483,994 244,249	•	498,772 244,249
Due to General Fund	508,575		508,575
Total liabilities	1,396,750		1,525,058
Fund balances:			
Nonspendable	512,668		512,668
Restricted	_	4,956,644	4,956,644
Total fund balances	512,668	4,956,644	5,469,312
Total liabilities and fund balances	\$ 1,909,418	\$ 5,084,952	\$ 6,994,370

Poudre School District Nonmajor Special Revenue Funds Combining Statement of Revenues, Expenditures and Changes in Fund Balance For the Fiscal Year Ended June 30, 2025

				Nonmajor
			Public	cial Revenue
	Food		Schools	Funds
	 Service		Activities	 Total
Revenues:				
Local sources	\$ 162,945	\$	7,390,612	\$ 7,553,557
State sources	5,490,798		-	5,490,798
Federal sources	 9,175,289		<u> </u>	9,175,289
Total revenues	 14,829,032	_	7,390,612	 22,219,644
Expenditures:				
Current-				
Instruction	-		6,505,215	6,505,215
Support services:				
Students	-		189,827	189,827
Instructional staff	-		113,810	113,810
School administration	-		519,087	519,087
Business	-		14,219	14,219
Operation and maintenance of plant	-		14,045	14,045
Food services operations	15,693,813		-	15,693,813
Capital outlay	-		330,986	330,986
Debt service-	4.050			4.050
Interest on debt	1,056		-	1,056
Retirement of debt	 7,481			 7,481
Total expenditures	 15,702,350	_	7,687,189	 23,389,539
Excess (deficiency) of revenues over (under) expenditures	 (873,318)		(296,577)	 (1,169,895)
Other financing sources (uses):				
Transfer in	177,637		3,586	181,223
Transfers (out)	-		(104,140)	(104,140)
Total other financing sources (uses)	 177,637		(100,554)	77,083
Net change in fund balances	(695,681)		(397,131)	(1,092,812)
Fund balance at beginning of year	 1,208,349		5,353,775	 6,562,124
Fund balance at end of year	\$ 512,668	\$	4,956,644	\$ 5,469,312

Poudre School District Food Service Fund

Schedule of Revenues, Expenditures and Changes in Fund Balance – Budget and Actual For the Fiscal Year Ended June 30, 2025

	Budgeted Original	d Amounts Final	Actual Amounts	Variance with Final Budget Positive (Negative)	
Revenues:	<u> </u>		7 1111001110	(rioganio)	
Local sources-					
Food sales	\$ 500,000	\$ 200,000	\$ 157,423	\$ (42,577)	
Interest on investments	25,000	25,000	Ψ 107,420	(25,000)	
Other revenue	15,000	10,000	5,522	(4,478)	
State sources	7,000,000	7,000,000	5,490,798	(1,509,202)	
Federal sources-	7,000,000	7,000,000	3,430,730	(1,000,202)	
Federal reimbursements	7,000,000	8,000,000	7,795,683	(204,317)	
Commodities	800,000	850,000	1,379,606	529,606	
Commodities	000,000	650,000	1,379,000	529,000	
Total revenues	15,340,000	16,085,000	14,829,032	(1,255,968)	
Expenditures: Current- Food service operations:					
Salaries and benefits	7,750,000	8,000,000	8,087,998	(87,998)	
Food	7,200,000	7,250,000	7,010,153	239,847	
Non-food	950,000	900,000	595,662	304,338	
Total current expenditures	15,900,000	16,150,000	15,693,813	456,187	
Debt service-					
Interest on debt			1,056	(1,056)	
Retirement of debt	-	-	7,481	, ,	
	200.061	1 112 210	7,401	(7,481)	
Contingency	288,861	1,143,349		1,143,349	
Total expenditures	16,188,861	17,293,349	15,702,350	1,590,999	
Excess (deficiency) of revenues over (under) expenditures	(848,861)	(1,208,349)	(873,318)	335,031	
Other financing sources (uses): Transfer from General Fund			177,637	(177,637)	
Total other financing sources (uses)			177,637	(177 637)	
Total other illiancing sources (uses)			177,037	(177,637)	
Net change in fund balances	(848,861)	(1,208,349)	(695,681)	512,668	
Fund balances at beginning of year	848,861	1,208,349	1,208,349		
Fund balances at end of year	<u>\$</u> _	<u> </u>	\$ 512,668	\$ 512,668	

Poudre School District Public School Activities Fund Schedule of Revenues, Expenditures and Changes in Fund Balance – Budget and Actual For the Fiscal Year Ended June 30, 2025

	Fin	riginal and al Budgeted Amounts		Actual Amounts	Fi	ariance with nal Budget Positive (Negative)
Revenues:						
Local sources-						
Gifts and donations	\$	2,500,000	\$	2,789,601	\$	289,601
Activity revenue		5,000,000		3,002,886		(1,997,114)
Tuition and fees		850,000		1,489,420		639,420
Other local sources		500,000		108,705		(391,295)
Total revenues		8,850,000		7,390,612		(1,459,388)
Expenditures:						
Current-		0.040.000		0.505.045		4 504 705
Instruction		8,040,000		6,505,215		1,534,785
Support services:		000 000		400 007		00.470
Students		220,000		189,827		30,173
Instructional staff School administration		40,000		113,810		(73,810)
Business		450,000		519,087 14,219		(69,087)
Operation and maintenance of plant		30,000		14,219		(14,219) 15,955
Operation and maintenance of plant		30,000		14,045		10,900
Total current expenditures		8,780,000	_	7,356,203	_	1,423,797
Capital outlay		220,000		330,986		(110,986)
Contingency		5,328,775		<u>-</u>		5,328,775
Total expenditures		14,328,775	_	7,687,189		6,641,586
Excess (deficiency) of revenues						
over (under) expenditures		(5,478,775)		(296,577)		5,182,198
Other financing sources (uses):						
Transfers in		125,000		3,586		121,414
Transfers (out)		<u>-</u>		(104,140)		104,140
Total other financing sources (uses)		125,000		(100,554)		225,554
Net change in fund balances		(5,353,775)		(397,131)		4,956,644
Fund balances at beginning of year		5,353,775		5,353,775	_	-
Fund balances at end of year	\$		\$	4,956,644	\$	4,956,644

Poudre School District Employee Self-Insurance Fund Schedule of Revenues, Expenses and Changes in Fund Net Position – Budget and Actual For the Fiscal Year Ended June 30, 2025

	Budgeted	Amounts	Actual	Variance with Final Budget Positive
	Original	Final	Amounts	(Negative)
Operating revenues:				
District contributions	\$ 34,600,000	\$ 34,600,000	\$ 33,576,857	\$ (1,023,143)
Employee contributions	11,515,525	11,544,160	10,891,489	(652,671)
Total operating revenues	46,115,525	46,144,160	44,468,346	(1,675,814)
Operating expenses:				
Administration:				
Salaries	1,010,000	1,010,000	967,396	42,604
Employee benefits	320,000	320,000	298,943	21,057
Purchased services	1,980,000	1,980,000	1,875,620	104,380
Supplies	10,000	10,000	11,375	(1,375)
Claims	36,884,530	36,884,530	34,258,687	2,625,843
Premiums	5,054,646	5,054,646	4,726,514	328,132
Depreciation and amortization	-	-	1,586	(1,586)
Other	150,000	150,000	134,303	15,697
Contingency	22,008,109	22,232,886		22,232,886
Total operating expenses	67,417,285	67,642,062	42,274,424	25,367,638
Operating gain (loss)	(21,301,760)	(21,497,902)	2,193,922	(23,691,824)
Non-operating revenue (expenses):				
Investment earnings	100,000	100,000	448,840	348,840
Interest expense	-	-	(216)	(216)
Transfer to General Fund			(6,842,546)	(6,842,546)
Total non-operating revenue (expense)	100,000	100,000	(6,393,922)	(6,493,922)
Change in net position	(21,201,760)	(21,397,902)	(4,200,000)	17,197,902
Net position at beginning of year	21,201,760	21,397,902	21,397,902	
Net position at end of year	<u>\$</u> _	<u>\$</u>	\$ 17,197,902	\$ 17,197,902

Poudre School District Private-Purpose Trust Fund Schedule of Changes in Fiduciary Net Position – Budget and Actual For the Fiscal Year Ended June 30, 2025

	Oniminal	Variance with					
	Original and		Final Budget				
	Final Budget		Positive				
	Amounts	Amounts	(Negative)				
ADDITIONS							
Contributions							
Private donations	\$ 12,50	00 \$ 22,037	\$ 9,537				
Investment earnings	2,00	00 1,953	(47)				
•							
Total additions	14,50	00 23,990	9,490				
DEDUCTIONS							
Payments in accordance with trust agreements	50,00	9,000	41,000				
Contingency	70,92	23 -	70,923				
Total deductions	120,92	9,000	111,923				
Change in net position	(106,42	23) 14,990	121,413				
- 0	(,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,				
Net position at beginning of year	106,42	106,423					
Net position at end of year	\$	- \$ 121,413	<u>\$ 121,413</u>				



Statistical Section



Poudre School District Statistical Section

This part of the District's Annual Report presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information says about the District's overall financial health.

