



Poudre School District
Classified Hourly Salary Schedule (H)
2026-2027 School Year

| Job Code | Job Description | Grade | Min | Max |
|--|---|--------------|------------|------------|
| CHILD NUTRITION SERVICES | | | | |
| 60725 | CHILD NUTRITION TEAM MEMBER | CN10H | 17.91 | 25.07 |
| 60735 | CHILD NUTRITION TEAM RELIEF | CN15H | 20.86 | 29.20 |
| 61620 | CHILD NUTRITION WAREHOUSE WORKER/DRIVER I | CN20H | 22.04 | 30.86 |
| 60710 | CHILD NUTRITION ASSISTANT MANAGER | CN25H | 22.82 | 31.96 |
| 61621 | CHILD NUTRITION WAREHOUSE WORKER/DRIVER II | CN30H | 23.11 | 32.35 |
| 62311 | CHILD NUTRITION APPLIANCE MASTER | CN40H | 23.64 | 33.09 |
| 50125 | CHILD NUTRITION SUPPLY COORDINATOR | CN45H | 24.43 | 34.20 |
| 60740 | CHILD NUTRITION MANAGER ELEMENTARY | CN47H | 24.69 | 34.57 |
| 60737 | CHILD NUTRITION MANAGER SPECIAL PROGRAMS | CN47H | 24.69 | 34.57 |
| 61602 | CHILD NUTRITION WAREHOUSE SUPERVISOR | CN48H | 25.09 | 35.13 |
| 60750 | CHILD NUTRITION MANAGER SECONDARY/SPLIT CAMPUS | CN49H | 25.67 | 35.94 |
| 38230 | CHILD NUTRITION TECHNICIAN | CN50H | 26.10 | 36.55 |
| 60780 | CHILD NUTRITION TEAM TRAINER & SUPPORT | CN55H | 26.76 | 37.45 |
| 33101 | NUTRITION COORDINATOR | CN60H | 27.81 | 38.93 |
| CUSTODIAL | | | | |
| 60800 | CUSTODIAN | CS05H | 17.91 | 25.07 |
| 60811 | CUSTODIAN NIGHT ELEMENTARY/SMALL SCHOOL | CS10H | 21.93 | 30.70 |
| 60831 | CUSTODIAN HEAD ELEMENTARY/SMALL SCHOOL | CS20H | 23.08 | 32.32 |
| 60832 | CUSTODIAN HEAD RELIEF | CS20H | 23.08 | 32.32 |
| 60821 | CUSTODIAN NIGHT LEAD MIDDLE SCHOOL | CS20H | 23.08 | 32.32 |
| 60834 | CUSTODIAN NIGHT LEAD HIGH SCHOOL | CS25H | 24.27 | 33.97 |
| 60840 | CUSTODIAN HEAD MIDDLE SCHOOL | CS27H | 24.82 | 34.74 |
| 60855 | CUSTODIAL EQUIPMENT TECH/FLOORING PROJECT COORD | CS40H | 25.33 | 35.45 |
| 60851 | CUSTODIAN HEAD HIGH SCHOOL | CS42H | 25.61 | 35.84 |
| 60865 | CUSTODIAL NIGHT TRAINER/SUPERVISOR | CS50H | 29.09 | 40.73 |
| FINANCE | | | | |
| 50103 | BOOKKEEPER INTEGRATED SERVICES | FN10H | 22.24 | 31.14 |
| 50104 | FINANCE SPECIALIST | FN15H | 24.54 | 34.35 |
| 50106 | PAYROLL SPECIALIST | FN20H | 31.00 | 43.40 |
| INFORMATION TECHNOLOGY | | | | |
| 38242 | IT SUPPORT CENTER SPECIALIST | IT15H | 20.37 | 28.53 |
| 38219 | APPLICATIONS SUPPORT ANALYST I | IT45H | 28.53 | 39.95 |
| 38246 | IT FIELD SUPPORT SPECIALIST | IT45H | 28.53 | 39.95 |
| 38227 | TECHNICAL SUPPORT SPECIALIST I | IT45H | 28.53 | 39.95 |
| 38232 | APPLICATIONS SUPPORT ANALYST II | IT55H | 33.27 | 46.58 |
| 38229 | TECHNICAL SUPPORT SPECIALIST II | IT55H | 33.27 | 46.58 |
| INSTRUCTIONAL SUPPORT | | | | |
