



Poudre School District

Licensed/Teacher Salary Schedule (T)

2020-2021 School Year

Step	Bach	Bach +18	Bach +36	MA	MA +18	MA +36	MA +54/EDS	PHD
1	44,000	45,400	46,800	48,200	50,500	51,900	53,500	55,500
2	44,858	46,285	47,713	49,140	51,485	52,912	54,543	56,582
3	45,733	47,188	48,643	50,098	52,489	53,944	55,607	57,685
4	46,625	48,108	49,592	51,075	53,513	54,996	56,691	58,810
5	47,534	49,046	50,559	52,071	54,557	56,068	57,796	59,957
6	48,461	50,002	51,545	53,086	55,621	57,161	58,923	61,126
7	50,084	51,677	53,272	54,864	56,706	58,276	60,072	62,318
8	51,762	53,408	55,057	56,702	58,606	59,412	61,243	63,533
9	53,832	55,544	57,259	58,970	60,569	61,402	62,437	64,772
10	55,985	57,766	59,549	61,329	62,992	63,459	64,529	66,035
11	55,985	59,788	61,782	63,629	65,512	65,997	66,691	68,247
12	55,985	61,881	63,944	66,015	67,969	68,637	69,359	70,533
13	55,985	62,277	66,182	68,326	70,518	71,211	72,133	73,354
14	55,985	62,277	66,606	70,717	72,986	73,881	74,838	76,288
15	55,985	62,277	67,032	71,170	75,541	76,467	77,644	79,149
16	55,985	62,277	67,461	71,625	76,024	79,143	80,362	82,117
17	55,985	62,277	67,461	72,083	76,511	79,650	83,175	84,991
18	55,985	62,277	67,461	72,544	77,001	80,160	83,707	87,966
19	55,985	62,277	67,461	73,008	77,494	80,673	84,243	88,529
20	55,985	62,277	67,461	73,008	77,990	81,189	84,782	89,096
21	55,985	62,277	67,461	73,008	78,489	81,709	85,325	89,666
22	55,985	62,277	67,461	73,008	78,991	82,232	85,871	90,240
23	55,985	62,277	67,461	73,008	78,991	82,758	86,421	90,818
24	55,985	62,277	67,461	73,008	78,991	83,288	86,974	91,399
25	55,985	62,277	67,461	73,008	78,991	83,821	87,531	91,984
26	55,985	62,277	67,461	73,008	78,991	83,821	88,091	92,573
27	55,985	62,277	67,461	73,008	78,991	83,821	88,655	93,165
28	55,985	62,277	67,461	73,008	78,991	83,821	89,222	93,761

- Amounts are listed based on the standard licensed calendar of 186 days, assignments less than 186 days per year will be prorated.
- Educators new to PSD will be placed at the lane for their highest completed degree and are awarded up to 9 years of verifiable service credit except hard-to-fill (or high needs) areas.
- Newly hired special services professionals (SSPs) will be placed at an MA+18 if the position for which they are assigned requires the completion of an approved specialist-level program from a regionally accredited institution with a minimum of 60 graduate-level semester hours.
- Retired PSD educators will be placed at 14 years of experience and be subject to the new education lane requirements on the current salary schedule unless SVEI was received in 2010 or 2011.
- Educators who have left PSD and are rehired after a break in service will be treated as new hires when determining step and lane placement.
- Refer to the Memorandum of Understanding dated June 8, 2020 for information regarding the implementation of the 2020-2021 Licensed Salary Schedule.

Poudre School District Licensed Position Listing 2020-2021 School Year

School/Site Job Codes	
Job Code	Position Description
21505	ACE COORDINATOR
21520	BLENDED LEARNING COORDINATOR
21100	COUNSELOR
21150	COUNSELOR BULLY PREVENTION PROGRAM
21300	DEAN SECONDARY SCHOOL
21815	EDUCATIONAL TECHNOLOGY COORDINATOR
20120	GIFTED & TALENTED COORDINATOR
21515	GRADUATION COACH
21805	INSTRUCTIONAL COACH
20109	INTERVENTIONIST
20602	INTERVENTIONIST TITLE I
21600	MEDIA SPECIALIST
21812	MTSS COORDINATOR
23300	NURSE
23400	OCCUPATIONAL THERAPIST
23500	PHYSICAL THERAPIST
22002	POSITIVE BEHAVIOR SUPPORT COACH
21276	PROG SPEC COMMUNITY CONNECTION
21279	PROG SPEC COOPER HOME
21259	PROGRAM COORDINATOR IB
20104	PSD OPTIONS PROGRAM TEACHER
23600	PSYCHOLOGIST
23700	SOCIAL WORKER
23800	SPEECH LANGUAGE SPECIALIST
20206	TEACHER DEAF AND HARD OF HEARING
20103	TEACHER EARLY CHILDHOOD
20203	TEACHER EARLY CHILDHOOD INTEGR SVCS
20101	TEACHER ELEMENTARY
20201	TEACHER ELEMENTARY INTEGRATED SVCS
20108	TEACHER ELD
20608	TEACHER ELD TITLE I
20130	TEACHER LEAD FUTURES LAB
21802	TEACHER ON SPECIAL ASSIGNMENT
20102	TEACHER SECONDARY
20107	TEACHER SECONDARY FUTURES LAB
20202	TEACHER SECONDARY INTEGRATED SVCS
20600	TEACHER TITLE I
20125	WORK-BASED LEARNING COORDINATOR
20207	TEACHER VISION IMPAIRED