Contents	Tables
Financial Trends	
These schedules contain trend information to help the reader understand how the District's financial performance and well-being have changed over time.	I-IV
Revenue Capacity	
These schedules contain information to help the reader assess the District's most significant local revenue source, property tax.	V-IX
Debt Capacity	
These schedules present information to help the reader assess the affordability of the District's current levels of outstanding debt and the District's ability to issue additional debt in the future.	X-XII
Demographic and Economic Information	
These schedules offer demographic and economic indicators to help the reader understand the environment within which the District's financial activities take place.	XIII-XIV
Operating Information	
These schedules contain service and capital asset data to help the reader understand how the information in the District's financial report relates to the services the District provides and the activities it performs.	XV-XVIII

Table I Poudre School District Net Position by Component (Accrual Basis of Accounting) Last Ten Fiscal Years (Unaudited)

			Fiscal Year		
	2025	2024	2023	2022	2021
Governmental activities					
Net investment in capital assets	\$ 217,298,268	\$ 205,414,792	\$ 191,105,513	\$ 184,964,914	\$ 170,517,737
Restricted	104,907,985	90,457,046	71,360,628	68,720,557	69,767,258
Unrestricted	(480,775,628)	(433,141,121)	(393,466,781)	(373,263,148)	(518,168,941)
Total governmental activities net position	<u>\$ (158,569,375)</u>	<u>\$ (137,269,283)</u>	<u>\$ (131,000,640)</u>	<u>\$ (119,577,677)</u>	\$ (277,883,946)
Total primary government net position	<u>\$ (158,569,375)</u>	<u>\$ (137,269,283)</u>	\$ (131,000,640)	\$ (119,577,677)	\$ (277,883,946)
			Final Van		
			Fiscal Year		
	2020	2019	2018	2017	2016
Governmental activities					
Net investment in capital assets	\$ 141,461,041	\$ 113,576,842	\$ 96,955,749	\$ 89,615,195	\$ 69,088,476
Restricted	81,112,400	92,348,194	89,983,205	67,269,078	62,861,134
Unrestricted	(669,304,857)	(788,931,001)	(855,449,352)	(621,536,676)	(435,864,904)
Total governmental activities net position	\$ (446,731,416)	\$ (583,005,965)	\$ (668,510,398)	\$ (464,652,403)	\$ (303,915,294)

Total primary government net position

\$ (446,731,416) \$ (583,005,965) \$ (668,510,398) \$ (464,652,403) \$ (303,915,294)

Table II Poudre School District Change in Net Position (Accrual Basis of Accounting) Last Ten Fiscal Years (Unaudited)

	Fiscal Year							
		2025		2024		2023		2022
Expenses		_		_		_		_
Governmental activities:								
Instruction	\$	292,912,980	\$	283,393,442	\$	252,637,812	\$	124,455,514
Support services:								
Students		40,652,764		37,767,239		31,697,453		15,172,779
Instructional staff		25,427,211		24,687,412		22,799,535		10,524,369
General administration		4,668,582		4,181,418		4,393,839		2,914,128
School administration		33,401,799		32,302,264		28,787,547		12,560,885
Business		5,282,245		5,356,148		4,811,287		1,070,625
Operation and maintenance of plant		43,393,156		40,172,663		45,912,372		27,413,139
Student transportation		16,393,007		14,693,581		12,927,360		5,663,942
Central		39,994,593		28,737,922		27,412,212		21,502,065
Other		411,979		390,677		337,064		95,583
Food service operations		15,962,433		15,569,704		12,529,962		9,358,950
Other		2,851,972		2,545,802		2,202,097		1,749,878
Debt service		11,767,390		12,682,306		13,743,520		15,239,599
Charter school funding		45,361,961		37,086,705	_	32,500,810	_	27,455,862
Total governmental activities expenses		578,482,072	_	539,567,283	_	492,692,870	_	275,177,318
Total primary government expenses	\$	578,482,072	\$	539,567,283	\$	492,692,870	\$	275,177,318
Program Revenues								
Governmental activities								
Charges for services:								
Instruction	\$	6,029,631	\$	6,420,976	\$	6,625,802	\$	5,957,607
Support services		13,201,257		11,195,322		10,264,079		10,474,505
Food service operations		162,945		575,619		4,601,798		464,589
Community services		-		-		-		-
Operating grants and contributions:								
Instruction		41,193,034		39,296,957		40,365,868		23,829,889
Support services		22,764,611		20,319,024		17,878,976		8,557,118
Food service operations		14,818,973		14,235,383		7,114,956		12,860,537
Community services		417,715		511,264		398,091		297,927
Debt service		-		-		-		-
Capital grants/restricted investment earnings:								
Instruction		-		61,080		-		-
Support services:								
Operation and maintenance of plant		-		-		199,999		-
Student transportation		-		-		-		-
Facilities acquisition and construction		6,222,547		3,911,942	_	3,755,755	_	1,904,889
Total governmental activities program revenues		104,810,713	_	96,527,567	_	91,205,324	_	64,347,061
Total primary government program revenues	\$	104,810,713	\$	96,527,567	\$	91,205,324	\$	64,347,061

Fiscal Year

_		Fiscal Year												
_	2021		2020		2019		2018	_	2017		2016			
\$	121,345,599	\$	140,080,808	\$	150,272,868	\$	322,990,164	\$	280,101,081	\$	187,152,364			
	13,706,974		15,819,756		16,528,182		35,859,759		31,580,295		20,060,394			
	9,203,403		13,853,156		15,921,478		33,056,393		35,167,240		22,789,005			
	2,440,083		1,781,882		2,452,659		4,293,927		5,197,005		3,312,293			
	10,826,675		14,493,174		16,693,783		33,873,578		34,914,666		21,833,308			
	1,935,519		3,231,233		3,225,488		4,872,375		5,231,692		4,807,707			
	22,777,596		25,353,779		21,544,359		30,346,479		33,043,216		24,089,053			
	5,595,850		6,234,661		7,160,700		12,006,954		12,922,562		8,282,372			
	19,779,809		18,622,216		17,737,598		23,090,314		21,094,984		19,688,095			
	60,003		97,459		215,403		330,764		420,874		208,744			
	6,005,464		8,130,151		8,717,233		11,127,154		12,044,275		9,904,744			
	1,627,123		1,732,436		1,697,756		1,774,868		2,326,453		3,085,632			
	16,183,250		18,955,973		18,830,354		5,883,521		6,606,717		7,654,857			
_	26,812,761	_	24,988,522	_	21,240,894	_	17,692,591		17,327,644		16,683,753			
_	258,300,109	_	293,375,206	_	302,238,755	_	537,198,841	_	497,978,704	_	349,552,321			
\$	258,300,109	\$	293,375,206	\$	302,238,755	\$	537,198,841	\$	497,978,704	\$	349,552,321			
\$	3,173,786	\$	5,313,828	\$	9,945,341	\$	9,434,195	\$	10,116,912	\$	9,995,214			
	10,396,247		10,134,474		10,148,750		10,147,602		8,862,432		8,983,384			
	2,110		3,012,488		4,016,194		3,892,012		3,921,050		1,137,848			
	95,263		387,257		314,194		297,319		378,495		209,678			
	40,194,271		29,324,893		19,493,043		19,440,342		18,080,298		16,425,968			
	19,335,266		9,630,560		9,846,961		8,170,887		6,990,431		7,900,997			
	7,354,799		4,415,234		5,222,964		5,322,963		5,253,231		7,687,477			
	299,189		369,554		232		272,832		210,699		188,170			
	27,320		108,897		988,576		1,028,535		1,045,723		1,046,847			
	-		55,000		-		-		-		-			
	-		655,018		912,938		730,935		599,073		544,745			
	-		434,121		-		-		-		-			
_	5,107,627	_	7,044,605	_	9,147,275	_	-	_	<u>-</u>	_				
	85,985,878		70,885,929		70,036,468		58,737,622		55,458,344		54,120,328			
\$	85,985,878	\$	70,885,929	\$	70,036,468	\$	58,737,622	\$	55,458,344	\$	54,120,328			

Table II Poudre School District Change in Net Position (Accrual Basis of Accounting) Last Ten Fiscal Years (Unaudited)

