

Guidelines for Selection of Mentor Teachers/Supervisors



Because of the importance of the mentor teacher/supervisor, Poudre School District has established guidelines for their selection. These guidelines grow out of the general policies of the District and the cooperating schools, and are similar to those used by teacher education institutions across Colorado and the nation.

The PSD Mentor Teacher/Supervisor:

- Is on a continuing licensed contract or has completed a minimum of four years of successful licensed experience, with the most recent two years being in Poudre School District
- Has a most recent final summative evaluation rating of “Highly Effective” or “Effective”
- Has a valid Colorado teaching/SSP certificate
- Is properly endorsed in the current content area or licensed assignment
- Consistently demonstrates high quality teaching/standards
- Demonstrates desirable personal and professional attitude
- Demonstrates evidence of continuous professional growth
- Participates in the program voluntarily
- Looks upon supervising the growth of student teachers/interns as an honor and a contribution to his/her/their profession
- Is recommended by his/her/their administrator
- Has effective communication skills and can provide constructive feedback to a student teacher/intern
- Student teacher/intern and mentor teacher/supervisor relationship does not violate the District’s Conflict of Interest Policy