



**Poudre School District
Athletic Coaching Stipend Schedule (C)
2018-2019 School Year**

Step	Grade													
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1	268	530	771	961	1,172	1,527	1,917	2,263	2,644	3,018	3,381	3,744	4,133	3,857
2	284	557	872	998	1,243	1,605	1,993	2,404	2,778	3,158	3,567	3,931	4,373	
3	301	584	888	1,045	1,293	1,686	2,096	2,523	2,918	3,335	3,708	4,133	4,535	
4	318	613	931	1,086	1,323	1,785	2,175	2,610	3,072	3,470	3,885	4,311	4,763	
5	335	637	948	1,133	1,403	1,853	2,263	2,734	3,158	3,637	4,091	4,481	4,952	
6	357	665	976	1,189	1,447	1,917	2,376	2,866	3,300	3,744	4,222	4,683	5,155	
7	376	692	1,017	1,234	1,498	1,984	2,466	2,974	3,451	3,896	4,400	4,873	5,359	
8	391	720	1,037	1,290	1,579	2,058	2,581	3,080	3,567	4,091	4,588	5,094	5,552	
9	410	744	1,102	1,324	1,605	2,138	2,644	3,158	3,692	4,214	4,738	5,251	5,764	
10	426	771	1,128	1,370	1,678	2,207	2,741	3,293	3,829	4,384	4,916	5,430	5,953	

Middle School Extra Duty - Athletics

Job Code	Position	Grade	Job Code	Position	Grade
40AKD	Coach Basketball Head Boys	G	40AUH	Coach Unified Sports Basketball Head	E
40AKF	Coach Basketball Head Girls	G	40AWP	Coach Wrestling Assistant	E
40AFN	Coach Football Assistant	E	40AWD	Coach Wrestling Head	F
40AFD	Coach Football Head	G	40B72	Coach Golf Boys	F
40ASF	Coach Softball Head	F	40B82	Coach Golf Girls	F
40ASN	Coach Softball Assistant	E	40B74	Coach Tennis Head	F
40ATP	Coach Track Assistant Coed	E	40B75	Coach Tennis Assistant	E
40ATE	Coach Track Head Coed	G	40ACH	Coach Cross Country Head	F
40AVD	Coach Volleyball Head	G	40ACA	Coach Cross Country Assistant	E
40AUA	Coach Unified Sports Basketball Assistant	D			

Senior High Extra Duty - Athletics

Job Code	Position	Grade	Job Code	Position	Grade
40CBR	Coach Baseball Assistant	H	40CCR	Coach Soccer Assistant Boys	H
40CBG	Coach Baseball Head	J	40CCT	Coach Soccer Assistant Girls	H
40CKR	Coach Basketball Assistant Boys	J	40CCG	Coach Soccer Head Boys	J
40CKT	Coach Basketball Assistant Girls	J	40CCJ	Coach Soccer Head Girls	J
40CKG	Coach Basketball Head Boys	M	40CST	Coach Softball Assistant	G
40CKJ	Coach Basketball Head Girls	M	40CSJ	Coach Softball Head	I
40D42	Coach Cheerleader Head	J	40CRH	Coach Strength	G
40D43	Coach Cheerleader Assistant	F	40CDR	Coach Swimming Assistant Boys	H
40CXS	Coach Cross Country Assistant Coed	G	40CDT	Coach Swimming Assistant Girls	H
40CXH	Coach Cross Country Head Coed	H	40CDG	Coach Swimming Head Boys	J
40CDK	Coach Diving Assistant District	H	40CDJ	Coach Swimming Head Girls	J
40CDH	Coach Diving Head District	J	40CNR	Coach Tennis Assistant Boys	G
40CHL	Coach Field Hockey Assistant District	H	40CNT	Coach Tennis Assistant Girls	G
40CHB	Coach Field Hockey Head District	J	40CNG	Coach Tennis Head Boys	H
40CIH	Coach Ice Hockey Head District	J	40CNJ	Coach Tennis Head Girls	H
40CIA	Coach Ice Hockey Assistant District	H	40CTS	Coach Track Assistant Coed	I
40CFR	Coach Football Assistant	J	40CTH	Coach Track Head Coed	K
40CFG	Coach Football Head	M	40CBB	Coach Unified Sports Basketball Assistant	F
40CJG	Coach Golf Head Boys	H	40CUB	Coach Unified Sports Basketball Head	G
40CJJ	Coach Golf Head Girls	H	40CCC	Coach Unified Sports Cheerleader Assistant	F
40CJN	Coach Golf Assistant Boys	C	40CUC	Coach Unified Sports Cheerleader Head	G
40CJQ	Coach Golf Assistant Girls	C	40CFF	Coach Unified Sports Flag Football Assistant	F
40CGT	Coach Gymnastics Assistant	H	40CUF	Coach Unified Sports Flag Football Head	G
40CGJ	Coach Gymnastics Head	J	40CSS	Coach Unified Sports Soccer Assistant	F
40CLS	Coach Lacrosse Assistant District Boys	H	40CUS	Coach Unified Sports Soccer Head	G
40CLJ	Coach Lacrosse Assistant District Girls	H	40CVT	Coach Volleyball Assistant	H
40CLH	Coach Lacrosse Head District Boys	J	40CVJ	Coach Volleyball Head	K
40CLG	Coach Lacrosse Head District Girls	J	40CWR	Coach Wrestling Assistant	H
40CNS	Coach Nordic Ski Head District	K	40CWG	Coach Wrestling Head	K
40CNQ	Coach Nordic Ski Assistant District	I			