| 41403 | CROSSING GUARD | PT05H | 16.69 | 23.36 |
| 41701 | PARAPROFESSIONAL NON INSTRUCTIONAL | PT05H | 16.69 | 23.36 |
| 41503 | PARAPROFESSIONAL EARLY CHILDHOOD | PT07H | 18.35 | 25.69 |
| 41509 | PARAPROFESSIONAL INSTRUCTIONAL K-12 | PT07H | 18.35 | 25.69 |
| 41901 | PARAPROFESSIONAL TITLE I | PT07H | 18.35 | 25.69 |
| 41540 | PARAPROFESSIONAL MUSIC | PT10H | 19.19 | 26.86 |
| 41407 | STUDENT MONITOR | PT10H | 19.19 | 26.86 |
| 41606 | PARAPROFESSIONAL INTEGRATED SERVICES I | PT12H | 19.65 | 27.51 |
| 41640 | PARAPROFESSIONAL INTEGRATED SERVICES I - SBB | PT12H | 19.65 | 27.51 |
| 41402 | CAMPUS MONITOR | PT15H | 20.02 | 28.02 |
| 41570 | PARAPROFESSIONAL 504 | PT15H | 20.02 | 28.02 |
| INSTRUCTIONAL SUPPORT (continued) | | | | |
| 41413 | PARAPROFESSIONAL BEHAVIOR SUPPORT | PT15H | 20.02 | 28.02 |



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| 41603 | PARAPROFESSIONAL EARLY CHILDHOOD INTEGRATED SERVICES | PT15H | 20.02 | 28.03 |
| 41630 | PARAPROFESSIONAL INTEGRATED SERVICES MEDICAL | PT15H | 20.02 | 28.03 |
| 41608 | PARAPROFESSIONAL VOCATIONAL | PT15H | 20.02 | 28.02 |
| 41800 | TUTOR | PT15H | 20.02 | 28.02 |
| 41625 | PARAPROFESSIONAL INTEGRATED SERVICES II | PT17H | 20.42 | 28.59 |
| 41645 | PARAPROFESSIONAL INTEGRATED SERVICES II - SBB | PT17H | 20.42 | 28.59 |
| 41607 | PARAPROFESSIONAL INTEG SVCS II TRANSITION PATHWAYS (18-21) | PT17H | 20.42 | 28.59 |
| 41425 | BEHAVIOR INTERVENTION TECHNICIAN STUDENT SERVICES | PT20H | 21.41 | 29.98 |
| 40201 | CAREER CENTER COORDINATOR | PT20H | 21.41 | 29.98 |
| 40705 | COORDINATOR ENRICHMENT | PT20H | 21.41 | 29.98 |
| 41812 | IN-BUILDING FLOATING SUPPORT SBB | PT20H | 21.41 | 29.98 |
| 41690 | IN-BUILDING FLOATING SUPPORT INTEGRATED SERVICES | PT20H | 21.41 | 29.98 |
| 41670 | INTEGRATED SERVICES CENTER-BASED FLOATING SUPPORT | PT20H | 21.41 | 29.98 |
| 41513 | PARAPROFESSIONAL ENGLISH LANGUAGE DEVELOPMENT (ELD) | PT20H | 21.41 | 29.98 |
| 41580 | PARAPROFESSIONAL NEWCOMER MENTAL HEALTH | PT20H | 21.41 | 29.98 |
| 41635 | REGISTERED BEHAVIORAL TECHNICIAN | PT20H | 21.41 | 29.98 |
| 41420 | STUDENT SAFETY SPECIALIST | PT20H | 21.41 | 29.98 |
| 42401 | AUDIOLOGY ASSISTANT | PT25H | 24.28 | 34.00 |
| 40901 | LICENSED PRACTICAL NURSE-MEDICALLY COMPLEX | PT25H | 24.28 | 33.99 |
| 41660 | VISION AND ACCESSIBILITY ASSISTANT | PT25H | 24.28 | 34.00 |
| 42001 | BRAILLIST | PT26H | 24.52 | 34.33 |
| 41655 | PARAPROFESSIONAL TRAINER & SUPPORT COACH | PT27H | 25.74 | 36.04 |
| 42100 | CERTIFIED OCCUPATIONAL THERAPY ASSISTANT | PT30H | 28.83 | 40.35 |
| 24101 | SPEECH LANGUAGE PATHOLOGY ASSISTANT | PT30H | 28.83 | 40.35 |
