



**Poudre School District
Activities/Performing Arts Stipend Schedule (G)
2024-2025 School Year**

Grade														
Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N
%	0.5%	1.0%	1.5%	2.0%	2.5%	3.0%	3.5%	4.0%	4.5%	5.0%	5.5%	6.0%	6.5%	7.0%
1	272	543	815	1,087	1,358	1,630	1,902	2,173	2,445	2,716	2,988	3,260	3,531	3,803
2	285	570	856	1,141	1,426	1,711	1,997	2,282	2,567	2,852	3,137	3,423	3,708	3,993
3	299	598	896	1,195	1,494	1,793	2,092	2,390	2,689	2,988	3,287	3,586	3,885	4,183
4	312	625	937	1,250	1,562	1,874	2,187	2,499	2,812	3,124	3,436	3,749	4,061	4,373
5	326	652	978	1,304	1,630	1,956	2,282	2,608	2,934	3,260	3,586	3,912	4,238	4,564
6	340	679	1,019	1,358	1,698	2,037	2,377	2,716	3,056	3,396	3,735	4,075	4,414	4,754

Base Salary \$54,329

High School Activities/Performing Arts

Job Code	Position	Grade
77751	Band Marching Director	D
77752	Band Pep Director	D
77761	Competitive Marching Band Director	K
77762	Competitive Marching Band Assistant	H
40D02	DECA Head	I
40D10	DECA Assistant	G
40785	Director Musical	G
40794	Director Musical Vocal	G
40786	Director Play	G
40787	Director Pit Musical	G
40788	Director Technical Musical	G
40789	Director Technical Play	G
40D85	Esports Head	E
40D89	Esports Assistant	D
40D03	FBLA Head	I
40D11	FBLA Assistant	G
40D07	FCCLA Head	I
40D15	FCCLA Assistant	G
40D12	FFA Head	I
40D13	FFA Assistant	G
40D30	FIRST Robotics Head	K
40D31	FIRST Robotics Assistant	H
40D40	GSA Head	D
40D20	HOSA Head	I
40D22	HOSA Assistant	G
40784	International Thespian Society Head	I
40D84	Key Club Head	E
40D60	Leadership Head	K
40D45	Literary Magazine Head	E
40D95	Mock Trial Head	E
40D76	Model UN Head	E
77711	Music Teacher Instrumental Annual Performance	F
77712	Music Teacher Vocal Annual Performance	F
40D79	National Art Honor Society Head	D
40D70	National English Honor Society Head	D
40D46	National Honor Society Head	D
40D71	National Math Honor Society Head	D
40D73	National Science Honor Society Head	D
40D74	National Social Studies Honor Society Head	D
40D75	National Technology Honor Society Head	D
40D72	National Music (Tri-M) Society Head	D
40D06	Newspaper Head	H
40D25	SC ² Head	I
40D26	SC ² Assistant	G
40D54	Science Bowl Head	E
40D49	Science Olympiad Head	I
40D39	Science Olympiad Assistant	G
40D21	Skills USA Head	I
40D23	Skills USA Assistant	G
40D35	Speech and Debate Head	K
40D36	Speech and Debate Assistant	H
40D27	TSA Head	I
40D28	TSA Assistant	G
40D52	Yearbook Head	H

(1 per instr music teacher)



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1	272	543	815	1,087	1,358	1,630	1,902	2,173	2,445	2,716	2,988	3,260	3,531	3,803
2	285	570	856	1,141	1,426	1,711	1,997	2,282	2,567	2,852	3,137	3,423	3,708	3,993
3	299	598	896	1,195	1,494	1,793	2,092	2,390	2,689	2,988	3,287	3,586	3,885	4,183
4	312	625	937	1,250	1,562	1,874	2,187	2,499	2,812	3,124	3,436	3,749	4,061	4,373
5	326	652	978	1,304	1,630	1,956	2,282	2,608	2,934	3,260	3,586	3,912	4,238	4,564
6	340	679	1,019	1,358	1,698	2,037	2,377	2,716	3,056	3,396	3,735	4,075	4,414	4,754

Base Salary \$54,329

Middle School Activities/Performing Arts

Job Code	Position	Grade
77713	Music Teacher Instrumental	F
77714	Music Teacher Vocal	F
40B71	Drama Club Head	D
40B10	Esports Head	E
40B11	Esports Assistant	D
40B13	FCCLA Head	I
40B14	FCCLA Assistant	G
40B91	FIRST Robotics Head	I
40B93	FIRST Robotics Assistant	G
40B02	GSA Head	D
77716	Honor Band Director	D
77715	Honor Band Assistant	C
77720	Honor Choir Director	D
77718	Honor Choir Assistant	C
77722	Honor Orchestra Director	D
77721	Honor Orchestra Assistant	C
40B16	Math Counts Head	E
77723	Modern Band Festival Director	D
77733	Modern Band Festival Assistant	C
40B54	National Junior Honor Society Head	D
40B70	Science Bowl Head	E
40B73	Science Olympiad Head	I
40B77	Science Olympiad Assistant	G
40B65	Speech and Debate Head	I
40B66	Speech and Debate Assistant	G
40B69	Student Leadership/WEB Head	E
40B18	TSA Head	I
40B20	TSA Assistant	G
40B76	Yearbook Head	D

(1 per instr music teacher)

Elementary School Activities/Performing Arts*

* Elementary Activity/Performing Arts - refer to page 4 - 12.2.1 Elementary Extra Duty Schedule