	Fiscal Year									
	2025	2024	2023	2022						
Net (Expense) Revenue										
Governmental activities	\$ (473,671,359)	\$ (443,039,716)	\$ (401,487,546)	\$ (210,830,257)						
Total primary government net (expense) revenue	<u>\$ (473,671,359</u>)	<u>\$ (443,039,716)</u>	<u>\$ (401,487,546)</u>	<u>\$ (210,830,257)</u>						
General Revenues and Other Changes in Net Position Governmental activities Taxes										
Property taxes, levied for general and debt purposes Property taxes, levied for capital	\$ 231,938,968 48,754,735	\$ 260,952,534	\$ 217,479,319	\$ 213,782,006 -						
Specific ownership taxes Cash in lieu of land	18,079,412	16,819,320	16,616,949 -	16,330,898						
Unrestricted earnings on investments	3,619,458	3,694,056	2,401,442	369,390						
Miscellaneous	1,025,354	742,055	824,033	1,453,560						
Gain on asset disposal	2,652,099	-	-	-						
State mill levy match	-	1,075,160	-	-						
Equalization	169,593,678	153,487,948	152,742,840	137,227,927						
Total governmental activities	475,663,704	436,771,073	390,064,583	369,163,781						
Total primary government	\$ 475,663,704	\$ 436,771,073	\$ 390,064,583	\$ 369,163,781						
Change in Net Position										
Governmental activities	\$ 1,992,345	\$ (6,268,643)	\$ (11,422,963)	\$ 158,333,524						
Total primary government	\$ 1,992,345	\$ (6,268,643)	<u>\$ (11,422,963)</u>	\$ 158,333,524						

Fiscal Year

_	2021		2020		2019	_	2018	_	2017	_	2016
\$	(172,314,231)	\$	(222,489,277)	\$	(232,202,287)	\$	(478,461,219)	\$	(442,520,360)	\$	(295,431,993)
\$	(172,314,231)	\$	(222,489,277)	\$	(232,202,287)	\$	(478,461,219)	\$	(442,520,360)	\$	(295,431,993)
\$	205,061,859	\$	208,736,508	\$	172,421,440	\$	171,039,247	\$	152,692,336	\$	149,368,884
	- 16,598,475		- 15,534,755		- 15,743,121		- 15,283,163		- 13,754,704		- 11,942,335
	-		1,026,904		1,723,381		1,495,540		2,437,047		1,593,732
	81,509		933,773		1,565,168		734,285		365,548		447,503
	1,147,499		385,574		652,655		819,888		356,903		586,806
	-		-		-		-		-		-
	-		-		-		-		-		-
-	118,272,359	_	132,001,092		125,600,955		110,915,760		112,176,713		110,657,525
_	341,161,701	_	358,618,606		317,706,720	_	300,287,883	_	281,783,251	_	274,596,785
\$	341,161,701	\$	358,618,606	\$	317,706,720	\$	300,287,883	\$	281,783,251	\$	274,596,785
\$	168,847,470	\$	136,129,329	\$	85,504,433	\$	(178,173,336)	\$	(160,737,109)	\$	(20,835,208)
\$	168,847,470	\$	136,129,329	\$	85,504,433	\$	(178,173,336)	\$	(160,737,109)	\$	(20,835,208)



Table III Poudre School District Fund Balance, Governmental Funds (Modified Accrual Basis of Accounting) Last Ten Fiscal Years (Unaudited)

	Fiscal Year									
		2025		2024		2023		2022		2021
General Fund										
Nonspendable	\$	37,658	\$	28,029	\$	10,601	\$	795,121	\$	450,253
Restricted		15,993,521		14,810,210		13,600,737		12,117,983		10,786,499
Assigned		18,378,901		24,278,024		45,651,639		52,693,720		53,382,326
Unassigned		14,145,235		22,336,548		16,531,289		24,496,035		21,679,902
Total General Fund	\$	48,555,315	\$	61,452,811	\$	75,794,266	\$	90,102,859	\$	86,298,980
All Other Governmental Funds										
Nonspendable	\$	512,668	\$	415,206	\$	526,527	\$	490,624	\$	348,919
Restricted		112,514,827		117,606,689		113,443,527		137,388,820		246,417,151
Assigned										<u>-</u>
Total all other governmental funds	\$	113,027,495	\$	118,021,895	\$	113,970,054	\$	137,879,444	\$	246,766,070
						Fiscal Year				
	_	2020		2019		2018		2017		2016

	_				F	iscal Year			
	2		_	2019		2018	 2017	 2016	
General Fund									
Nonspendable	\$	22,184	\$	-	\$	550,631	\$ 85,080	\$ 580,951	
Restricted		16,096,290		18,865,757		19,160,800	17,453,772	14,626,076	
Assigned		46,913,838		21,324,992		19,862,797	16,825,357	21,395,280	
Unassigned		13,479,602		11,237,451		9,936,010	 8,849,931	 8,086,205	
Total General Fund	\$	76,511,914	\$	51,428,200	\$	49,510,238	\$ 43,214,140	\$ 44,688,512	
All Other Governmental Funds									
Nonspendable	\$	538,374	\$	297,788	\$	508,784	\$ 364,141	\$ 401,773	
Restricted		442,660,807		498,372,677		80,176,612	63,716,755	71,441,936	
Assigned						833,145	 680,908	 871,833	
Total all other governmental funds	\$	443,199,181	\$	498,670,465	\$	81,518,541	\$ 64,761,804	\$ 72,715,542	

Table IV Poudre School District Changes in Fund Balance, Governmental Funds (Modified Accrual Basis of Accounting) Last Ten Fiscal Years (Unaudited)

Fiscal Year 2025 2024 2023 2022 Revenues: \$ 325,534,639 \$ 300,419,566 261,137,116 \$ 248,942,928 Local sources 207,284,905 187,340,765 185, 155, 041 159,893,474 State sources Federal sources 34,703,305 33,771,319 26,877,873 32,065,807 Total revenues⁽¹⁾ 521,531,650 440,902,209 567,522,849 473,170,030 Expenditures: Instruction 267,984,154 245,969,420 230,166,735 208,025,512 Support services: Students 40,312,819 35,708,452 31,399,264 27,469,347 Instructional staff 25,176,979 22,932,122 22,801,465 20,078,470 General administration 4,661,221 4,030,659 4,391,979 3,455,310 School administration 33,101,058 30,217,551 28,498,667 26,203,719 **Business** 6,308,419 6,276,607 5,643,794 5,009,436 Operation and maintenance of plant 43,598,744 38,400,298 45,557,951 37,033,626 Student transportation 16,225,391 13,859,566 12,815,063 11,021,838 Central 28,328,893 18,184,415 16,169,333 16,473,853 Other 409,148 380,998 336,934 180,291 Food service operations 15,859,533 15,015,941 12,489,090 12,423,065 Community services 558,443 529,189 400,255 456,428 Education for adults 94,257 123,301 72,429 Facilities acquisition and construction 17,874,909 19,524,569 Capital outlay 17,458,062 101,782,538 Debt service-Purchased services 2,700 3,450 4,200 4,428 Other Interest on debt 16,740,903 18,104,122 15,484,995 19,449,633 Retirement of debt 33,720,287 33,225,736 31,141,811 29,646,981 Payment to escrow agent Charter school funding 37,086,705 45,361,961 32,500,810 27,455,862 Total expenditures 594,969,654 536,114,331 512,059,491 546,252,618 Excess (deficiency) of revenues over (under) expenditures (27,446,805)(14,582,681)(38,889,461)(105, 350, 409)

⁽¹⁾ See Revenues by Source (Table IX) for greater detail

Fiscal Year

_											
_	2021	_	2020	_	2019	_	2018	_	2017	_	2016
\$	242,375,137	\$	245,562,044	\$	221,677,260	\$	209,249,996	\$	189,367,441	\$	181,105,140
	133,192,142		151,005,135		142,743,881		122,683,307		122,953,358		120,874,490
_	48,689,828	_	27,318,608	_	19,553,887	_	18,895,234	_	18,290,256		18,614,912
_	424,257,107	_	423,885,787	_	383,975,028	_	350,828,537		330,611,055		320,594,542
	195,854,732		185,412,497		180,507,709		161,301,143		158,576,752		155,522,554
	24,920,761		23,536,374		22,142,300		18,972,213		18,113,389		17,426,484
	17,604,556		20,562,804		20,763,613		20,020,793		20,491,215		19,951,728
	3,347,287		2,835,563		2,927,854		3,095,308		3,357,808		3,003,320
	22,839,925		22,928,549		22,256,205		20,323,409		19,895,822		19,062,729
	7,184,490		4,899,930		5,164,743		4,096,885		3,958,308		3,594,553
	30,572,309		31,256,493		25,568,500		23,305,187		22,809,911		22,934,992
	8,547,042		9,655,340		9,467,569		8,442,701		7,646,429		7,371,639
	14,824,268		12,733,889		12,753,554		10,309,988		9,190,524		9,659,177
	150,748		185,401		280,331		246,650		258,592		208,744
	8,104,144		8,228,957		9,684,522		9,217,756		9,256,856		9,287,441
	404,036		398,060		384,268		364,885		361,615		374,071
	48,335		65,072		72,127		86,548		80,825		95,647
	-		-		-		-		265,246		385,633
	200,868,410		53,077,896		15,337,904		4,888,465		11,580,043		18,970,669
	287,840		5,000		2,128,165		3,750		4,500		246,783
	-		-		132,700		-		-		-
	20,530,978		23,041,314		20,450,019		7,797,430		8,781,292		10,735,033
	27,545,000		30,770,000		18,345,000		17,610,000		28,110,000		18,937,540
	753,000		-		-		-		-		-
_	26,812,761	_	24,988,522	_	21,240,894	_	17,692,591	_	17,327,644	_	16,683,753
	611,200,622	_	454,581,661	_	389,607,977	_	327,775,702		340,066,771	_	334,452,490
	(186,943,515)		(30,695,874)		(5,632,949)		23,052,835		(9,455,716)	_	(13,857,948)

