



POUDRE SCHOOL DISTRICT

**Poudre School District
Licensed/ Teacher Salary Schedule (T)
2024-2025 School Year**

Years Exp*	Step	LANE/Pay Grade							PhD
		Bachelors	Bachelors +18	Bachelors +36	Masters	Masters +18	Masters +36	Masters + 54 / EDS	
0	1	54,329	55,776	57,223	58,671	61,048	62,692	64,382	66,734
1	2	56,346	57,885	59,387	60,893	63,357	65,059	66,812	69,262
2	3	57,162	58,759	60,281	61,810	64,302	66,023	67,796	70,289
3	4	57,943	59,598	61,139	62,690	65,210	66,948	68,741	71,272
4	5	58,735	60,446	62,006	63,580	66,126	67,881	69,697	72,269
5	6	59,536	61,305	62,884	64,479	67,055	68,828	70,663	73,276
6	7	60,345	62,172	63,771	65,389	67,995	69,786	71,642	74,295
7	8	61,551	63,447	65,079	66,731	68,944	70,754	72,631	75,326
8	9	62,795	64,762	66,426	68,114	70,349	71,734	73,631	76,370
9	10	65,076	66,932	68,653	70,400	71,798	73,190	74,646	77,426
10	11	65,151	69,207	70,985	72,797	74,204	74,772	76,156	78,495
11	12	65,151	71,864	73,662	75,545	76,728	77,263	77,851	80,087
12	13	65,151	74,641	76,508	78,411	79,623	80,154	80,712	81,728
13	14	65,151	74,732	79,472	81,451	82,644	83,170	83,726	84,470
14	15	65,151	74,732	80,205	84,617	85,848	86,370	86,924	87,344
15	16	65,151	74,732	80,866	85,394	89,187	89,705	90,256	90,646
16	17	65,151	74,732	80,888	86,093	89,996	92,784	93,333	94,108
17	18	65,151	74,732	80,888	86,798	90,722	93,603	96,540	97,748
18	19	65,151	74,732	80,888	87,505	91,451	94,350	97,387	101,557
19	20	65,151	74,732	80,888	87,528	92,187	95,101	98,157	102,463
20	21	65,151	74,732	80,888	87,528	92,926	95,856	98,931	103,276
21	22	65,151	74,732	80,888	87,528	93,670	96,617	99,712	104,094
22	23	65,151	74,732	80,888	87,528	93,695	97,382	100,496	104,916
23	24	65,151	74,732	80,888	87,528	93,695	98,152	101,286	105,742
24	25	65,151	74,732	80,888	87,528	93,695	98,925	102,080	106,574
25	26	65,151	74,732	80,888	87,528	93,695	98,951	102,878	107,412
26	27	65,151	74,732	80,888	87,528	93,695	98,951	103,681	108,253
27	28	65,151	74,732	80,888	87,528	93,695	98,951	104,489	109,101

- Amounts are based on the standard licensed calendar of 188 days; assignments less than 188 days per year will be prorated.
- *Steps do not equal years of experience due to salary freezes, schedule compressions, etc. Effective July 1, 2024, Licensed staff new to PSD will be placed according to the chart above, upon receipt of verification of accepted experience.
- Educators new to PSD placed at the lane for highest completed degree (additional credits awarded per Employee Agreement) and awarded up to 12 years of verified experience credit (step 13). High-need areas will be awarded up to 17 years (step 18). High-need areas include:
 - o All Special Education/Integrated Services positions (teachers, coaches, PTs, OTs, SLPs, Psychologists) and Nurses
 - o Bilingual licensed employees when required by position and World Language teachers
 - o Secondary math teachers with 7-12 math endorsement and Technology/Industrial Arts teachers
- Educators rehired to PSD after break in service will be considered as new hires when determining salary placement. Retired PSD educators placed at 14 years of experience (step 15) unless SVEI was received in 2010 or 2011, subject to the new education lane requirements on the current salary schedule.

Poudre School District Licensed Position Listing 2024-2025 School Year

School/Site Job Codes	
Job Code	Position Description
21505	ACE COORDINATOR
21100	COUNSELOR
21150	COUNSELOR BULLY PREVENTION PROGRAM
21125	CTE SPECIALIST
21300	DEAN SECONDARY SCHOOL
21815	EDUCATIONAL TECHNOLOGY COORDINATOR
20120	GIFTED & TALENTED SITE COORDINATOR
21805	INSTRUCTIONAL COACH
21011	INSTRUCTOR JROTC
21010	INSTRUCTOR SENIOR ARMY JROTC
20109	INTERVENTIONIST
20602	INTERVENTIONIST TITLE I
21600	MEDIA SPECIALIST
21812	MTSS COORDINATOR
23300	NURSE
23302	NURSE - MEDICALLY COMPLEX
23400	OCCUPATIONAL THERAPIST
23500	PHYSICAL THERAPIST
21276	PROG SPEC COMMUNITY CONNECTION
21279	PROG SPEC COOPER HOME
21272	PROG SPEC PROJECT SEARCH
21259	PROGRAM COORDINATOR IB
20104	PSD OPTIONS PROGRAM TEACHER
23600	PSYCHOLOGIST
22002	SOCIAL EMOTIONAL LEARNING COACH
23700	SOCIAL WORKER
23800	SPEECH LANGUAGE SPECIALIST
20206	TEACHER DEAF AND HARD OF HEARING
20103	TEACHER EARLY CHILDHOOD
20203	TEACHER EARLY CHILDHOOD INTEGR SVCS
20101	TEACHER ELEMENTARY
20201	TEACHER ELEMENTARY INTEGRATED SVCS
20108	TEACHER ELD
20608	TEACHER ELD TITLE I
21802	TEACHER ON SPECIAL ASSIGNMENT
20102	TEACHER SECONDARY
22510	TEACHER SECONDARY CAREER TECH CENTER
20202	TEACHER SECONDARY INTEGRATED SVCS
20600	TEACHER TITLE I
20207	TEACHER VISION IMPAIRED
20125	WORK-BASED LEARNING COORDINATOR

