



**Poudre School District**  
**Administrator and Professional Salary Schedule**  
**2023-2024 School Year**

Grade	Position	Type	Job Code	Min	Max	Days	
A	Assistant Superintendent of Schools	A	10201	138,785	191,523	260	
	Chief Finance Officer	A	10231	138,785	191,523	260	
	Chief Human Resources Officer	A	10217	138,785	191,523	260	
	Chief Information Officer	A	10225	138,785	191,523	260	
	Chief Institutional Effectiveness Officer	A	10219	138,785	191,523	260	
	Chief Operations Officer	A	10233	138,785	191,523	260	
	Chief of Staff	A	32475	138,785	191,523	260	
	Chief Technology Officer	A	10221	138,785	191,523	260	
	General Counsel	A	34104	138,785	191,523	260	
	B	no positions			132,175	182,402	260
C	Senior Executive Director of Student Services	A	10224	127,091	175,386	260	
D	Executive Director of Integrated Services	A	10214	122,204	168,642	260	
E	Director of Finance/Controller	A	10311	117,500	162,150	260	
F	Director of Facilities	A	10338	112,978	155,910	260	
	Director of Integrated Services	A	10404	112,978	155,910	260	
	Director of Professional Learning	A	10432	112,978	155,910	260	
	Principal Middle School/High School	A	10512	112,978	155,910	230	
	Principal High School	A	10504	112,978	155,910	230	
G	no positions			108,632	149,912	260	
H	Director of Human Resources	A	10313	104,451	144,142	260	
	Director of IT Infrastructure & Technical Services	A	10325	104,451	144,142	260	
	Director of IT Software Development & Support	A	10321	104,451	144,142	260	
	Director of IT Technical Supp Svcs & User Security	A	10328	104,451	144,142	260	
	Director of Records & Risk Management	A	33901	104,451	144,142	260	
	Director of Talent Acquisition & Retention	A	10318	104,451	144,142	260	
	Principal Alternative High School	A	10505	101,271	139,754	223	
	Principal Alternative & Secondary Summer School	A	10505	101,271	139,754	223	
	Principal K-12	A	10510	101,271	139,754	223	
	Principal Middle School	A	10502	101,271	139,754	223	
I	Director of Early Childhood	A	10407	100,434	138,599	260	
	Principal Elementary	A	10501	95,194	131,367	218	
J	Director of Athletics & Activities	A	10320	96,569	133,265	260	
	Director of Budget	A	10312	96,569	133,265	260	
	Director of Career & Innovation	A	10413	96,569	133,265	260	
	Director of Child Nutrition	A	10303	96,569	133,265	260	
	Director of Curriculum & Instruction	A	10401	96,569	133,265	260	
	Director of District CTE Center	A	10615	89,432	123,414	213	
	Director of Language, Culture & Equity	A	10418	96,569	133,265	260	
	Director of Safety & Security Services	A	10340	96,569	133,265	260	
	Director of Student Services	A	10408	96,569	133,265	260	
	Director of Transportation	A	10307	96,569	133,265	260	
	Principal Assistant High School	A	10604	89,432	123,414	213	
	Principal Assistant Middle/High School	A	10609	89,432	123,414	213	
	K	Employee Assistance Services Manager	A	33401	93,756	129,383	260
		IT Enterprise Architect	P	38019	93,756	129,383	260
Medicaid Coordinator		P	37010	93,756	129,383	260	
L	Principal Assistant K-12	A	10606	84,297	116,328	213	



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	Principal Assistant Middle School	A	10603	84,297	116,328	213
	Principal Assistant Poudre Community Academy	A	10612	84,297	116,328	213
M	Assistant Controller	A	10315	88,371	121,952	260
	Assistant Director of Facilities	A	35746	88,371	121,952	260
	Assistant Director of Human Resources	A	10314	88,371	121,952	260
	Assistant Director of Integrated Services	A	33595	88,371	121,952	260
	Assistant Director of Integrated Services	A	33605	88,371	121,952	260
	Assistant Director of Early Childhood Learning	A	10425	85,681	118,241	223
	Assistant Director of Student Services	A	33576	88,371	121,952	260
	Benefits Manager	P	32901	88,371	121,952	260
	Early Childhood Site Director	A	10426	79,918	110,288	208
	Mentoring & Educator Effectiveness Coordinator	P	34410	83,760	115,589	218
	Principal Assistant Elementary	A	10607	79,918	110,288	208
N	Career & Technical Education Coordinator	P	33604	81,321	112,224	218
	Community & Business Development Coordinator	P	33568	85,798	118,401	260
	Facilities Utilization & Design Specialist	P	32502	85,798	118,401	260
	Grants Administration Manager	P	34227	85,798	118,401	260
	PSD Foundation Executive Director	P	35154	85,798	118,401	260
	Project AWARE Coordinator	P	33571	81,321	112,224	218
	Student Safety Coordinator	P	33584	85,798	118,401	230
O	Counselor Coordinator	P	33577	83,297	114,950	230
	Mental Health & Prevention Coordinator	A	33570	83,297	114,950	230
	Planning & Construction Manager	P	35751	83,297	114,950	260
P	Accounting Manager	P	32015	80,866	111,595	260
	Diversity, Equity, & Inclusion Coordinator	P	33563	80,866	111,595	260
	Emergency Preparedness Manager	P	33586	80,866	111,595	260
	Family, School & Community Partnership Coordinator	P	33582	73,131	100,921	208
	Finance Manager	P	34225	80,866	111,595	260
	Payroll Manager	P	33543	80,866	111,595	260
	Purchasing & Contract Manager	P	34226	80,866	111,595	260
	Security Manager Mental Health	P	35731	80,866	111,595	260
Q	Assessment & Analytics Coordinator	P	32432	78,511	108,345	260
	Behavior Intervention & Prevention Coordinator	P	21535	78,511	108,345	230
	Concurrent Enrollment Coordinator	P	33606	78,511	108,345	260
	EAS Counselor/Consultant	P	33540	78,511	108,345	260
	Educational Audiologist	P	23105	64,857	89,503	190
	Gifted & Talented Coordinator	P	21232	71,001	97,983	208
	LGBTQIA+ Coordinator	P	33561	78,511	108,345	260
R	Early Childhood Operations Manager	P	33580	73,904	101,988	223
	Assessment & School Support Coordinator	A	32430	76,224	105,189	260
	Health Services Coordinator	A	33575	76,224	105,189	230
S	Custodial & Delivery Services Manager	P	35715	73,995	102,113	260
	District Wellness Manager	P	33590	73,995	102,113	260
	Talent Acquisition & Retention Manager	P	34409	73,995	102,113	260
T	Human Resources Business Partner	P	34420	69,231	96,923	260
	Research & Evaluation Coordinator	P	32433	69,231	96,923	260