Table IV Poudre School District Changes in Fund Balance, Governmental Funds (Modified Accrual Basis of Accounting) Last Ten Fiscal Years (Unaudited)

	Fiscal Year							
		2025		2024		2023		2022
Other financing sources (uses):								
Lease agreements	\$	561,544	\$	710,889	\$	510,642	\$	136,329
Subscription-based information technology arrangements		788,419		1,596,815		160,836		-
Proceeds from sale of assets		21,587		176,920		-		131,333
Premium on bonds		-		-		-		-
Issuance of general obligation bonds		-		-		-		-
Issuance of refunding bonds		-		-		-		-
Payment to bond refunding escrow agent		-		-		-		-
Transfers in		7,127,909		1,909,147		429,166		140,878
Transfers (out)		(285,363)		(100,704)		(429, 166)		(140,878)
Total other financing sources (uses)	_	8,214,096		4,293,067		671,478	_	267,662
Total net change in fund balance	\$	(19,232,709)	\$	(10,289,614)	\$	(38,217,983)	\$	(105,082,747)
Debt service as a percentage of non-capital expenditures		8.53%		9.63%		10.00%		11.05%

Fiscal Year

_	2021		2020		2019	_	2018	2017	 2016
\$	-	\$	-	\$	-	\$	-	\$ -	\$ -
	-		-		-		-	-	-
	-		-		-		-	27,606	-
	-		-		56,189,263		-	-	4,416,108
	-		-		375,000,000		-	-	30,000,000
	41,010,000		-		41,645,000		-	_	-
	(40,712,530)		-		(48, 131, 428)		-	_	-
	923,124		348,531		94,512		108,071	143,167	5,618,524
	(923, 124)		(154,478)		(94,512)		(108,071)	 (143,167)	 (5,618,524)
_	297,470		194,053	_	424,702,835			27,606	34,416,108
\$	(186,646,045)	\$ (30,501,821)	\$	419,069,886	\$	23,052,835	\$ (9,428,110)	\$ 20,558,160
	11.72%		13.40%		10.37%		7.87%	11.23%	9.41%

Table V
Poudre School District
Property Tax Levies and Collections
Last Ten Fiscal Years
(Unaudited)

Fiscal Year	Taxes Levied	Collection Fiscal Year		Collections	Total Tax Collections				
Ended	for the		Percentage	in Subsequent		Percentage			
June 30,	Fiscal Year ⁽¹⁾	Amount	of Levy	Years	Amount	of Levy			
2025	\$ 282,155,449	\$ 281,417,365	99.74%	-	\$ 281,417,365	99.74%			
2024	260,609,719	258,739,918	99.28%	\$ 2,724,297	261,464,215	100.33%			
2023	218,467,283	216,496,870	99.10%	1,861,506	218,358,376	99.95%			
2022	213,838,522	211,630,832	98.97%	1,858,682	213,489,514	99.84%			
2021	206,347,862	204,082,616	98.90%	1,780,896	205,863,512	99.77%			
2020	209,459,269	203,963,658	97.38%	4,098,339	208,061,997	99.33%			
2019	172,837,126	170,746,071	98.79%	1,671,648	172,417,719	99.76%			
2018	171,652,017	169,342,057	98.65%	1,908,974	171,251,031	99.77%			
2017	153,959,402	151,713,220	98.54%	1,671,424	153,384,644	99.63%			
2016	150,037,894	146,893,157	97.90%	1,599,145	148,492,302	98.97%			

⁽¹⁾ Taxes Levied for the Fiscal Year represents the net tax generated (gross tax less Downtown Development Authority tax incremental finance portion).

Source: Larimer County Assessor's Office.

Table VI
Poudre School District
Property Tax Rates (Mills) – All Direct and Overlapping Governments
Last Ten Fiscal Years
(Unaudited)

Fiscal	General	Supplemental Capital	Debt	Total Direct
Year	Fund	Fund ⁽¹⁾	Service	Rate
2025	40.497	9.963	6.910	57.370
2024	40.297	-	13.137	53.434
2023	43.219	-	12.646	55.865
2022	42.971	-	11.236	54.207
2021	43.681	-	11.319	55.000
2020	43.527	-	12.473	56.000
2019	40.300	-	12.330	52.630
2018	38.683	-	13.947	52.630
2017	39.561	-	13.069	52.630
2016	39.558	-	13.072	52.630

Fiscal Year	Larimer County	Fort Collins	Other Cities and Towns	Other Special Districts
2025	22.461	9.797	40.721	366.915
2024	21.745	9.797	40.713	341.555
2023	22.436	9.797	41.378	342.591
2022	22.425	9.797	41.378	333.564
2021	22.458	9.797	41.424	326.292
2020	21.863	9.797	41.464	341.076
2019	22.403	9.797	41.675	333.520
2018	22.092	9.797	41.742	333.536
2017	22.521	9.797	41.951	341.540
2016	21.882	9.797	42.039	333.988

⁽¹⁾ The Supplemental Capital Fund was established in fiscal year 2025 to account for resources provided by the passing of the 2024 debt-free mill levy override.

Table VII
Poudre School District
Assessed Value and Estimated Actual Value of Taxable Property
Last Ten Fiscal Years
(Unaudited)

Fiscal Year Ended	Residential	Commercial	Industrial	Vacant		State Assessed	
<u>June 30,</u>	 Property	 Property	 Property	 Land		Utilities	 Agriculture
2025 2024 2023 2022 2021 2020 2019 2018 2017 2016	\$ 3,010,793,001 2,974,829,674 2,414,214,374 2,438,107,090 2,287,448,673 2,247,298,525 1,912,003,568 1,861,372,889 1,631,785,926 1,592,050,932	\$ 1,435,696,296 1,443,405,356 1,146,543,104 1,157,478,750 1,123,523,221 1,125,588,406 1,010,194,883 993,427,637 875,933,933 867,828,079	\$ 434,847,304 414,236,872 329,005,466 331,128,007 320,599,589 336,936,413 332,706,596 351,049,381 353,386,543 298,049,921	\$ 188,882,186 194,438,456 123,747,072 129,495,595 113,647,688 126,122,730 100,474,465 114,564,800 90,554,368 100,571,925	\$	115,938,529 110,498,033 107,877,535 94,151,458 92,559,273 88,114,613 83,177,547 83,440,166 82,096,300 80,292,700	\$ 21,838,651 21,077,298 17,055,870 18,532,578 18,462,406 18,081,668 17,794,613 17,776,571 16,157,049 15,608,709
2010	1,092,000,932	807,828,079	290,049,921	100,57 1,925		60,292,700	13,008,709
Fiscal Year		011	Total Taxable	Total		Estimated Actual	Taxable Assessed Value as a
Ended	Natural	Oil and	Asse sse d	Direct		Taxable	ercentage of
<u>June 30,</u>	 Resources	 Gas	 Value	 Rate ⁽¹⁾		Value	 Actual Value
2025 2024 2023 2022 2021 2020 2019 2018 2017	\$ 4,056,770 3,694,272 2,886,033 2,952,257 2,648,610 2,891,752 3,298,097 3,725,980 4,112,318	\$ 2,112,986 2,119,944 1,467,901 528,212 1,359,482 1,964,282 1,286,922 860,750 1,113,811	\$ 5,214,165,723 5,164,299,905 4,142,797,355 4,172,373,947 3,960,248,942 3,946,998,389 3,460,936,691 3,426,218,174 3,055,140,248	57.370 53.434 55.865 54.207 55.000 56.000 52.630 52.630 52.630	2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	52,836,923,011 52,249,258,531 40,789,828,863 40,090,328,448 37,758,608,405 37,289,512,536 31,894,149,502 31,246,995,539 25,405,291,282	9.87% 9.88% 10.16% 10.41% 10.58% 10.85% 10.96% 12.03%
2016	4,664,800	4,649,858	2,963,716,924	52.630		24,720,953,012	11.99%

⁽¹⁾ General fund and debt service fund mill levies

The total assessed and "actual" valuations shown reflect adjustments after the certification of values and include valuations attributable to the Authorities. Therefore, the total assessed and "actual" valuation figures presented in this table differ from the figures presented elsewhere in the statistical section.

