



**Poudre School District
Licensed/ Teacher Salary Schedule (T)
2022-2023 School Year**

POUDRE SCHOOL DISTRICT

STEP 22-23 School Year	LANE/Pay Grade							
	Bachelors	Bachelors +18	Bachelors +36	Masters	Masters +18	Masters +36	Masters + 54 / EDS	PhD
1	48,000	49,400	50,800	52,200	54,500	56,090	57,725	60,000
2	48,672	50,092	51,511	52,931	55,263	56,875	58,533	60,840
3	49,353	50,793	52,232	53,672	56,037	57,671	59,352	61,692
4	50,044	51,504	52,963	54,423	56,822	58,478	60,183	62,556
5	50,745	52,225	53,704	55,185	57,618	59,297	61,026	63,432
6	51,455	52,956	54,456	55,958	58,425	60,127	61,880	64,320
7	52,587	54,121	55,654	57,189	59,243	60,969	62,746	65,220
8	53,744	55,312	56,878	58,447	60,546	61,823	63,624	66,133
9	55,786	57,414	59,039	60,668	61,878	63,183	64,515	67,059
10	57,906	59,596	61,282	62,973	64,229	64,573	65,934	67,998
11	57,906	62,182	63,886	65,649	66,670	67,027	67,385	69,494
12	57,906	64,881	66,659	68,439	69,503	69,574	69,946	71,023
13	57,906	65,361	69,552	71,409	72,457	72,531	72,604	73,722
14	57,906	65,361	70,067	74,508	75,602	75,614	75,690	76,523
15	57,906	65,361	70,585	75,059	78,883	78,896	78,907	79,775
16	57,906	65,361	71,107	75,614	79,467	82,320	82,332	83,165
17	57,906	65,361	71,107	76,174	80,055	82,929	85,905	86,774
18	57,906	65,361	71,107	76,738	80,647	83,543	86,541	90,540
19	57,906	65,361	71,107	77,306	81,244	84,161	87,181	91,210
20	57,906	65,361	71,107	77,306	81,845	84,784	87,826	91,885
21	57,906	65,361	71,107	77,306	82,451	85,411	88,476	92,565
22	57,906	65,361	71,107	77,306	83,061	86,043	89,131	93,250
23	57,906	65,361	71,107	77,306	83,061	86,680	89,791	93,940
24	57,906	65,361	71,107	77,306	83,061	87,321	90,455	94,635
25	57,906	65,361	71,107	77,306	83,061	87,967	91,124	95,335
26	57,906	65,361	71,107	77,306	83,061	87,967	91,798	96,040
27	57,906	65,361	71,107	77,306	83,061	87,967	92,477	96,751
28	57,906	65,361	71,107	77,306	83,061	87,967	93,161	97,467

- Amounts are listed based on the standard licensed calendar of 188 days, assignments less than 188 days per year will be prorated.
- Educators new to PSD will be placed at the lane for their highest completed degree and are awarded up to 10 years of verifiable service credit except hard-to-fill (or high needs) areas.
- Newly hired special services professionals (SSPs) will be placed at an MA+18 if the position for which they are assigned requires the completion of an approved specialist-level program from a regionally accredited institution with a minimum of 60 graduate-level semester hours.
- Retired PSD educators will be placed at 14 years of experience and be subject to the new education lane requirements on the current salary schedule unless SVEI was received in 2010 or 2011.
- Educators who have left PSD and are rehired after a break in service will be treated as new hires when determining step and lane placement.