Poudre School District
Activities/Performing Arts Stipend Schedule (G)
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Grade														
Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N
%	0.5%	1.0%	1.5%	2.0%	2.5%	3.0%	3.5%	4.0%	4.5%	5.0%	5.5%	6.0%	6.5%	7.0%
1	272	543	815	1,087	1,358	1,630	1,902	2,173	2,445	2,716	2,988	3,260	3,531	3,803
2	285	570	856	1,141	1,426	1,711	1,997	2,282	2,567	2,852	3,137	3,423	3,708	3,993
3	299	598	896	1,195	1,494	1,793	2,092	2,390	2,689	2,988	3,287	3,586	3,885	4,183
4	312	625	937	1,250	1,562	1,874	2,187	2,499	2,812	3,124	3,436	3,749	4,061	4,373
5	326	652	978	1,304	1,630	1,956	2,282	2,608	2,934	3,260	3,586	3,912	4,238	4,564
6	340	679	1,019	1,358	1,698	2,037	2,377	2,716	3,056	3,396	3,735	4,075	4,414	4,754

Base Salary \$54,329

ACTIVITY	COMMENTS	ADD'T'L QUOTAS
HS Competitive Marching Band	Compete in minimum of one showcase, plus CBA regional competition.	Assistant (50)
HS DECA		Assistant (25)
HS Esports	Stipend paid per season. Maximum of two seasons per school year.	Assistant (10)
HS FBLA		Assistant (25)
HS FCCLA		Assistant (25)
HS FFA		Assistant (25)
HS FIRST Robotics		Assistant (10)
HS HOSA		Assistant (25)
HS Leadership	One stipend per school plus enrollment quotas (max 5 per school).	400, 800, 1200, 1600
HS Marching Band	One field performance, plus two community events.	N/A
HS Pep Band	Ten athletic events per season (fall/winter). Stipend paid per season (fall/winter). Max two seasons.	Additional Head (25)
HS SC ²		Assistant (25)
HS Science Olympiad		Assistant (10)
HS Skills USA		Assistant (25)
HS Speech & Debate		Assistant (10)
HS TSA		Assistant (25)
MS Esports	Stipend paid per season. Maximum of two seasons per school year.	Assistant (10)
MS FCCLA		Assistant (25)
MS FIRST Robotics		Assistant (10)
MS Honor Band Director & Assistant	1 each district wide	N/A
MS Honor Choir Director & Assistant	1 each district wide	N/A
MS Honor Orchestra Director & Assistant	1 each district wide	N/A
MS Leadership/WEB	One stipend per school plus enrollment quotas (max 3 per school).	300, 600
MS Modern Band Festival Director & Asst	1 each district wide	N/A
MS Science Olympiad		Assistant (10)
MS Speech & Debate		Assistant (10)
MS TSA		Assistant (25)

INCENTIVES (will be paid after competition - either Dec/Jan or June/July)	
HS Competitive Marching Band	0.5% for competing at State (October)
HS DECA	0.5% for competing at State (Feb); additional 0.5% for competing at Nationals (April/May)
HS Esports	0.5% for competing at State (Dec/May)
HS FBLA	0.5% for competing at State (Feb); additional 1.0% for competing at Nationals (July)
HS FCCLA	0.5% for competing at State (April); additional 1.0% for competing at Nationals (July)
HS FFA	0.5% for competing at State (June); additional 0.5% for competing at Nationals (October)
HS FIRST Robotics	0.5% for competing at Worlds (April)
HS HOSA	0.5% for competing at State (Feb); additional 1.0% for competing at Nationals (June)
HS International Thespian Soc	0.5% for competing at State (Dec); additional 1.0% for competing at Internationals (June)
HS Music Teacher Instrumental *	1.5% for performing in external Honor or All-State; additional 1.5% for adjudicated Festival; additional 0.5% for selected group at CMEA
HS Music Teacher Vocal *	1.5% for performing in external Honor or All-State; additional 1.5% for adjudicated Festival; additional 0.5% for selected group at CMEA
	*All incentives for Music Teacher Instrumental and Music Teacher Vocal occur throughout the year. Each incentive is payable once, but work may vary by date.
HS Science Bowl	0.5% for competing at Nationals (April)
HS Science Olympiad	0.5% for competing at State (March); additional 0.5% for competing at Nationals; additional 0.5% if Nationals begins after last contract day (May/June)
HS Skills USA	0.5% for competing at State (April); additional 1.0% for competing at Nationals (June)
HS Speech & Debate	0.5% for competing at State (March); additional 1.0% for competing at Nationals (June)
HS TSA	0.5% for competing at State (Feb); additional 1.0% for competing at Nationals (July)
MS Drama Club	0.5% for play or musical; maximum one (date varies)
MS FCCLA	0.5% for competing at State (April); additional 1.0% for competing at Nationals (July)
MS FIRST Robotics	0.5% for competing at Worlds (April)
MS Music Teacher Instrumental *	1.0% for performing in PSD and/or external Honor or All-State; addtl 1.0% for Festival; 0.5% for selected group at CMEA-max one for each
MS Music Teacher Vocal *	1.0% for performing in PSD and/or external Honor or All-State; addtl 1.0% for Festival; 0.5% for selected group at CMEA-max one for each
	*All incentives for Music Teacher Instrumental and Music Teacher Vocal occur throughout the year. Each incentive is payable once, but work may vary by date.
MS Science Bowl	0.5% for competing at Nationals (April)
MS Science Olympiad	0.5% for competing at State (March); additional 0.5% for competing at Nationals; additional 0.5% if Nationals begins after last contract day
MS Speech & Debate	0.5% for competing at State (March); additional 1.0% for competing at Nationals (June)
MS TSA	0.5% for competing at State (Feb); additional 1.0% for competing at Nationals (July)