Table VIII Poudre School District Principal Property Taxpayers Current Fiscal Year and Nine Years Prior (Unaudited)

		2	2025		2016				
Taxpayer		Taxable Assessed Value	Rank	Percentage of Total Taxable Assessed Value	Taxable Assesse Value	se sse d		Percentage of Total Taxable Assessed Value	
Avago Technologies Wireless (USA)	\$	112,181,779	1	2.28%	70,654	,591	1	2.38%	
Public Service Company of Colorado (Xcel)		76,282,500	2	1.55%	22,381	,800	4	0.76%	
Anheuser Busch LLC		61,406,498	3	1.25%	69,515	,358	2	2.35%	
Kerr McGee Oil and Gas Onshore LP		43,328,854	4	0.88%		-	-	-	
Amazon.Com Services LLC		32,499,862	5	0.66%		-	-	-	
RPT Realty LP		26,929,893	6	0.55%		-	-	-	
Woodward Governor Company		25,382,028	7	0.52%		-	-	-	
Kerr McGee Gathering LLC		24,970,896	8	0.51%		-	-	-	
BNSF Railway Company		23,853,700	9	0.49%		-	-	-	
Hewlett Packard Enterprise Company		21,957,087	10	0.45%	9,860	,000	10	0.33%	
Ramco-Gershenson Properties LP		-	-	-	29,538	3,414	3	1.00%	
Qwest Corporation		-	-	-	21,748	3,800	5	0.73%	
Amcap Harmony LLC		-	-	-	15,040	,270	6	0.51%	
New Belgium Brewery		-	-	-	14,945	,492	7	0.50%	
Banner Health		-	-	-	13,542	2,449	8	0.46%	
Walton Foothills Holdings		-	. -		11,139	,557	9	0.38%	
Total Principal Property Taxpayers	\$	448,793,097	:	9.14%	\$ 278,366	5,731		9.40%	
Total Taxable Assessed Value ⁽¹⁾	\$	4,918,170,632	:		\$ 2,963,716	5,924			

⁽¹⁾ Based on certified assessed valuation amounts, presented net of assessed valuation attributable to authorities.

Table IX Poudre School District Revenues by Source, Governmental Funds (Modified Accrual Basis of Accounting) Last Ten Fiscal Years (Unaudited)

	Fiscal Year							
	2025	2024	2023	2022				
Revenues:								
Local:								
Property taxes	\$ 278,837,377	\$ 256,908,738	\$ 216,546,367	\$ 211,630,832				
Specific ownership taxes	18,079,412	16,819,320	16,616,949	16,330,898				
Delinquent taxes, penalties & interest	2,579,988	1,831,180	1,470,567	1,780,896				
Interest on investments	4,776,096	5,406,491	2,279,328	357,506				
Building and other rental	308,052	270,350	193,113	200,260				
Athletic support	290,316	224,787	246,280	210,132				
Student fees	1,431,980	1,406,930	1,282,131	1,053,550				
Services to charter schools	1,137,819	1,109,137	993,769	852,789				
			•					
Indirect and overhead costs	1,072,842	1,232,688	897,323	2,231,903				
Food service	162,945	575,620	4,528,990	466,013				
Other	16,857,812	14,634,325	16,082,299	13,828,149				
Total local sources	325,534,639	300,419,566	261,137,116	248,942,928				
Percent of total revenue provided by local sources	57.36%	57.60%	55.19%	56.46%				
Percent change in local source revenue	8.36%	15.04%	4.90%	2.71%				
State:								
Equalization	169,593,677	153,487,948	152,742,840	137,227,927				
Vocational education	3,088,450	3,343,175	2,643,088	1,731,013				
Small attendance	195,448	188,648	143,777	146,822				
Special education	10,291,420	8,972,586	7,753,022	5,845,086				
			120,697					
At-risk funding	127,360 599,461	131,156 210,123	162,899	2,899,585				
Career success pilot				227,999				
Transportation	2,541,620	2,415,574	2,297,716	2,063,623				
ELPA	599,474	536,018	443,710	437,224				
Gifted and talented	311,035	314,400	294,033	298,784				
READ Act funding	604,462	631,365	669,184	690,858				
Charter school capital construction	1,086,021	1,059,650	859,848	708,298				
School nutrition programs	5,490,798	6,494,792	138,607	79,312				
Other	12,755,679	9,555,330	16,885,620	7,536,943				
Total state sources	207,284,905	187,340,765	185,155,041	159,893,474				
Percent of total revenue provided by state sources	36.52%	35.92%	39.13%	36.27%				
Percent change in state source revenue	10.65%	1.18%	15.80%	20.05%				
Federal:								
National Forest Reserve Act	37,026	82,135		101,093				
School nutrition programs	9,175,289	7,707,283	6,719,579	12,988,129				
Medicaid reimbursement	4,248,764		0,719,579	12,900,129				
		2,322,745	-	40.070.505				
Other	21,242,226	23,659,156	20,158,294	18,976,585				
Total federal sources	34,703,305	33,771,319	26,877,873	32,065,807				
Percent of total revenue provided by federal sources	6.11%	6.48%	5.68%	7.27%				
Percent change in federal source revenue	2.76%	25.65%	-16.18%	-34.14%				
Total revenues	\$ 567,522,849	\$ 521,531,650	\$ 473,170,030	\$ 440,902,209				

Most of the District's revenue is derived from local property taxes and state equalization. Grants and contributions also account for a large portion of the District's revenue. Grants and contributions are shown in the above table as Other Federal Sources.

(continued on next page)

Fiscal Year

_					FISCA	16	aı				
	2021		2020		2019		2018		2017		2016
\$	204,945,139	\$	203,963,658	\$	170,746,071	\$	169,342,057	\$	151,713,220	\$	146,893,157
	16,598,475		15,534,755		15,743,121		15,283,163		13,754,704		11,942,335
	3,235,816		1,671,648		1,908,974		1,671,424		1,599,145		1,192,403
	28,320		7,898,642		10,631,824		821,532		252,373		347,251
	92,683		386,807		314,195		711,593		378,496		419,357
	26,149		168,869		170,387		180,430		173,147		162,531
	1,336,453		1,599,593		1,063,347		891,036		757,394		485,388
	808,767		801,722		771,824		667,220		662,820		602,186
	3,820,301		680,283		1,135,358		945,159		1,114,647		1,281,823
	2,565		3,018,316		3,951,273		3,843,431		3,961,046		3,752,541
	11,480,469	_	9,837,751	_	15,240,886		14,892,951		15,000,449		14,026,168
_	242,375,137		245,562,044		221,677,260		209,249,996	_	189,367,441		181,105,140
	57.13%		57.93%		57.73%		59.64%		57.28%		56.49%
	-1.30%		10.77%		5.94%		10.50%		4.56%		12.80%
	118,272,359		132,001,092		125,600,955		110,915,761		112,176,713		110,657,525
	1,184,020		1,085,905		987,572		1,170,267		950,941		853,284
	1,104,020		1,000,000		87,528		88,185		105,502		88,812
	5,498,581		5,334,207		4,440,561		4,374,030		4,249,374		4,268,796
	105,400		125,353		124,949		117,987		112,882		118,888
	117,610		123,333		154,040		117,907		112,002		110,000
	2,064,287		1,983,270		1,811,785		1,730,343		- 1,611,817		1,749,927
	910,115		931,490		1,000,927		887,616				780,458
	294,217		287,999		281,901		275,618		786,420 272,070		266,829
	692,224		690,342		823,938		841,660 558,079		825,042 599,073		880,511
	719,795		655,019		689,025						544,745
	79,662		140,797		159,638		141,841		141,343		136,514
_	3,253,872		7,572,624		6,581,062		1,581,920		1,122,181	_	528,201
	133,192,142	_	151,005,135		142,743,881		122,683,307		122,953,358		120,874,490
	31.39%		35.62%		37.18%		34.97%		37.19%		37.70%
	-11.80%		5.79%		16.35%		-0.22%		1.72%		0.27%
	74,626		80,838		89,615		99,695		17,810		218,598
	7,249,964		4,226,292		5,057,404		5,181,122		5,111,888		4,897,571
	-		-		-		-		-		-
_	41,365,238	_	23,011,478	_	14,406,868	_	13,614,417	_	13,160,558	_	13,498,743
_	48,689,828	_	27,318,608	_	19,553,887		18,895,234		18,290,256		18,614,912
	44.4007		0.440/		5.00 0/		5 00°′		E E00/		E 0467
	11.48%		6.44%		5.09%		5.39%		5.53%		5.81%
	78.23%		39.71%		3.49%		3.31%		-1.74%		-2.71%
\$	424,257,107	\$	423,885,787	\$	383,975,028	\$	350,828,537	\$	330,611,055	\$	320,594,542

Table X
Poudre School District
Ratios of Debt Outstanding and Outstanding Debt by Type
Last Ten Fiscal Years
(Unaudited)

Gene	ral	Ron	hah	Dο	ht
Gene	101	DUII	ueu	DE	IJL.

