



Poudre School District
Licensed/Teacher Salary Schedule (T)
2019-2020 School Year

*Years of experience for new employees	** STEP 19-20 School Year	LANE/Pay Grade									
		B	C	D	E	F	G	H	I	J	K
		Bach.	Bach. +13 S	Bach. +26 S	Bach. +39 S	Bach. +52 S Or Mster	Masters +13 S	Masters +26 S	Masters +39 S	EdS. Or Masters +52 S	Earned Doc- torate
0-1 yrs	1	38,731	39,661	40,613	41,588	42,586	43,438	44,307	45,193	46,097	47,019
2-3 yrs	2	40,145	41,109	42,095	43,106	44,140	45,023	45,924	46,843	47,780	48,735
4 yrs	3	41,610	42,609	43,631	44,679	45,751	46,666	47,600	48,553	49,524	50,514
5 yrs	4	43,129	44,164	45,224	46,310	47,421	48,369	49,337	50,325	51,332	52,358
6 yrs	5	44,703	45,776	46,875	48,000	49,152	50,134	51,138	52,162	53,206	54,269
7 yrs	6	46,335	47,447	48,586	49,752	50,946	51,964	53,005	54,066	55,148	56,250
8 yrs	7	48,026	49,179	50,359	51,568	52,806	53,861	54,940	56,039	57,161	58,303
9 yrs	8	49,779	50,974	52,197	53,450	54,733	55,827	56,945	58,084	59,247	60,431
	9	50,812	52,835	54,102	55,401	56,731	57,865	59,023	60,204	61,410	62,637
	10	51,066	53,931	56,077	57,423	58,802	59,977	61,177	62,401	63,651	64,923
	11	51,321	54,201	57,241	59,519	60,948	62,166	63,410	64,679	65,974	67,293
	12	51,578	54,472	57,527	60,754	63,173	64,435	65,724	67,040	68,382	69,749
	13	51,836	54,744	57,815	61,058	64,484	66,787	68,123	69,487	70,878	72,295
	14	52,095	55,018	58,104	61,363	64,806	68,173	70,609	72,023	73,465	74,934
	15	52,355	55,293	58,395	61,670	65,130	68,514	72,074	74,652	76,146	77,669
	16	52,617	55,569	58,687	61,978	65,456	68,857	72,434	76,201	78,925	80,504
	17	52,880	55,847	58,980	62,288	65,783	69,201	72,796	76,582	80,563	83,442
	18	53,144	56,126	59,275	62,599	66,112	69,547	73,160	76,965	80,966	85,173
	19	53,410	56,407	59,571	62,912	66,443	69,895	73,526	77,350	81,371	85,599
	20	53,544	56,689	59,869	63,227	66,775	70,244	73,894	77,737	81,778	86,027
	21	53,544	56,831	60,168	63,543	67,109	70,595	74,263	78,126	82,187	86,457
	22	53,544	56,831	60,318	63,861	67,445	70,948	74,634	78,517	82,598	86,889
	23	53,544	56,831	60,318	64,021	67,782	71,303	75,007	78,910	83,011	87,323
	24	53,544	56,831	60,318	64,021	67,951	71,660	75,382	79,305	83,426	87,760
	25	53,544	56,831	60,318	64,021	67,951	71,839	75,759	79,702	83,843	88,199
	26	53,544	56,831	60,318	64,021	67,951	71,839	75,948	80,101	84,262	88,640
	27	53,544	56,831	60,318	64,021	67,951	71,839	75,948	80,301	84,683	89,083
	28	53,544	56,831	60,318	64,021	67,951	71,839	75,948	80,301	84,895	89,528

Amounts are listed based on the standard licensed calendar of 186 days, assignments less than 186 days per year will be prorated.

* **Employees new to PSD** will be placed at the lane for their highest completed degree and are awarded up to 9 years of verifiable service credit except in hard-to-fill (or high needs) areas. Retired PSD teachers will be placed at 14 years of experience on the current salary schedule unless SVEI was received in 2010 or 2011.

** **Steps are not equivalent to years of service.**

*** PSD licensed staff that are rehired and who previously resigned from a licensed position due to a documented medical leave, will have their placement on the salary schedule reviewed by HR.