

Allowable VARIANCES 2025-26

Principals may use their site-based decision-making matrix to work with staff on developing variances. The variances must follow article 11.2 Designation of Days to create equivalent hours.

Date	Elementary Designation	Middle/High Designation	Variance allowed?
8/6/2025	B/W Day	B/W Day	Yes
8/7/2025	Work Day	Work Day	Secondary schools are requested to not vary this day so that coaches can opt-into a district-wide training
8/8/2025	District PL Day	B/W Day	Secondary only
8/11/2025	B/W Day	District PL Day	Elementary only
8/12/2025	B/W Day	B/W Day	Yes
8/13/2025	Transition activities/Work Day	Transition Day	No
8/14/2025	Kindergarten Staggered Start 1st-5th attend	Regular school day	No
8/15/2025	Kindergarten Staggered Start 1st-5th attend	Regular school day	No
10/3/2025	B/W Day	Students in session	Elementary only
10/16/2025	ES (PK-5) Conferences	Students in session	Elementary schools may create a variance for an equivalent hours of conferences
10/17/2025 ^c	Licensed Staff Exchange Day for evening conferences	B/W Day	Yes
10/20/2025	Work Day	Licensed Staff Exchange Day	Yes
1/5/2026	Work Day	Work Day	Yes
2/16/2026	B/W Day	B/W Day	Yes
3/13/2026	Work Day	District PL Day	Elementary only
4/23/2026	District PL Day	Students in session	No
4/24/2026 ^c	Licensed Staff Exchange Day for evening conferences	Licensed Staff Exchange Day for evening conferences	Yes
5/15/2025	Work Day	Work Day	Yes

^c = Classified Training Day