Fiscal	Gross Debt Bonded Debt Service Outstanding Resources		Net General Bonded Debt Outstanding		Percentage of Actual Taxable Valuation ⁽¹⁾	Net Bonded Debt Per Capita ⁽²⁾		Net Bonded Debt Per Student (K-12) ⁽²⁾		
Year	_	Juisianung	 Resources	_	Juisianumg	Valuation	Capita**		Stude	iii (K-12)
2025 2024	\$	360,483,934 396.636.184	\$ 57,463,486 68.618.126	\$	303,020,448 328,018,058	0.57% 0.63%	\$	1,356 1,452	\$	10,532 10,965
2023		432,914,362	51,733,548		381,180,814	0.93%		1,714		12,662
2022		468,266,628	49,850,409		418,416,219	1.04%		1,154		13,943
2021		502,788,229	54,319,889		448,468,340	1.19%		1,995		15,588
2020		534,441,808	60,197,858		474,243,950	1.27%		2,109		15,855
2019		571,448,217	92,348,194		479,100,023	1.50%		2,211		16,139
2018		167,225,991	65,427,121		101,798,870	0.33%		470		3,487
2017		186,830,183	44,478,087		142,352,096	0.56%		665		4,947
2016		217,090,995	42,367,073		174,723,922	0.71%		831		6,107

	Total Primary Government Leases/SBITA Debt		Government of Actual Leases/SBITA Debt Taxable			Total Debt Per		Total Debt Per	Percentage of Personal		
		Payable	Outstanding ⁽³⁾		Valuation ⁽¹⁾		Capita ⁽²⁾		dent (K-12) ⁽²⁾	Income ⁽²⁾	
2025	\$	2,476,848	\$	362,960,782	0.69%	\$	1,624	\$	12,615	2.28%	
2024		2,176,888		398,813,072	0.76%		1,765		13,332	2.60%	
2023		992,078		433,906,440	1.06%		1,951		14,413	3.04%	
2022		718,711		468,985,339	1.17%		1,294		15,628	2.20%	
2021		-		502,788,229	1.33%		2,236		17,476	2.52%	
2020		-		534,441,808	1.43%		2,377		17,867	2.63%	
2019		-		571,448,217	1.79%		2,637		19,250	3.01%	
2018		-		167,225,991	0.54%		772		5,729	0.86%	
2017		-		186,830,183	0.74%		872		6,492	1.02%	
2016		-		217,090,995	0.88%		1,033		7,588	1.23%	

⁽¹⁾ See Table VII for taxable property information.

Detailed information about the District's outstanding long-term debt is presented in the Notes to Basic Financial Statements sect

⁽²⁾ See Table XIII for population, personal income, and K-12 student enrollment data.

⁽³⁾ Includes general bonded debt and other governmental activities debt.

Table XI Poudre School District Legal Debt Margin Information Last Ten Fiscal Years (Unaudited)

\$ 5,214,165,723

1,042,833,145

332,920,000

Legal Debt Margin Calculation for Fiscal Year 2025

Assessed value

Debt applicable to limit:

Debt limit (20% of assessed value)

General obligation bonds

Debt limit on actual valuation

Legal debt margin⁽¹⁾

Total net debt applicable to limit

Total net debt applicable to limit as a percentage of debt limit

	2020	2019	2018	2017	2016
			Fiscal Year		
Total net debt applicable to limit as a percentage of debt limit	8.69%	9.46%	14.12%	15.72%	17.79%
Legal debt margin ⁽¹⁾	\$ 2,894,758,867	\$ 2,838,283,638	\$ 2,101,738,280	\$ 2,027,205,116	\$ 1,862,446,393
Total net debt applicable to limit	275,456,514	296,671,874	345,651,452	378,214,591	403,070,111
Debt limit on actual valuation	\$ 3,170,215,381	\$ 3,134,955,512	\$ 2,447,389,732	\$ 2,405,419,707	\$ 2,265,516,504
	2025	2024	2023	2022	2021
			Fiscal Year		
Legal debt margin	\$ 2,894,758,867				
Total net debt applicable to limit	275,456,514				
Less debt service funds available	57,463,486				
Debt applicable to limit: General obligation bonds	332,920,000				
Debt limit (6% of actual value)	3,170,215,381				
Actual value	\$ 52,836,923,011				
Legal debt margin	\$ 767,376,631				
Total net debt applicable to limit	275,456,514				
Less debt service funds available	57,463,486				

\$ 2,237,370,752 \$ 1,913,648,970

420,037,142

18.77%

1,817,333,610

418,656,806

21.88%

1,494,992,164

\$ 1,874,819,732

\$ 1,782,011,853

92,807,879

4.95%

\$ 1,524,317,477

131,366,913

8.62%

1,392,950,564

\$ 1,483,257,181

161,587,927

10.89%

1,321,669,254

⁽¹⁾ Under Colorado Revised Statute 22-42-104, a school district shall have a limit of bonded indebtedness of the greater of the following:

⁽a) Twenty percent of the latest valuation for assessment of the taxable property in such district, as certified by the county assessor to the board of county commissioners; or twenty-five percent of the latest valuation of assessment of the taxable property in such district if the funded pupil count for the preceding three fiscal years has increased by a minimum of two and one-half percent each year. See Table XIII for funded pupil county information.

⁽b) Six percent of the most recent determination of the actual value of taxable property in the district, as certified by the county assessor to the board of county commissioners.

Table XII Poudre School District Direct and Overlapping Governmental Activities Debt As of June 30, 2025 (Unaudited)

					Estimated
			Estimated		Share of
			Percentage	0	verlapping
		Debt	Applicable to		Debt
Taxing District ⁽¹⁾	Οu	ıtstanding ⁽²⁾	the District ⁽³⁾	0	utstanding
City of Fort Collins	\$	58,677,000	100.00%	\$	58,677,000
Foothills Mall Metro District		63,885,000	100.00%		63,885,000
Harmony Tech Park Metro District No. 2		11,515,000	100.00%		11,515,000
Larimer County Smithfield P.I.D. No. 60		1,345,000	100.00%		1,345,000
Serratoga Falls Metropolitan District No. 2		597,830	100.00%		597,830
Serratoga Falls Metropolitan District No. 3		15,537,000	100.00%		15,537,000
South Timnath Metropolitan District No. 1		10,344,000	100.00%		10,344,000
South Timnath Metropolitan District No. 2		15,460,398	100.00%		15,460,398
Southwest Timnath Metropolitan District No. 4		7,580,000	100.00%		7,580,000
Timnath Ranch Metropolitan District No. 4		22,441,000	100.00%		22,441,000
Water's Edge Metropolitan District No. 2		14,000	100.00%		14,000
WildWing Metropolitan District No. 5		16,935,000	100.00%		16,935,000
Windsor Highlands Metro District No. 4		11,710,000	1.54%		180,334
Windsor Highlands Metro District No. 9		15,591,514	11.79%	_	1,838,240
Total overlapping debt	\$	251,632,742			226,349,802
Poudre School District direct debt	\$	362,960,782	100.00%		362,960,782
Total direct and overlapping debt				\$	589,310,584

 $^{^{(1)}}$ Overlapping jurisdictions with no general obligation debt are not listed.

⁽²⁾ Includes only general obligation debt supported by general property taxes.

⁽³⁾ Determined by ratio of assessed valuation of taxable property within Poudre School District to assessed valuation.

Table XIII Poudre School District Demographic Information Last Ten Fiscal Years (Unaudited)

Larimer County Poudre School District Total Per Capita School Change **Funded** Cost Per Change Personal **Estimated Enrollment in School Pupil** in Funded Personal Unemployment **Funded** Rate⁽¹⁾ Income⁽¹⁾ Population⁽²⁾ Income⁽¹⁾ $(K-12)^{(3)}$ **Enrollment** Count⁽³⁾ **Pupil Count** Pupil⁽⁴⁾ Year 2025 \$ - \$ 4.3% 28,849.1 -0.88% \$18,298 223,502 28,772 -1.13% 3.6% 225,974 -0.36% 29,104.1 -0.99% 2024 26,729,226,066 71,359 29,101 18,138 2023 25, 156, 441, 579 67,849 3.0% 222,376 29,206 0.31% 29,393.8 -0.63% 14,725 2.8% 2022 23,568,420,724 64,258 227,402 29,116 1.20% 29,579.8 0.33% 13,366 2021 21,289,750,425 58,725 5.5% 224,770 28,771 -3.81% 29,481.7 -1.47% 12,252 2020 19,944,871,000 55,884 9.2% 221,277 29,912 0.76% 29,922.2 3.89% 11,620 56,846 2.0% 224,846 29,686 1.70% 28,801.0 2019 20,288,280,554 1.57% 11,570 2018 19,925,546,228 56,846 2.6% 216,705 29,190 1.24% 28,354.7 1.19% 10,492 2017 18,401,684,072 53,497 2.1% 214,196 28,832 0.45% 28,021.4 0.40% 10,406

210,154

28,704

1.62%

27,909.0

1.71%

10,232

52,059

2016 17,699,695,587

Sources: U.S. Bureau of Labor Statistics, Census Reporter, Larimer County, and the Colorado Department of Education.

