



Poudre School District
Classified Exempt Salary Schedule (Y)
2023-2024 School Year

All pay grades are based on 8 hours/day, 260 days/year.

Job Code	Job Description	Grade	Min	Max
FINANCE				
32002	ACCOUNTANT	FN75Y	65,431	91,601
32435	BUSINESS ANALYST	FN75Y	65,431	91,601
51007	SOURCING ANALYST	FN75Y	65,431	91,601
34210	FINANCIAL ASSISTANCE & SUPPORT SUPERVISOR	FN80Y	71,315	99,840
32010	SENIOR ACCOUNTANT	FN82Y	72,986	102,179
INFORMATION TECHNOLOGY				
38107	IT TRAINER	IT80Y	64,338	90,070
38247	IT ASSET MANAGER	IT83Y	65,851	92,190
38011	IT DATA ANALYST I	IT83Y	65,851	92,190
38015	IT DATA ANALYST II	IT85Y	70,952	99,331
38274	DISTRICT SUPPORT TECHNICIAN MANAGER	IT87Y	73,932	103,504
38276	TECHNICAL SUPPORT SPECIALIST MANAGER	IT87Y	73,932	103,504
38014	BUSINESS SYSTEMS ADMINISTRATOR	IT90Y	77,941	109,115
38220	DATA COMMUNICATIONS SPECIALIST	IT90Y	77,941	109,115
38248	LEARNING SYSTEMS INTEGRATION SPECIALIST	IT90Y	77,941	109,115
38001	NETWORK ENGINEER I	IT90Y	77,941	109,115
38007	SYSTEMS ADMINISTRATOR I	IT90Y	77,941	109,115
38002	DATABASE ADMINISTRATOR I	IT91Y	80,775	113,082
38108	IT PROJECT COORDINATOR	IT92Y	82,393	115,347
38101	SOFTWARE ENGINEER I	IT93Y	84,036	117,647
32405	BUSINESS SYSTEMS ANALYST	IT95Y	87,902	123,060
38005	SYSTEMS ADMINISTRATOR II	IT95Y	87,902	123,060
38008	NETWORK ENGINEER II	IT96Y	90,029	126,038
38013	DATABASE ADMINISTRATOR II	IT97Y	91,250	127,747
38025	APPLICATIONS SUPPORT & DATA MANAGER	IT98Y	95,602	133,840
38103	SOFTWARE ENGINEER II	IT99Y	100,099	140,136
OPERATIONS				
61301	CUSTODIAL AREA SUPERVISOR	OP25Y	67,508	94,510
61307	OUTDOOR SERVICES SUPERVISOR	OP25Y	67,508	94,510
61311	TRANSPORTATION SUPERVISOR	OP25Y	67,508	94,510
35703	CHILD NUTRITION SERVICES SUPERVISOR	OP30Y	68,595	96,032
35706	DISTRICT OUTDOOR SERVICES MANAGER	OP40Y	71,931	100,701
33301	ENERGY & SUSTAINABILITY MANAGER	OP40Y	71,931	100,701
33302	ENVIRONMENTAL SAFETY COORDINATOR	OP40Y	71,931	100,701
62104	OPERATIONS PROJECT COORDINATOR	OP40Y	71,931	100,701
62915	SUPPORT FLEET MANAGER	OP40Y	71,931	100,701
62105	TRANSPORTATION SAFETY MANAGER	OP45Y	74,000	103,598
62103	CONSTRUCTION PROJECT COORDINATOR	OP50Y	76,332	106,863
61320	TRANSPORTATION OPERATIONS MANAGER	OP55Y	77,997	109,194
62910	VEHICLE MAINTENANCE MANAGER	OP55Y	77,997	109,194
35710	CONSTRUCTION PROJECT MANAGER	OP70Y	93,999	131,596



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SUPPORT SERVICES				
34407	HUMAN RESOURCES GENERALIST I	SS35Y	60,393	84,549
34215	HUMAN RESOURCES SUPPORT SERVICES SUPERVISOR	SS35Y	60,393	84,549
34220	INFORMATION TECHNOLOGY SUPPORT SERVICES SUPV	SS35Y	60,393	84,549
34230	OPERATIONS ADMINISTRATIVE SUPERVISOR	SS35Y	60,393	84,549
40555	OUTREACH & ENROLLMENT SPECIALIST	SS35Y	60,393	84,549
33900	RISK MANAGEMENT SPECIALIST	SS35Y	60,393	84,549
38217	VIDEO PRODUCTION SPECIALIST	SS35Y	60,393	84,549
32006	INTEGRATED SERVICES ANALYST	SS37Y	61,889	86,643
34412	TALENT ACQUISITION & RETENTION SPECIALIST	SS37Y	61,889	86,643
50906	ACE PRESIDENT *	SS40Y	62,793	87,909
35303	COMMUNICATIONS & SOCIAL MEDIA SPECIALIST	SS40Y	62,793	87,909
40511	EARLY CHILDHOOD ENROLLMENT COORDINATOR	SS40Y	62,793	87,909
40525	EC FAMILY & COMMUNITY ENGAGEMENT COORDINATOR	SS40Y	62,793	87,909
34705	PROFESSIONAL DEVELOPMENT COORDINATOR	SS40Y	62,793	87,909
35402	SWAP COORDINATOR	SS40Y	62,793	87,909
35315	COMMUNICATIONS WEBSITE DESIGNER	SS50Y	65,257	91,359
32201	EXECUTIVE ASSISTANT TO THE SUPERINTENDENT	SS50Y	65,257	91,359
33524	EXTENDED LEARNING OPPORTUNITY COORDINATOR	SS50Y	65,257	91,359
33708	GRANT SPECIALIST	SS50Y	65,257	91,359
33705	GRANT WRITER	SS50Y	65,257	91,359
34417	HUMAN RESOURCES GENERALIST II	SS50Y	65,257	91,359
35308	COMMUNICATIONS WEBSITE MANAGER	SS55Y	70,334	98,467
38216	VIDEO PRODUCTION MANAGER	SS80Y	71,459	100,041
32420	RECORDS MANAGER	SS82Y	74,334	104,066
35305	COMMUNICATIONS COORDINATOR	SS85Y	75,635	105,887

* Pay for the position of ACE PRESIDENT will be the employee's current salary or calculated at the listed paygrade, whichever is greater. Incumbents will receive annual increases as determined by the annual negotiation process.