



**Poudre School District
Extra Duty Stipend Schedule (E)
2023-2024 School Year
Grade**

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1	212	264	317	424	477	636	927	1,112	1,377	1,589	1,906	2,224	2,647	2,966	2,330
2	219	275	330	439	494	658	960	1,152	1,427	1,646	1,976	2,305	2,744	3,074	3,058
3	228	285	341	455	512	683	995	1,195	1,479	1,706	2,048	2,389	2,844	3,186	
4	236	295	354	471	531	707	1,032	1,238	1,533	1,769	2,123	2,477	2,948	3,301	
5	245	305	366	489	550	734	1,069	1,284	1,589	1,834	2,200	2,567	3,055	3,423	
6	253	316	380	507	570	760	1,108	1,330	1,647	1,900	2,281	2,660	3,168	3,547	
7	262	329	394	526	591	788	1,149	1,379	1,707	1,970	2,363	2,757	3,283	3,677	
8	272	340	408	544	612	816	1,191	1,429	1,770	2,042	2,450	2,858	3,402	3,811	
9	282	353	424	564	635	846	1,235	1,481	1,834	2,117	2,539	2,963	3,527	3,950	
10	293	365	439	585	658	878	1,280	1,535	1,901	2,193	2,632	3,071	3,655	4,094	

District Level Extra Duty Stipends

Job Code	Position	# of Stipends per Position	Grade
77735	District Track Meet Coordinator	(2 District Wide)	E
77784	Early Childhood Health Services Department Lead	(1 District Wide)	I
77715	Honor Band Assistant Secondary	(1 District Wide)	E
77716	Honor Band Director Secondary	(1 District Wide)	G
77717	Honor Choir Assistant Elementary	(1 District Wide)	D
77718	Honor Choir Assistant Secondary	(1 District Wide)	D
77719	Honor Choir Director Elementary	(1 District Wide)	G
77720	Honor Choir Director Secondary	(1 District Wide)	G
77721	Honor Orchestra Assistant Secondary	(1 District Wide)	D
77722	Honor Orchestra Director Secondary	(1 District Wide)	G
77723	Solo Ensemble Director Secondary	(1 District Wide)	G
77733	Solo Ensemble Assistant Secondary	(1 District Wide)	D
77783	IS Special Service Professional Department Lead	(1 per IS SSP Professional Department Lead)	I

Elementary Extra Duty Stipends

Job Code	Position	# of Stipends per Position	Grade
77765	Integrated Services Classroom Teacher (Pre-K - 5th Grade)	(1 per every Pre-K through 5th grade IS Teacher)	C
21101	Counseling Responsibilities	(1 per Elementary Counselor)	F
77710	Head Teacher Mountain Schools	(3, 1 Red Feather, 1 Livermore & 1 Stove Prairie)	G
77785	MTSS Coordinator (stipend is not applied if in job description)	(1 per school)	F

* Additional Elementary Extra Duty - refer to page 4 - 12.2.1 Elementary Extra Duty Schedule

Middle School Extra Duty - Academic Stipends

Job Code	Position	# of Stipends per Position	Grade
77750	Chemical Safety Coordinator	(1 per school)	F
21102	Counseling Responsibilities	(1 per middle school Counselor)	G
77745	Department Leader Small	(see Employee Agreement Article 12.6 for definition)	I
77746	Department Leader Large	(see Employee Agreement Article 12.6 for definition)	O2
77767	Department Leader (in lieu of release period)	(see Employee Agreement Article 12.6 for definition)	F
77766	Middle School Grade Book Liaison	(2 per school)	C
77758	Middle School Team Leader	(4 per school)	O1
77785	MTSS Coordinator (stipend is not applied if part of job description)	(1 per school)	F
77713	Music Teacher Instrumental Annual Performance	(1 per Instrumental Teacher)	L
77714	Music Teacher Vocal Annual Performance	(1 per Vocal Teacher)	L
77765	Integrated Services Classroom Teacher (6th-8th Grade)	(1 per every 6th-8th grade IS Teacher)	C

Middle School Extra Duty - Advisor Stipends

Job Code	Position	# of Stipends per Position	Grade
40B13	Advisor FCCLA	(1 per school)	G
40B16	Advisor Math Counts	(1 per school)	F
40B15	Advisor Mesa	(1 per school)	E
40B54	Advisor National Junior Honor Society	(1 per school)	G
40B17	Advisor Technology Club	(1 per school)	D



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2	219	275	330	439	494	658	960	1,152	1,427	1,646	1,976	2,305	2,744	3,074	3,058
3	228	285	341	455	512	683	995	1,195	1,479	1,706	2,048	2,389	2,844	3,186	
4	236	295	354	471	531	707	1,032	1,238	1,533	1,769	2,123	2,477	2,948	3,301	
5	245	305	366	489	550	734	1,069	1,284	1,589	1,834	2,200	2,567	3,055	3,423	
6	253	316	380	507	570	760	1,108	1,330	1,647	1,900	2,281	2,660	3,168	3,547	
7	262	329	394	526	591	788	1,149	1,379	1,707	1,970	2,363	2,757	3,283	3,677	
8	272	340	408	544	612	816	1,191	1,429	1,770	2,042	2,450	2,858	3,402	3,811	
9	282	353	424	564	635	846	1,235	1,481	1,834	2,117	2,539	2,963	3,527	3,950	
10	293	365	439	585	658	878	1,280	1,535	1,901	2,193	2,632	3,071	3,655	4,094	