3.1%

⁽¹⁾ Personal income information and the unemployment rate are not available for the population within the boundaries of Poudre School District. The District is located in Larimer County and primarily in Fort Collins, CO. The unemployment rate data was obtained from the U.S. Bureau of Labor Statistics for Fort Collins, CO as of June 2025. Personal income information and per capital personal income was obtained from regional data from the Larimer County 2024 Annual Comprehensive Financial Report.

⁽²⁾ Beginning in 2023, District population was reported per Census Reporter. Prior population figures were estimated based on the ratio of Poudre School District population to Larimer County population, as determined by the 2000 census. Population figures prior to 2023 have not been restated in this table.

⁽³⁾ Includes charter schools. Prior year figures have been restated to agree to the Colorado Department of Education Final Funding Calculation Worksheet, where applicable.

⁽⁴⁾ Based on operating expenditures (total expenditures less debt service and capital outlay).

Table XIV Poudre School District Major Employers Current Fiscal Year and Nine Years Prior (Unaudited)

		2025		2016				
Employer	Number of Employees	Rank	Percentage of Estimated District Population	Number of Employees	Rank	Percentage of Estimated District Population		
UCHealth: Poudre Valley Hospital	9,107	1	4.07%	6,080	2	2.89%		
Colorado State University	7,599	2	3.40%	7,520	1	3.58%		
Poudre School District R-1	4,316	3	1.93%	3,742	3	1.78%		
Thompson School District R2-J	2,487	4	1.11%					
City of Fort Collins	2,400	5	1.07%	1,860	4	0.89%		
Larimer County	2,043	6	0.91%	1,652	5	0.79%		
Columbine Health Systems	1,650	7	0.74%	1,450	9	0.69%		
Broadcom	1,500	8	0.67%	1,450	8	0.69%		
Hewlett Packard	1,280	9	0.57%	1,490	7	0.71%		
Woodward	1,230	10	0.55%	1,230	10	0.59%		
Front Range Community College				1,597	6	0.76%		
Tota	33,612	_	15.02%	28,071		13.37%		

Sources: Larimer County and Census Reporter.

Table XV Poudre School District School Building Information Last Ten Fiscal Years (Unaudited)

Campus Type	2025	2024	2023	2022	2021
Elementary/Kindergarten					
Total square feet	1,748,682	1,668,544	1,668,544	1,666,260	1,589,304
Total enrollment	10,399	10,604	11,004	11,126	11,014
Enrollment change	-1.93%	-3.64%	-1.10%	1.02%	-8.98%
Middle School					
Total square feet	860,953	860,953	860,953	821,502	821,502
Total enrollment	4,571	4,641	4,694	5,884	6,093
Enrollment change	-1.51%	-1.13%	-20.22%	-3.43%	-3.61%
Middle/High School					
Total square feet	519,854	519,854	519,854	-	-
Total enrollment	2,638	2,286	1,884	-	-
Enrollment change	15.40%	21.34%	-	-	-
Senior High School					
Total square feet	1,197,065	1,154,639	1,154,639	1,149,048	1,149,048
Total enrollment	7,136	7,501	7,691	8,302	8,155
Enrollment change	-4.87%	-2.47%	-7.36%	1.80%	3.71%
Alternative Schools and Programs					
Total square feet	138,775	138,775	138,775	144,601	144,601
Total enrollment	1,123	1,194	1,197	1,345	1,066
Enrollment change	-5.95%	-0.25%	-11.00%	26.17%	-10.79%
Support Facilities and Other Locations					
Total square feet	265,078	265,078	265,078	302,361	302,361
Total Square Footage	4,730,407	4,607,843	4,607,843	4,083,772	4,006,816
Total Enrollment	25,867	26,226	26,470	26,657	26,328
Enrollment change	-1.37%	-0.92%	-0.70%	1.25%	-4.19%
Campus Type	2020	2019	2018	2017	2016
Elementary/Kindergarten					
Total square feet	1,589,304	1,585,394	1,585,394	1,585,394	1,585,394
Total enrollment	12,100	12,130	12,050	12,006	12,078
Enrollment change	-0.25%	0.66%	0.37%	-0.60%	-2.70%
Middle School					
Total square feet	821,502	821,502	821,502	821,502	821,502
Total enrollment	6,321	6,237	6,215	6,058	5,973
Enrollment change	1.35%	0.35%	2.59%	1.42%	9.10%
Middle/High School					
Total square feet	-	-	-	-	-
Total enrollment	-	-	-	-	-
Enrollment change	-	-	-	-	-
Senior High School					
Total square feet	1,149,048	1,149,048	1,149,048	1,149,048	1,149,048
Total enrollment	7,863	7,770	7,653	7,479	7,491
Enrollment change	1.20%	1.53%	2.33%	-0.16%	2.03%
Alternative Schools and Programs					
Tatal a musus for at		144601	144,601	144,601	144,601
Total square feet	144,601	144,601			
Total square leet Total enrollment	144,601 1,195	1,141	1,063	1,033	976
•	·	•	·	•	
Total enrollment	1,195	1,141	1,063	1,033	
Total enrollment Enrollment change	1,195	1,141	1,063	1,033	
Total enrollment Enrollment change Support Facilities and Other Locations Total square feet	1,195 4.73% 302,361	1,141 7.34% 302,361	1,063 2.90% 302,361	1,033 5.84% 302,361	
Total enrollment Enrollment change Support Facilities and Other Locations	1,195 4.73%	1,141 7.34%	1,063 2.90%	1,033 5.84%	18.73%

 $^{^{(1)}}$ Changes in square footage are the result of modular additions or permanent additions to buildings.

⁽²⁾ Enrollment figures from prior years have been restated to align with the October 1 student count data submitted to the Colorado Department of Education. These figures exclude pre-K and charter school enrollment.

Table XVI Poudre School District Full-Time Equivalent District Employees Last Ten Fiscal Years (Unaudited)

	Fiscal Year					
Program	2025	2024	2023	2022	2021	
Instruction	2,386.94	2,365.85	2,285.80	2,206.84	2,160.22	
Support Services:	,	,	,	,	,	
Students	410.53	407.41	370.63	347.30	319.67	
Instructional Staff	177.64	187.84	173.97	183.14	172.02	
General Administration	12.75	11.75	15.75	13.00	11.00	
School Administration	256.97	261.77	258.60	241.46	233.93	
Business Services	34.58	37.58	36.58	32.58	30.58	
Operations and Maintenance	290.35	293.30	281.70	236.12	229.60	
Transportation	177.17	164.86	150.83	146.95	131.18	
Central	106.41	104.53	96.77	71.34	74.03	
Other	1.00	2.00	2.00	1.00	-	
Food Service Operations	142.38	142.50	124.02	120.84	103.06	
Community Services	2.10	2.10	2.10	1.40	2.10	
Property						
Total	3,998.82	3,981.49	3,798.75	3,601.97	3,467.39	
			Fiscal Year			
Program	2020	2019	2018	2017	2016	
Instruction	2,193.37	2,104.83	2,053.49	2,027.82	2,049.25	
Support Services:	•	•	,	,	,	
Students	329.48	310.78	303.83	279.61	274.81	
Instructional Staff	194.31	200.50	195.95	216.23	222.32	
General Administration	11.25	10.00	11.00	9.00	7.00	
School Administration	232.58	227.51	227.41	226.67	208.47	
Business Services	31.58	36.08	32.50	32.32	31.32	
Operations and Maintenance	228.15	242.29	226.42	223.39	228.38	
Transportation	165.32	155.73	154.52	150.69	151.79	
Central	68.53	65.52	60.86	59.67	58.48	
Other	2.00	31.14	2.00	15.48	15.05	
Food Service Operations	100.09	105.48	107.22	110.12	109.92	
Community Services	2.10	2.80	2.80	2.80	3.50	
Property				1.00	1.00	
Total	3,558.76	3,492.66	3,378.00	3,354.80	3,361.29	

A Full-Time Equivalent (FTE) is considered to be an employee w ho is assigned 8 hours per day for the respective position's calendar. For example, a teacher w orking 8 hours per day on a 186-day calendar is considered 1.0 FTE. An instructional paraprofessional w orking 8 hours per day on a 185-day calendar is also considered 1.0 FTE.

Source: Poudre School District Human Resources.