District Job Codes	
Job Code	Position Description
22004	BEHAVIOR INTERVENTION COACH
22001	BEHAVIORAL SPECIALIST
23705	BEHAVIORAL THREAT ASSMNT & RESP PLAN COACH
22401	BOARD CERTIFIED BEHAVIOR ANALYST
33528	CAREER ADVOCATE
33000	CHILD FIND COORDINATOR
21120	COUNSELOR LEAD
21243	CTE ENGAGEMENT COORDINATOR
21131	CTE SPECIALIST/COUNSELOR CAREER TECH CENTER
21531	EARLY CHILDHOOD DISABILITIES SPECIALIST
21808	EARLY CHILDHOOD ELD INSTRUCT COACH
21122	EARLY CHILDHOOD MENTAL HEALTH SPECIALIST
21819	EDUCATOR EFFECTIVENESS COACH CONSULTANT TOSA
21813	ELD CONSULTANT TOSA
21811	ELD INSTRUCTIONAL COACH
38240	ENRICH SUPPORT TOSA
21508	ENRICH IEP SUPPORT TOSA
21245	FUTURE READY COORDINATOR TOSA
21223	GIFTED & TALENTED IDENTIFICATION SPECIALIST
23701	HOMELESS EDUCATION PROG SPECIALIST
21501	INSTRUCTIONAL PROGRAM CONSULTANT MCAT
38245	INSTRUCTIONAL SYSTEMS SUPPORT COORD
21511	INTEGRATED SERVICES COACH
22101	INTEGRATED SERVICES COACH AUTISM
33608	INTEGRATED SERVICES PARENT FAMILY COMMUN SPEC
21602	MEDIA FACILITATOR
21141	MENTAL HEALTH & TRAUMA EDUCATION SPECIALIST
21117	MENTAL HEALTH SVC PROVIDER CSU GRANT FELLOW
21106	MENTAL HEALTH SPECIALIST
21119	MENTAL HEALTH TEAM LEAD TOSA
22003	MTSS SOCIAL EMOTIONAL BEHAVIOR (SEB) COACH
23410	OCCUPATIONAL THERAPIST LEAD
24201	ORIENTATION & MOBILITY SPECIALIST
21801	PEA PRESIDENT
23610	PSYCHOLOGIST LEAD
23710	SOCIAL WORKER LEAD
23810	SPEECH LANGUAGE SPECIALIST LEAD
37101	SWAAAC COORDINATOR
21206	TEACHING & LEARNING FACILITATOR
20220	TRANSITION PATHWAY SPECIALIST TOSA
33539	504 COMPLIANCE SPECIALIST TOSA

Job Code	Intern Position
23601	PSYCHOLOGIST INTERN

Extended Contract (.5%/day)

99901	EXTENDED CONTRACT 1 DAY
99902	EXTENDED CONTRACT 2 DAYS
9990A	EXTENDED CONTRACT 2.5 DAYS
99903	EXTENDED CONTRACT 3 DAYS
99904	EXTENDED CONTRACT 4 DAYS
99905	EXTENDED CONTRACT 5 DAYS
99906	EXTENDED CONTRACT 6 DAYS
99907	EXTENDED CONTRACT 7 DAYS
99908	EXTENDED CONTRACT 8 DAYS
99909	EXTENDED CONTRACT 9 DAYS
99910	EXTENDED CONTRACT 10 DAYS
9990D	EXTENDED CONTRACT 10.5 DAYS
99911	EXTENDED CONTRACT 11 DAYS
9990C	EXTENDED CONTRACT 11.5 DAYS
99912	EXTENDED CONTRACT 12 DAYS
9990B	EXTENDED CONTRACT 12.5 DAYS
99913	EXTENDED CONTRACT 13 DAYS
99914	EXTENDED CONTRACT 14 DAYS
99915	EXTENDED CONTRACT 15 DAYS

Travel Time	
99990	TEACHER TRAVELING TIME

99916	EXTENDED CONTRACT 16 DAYS
99917	EXTENDED CONTRACT 17 DAYS
99918	EXTENDED CONTRACT 18 DAYS
99919	EXTENDED CONTRACT 19 DAYS
99920	EXTENDED CONTRACT 20 DAYS
99922	EXTENDED CONTRACT 22 DAYS
99925	EXTENDED CONTRACT 25 DAYS
99926	EXTENDED CONTRACT 26 DAYS
99927	EXTENDED CONTRACT 27 DAYS
99928	EXTENDED CONTRACT 28 DAYS
99930	EXTENDED CONTRACT 30 DAYS
99931	EXTENDED CONTRACT 31 DAYS
99935	EXTENDED CONTRACT 35 DAYS
99937	EXTENDED CONTRACT 37 DAYS
99938	EXTENDED CONTRACT 38 DAYS
99939	EXTENDED CONTRACT 39 DAYS
99940	EXTENDED CONTRACT 40 DAYS
99945	EXTENDED CONTRACT 45 DAYS
99947	EXTENDED CONTRACT 47 DAYS

Stipend	
99989	INTEGRATED SERVICES STIPEND (LICENSED) (paid on the I Schedule)