| 41001 | SIGN LANGUAGE INTERPRETER TUTOR | PT35H | 29.84 | 41.76 |
| MAINTENANCE | | | | |
| 63001 | UTILITY DRIVER | MT18H | 22.30 | 31.21 |
| 62404 | PAINTING TECHNICIAN I | MT20H | 23.75 | 33.25 |
| 62605 | PLUMBER APPRENTICE | MT20H | 23.75 | 33.25 |
| 62205 | LOCKSMITH TECHNICIAN | MT20H | 23.75 | 33.25 |
| 61205 | UTILITY LOCATOR & FACILITIES SUPPORT | MT20H | 23.75 | 33.25 |
| 61625 | WAREHOUSE & DELIVERY SERVICES LEAD WORKER | MT22H | 24.58 | 34.41 |
| 62001 | HVAC TECHNICIAN | MT25H | 25.15 | 35.21 |
| 62402 | PAINTING TECHNICIAN II | MT25H | 25.15 | 35.21 |
| 62607 | PLUMBER TECHNICIAN | MT25H | 25.15 | 35.21 |
| 33305 | ENERGY & SUSTAINABILITY TECHNICIAN | MT25H | 25.15 | 35.21 |
| 60302 | CARPENTER JOURNEYMAN | MT30H | 26.53 | 37.14 |
| 62200 | LOCKSMITH JOURNEYMAN | MT30H | 26.53 | 37.14 |
| 60301 | CARPENTER MASTER | MT35H | 30.87 | 43.22 |
| 61201 | DISTRICT THEATER TECHNICIAN | MT35H | 30.87 | 43.22 |
| 61102 | ELECTRICIAN JOURNEYMAN | MT35H | 30.87 | 43.22 |
| 62003 | HVAC TECHNICIAN JOURNEYMAN | MT35H | 30.87 | 43.22 |
| 62203 | LOCKSMITH MASTER | MT35H | 30.87 | 43.22 |
| 36401 | CAD/GIS SPECIALIST | MT37H | 31.98 | 44.77 |
| 62602 | PLUMBER JOURNEYMAN | MT37H | 31.98 | 44.77 |
| 62007 | CONTROLS SPECIALIST | MT40H | 34.55 | 48.37 |
| 61101 | ELECTRICIAN MASTER | MT40H | 34.55 | 48.37 |
| 62004 | HVAC TECHNICIAN MASTER | MT40H | 34.55 | 48.37 |
| 62603 | PLUMBER MASTER | MT40H | 34.55 | 48.37 |
| MAINTENANCE (continued) | | | | |
| 62005 | CONTROLS DEPARTMENT HEAD | MT45H | 36.41 | 50.98 |



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| 61103 | ELECTRICIAN DEPARTMENT HEAD | MT45H | 36.41 | 50.98 |
| 62002 | HVAC DEPARTMENT HEAD | MT45H | 36.41 | 50.98 |
| 62601 | PLUMBER DEPARTMENT HEAD | MT45H | 36.41 | 50.98 |
| 60315 | STRUCTURAL DEPARTMENT HEAD | MT45H | 36.41 | 50.98 |
| OUTDOOR SERVICES | | | | |
| 61913 | OUTDOOR SERVICES TECHNICIAN | OS15H | 23.35 | 32.69 |
| 61910 | OUTDOOR SERVICES MECHANIC | OS20H | 24.08 | 33.71 |
| 61306 | OUTDOOR SERVICES LEAD TECHNICIAN | OS25H | 27.77 | 38.87 |
| 61303 | OUTDOOR SERVICES LEAD MECHANIC | OS26H | 28.34 | 39.67 |
| 61325 | IRRIGATION & LANDSCAPE SPECIALIST | OS27H | 28.76 | 40.27 |
| PROGRAM SPECIALIST | | | | |
| 40601 | MENTAL HEALTH SPECIALIST INTERN | PS10H | 17.50 | 17.50 |
| 40504 | EARLY CHILDHOOD FAMILY MENTOR | PS15H | 22.38 | 31.34 |
| 40710 | EXTENDED LEARNING OPPORTUNITY AREA SPECIALIST | PS15H | 22.38 | 31.34 |
| 40203 | COLLEGE & CAREER SPECIALIST | PS17H | 22.82 | 31.97 |
| 40202 | CONCURRENT ENROLLMENT SPECIALIST | PS17H | 22.82 | 31.97 |