Middle School Extra Duty - Sponsor Stipends

Job Code	Position	# of Stipends per Position	Grade
40B21	Sponsor Academic Competition Bowls (Science, Ocean, Knowledge)	(1 per bowl)	H
40B71	Sponsor Drama Club	(1 per school)	F
40B25	Sponsor Forensics Coach	(1 per school)	I
40B26	Sponsor Forensics Coach Assistant	(1 per school)	D
40AMM	Sponsor Intramurals	(1 per school, per season: Fall, Winter, Spring)	F
40B45	Sponsor National Travel	(1 per qualifying event)	B
40B79	Sponsor Robotics	(2 per school)	G
40B80	Sponsor Robotics 1st Tech Challenge	(1 per school)	H
40B42	Sponsor School Spirit	(1 per school)	A
40B73	Sponsor Science Olympiad Head	(2 per school)	J
40B77	Sponsor Science Olympiad Assistant	(1 per school)	H
40B78	Sponsor Student Leadership/Student Council	(1 per school)	H
40B18	Sponsor Technology Student Association	(1 per school)	H
40B19	Sponsor Where Everybody Belongs (WEB)	(2 per school)	G
40B76	Sponsor Yearbook	(1 per school)	G

Senior High Extra Duty - Academic Stipends

Job Code	Position	# of Stipends per Position	Grade
77751	Band Marching Director	(1 per school)	J
77753	Band Marching Assistant	(1 per school)	G
77752	Band Pep Director	(1 per school)	J
77754	Band Pep Assistant	(1 per school)	G
77755	Chemical Safety Coordinator	(1 per school)	G
21103	Counseling Responsibilities	(1 per Senior High Counselor)	G
77703	Department Leader	(see Employee Agreement Article 12.5 for definition)	I
77701	Department Leader (in lieu of release period)	(see Employee Agreement Article 12.5 for definition)	O2
77704	Department Leader Counseling	(see Employee Agreement Article 12.5 for definition)	I
77705	Department Leader Media	(see Employee Agreement Article 12.5 for definition)	I
40791	Drama Coach/Technical Director	(1 per school)	N
40792	Drama Technical Director	(1 per school)	K
40790	Drama Coach Year Long	(1 per school)	N
40793	Forensics Coach Head	(1 per school)	M
40796	Forensics Coach Assistant	(range 31-60)	I
77709	Lead Teacher PCA	(1 per school)	D
77785	MTSS Coordinator (stipend is not applied if in job description)	(1 per school)	F
40795	Musical Director (show) Orchestra	(1 per school)	J
40794	Musical Director (show) Vocal	(1 per school)	J
77711	Music Teacher Instrumental Annual Performance	(1 per Instrumental Teacher)	N
77712	Music Teacher Vocal Annual Performance	(1 per Vocal Teacher)	N

Senior High Extra Duty - Advisor Stipends

Job Code	Position	# of Stipends per Position	Grade
40D08	Advisor Concessions	(1 per school, paid for 2 seasons)	H
40D02	Advisor DECA	(1 per school)	L
40D10	Advisor DECA Assistant	(range 1-50: 1 advisor, 51+: 2 advisor)	I
40D03	Advisor FBLA	(1 per school)	L
40D11	Advisor FBLA Assistant	(range 1-50: 1 advisor, 51+: 2 advisor)	I
40D07	Advisor FCCLA	(1 per school)	L
40D15	Advisor FCCLA Assistant	(range 1-50: 1 advisor, 51+: 2 advisor)	I
40D12	Advisor FFA	(1 per school)	L
40D13	Advisor FFA Assistant	(range 1-50: 1 advisor, 51+: 2 advisor)	I



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5	245	305	366	489	550	734	1,069	1,284	1,589	1,834	2,200	2,567	3,055	3,423	
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10	293	365	439	585	658	878	1,280	1,535	1,901	2,193	2,632	3,071	3,655	4,094	

Senior High Extra Duty - Advisor Stipends (continued)

40D20	Advisor HOSA - Future Health Professionals	(1 per school)	L
40D05	Advisor Mesa	(1 per school)	G
40D18	Advisor National Business Honor Society	(1 per school)	G
40D01	Advisor National Technical Honor Society	(1 per school)	G
40D06	Advisor Newspaper	(1 per school)	K
40D21	Advisor Skills USA	(1 per school)	L
40D25	Advisor (SC)2 - Successful Career Students of CO	(1 per school)	G
40D27	Advisor TSA	(1 per school)	L