Table XVII Poudre School District Certified Staff Data June 30, 2025 (Unaudited)

All staff that instruct, direct, or supervise instruction are required to possess a valid Colorado teaching certificate or license. To obtain a certificate or license, an individual must apply to the Colorado Department of Education and meet all the requirements for teaching license or administrative license. The requirements for each license endorsement are determined by Colorado Revised Statutes and Colorado Department of Education Regulations. The District's contract with certified employees is conditional upon the staff having in full force and effect, a valid Colorado teaching certificate or license at all times during the term of the contract.

Colorado certificate of license requirements include:

- Appropriate degree from an accredited college.
- Completion of an approved educator preparation program or participation in an approved alternative licensure program.
- Demonstrated competencies in basic skills, liberal arts, subject area, and pedagogy as determined by accepted content exams.
- · Background check based on fingerprints.
- Ongoing professional development for professional license renewal. Professional development is not required for initial license renewal.

Poudre School District's current certified staff average approximately 13 years of teaching experience with the following educational level distribution:

Bachelor's Degree	Master's Degree	<u>Doctorate Degree</u>
22%	71%	2%

Funded pupil count per instructional staff was 13.93 for the 2024-25 school year. Certified staffing positions represent 1.000 FTE for a full-time, school year employee, including classroom teachers, counselors, media specialists, etc. On average, certified compensation at 1.000 FTE was approximately \$98,398.

Table XVIII Poudre School District Free and Reduced Student Lunch Participation by School (Unaudited)

						Percent of
			Percent of		Percent of	Enrollment
		Free	Enrollment	Reduced	Enrollment	on Free
School	Enrollment ⁽¹⁾	Participation	on Free	Participation	on Reduced	and Reduced
Bementary						
Bacon	377	86	22.81%	19	5.04%	27.85%
Bamford	285	61	21.40%	9	3.16%	24.56%
Bauder	401	203	50.62%	11	2.74%	53.37%
Beattie	243	112	46.09%	6	2.47%	48.56%
Bennett	346	143	41.33%	19	5.49%	46.82%
Bethke Cache La Poudre	512	- 440	0.00%	- 40	0.00%	0.00%
	267	113	42.32%	16	5.99%	48.31%
Dunn	392	104	26.53%	16	4.08%	30.61%
Eyestone Harris Bilingual	524 295	166 148	31.68% 50.17%	20 27	3.82% 9.15%	35.50% 59.32%
ľ		213		7		
Irish	311 303		68.49% 36.63%		2.25% 1.98%	70.74%
Johnson		111		6		38.61%
Kruse Laurel	369 388	126	34.15%	15 10	4.07%	38.21%
		199	51.29%	-	2.58%	53.87%
Linton	265	151	56.98%	22	8.30%	65.28%
Lopez	319	135	42.32%	16	5.02%	47.34%
McGraw	349	104	29.80%	16	4.58%	34.38%
Mountain Schools ⁽²⁾	88	-	0.00%	-	0.00%	0.00%
O'Dea	398	165	41.46%	15	3.77%	45.23%
Olander	294	92	31.29%	12	4.08%	35.37%
Putnam	203	143	70.44%	11	5.42%	75.86%
Rice	401	108	26.93%	19	4.74%	31.67%
Riffenburgh	443	137	30.93%	16	3.61%	34.54%
Shepardson	414	84	20.29%	16	3.86%	24.15%
Tavelli	495	160	32.32%	16	3.23%	35.56%
Timnath	427	107	25.06%	23	5.39%	30.44%
Traut Core Know ledge	440	61	13.86%	11	2.50%	16.36%
Werner	358	64	17.88%	12	3.35%	21.23%
Zach	492	69	14.02%	9	1.83%	15.85%
Total Bementary	10,399	3,365	32.36%	395	3.80%	36.16%
Middle School						
Blevins	363	171	47.11%	18	4.96%	52.07%
Boltz	551	234	42.47%	37	6.72%	49.18%
Cache La Poudre	280	78	27.86%	11	3.93%	31.79%
Kinard	762	78	10.24%	12	1.57%	11.81%
Lesher	766	198	25.85%	28	3.66%	29.50%
Lincoln	552	343	62.14%	25	4.53%	66.67%
Preston	568	143	25.18%	26	4.58%	29.75%
Webber	729	222	30.45%	33	4.53%	34.98%
Total Middle School	4,571	1,467	32.09%	190	4.16%	36.25%
Middle-High School						
Timnath	1,461	255	17.45%	28	1.92%	19.37%
Wellington	1,177	410	34.83%	58	4.93%	39.76%
Total Middle-High School	2,638	665	25.21%	86	3.26%	28.47%
High School						
Fort Collins	1,837	581	31.63%	106	5.77%	37.40%
Fossil Ridge	1,846	249	13.49%	54	2.93%	16.41%
Poudre	1,409	561	39.82%	77	5.46%	45.28%
Rocky Mountain	2,044	622	30.43%	82	4.01%	34.44%
Total High School	7,136	2,013	28.21%	319	4.47%	32.68%
Alternative						
Centennial	118	82	69.49%	7	5.93%	75.42%
Polaris	406	102	25.12%	7	1.72%	26.85%
Poudre Community Academy	212	155	73.11%	7	3.30%	76.42%
Poudre Global Academy	259	112	43.24%	15	5.79%	49.03%
PSD Options	128	18	14.06%	8	6.25%	20.31%
Total Alternative	1,123	469	41.76%	44	3.92%	45.68%
Grand Total	25,867	7,979	30.85%	1,034	4.00%	34.84%

⁽¹⁾ Enrollment by school is obtained from the Colorado Department of Education 2024-2025 K-12 Pupil Membership Free and Reduced Eligibility by School Report (charter schools and preschools are not included). This basis for enrollment calculation differs from other enrollment calculations in the

Source: Colorado Department of Education and Poudre School District Child Nutrition Department.

⁽²⁾ Mountain Schools are combined for CDE reporting purposes and include Livermore, Red Feather, and Stove Prairie Elementary Schools.

Colorado State-Mandated Schedule







Colorado Department of Education

Auditors Integrity Report

District: 1550 - Poudre R-1 Fiscal Year 2024-25 Colorado School District/BOCES

Revenues, Expenditures, & Fund Balance by Fund

Fund	Type & Number	Beg Fund Balance	1000 - 5999 Total	0001-0999 Total	6700-6799 & Prior
		& Prior Per Adj	Revenues & Other	Expenditures &	Per Adj (6880*)
	Governmental	(6880*)	Sources	Other Uses	Ending Fund
10	General Fund	61,452,812	408,007,783	420,905,280	48,555,315
18	Risk Mgmt Sub-Fund of General Fund	0	0	0	0
19	Colorado Preschool Program Fund	0	0	0	0
;	Sub-Total	61,452,812	408,007,783	420,905,280	48,555,315
11	Charter School Fund	20,591,138	124,461,657	97,957,636	47,095,159
20,26-	29 Special Revenue Fund	0	0	0	0
06	Supplemental Cap Const, Tech, Main. Fund	0	0	0	0
07	Total Program Reserve Fund	0	0	0	0
21	Food Service Spec Revenue Fund	1,208,349	15,006,669	15,702,350	512,668
22	Govt Designated-Purpose Grants Fund	0	26,191,693	26,191,693	0
23	Pupil Activity Special Revenue Fund	5,353,776	7,290,058	7,687,190	4,956,644
25	Transportation Fund	0	0	0	0
31	Bond Redemption Fund	68,618,126	36,565,168	47,719,808	57,463,486
39	Certificate of Participation (COP) Debt Service Fund	0	0	0	0
41	Building Fund	44,182,459	3,346,137	12,197,204	35,331,392
42	Special Building Fund	0	0	0	0
43	Capital Reserve Capital Projects Fund	0	0	0	0
46	Supplemental Cap Const, Tech, Main Fund	0	48,459,674	33,696,369	14,763,305
То	tals	201,406,661	669,328,839	662,057,530	208,677,969
	Proprietary				
50	Other Enterprise Funds	0	0	0	0
64 (63	Risk-Related Activity Fund	0	0	0	0
60,65-	69 Other Internal Service Funds	21,397,902	4,497,783	8,697,783	17,197,902
То	tals	21,397,902	4,497,783	8,697,783	17,197,902
	Fiduciary				
70	Other Trust and Agency Funds	0	0	0	0
72	Private Purpose Trust Fund	106,423	23,990	9,000	121,413
73	Agency Fund	0	0	0	0
74	Pupil Activity Agency Fund	16,693	70,872	62,824	24,741
79	GASB 34:Permanent Fund	0	0	0	0
85	Foundations	0	0	0	0
To	otals	123,116	94,862	71,824	146,154

FINAL

^{*}If you have a prior period adjustment in any fund (Balance Sheet 6880), the amount of your prior period adjustment is added into both your ending and beginning fund balances on this report.

Mission

Educate...
Every Child, Every Day

Vision

Poudre School District
exists to support and
inspire every child
to think, to learn, to
care, and to graduate
prepared to be successful
in a changing world.



Finance Department 2407 Laporte Avenue Fort Collins, CO 80521