



Hiring Bonuses

Who is eligible?

Any new employee who is hired under a job posting with a corresponding hiring bonus noted is eligible for the bonus.

Any previous employees who are rehired under a job posting with a corresponding hiring bonus noted may be eligible provided:

- They have not worked for the District in the last twelve (12) months
- They left the District in good-standing
- They have not previously received a hiring bonus

**Re-hires who earned their CDL through the District are not eligible for CDL-specific hiring bonuses.*

What is the bonus?

The amount of the bonus will be specified in the job posting and may have contingencies (e.g. being hired as a Bus Operator with a CDL may have a different bonus amount than without a CDL). Please refer to the job posting for the specific amounts.

When is the bonus earned?

The hiring bonus is considered earned after the eligible employee has successfully completed their performance trial period per District Policy GDQD. This trial period typically lasts ninety (90) calendar days after an employee's hire date (excluding winter break, spring break and/or summer break).

- The hiring bonus will be made as a taxable, additional payment and will be included in the employee's regular paycheck.
- Once an eligible employee meets the 90-day requirement, the Office Manager can submit the "Hiring Bonus" form in Employee Records.

Other Things You Should Know

The Human Resources Department reserves the right to make the final determination about employee eligibility, including whether they are qualified and eligible for hire in PSD. Human Resources reserves the right to end the hiring bonus program at any time if recruitment of positions is no longer necessary, or due to budget constraints.

Positions Eligible:

Bus Operator - Child Nutrition (Hired between March 1st and May 26th 2023) - Child Nutrition Warehouse Worker/Driver (Hired before May 26th 2023 and from: Posting ID 6553) - Maintenance HVAC (Hired from Posting ID: 6137, 6138, or 6139) - Transportation Vehicle Technician (Hired from: Posting ID 5584)