Senior High Extra Duty - Sponsor Stipends

Job Code	Position	# of Stipends per Position	Grade
40D62	Sponsor 1st Robotics	(1 per school)	H
40D09	Sponsor Band Color Guard	(1 per school)	G
40D96	Sponsor Book Club	(1 per school)	B
40D98	Sponsor Cycling Club	(1 per school)	C
40D82	Sponsor Diversity Leadership	(1 per school)	G
40D87	Sponsor Environmental Club	(1 per school)	E
40D85	Sponsor Esports	(1 per school, per season: Fall, Spring)	F
40D64	Sponsor French Club	(1 per school)	B
40D59	Sponsor Freshman Class	(2 per school)	B
40D65	Sponsor German Club	(1 per school)	B
40D44	Sponsor Junior Class	(2 per school)	E
40D84	Sponsor Key Club	(1 per school)	G
40D56	Sponsor Knowledge Bowl	(1 per school)	F
40D88	Sponsor Link Crew	(1 per school)	G
40D45	Sponsor Literary Magazine	(1 per school)	G
40D95	Sponsor Mock Trial	(1 per school)	H
40D76	Sponsor Model UN/World Affairs	(1 per school)	D
40D86	Sponsor Music Appreciation Club	(1 per school)	D
40D93	Sponsor National Academic Competition	(1 per competition)	B
40D79	Sponsor National Art Society	(1 per school)	G
40D46	Sponsor National Honor Society	(1 per school)	E
40D71	Sponsor National Math Honor Society	(1 per school)	G
40D72	Sponsor National Music (Tri-M) Society	(1 per school)	G
40D53	Sponsor National Ocean Sci Bowl	(1 per school)	F
40D73	Sponsor National Science Society	(1 per school)	G
40B45	Sponsor National Travel	(1 per qualifying event)	B
40D92	Sponsor Peer Counselors	(1 per school)	H
40D48	Sponsor Robotics	(1 per school)	I
40D80	Sponsor School Spirit	(1 per school)	B
40D54	Sponsor Science Bowl	(1 per school)	F
40D49	Sponsor Science Olympiad	(2 per school)	K
40D50	Sponsor Senior Class	(2 per school)	D
40D51	Sponsor Sophomore Class	(2 per school)	C
40D63	Sponsor Spanish Club	(1 per school)	B
40D61	Sponsor Student Council Assistant	(1 per school)	G
40D58	Sponsor Student Council Head	(1 per school)	N
40D81	Sponsor Unified Activities	(1 per school)	G
40D52	Sponsor Yearbook	(1 per school)	K

12.2 ELEMENTARY TEACHER EXTRA DUTY PAY

12.2.1 ELEMENTARY EXTRA DUTY SCHEDULE* 2023-2024

TIER 1 \$100	TIER 2 \$200	TIER 3 \$300	TIER 4 \$400
Talent Show Lead (1)	Science Olympiad (1/10 ratio up to 3)	Odyssey of the Mind Coordinator (1)	Music Programs Coordinator (1)
Scheduling (up to 5)	Lego Robotics (1/10 ratio up to 3)	Student Leadership (up to 3)	Assessment Coordinator (1) (Not eligible if already in job description)
Crisis Response Team Lead (1)	Academic Enrichment Clubs (up to 5) (Art, Math, Reading, Science)	ECO Week Overnight (10)	Tutoring (up to 3)
Geography Bee (1)	Music Club (1)	School Accountability Team (up to 2)	MTSS Members (up to 8)
Spelling Bee (1)	Tech Team Committee (Up to 6)	School-Wide Culture Team-Ex: PBIS (up to 4)	Site Based Decision Team-Ex: IB, Core, etc. (Up to 8)
Staff Activities Members (up to 2)	Kindergarten Registration (up to 4)	Webmaster (Facebook, Twitter, other social media) (1)	Misc. Yearlong Student Enrichment Clubs (Up to 4)
Staff Wellness Committee Lead (1)	Staff Activities Lead (1)	Misc. Enrichment Clubs (1 per club up to 2 per school)	Misc. Coordinator (Prior Approval needed from HR/PEA)
Science Fair (up to 2)	*Student Wellness Clubs (Up to 6)	Misc. Leadership (up to 2)	Read Act Lead (1)
Chess Club (1)	Newsletter (1)		
Art Show (1)	Yearbook (1)		
District Track Meet (1)	PTO Member (up to 2)		
Foreign Language Club (1)			
Extra Duty Coordinator (1)			

NOTE: The amounts above include both employer PERA and employer Medicare.

Guidelines:

1. The preparation of the Extra Duty plan shall be a collaborative effort between the Principal, PEA representative, and the office manager.
2. Staff members can receive more than one of the posted stipends.
3. Activities must be above and beyond the staff member's job responsibilities.
4. Stipends may be divided to pay more than one staff member for the activity.
5. Schools may not exceed the posted stipends for each activity.
6. If a school does not have the activity listed in the schedule, they may trade out the posted activity for an already existing activity not listed.

*Wellness Clubs can be paid for multiple seasons (Fall, Winter, Spring)

Article rewritten: 05/16 Revised: 4/17 Revised: 5/21