| 40541 | EARLY CHILDHOOD ENROLLMENT NAVIGATOR | PS22H | 24.10 | 33.75 |
| 40536 | GRADUATION ADVOCATE | PS22H | 24.10 | 33.75 |
| 40526 | EARLY CHILDHOOD FAMILY SPECIALIST | PS25H | 24.36 | 34.10 |
| 40520 | LCE FAMILY LIAISON | PS25H | 24.36 | 34.10 |
| 40535 | LCE MCKINNEY-VENTO FAMILY ADVOCATE | PS25H | 24.36 | 34.10 |
| 42303 | SWAP SPECIALIST | PS25H | 24.36 | 34.10 |
| 33516 | PROGRAM SPECIALIST SART | PS26H | 24.73 | 34.62 |
| 40550 | LCE DIGITAL EQUITY LIAISON | PS27H | 24.85 | 34.78 |
| 40523 | EARLY CHILDHOOD FAMILY MENTOR COACH | PS30H | 25.74 | 36.04 |
| 40548 | LCE FAMILY, SCHOOL, COMMUNITY PARTNERSHIP ADVOCATE | PS30H | 25.74 | 36.04 |
| 40537 | LCE MCKINNEY-VENTO DISTRICT FAMILY ADVOCATE | PS30H | 25.74 | 36.04 |
| 42305 | SWAP ENHANCED SERVICES PROVIDER | PS30H | 25.74 | 36.04 |
| 40516 | EARLY CHILDHOOD PARENT EDUCATION SPECIALIST | PS33H | 26.17 | 36.63 |
| 40534 | LCE MCKINNEY-VENTO DISTRICT FAMILY ADVOCATE LEAD | PS34H | 28.06 | 39.28 |
| 50641 | LCE LOGISTICS & DATA SPECIALIST | PS35H | 28.51 | 39.92 |
| 50640 | LANGUAGE, CULTURE, EQUITY SPECIALIST | PS40H | 29.80 | 41.72 |
| SCHOOL CLERICAL | | | | |
| 506H8 | SCHOOL OFFICE ASSISTANT | SC13H | 20.04 | 28.07 |
| 40900 | HEALTH TECHNICIAN | SC14H | 20.36 | 28.51 |
| 506H7 | SCHOOL SECRETARY | SC15H | 21.28 | 29.79 |
| 506L7 | ATHLETICS SECRETARY-HIGH SCHOOL | SC25H | 22.37 | 31.32 |
| 506L8 | ATHLETICS SECRETARY-MIDDLE SCHOOL | SC25H | 22.37 | 31.31 |
| 51601 | REGISTRAR | SC25H | 22.37 | 31.32 |
| 50123 | SCHOOL BOOKKEEPER | SC25H | 22.37 | 31.32 |
| 40910 | HEALTH TECHNICIAN SUPPORT COACH | SC27H | 23.59 | 33.03 |
| 50910 | SCHOOL OFFICE MANAGER | SC30H | 26.77 | 37.48 |
| SCHOOL MEDIA & INSTRUCTIONAL TECHNOLOGY | | | | |
| 41114 | COMPUTER LAB TECHNICIAN | SM15H | 18.35 | 25.69 |
| 41139 | MEDIA TECH ASSISTANT I | SM15H | 18.35 | 25.69 |
| 41142 | MEDIA TECH ASSISTANT II | SM20H | 20.37 | 28.53 |
| 41149 | TECHNOLOGY SITE ASSISTANT | SM27H | 24.93 | 34.91 |
| 41169 | MEDIA TECH CENTER SITE MANAGER | SM29H | 28.05 | 39.28 |
| 38205 | TECHNOLOGY SYSTEMS SITE MANAGER I | SM30H | 31.86 | 44.60 |
| 38206 | TECHNOLOGY SYSTEMS SITE MANAGER II | SM50H | 35.42 | 49.59 |
| SECURITY | | | | |
| 63601 | CAMPUS SECURITY OFFICER | SY20H | 24.35 | 34.10 |



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| 62308 | ELECTRONICS SPECIALIST I | SY27H | 24.72 | 34.61 |
| 63602 | CAMPUS SECURITY OFFICER LEAD | SY28H | 28.02 | 39.23 |
| 62309 | ELECTRONICS SPECIALIST II | SY30H | 30.46 | 45.41 |
| SUPPORT SERVICES ADMINISTRATIVE | | | | |
| 506Q9 | ADMINISTRATIVE OFFICE ASSISTANT | SS25H | 18.69 | 26.18 |
