

Poudre School District

Classified Employee Workdays 2019-2020

Paid Holidays for Classified Employees

All Classified employees receive Thanksgiving Day and Christmas Day as paid holidays as long as the holidays fall within their scheduled assignment dates.

Adjusting Assignment Dates

Start and end dates for classified assignments must be submitted to Payroll according to the above chart. Integrated Services Paras are scheduled to start one day prior to classified 185-day employees due to additional training requirements. With the exception of August 16, by mutual agreement between the employee and the supervisor, the dates may be adjusted at the site in exchange for other hours worked. Additional days or hours worked above the contract length should be submitted to Payroll on an Hourly Timecard or Comp Time Authorization form.

Number of Contract Days	Contract Start Date	Contract End Date	
175 days Elementary Child Nutrition	August 20, 2019	May 28, 2020	
178 days Middle School Child Nutrition	August 19, 2019	May 28, 2020	
181 days High School Child Nutrition	August 19, 2019	May 28, 2020	
209 days Child Nutrition Warehouse	August 15, 2019	June 05, 2020	
175 Days Elementary Student Contact Days	August 20, 2019	May 28, 2020	
185 days Standard Classified Calendar	August 19, 2019	May 28, 2020	
186 days Special Ed Paras Only	August 16, 2019	May 28, 2020	
190 days	August 13, 2019	May 29, 2020	
195 days	August 06, 2019	May 29, 2020	
200 days	July 30, 2019	May 29, 2020	
205 days	July 30, 2019	June 05, 2020	
210 days	July 23, 2019	June 05, 2020	
215 days	July 23, 2019	June 12, 2020	
220 days	July 23, 2019	June 19, 2020	
225 days	July 16, 2019	June 19, 2020	
230 days	July 16, 2019	June 26, 2020	
260 days	August 01, 2019	July 31, 2020	

Transportation

Number of Contract Days	Contract Start Date	Contract End Date
182 days	August 14, 2019	May 28, 2020
Transportation Paraprofessionals		
182 days	August 14, 2019	May 28, 2020
Bus Operators		
185 days	August 13, 2019	May 28, 2020
Lead Bus Operators		
185 days	August 13, 2019	May 28, 2020
Dispatcher		
195 days	August 01, 2019	May 28, 2020
Bus Route Planner		
215 days	July 08, 2019	May 29, 2020
Bus Operator Trainer		
215 days	July 22, 2019	June 12, 2020
Transportation Supervisor		
260 days	August 01, 2019	July 31, 2020
Transportation 260 Positions		

Specific Workdays

The following chart details specific workdays for school-based classified employees (based on a 185-day calendar) and answers many of the commonly asked questions about these days.

Date	Schools in Session?	Reason	Work Day for School-Based Employees?	Additional Comments
Monday 8/19/19	Elementary: No Middle School: Yes-6 th only High School: Yes-9 th only	Middle & high school transition day	Yes	6 th & 9 th grade transition day
Tuesday 8/20/19	Elementary: Yes Middle School: Yes High School: Yes	First day of school all levels	Yes	All schools in session
Friday 9/20/19	Elementary: No Middle School: No High School: Yes	K-8 No students	Yes	High schools in session
Thursday 10/17/19	Elementary: No Middle School: Yes High School: Yes	K-5 No students	Yes	Middle & high schools in session
Friday 10/18/19	Elementary: No Middle School: No High School: No	K-12 No students	Yes	Classified staff professional development
Monday 11/11/19	Elementary: No Middle School: No High School: Yes	K-8 No students	Yes	High schools in session
Monday 1/6/20	Elementary: No Middle School: No High School: No	K-12 No students	Yes	All schools not in session
Tuesday 1/7/20	Elementary: Yes Middle School: Yes High School: Yes	First day of 2 nd semester	Yes	All schools in session

Department of Human Resources

Monday 1/20/20	Elementary: No Middle School: No High School: No	Martin Luther King Jr. Day	No	Not a scheduled work day
Monday 2/17/20	Elementary: No Middle School: No High School: No	K-12 No students	Yes	All schools not in session
Monday 3/2/20	Elementary: No Middle School: No High School: Yes	K-8 No students	Yes	High schools in session
Friday 4/10/20	Elementary: No Middle School: No High School: No	K-12 No students	Yes	Classified staff professional development
Friday 5/15/20	Elementary: No Middle School: Yes High School: Yes	K-5 No students	Yes	Middle & high schools in session
Thursday 5/28/20	Elementary: Yes Middle School: Yes High School: Yes	Last day of school Half-day for students	Yes	All employees work full schedule

* By mutual agreement between the employee and the supervisor, these dates may be used to adjust the employee's work schedule in exchange for other hours worked.