



Poudre School District
Classified Exempt Salary Schedule (Y)
2024-2025 School Year

All pay grades are based on 8 hours/day, 260 days/year.

Job Code	Job Description	Grade	Min	Max
FINANCE				
32002	ACCOUNTANT	FN75Y	67,393	94,349
51007	SOURCING ANALYST	FN75Y	67,393	94,349
32010	SENIOR ACCOUNTANT	FN82Y	75,175	105,244
38016	FINANCE PLATFORM ADMINISTRATOR	FN90Y	80,279	112,388
INFORMATION TECHNOLOGY				
38107	IT TRAINER	IT80Y	66,268	92,772
38011	IT DATA ANALYST I	IT83Y	67,826	94,955
38015	IT DATA ANALYST II	IT85Y	73,080	102,311
38248	LEARNING SYSTEMS INTEGRATION SPECIALIST	IT90Y	80,279	112,388
38001	NETWORK ENGINEER I	IT90Y	80,279	112,388
38007	SYSTEMS ADMINISTRATOR I	IT90Y	80,279	112,388
38220	DATA COMMUNICATIONS SPECIALIST	IT91Y	81,725	114,412
38002	DATABASE ADMINISTRATOR I	IT92Y	85,505	119,705
38108	IT PROJECT COORDINATOR	IT92Y	85,505	119,705
38101	SOFTWARE ENGINEER I	IT93Y	86,557	121,177
38008	NETWORK ENGINEER II	IT96Y	92,730	129,819
38013	DATABASE ADMINISTRATOR II	IT97Y	94,674	132,541
38005	SYSTEMS ADMINISTRATOR II	IT98Y	99,342	139,078
38103	SOFTWARE ENGINEER II	IT99Y	105,939	148,312
OPERATIONS				
62915	SUPPORT FLEET MANAGER	OP40Y	74,089	103,722
62104	OPERATIONS PROJECT COORDINATOR	OP45Y	77,415	108,379
62103	CONSTRUCTION PROJECT COORDINATOR	OP50Y	79,779	111,688
35710	CONSTRUCTION PROJECT MANAGER	OP70Y	99,777	139,686
SUPPORT SERVICES				
36602	BRANDING COORDINATOR & GRAPHIC DESIGNER	SS25Y	56,245	78,743
35312	DIGITAL CONTENT & SOCIAL MEDIA MANAGER	SS30Y	61,000	85,399
34505	PUBLIC RELATIONS & MEDIA COORDINATOR	SS30Y	61,000	85,399
34407	HUMAN RESOURCES GENERALIST I	SS35Y	62,205	87,085
40555	OUTREACH & ENROLLMENT SPECIALIST	SS35Y	62,205	87,085
33900	RISK MANAGEMENT SPECIALIST	SS35Y	62,205	87,085
50204	SUBSTITUTE COORDINATOR	SS35Y	62,205	87,085
35313	INTERNAL COMMUNICATIONS SPECIALIST	SS35Y	62,205	87,085
34412	TALENT ACQUISITION & RETENTION SPECIALIST	SS37Y	63,745	89,242
34705	PROFESSIONAL DEVELOPMENT COORDINATOR	SS40Y	64,677	90,546
32006	INTEGRATED SERVICES ANALYST	SS42Y	65,751	92,050
50906	ACE PRESIDENT *	SS50Y	67,215	94,100
32201	EXECUTIVE ASSISTANT TO THE SUPERINTENDENT	SS50Y	67,215	94,100
33708	GRANT SPECIALIST	SS50Y	67,215	94,100
33705	GRANT WRITER	SS50Y	67,215	94,100
34417	HUMAN RESOURCES GENERALIST II	SS50Y	67,215	94,100
36901	MULTIMEDIA MANAGER	SS80Y	73,900	103,459
35314	DIGITAL MARKETING MANAGER	SS90Y	84,254	117,956

* Pay for the position of ACE PRESIDENT will be the employee's current salary or calculated at the listed paygrade, whichever is greater.
Incumbents will receive annual increases as determined by the annual negotiation process.