| 506D2 | DEPARTMENT SECRETARY | SS35H | 20.86 | 29.20 |
| 50603 | DEPARTMENT TECHNICIAN I | SS35H | 20.86 | 29.20 |
| 506B6 | INSTRUCTIONAL MATERIALS RESOURCE TECHNICIAN | SS36H | 21.00 | 29.40 |
| 51509 | RECORDS COMPLIANCE SPECIALIST | SS39H | 22.72 | 31.80 |
| 506R5 | OPERATIONS SUPPORT SPECIALIST | SS40H | 23.75 | 33.25 |
| 50601 | OFFICE MANAGER SUPPORT SERVICES | SS43H | 25.28 | 35.41 |
| 506B7 | TEXTBOOK PROGRAM MANAGER | SS44H | 25.41 | 35.58 |
| 50605 | DEPARTMENT TECHNICIAN II | SS45H | 26.10 | 36.55 |
| 35801 | DISTRICT TRANSLATOR | SS45H | 26.10 | 36.55 |
| 35802 | LCE IEP INTERPRETER/TRANSLATOR | SS45H | 26.10 | 36.55 |
| 506R4 | OPERATIONS SUPPORT SPECIALIST LEAD | SS45H | 26.10 | 36.55 |
| 50690 | MEDICAID PROGRAM ASSISTANT | SS45H | 26.10 | 36.55 |
| 50611 | PROFESSIONAL LEARNING SYSTEMS SPECIALIST | SS45H | 26.10 | 36.55 |
| 50685 | ATHLETIC MARKETING SPECIALIST | SS55H | 27.81 | 38.93 |
| 33902 | RISK MANAGEMENT INSURANCE & COI ADMINISTRATOR | SS57H | 27.87 | 39.02 |
| 506Q2 | ADMINISTRATIVE ASSISTANT | SS60H | 28.51 | 39.92 |
| 50686 | DISTRICT ATHLETICS/ACTIVITIES COORDINATOR | SS64H | 28.99 | 40.58 |
| 50210 | HUMAN RESOURCES SPECIALIST | SS65H | 29.19 | 40.88 |
| 506D3 | ADMINISTRATIVE ASSISTANT-LEGAL COUNSEL & BOE SECRETARY | SS66H | 29.29 | 41.01 |
| 50610 | EMPLOYEE ASSISTANCE SERVICES (EAS) SPECIALIST | SS67H | 29.84 | 41.77 |
| 506G6 | ADMINISTRATIVE ASSISTANT-ASST SUPERINTENDENTS OFFICE | SS68H | 30.55 | 42.77 |
| 32906 | BENEFITS COORDINATOR | SS68H | 30.55 | 42.77 |
| 32907 | WELLNESS SPECIALIST | SS68H | 30.55 | 42.77 |
| 38214 | DISTRICT MEDIA SERVICES MANAGER | SS69H | 31.60 | 44.23 |
| 34105 | PARALEGAL | SS70H | 34.68 | 48.55 |
| TRANSPORTATION | | | | |
| 41405 | PARAPROFESSIONAL BUS ATTENDANT I | TP12H | 17.91 | 25.07 |
| 41414 | PARAPROFESSIONAL BUS ATTENDANT II | TP15H | 20.02 | 28.02 |
| 63002 | NON CDL OPERATOR | TP15H | 20.02 | 28.02 |
| 60200 | BUS OPERATOR | TP20H | 23.58 | 33.01 |
| 60205 | BUS OPERATOR LEAD | TP45H | 25.35 | 35.49 |
| 60202 | BUS OPERATOR TRAINER | TP45H | 25.35 | 35.49 |
| 50401 | DISPATCHER | TP45H | 25.35 | 35.49 |
| 50616 | PARTS COORDINATOR | TP45H | 25.35 | 35.49 |
| 50402 | ROUTE PLANNER | TP46H | 26.34 | 36.89 |
| 50404 | ROUTE PLANNER LEAD | TP47H | 27.33 | 38.25 |
| 62901 | VEHICLE TECHNICIAN I | TP47H | 27.33 | 38.25 |
| 50405 | ACTIVITIES SCHEDULER | TP48H | 27.60 | 38.63 |
| 62902 | VEHICLE TECHNICIAN II | TP50H | 29.43 | 41.20 |
| 62903 | VEHICLE TECHNICIAN III | TP55H | 30.69 | 42.97 |
| 62904 | VEHICLE MAINTENANCE SHOP FOREMAN | TP60H | 32.00 | 44.80 |