District Job Codes	
Job Code	Position Description
21509	AUTISM COACH
22001	BEHAVIORAL SPECIALIST
22401	BOARD CERTIFIED BEHAVIOR ANALYST
33528	CAREER ADVOCATE
33000	CHILD FIND SPECIALIST
21120	COUNSELOR LEAD
21130	CTE SPECIALIST/COUNSELOR FUTURES LAB
21208	CURRICULUM FACILITATOR
21531	EARLY CHILDHOOD DISABILITIES SPECIALIST
21808	EARLY CHILDHOOD ELD INSTRUC COACH
21122	EARLY CHILDHOOD MENTAL HEALTH SPECIALIST
38240	ENRICH SUPPORT TOSA
21285	FAMILY ENGAGEMENT PROGRAM SPECIALIST
21216	GIFTED & TALENTED FACILITATOR
23701	HOMELESS EDUCATION PROG SPECIALIST
33565	IEP/IDEA COMPLIANCE AUDITOR
21507	IEP SYSTEM COORDINATOR
21501	INSTRUCTIONAL PROGRAM CONSULTANT
38245	INSTRUCTIONAL SYSTEMS SUPPORT COORD
21511	INTEGRATED SERVICES COACH
21602	MEDIA FACILITATOR
21140	MENTAL HEALTH ED & CONNECTION SPECIALIST
21106	MENTAL HEALTH SPECIALIST
21816	MENTOR COORDINATOR
23410	OCCUPATIONAL THERAPIST LEAD
21801	PEA PRESIDENT
21228	PWR INTERNSHIP/ASCENT COORDINATOR
34708	PROFESSIONAL LEARNING COORDINATOR
21263	PROGRAM SPECIALIST ELD
21513	PROGRAM SPECIALIST EQUITABLE INSTRUCTION
23610	PSYCHOLOGIST LEAD
23710	SOCIAL WORKER LEAD
23810	SPEECH LANGUAGE SPECIALIST LEAD
33585	STUDENT SAFETY COORDINATOR
23705	STUDENT SVCS THREAT ASSESSMENT COORD
37101	SWAAAC COORDINATOR
21225	YOUTH APPRENTICESHIP TOSA

Extended Contract (.5%/day)			
99901	EXTENDED CONTRACT 1 DAY	99916	EXTENDED CONTRACT 16 DAYS
99902	EXTENDED CONTRACT 2 DAYS	99917	EXTENDED CONTRACT 17 DAYS
9990A	EXTENDED CONTRACT 2.5 DAYS	99918	EXTENDED CONTRACT 18 DAYS
99903	EXTENDED CONTRACT 3 DAYS	99919	EXTENDED CONTRACT 19 DAYS
99904	EXTENDED CONTRACT 4 DAYS	99920	EXTENDED CONTRACT 20 DAYS
99905	EXTENDED CONTRACT 5 DAYS	99922	EXTENDED CONTRACT 22 DAYS
99906	EXTENDED CONTRACT 6 DAYS	99925	EXTENDED CONTRACT 25 DAYS
99907	EXTENDED CONTRACT 7 DAYS	99926	EXTENDED CONTRACT 26 DAYS
99908	EXTENDED CONTRACT 8 DAYS	99927	EXTENDED CONTRACT 27 DAYS
99909	EXTENDED CONTRACT 9 DAYS	99928	EXTENDED CONTRACT 28 DAYS
99910	EXTENDED CONTRACT 10 DAYS	99930	EXTENDED CONTRACT 30 DAYS
9990D	EXTENDED CONTRACT 10.5 DAYS	99931	EXTENDED CONTRACT 31 DAYS
99911	EXTENDED CONTRACT 11 DAYS	99935	EXTENDED CONTRACT 35 DAYS
9990C	EXTENDED CONTRACT 11.5 DAYS	99937	EXTENDED CONTRACT 37 DAYS
99912	EXTENDED CONTRACT 12 DAYS	99938	EXTENDED CONTRACT 38 DAYS
9990B	EXTENDED CONTRACT 12.5 DAYS	99939	EXTENDED CONTRACT 39 DAYS
99913	EXTENDED CONTRACT 13 DAYS	99940	EXTENDED CONTRACT 40 DAYS
99914	EXTENDED CONTRACT 14 DAYS	99945	EXTENDED CONTRACT 45 DAYS
99915	EXTENDED CONTRACT 15 DAYS	99947	EXTENDED CONTRACT 47 DAYS

Travel Time	
99990	TEACHER TRAVELING TIME