



Poudre School District

HUMAN RESOURCES DEPARTMENT

JOB DESCRIPTION

Job Title: **Nurse**
 Job Family: **Licensed**
 Prepared/Revised Date: **June 26, 2023**

FLSA Status: **Exempt**
 Pay Range: **T Salary Schedule**
 Job Code: **23300**

SUMMARY: Responsible for delivering health care and services in schools and providing other services to allow students to remain in school.

ESSENTIAL DUTIES AND RESPONSIBILITIES: *To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

DESCRIPTION OF JOB TASKS	
1.	Provide health care, perform health assessments, administer medications, and provide first aid and intervention for acute illness and emergencies.
2.	Manage communicable disease outbreaks in schools in collaboration with Larimer County and State of Colorado health officials.
3.	Provide health and safety education and/or counseling for families and children to support student school attendance. Ensure that health department and other community services are accessible to families.
4.	Direct and supervise health technicians regarding immunizations, staff notification of health problems, health care action plans, vision and hearing screenings, and other areas.
5.	Provide professional development for school staff on treatment of student health problems, universal precautions, CPR/First Aid, use of stock medications, and classroom growth and development curriculum.
6.	Maintain records regarding immunizations, chronological history of physical and mental health conditions, and health status of students with the assurance of privacy and confidentiality.
7.	Collaborate with: <ol style="list-style-type: none"> Special Education team to develop health plans and provide consultation and support to staff working with students with special needs. Teachers, support personnel, administrators, and colleagues to improve student outcomes. Colleagues in team and building-based meetings and discussions.
8.	Demonstrate a commitment to: <ol style="list-style-type: none"> Understand, appreciate, and make accommodations for student diversity. Include and engage families in the student's education. Support all Poudre School District policies, procedures, and expectations. Provide personal and professional excellence.
9.	Participate in: <ol style="list-style-type: none"> Department, team, building, and district meetings and discussions. Social, cultural, interscholastic, and extracurricular activities. Professional growth opportunities,
10.	Attend work and arrive in a timely manner.
11.	Perform other duties as assigned.

EDUCATION AND RELATED WORK EXPERIENCE:

- Bachelor's degree in nursing required.
- Experience in public health and/or pediatric health preferred.



LICENSES, REGISTRATIONS, or CERTIFICATIONS:

- Criminal background check required for hire.
- Valid Colorado Special Services license with appropriate endorsement in nursing, or necessary credential to obtain, required.
- Current Colorado nursing license required.
- American Heart Association or Red Cross BLS level CPR and First Aid certifications.
- Instructor training for CPR/First Aid needed within two years of hire, provided by the district.

TECHNICAL SKILLS, KNOWLEDGE, & ABILITIES:

- Oral and written communication skills.
- English language skills.
- Interpersonal relations skills.
- Math and accounting skills.
- Critical thinking and problem-solving skills.
- Bilingual oral and written communication skills preferred.
- Ability to work supportively with other teachers, staff, and administrators to provide an effective learning environment.
- Ability to communicate with students, parents/guardians, staff, and community members.
- Ability to be a part of and work with a team.
- Ability to maintain confidentiality in all aspects of the job.
- Ability to manage multiple priorities.
- Ability to manage multiple tasks with frequent interruptions.
- Ability to model professionalism and have courageous conversations following ethics and principles of nursing practice.
- Ability and willingness to train, delegate, and supervise nursing procedures, allowable in Colorado Nurse Practice Act, to unlicensed assistive personnel who are employed by Poudre School District.
- Ability to maintain honesty and integrity in all aspects of the job.
- Ability and willingness to adhere to attendance requirements, including regular and punctual employee presence.
- Ability to promote and follow Board of Education policies, District policies, administrative guidelines, and building and department procedures.
- Ability to communicate, interact, and work effectively and cooperatively with people from diverse ethnic and educational backgrounds.
- Ability to recognize the importance of safety in the workplace, follow safety rules, practice safe work habits, utilize appropriate safety equipment, and report unsafe conditions to the appropriate administrator.

MATERIALS AND EQUIPMENT-OPERATING KNOWLEDGE:

- Operating knowledge of and experience with personal computers and peripherals.
- Operating knowledge of and experience with Microsoft Office and/or other department software packages.
- Operating knowledge of and experience with typical educational/instructional technology equipment and programs.
- Operating knowledge of and experience with typical office equipment.

REPORTING RELATIONSHIPS & DIRECTION/GUIDANCE:

	POSITION TITLE	# of EMPLOYEES
Direct reports:	This job has no direct supervisory responsibilities.	0



PHYSICAL REQUIREMENTS & WORKING CONDITIONS: *The physical demands, work environment factors and mental functions described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

PHYSICAL ACTIVITIES:	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Stand			X	
Walk			X	
Sit			X	
Use hands to finger, handle, or feel		X		
Reach with hands and arms		X		
Climb or balance	X			
Stoop, kneel, crouch, or crawl	X			
Talk				X
Hear				X
Taste	X			
Smell	X			

WEIGHT and FORCE DEMANDS:	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Up to 10 pounds		X	X	
Up to 25 pounds	X	X		
Up to 50 pounds	X	X		
Up to 100 pounds	X			
More than 100 pounds	X			

MENTAL FUNCTIONS:	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Compare			X	
Analyze			X	
Communicate				X
Copy		X		
Coordinate				X
Instruct				X
Compute		X		
Synthesize		X		
Evaluate				X
Interpersonal Skills				X
Compile		X	x	
Negotiate	X	x		

WORK ENVIRONMENT:	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Wet or humid conditions (non-weather)	X			
Work near moving mechanical parts	X			
Work in high, precarious places	X			
Fumes or airborne particles	X			
Toxic or caustic chemicals	X			
Outdoor weather conditions		X		
Extreme cold (non-weather)	X			
Extreme heat (non-weather)	X			
Risk of electrical shock	X			
Work with explosives	X			
Risk of radiation	X			



WORK ENVIRONMENT:	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Vibration	X			

VISION DEMANDS:	Required
No special vision requirements.	
Close vision (clear vision at 20 inches or less)	X
Distance vision (clear vision at 20 feet or more)	X
Color vision (ability to identify and distinguish colors)	
Peripheral vision	
Depth perception	
Ability to adjust focus	X

NOISE LEVEL:	Exposure Level
Very quiet	
Quiet	
Moderate	X
Loud	
Very Loud	