*Refer to page 2 for staffing ratios

**Athletic Coach Staffing Ratios
2017-2018 School Year**

Approved May 2016

HIGH SCHOOL LEVEL									
SPORT	PROGRAM TYPE	TIER	RATIO	BASELINE LEVELS	BASELINE STAFFING		TRIGGER #	TRIGGER MARKS	SPORT SPECIFIC CONSIDERATIONS
					HEAD	ASST			
Baseball	School-based	1	12:1	(3) - C, JV, VAR	1	3	+6	54, 66, 78	None
Basketball (B/G)	School-based	2	14:1	(4) - D, C, JV, VAR	1	3	+7	63, 77	None
Cheerleading	School-based	1	12:1	(2) - JV and VAR	1	1	+6	N/A	Schools that compete in CHSAA state meet requiring stunting or tumbling are allotted 1 additional assistant coach. Cheerleading has two seasons.
Cross Country (Coed)	School-based	3	16:1	(1) - VAR	1	3	+8	72, 88, 104	None
Field Hockey	District-wide	1	12:1	(1) - VAR	1	1	+6	30, 42, 54	None
Football	School-based	1	12:1	(3) - C, JV, VAR	1	8	+6	114, 126, 138, 150	Positional area requirement.
Golf (B/G)	School-based	3	16:1	(2) - JV and VAR	1	1	+8	N/A	Roster is capped due to course limitations.
Gymnastics	School-based	1	12:1	(1) - VAR	1	1	+6	30, 42	Two schools currently offer gymnastics (FCHS and RMHS).
Ice Hockey	District-wide, P2P	1	12:1	(2) - JV and VAR	1	3	+8	N/A	Roster is capped due to CHSAA by-laws.
Lacrosse (B/G)	District-wide	2	14:1	(3) - C, JV, VAR	1	8	+7	133, 145	Schools are allotted 3 coaches per level as a baseline. If program only has two levels, baseline would be 1 Head and 5 Assistants.
Soccer (B/G)	School-based	2	14:1	(4) - D, C, JV, VAR	1	3	+7	63, 77	None
Softball	School-based	1	12:1	(3) - C, JV, VAR	1	3	+6	54, 66, 78	None
Strength	School-based	N/A	N/A	1 per school	1	0	N/A	N/A	Each high school is allotted one strength coach in each of four seasons (Fall, Winter, Spring and Summer).
Swimming and Diving (B/G)	School-based	1	12:1	(2) - JV and VAR	1	1	+6	42, 54, 66, 78	PSD employs 2 Head Diving Coaches that serve 2 schools each in addition to the Head Swimming Coach for each program.
Tennis (B/G)	School-based	3	16:1	(2) - JV and VAR	1	1	+8	40, 56, 72	None
Track and Field (Coed)	School-based	3	16:1	(2) - JV and VAR	1	6	+8	120, 136, 148	Event area requirement.
Unified Program	School-based	N/A	N/A	Varsity	1	1	N/A	N/A	Per school, per sport.
Volleyball	School-based	2	14:1	(3) - C, JV, VAR	1	3	+7	63, 77	None
Wrestling	School-based	1	12:1	(2) - JV and VAR	1	2	+6	42, 54, 66	None

MIDDLE SCHOOL LEVEL										
SPORT	PROGRAM TYPE	GRADES	TIER	RATIO	BASELINE LEVELS	BASELINE		TRIGGER #	TRIGGER MARKS	SPORT SPECIFIC CONSIDERATIONS
						HEAD	ASST			
Basketball (B/G)	School-based	7th-8th	2	16:1	7th and 8th - JV and VAR	1	0	N/A	N/A	Cut sport below ratio. 1 Head Coach per grade level.
Cross Country (Coed)	School-based	6th-8th	2	16:1	Varsity	1	1	+8	40, 56, 72	Practice conditions require higher tier.
Football	School-based	7th-8th	1	14:1	7th and 8th - JV and VAR	2	4	+7	77, 91	*Positional area requirement per grade level.
Golf (B/G)	School-based	6th-8th	3	18:1	Varsity	1	0	+9	N/A	Cut sport below ratio. 1 Head Coach per gender.
Softball	School-based	7th-8th	1	14:1	JV and Varsity	1	2	+7	49, 63	None
Tennis (B/G)	School-based	7th-8th	4	25:1	JV and Varsity	1	1	+12	37, 62, 89	None
Track and Field (Coed)	School-based	6th-8th	4	25:1	Varsity	1	4	+12	131, 156, 181, 206	None
Unified Program	School-based	6th-8th	N/A	N/A	Varsity	1	1	N/A	N/A	Per school, per sport.
Volleyball	School-based	7th-8th	2	16:1	7th and 8th -JV and VAR	1	0	N/A	N/A	Cut sport below ratio. 1 Head coach per grade level.
Wrestling	School-based	7th-8th	1	14:1	JV and Varsity	1	1	+7	35, 49, 63, 77	None

Criteria to Add a Coach				Process					
Met trigger for specific sport				Contact HR to begin hiring process.					
Adding a level beyond baseline levels for sport				AD must obtain approval from District Athletic Office, Human Resources and Assistant Superintendent of Secondary Schools (submit to DAD in writing).					
Unique circumstances (i.e. practice or compete at different venues, etc.)				AD must obtain approval from District Athletic Office, Human Resources and Assistant Superintendent of Secondary Schools (submit to DAD in writing).					

*Schools may assign assistant coaches at grade levels where numbers require additional supervision in the sport of MS Football.