Poudre School District Licensed Position Listing 2021-2022 School Year

School/Site Job Codes		District Job Codes	
Job Code	Position Description	Job Code	Position Description
21505	ACE COORDINATOR	21509	AUTISM COACH
21520	BLENDED LEARNING COORDINATOR	22001	BEHAVIORAL SPECIALIST
21100	COUNSELOR	22401	BOARD CERTIFIED BEHAVIOR ANALYST
21150	COUNSELOR BULLY PREVENTION PROGRAM	33528	CAREER ADVOCATE
21300	DEAN SECONDARY SCHOOL	33000	CHILD FIND SPECIALIST
21815	EDUCATIONAL TECHNOLOGY COORDINATOR	21120	COUNSELOR LEAD
20120	GIFTED & TALENTED SITE COORDINATOR	21243	CTE ENGAGEMENT COORDINATOR
21515	GRADUATION COACH	21130	CTE SPECIALIST/COUNSELOR FUTURES LAB
21805	INSTRUCTIONAL COACH	21208	CURRICULUM FACILITATOR
20109	INTERVENTIONIST	21531	EARLY CHILDHOOD DISABILITIES SPECIALIST
20602	INTERVENTIONIST TITLE I	21808	EARLY CHILDHOOD ELD INSTRUC COACH
21600	MEDIA SPECIALIST	21122	EARLY CHILDHOOD MENTAL HEALTH SPECIALIST
21812	MTSS COORDINATOR	38240	ENRICH SUPPORT TOSA
23300	NURSE	21285	FAMILY ENGAGEMENT PROGRAM SPECIALIST
23400	OCCUPATIONAL THERAPIST	21216	GIFTED & TALENTED FACILITATOR
23500	PHYSICAL THERAPIST	21223	GIFTED & TALENTED IDENTIFICATION SPECIALIST
22002	POSITIVE BEHAVIOR SUPPORT COACH	23701	HOMELESS EDUCATION PROG SPECIALIST
21276	PROG SPEC COMMUNITY CONNECTION	33565	IEP/IDEA COMPLIANCE AUDITOR
21279	PROG SPEC COOPER HOME	21507	IEP SYSTEM COORDINATOR
21259	PROGRAM COORDINATOR IB	21501	INSTRUCTIONAL PROGRAM CONSULTANT
20104	PSD OPTIONS PROGRAM TEACHER	38245	INSTRUCTIONAL SYSTEMS SUPPORT COORD
23600	PSYCHOLOGIST	21511	INTEGRATED SERVICES COACH
23700	SOCIAL WORKER	21602	MEDIA FACILITATOR
23800	SPEECH LANGUAGE SPECIALIST	21140	MENTAL HEALTH ED & CONNECTION SPECIALIST
20206	TEACHER DEAF AND HARD OF HEARING	21106	MENTAL HEALTH SPECIALIST
20103	TEACHER EARLY CHILDHOOD	23305	NURSE DISTRICT CONTACT TRACE SUPPORT
20203	TEACHER EARLY CHILDHOOD INTEGR SVCS	23410	OCCUPATIONAL THERAPIST LEAD
20101	TEACHER ELEMENTARY	24201	ORIENTATION & MOBILITY SPECIALIST
20201	TEACHER ELEMENTARY INTEGRATED SVCS	21801	PEA PRESIDENT
20108	TEACHER ELD	34708	PROFESSIONAL LEARNING COORDINATOR
20608	TEACHER ELD TITLE I	21263	PROGRAM SPECIALIST ELD
20130	TEACHER LEAD FUTURES LAB	21513	PROGRAM SPECIALIST EQUITABLE INSTRUCTION
21802	TEACHER ON SPECIAL ASSIGNMENT	23610	PSYCHOLOGIST LEAD
20102	TEACHER SECONDARY	23710	SOCIAL WORKER LEAD
20107	TEACHER SECONDARY FUTURES LAB	23810	SPEECH LANGUAGE SPECIALIST LEAD
20202	TEACHER SECONDARY INTEGRATED SVCS	33536	STAFF RESILIENCY COORDINATOR
20600	TEACHER TITLE I	33585	STUDENT SAFETY COORDINATOR
20125	WORK-BASED LEARNING COORDINATOR	23705	STUDENT SVCS THREAT ASSESSMENT COORD
20207	TEACHER VISION IMPAIRED	37101	SWAAC COORDINATOR
		21225	YOUTH APPRENTICESHIP TOSA

Extended Contract (.5%/day)

99901	EXTENDED CONTRACT 1 DAY	99916	EXTENDED CONTRACT 16 DAYS
99902	EXTENDED CONTRACT 2 DAYS	99917	EXTENDED CONTRACT 17 DAYS
9990A	EXTENDED CONTRACT 2.5 DAYS	99918	EXTENDED CONTRACT 18 DAYS
99903	EXTENDED CONTRACT 3 DAYS	99919	EXTENDED CONTRACT 19 DAYS
99904	EXTENDED CONTRACT 4 DAYS	99920	EXTENDED CONTRACT 20 DAYS
99905	EXTENDED CONTRACT 5 DAYS	99922	EXTENDED CONTRACT 22 DAYS
99906	EXTENDED CONTRACT 6 DAYS	99925	EXTENDED CONTRACT 25 DAYS
99907	EXTENDED CONTRACT 7 DAYS	99926	EXTENDED CONTRACT 26 DAYS
99908	EXTENDED CONTRACT 8 DAYS	99927	EXTENDED CONTRACT 27 DAYS
99909	EXTENDED CONTRACT 9 DAYS	99928	EXTENDED CONTRACT 28 DAYS
99910	EXTENDED CONTRACT 10 DAYS	99930	EXTENDED CONTRACT 30 DAYS
9990D	EXTENDED CONTRACT 10.5 DAYS	99931	EXTENDED CONTRACT 31 DAYS
99911	EXTENDED CONTRACT 11 DAYS	99935	EXTENDED CONTRACT 35 DAYS
9990C	EXTENDED CONTRACT 11.5 DAYS	99937	EXTENDED CONTRACT 37 DAYS
99912	EXTENDED CONTRACT 12 DAYS	99938	EXTENDED CONTRACT 38 DAYS
9990B	EXTENDED CONTRACT 12.5 DAYS	99939	EXTENDED CONTRACT 39 DAYS
99913	EXTENDED CONTRACT 13 DAYS	99940	EXTENDED CONTRACT 40 DAYS
99914	EXTENDED CONTRACT 14 DAYS	99945	EXTENDED CONTRACT 45 DAYS
99915	EXTENDED CONTRACT 15 DAYS	99947	EXTENDED CONTRACT 47 DAYS

Travel Time

99990	TEACHER TRAVELING TIME
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