GBGB - STAFF PERSONAL SECURITY AND SAFETY

The following procedures shall be followed in instances of assault, disorderly conduct, harassment, knowingly false allegation of child abuse, or alleged criminal offense by a student directed towards a teacher or school employee. An act of a teacher or other employee shall not be considered child abuse if the act was an appropriate expression of affection or emotional support.

These same procedures shall be followed in instances of damage by a student to the personal property of a teacher or school employee occurring on school district premises.

1. The teacher or employee shall file a written complaint with the building principal, the superintendent, and the Board of Education.

2. The principal, after receipt both of the complaint and adequate proof of the charges, shall suspend the student for three days in accordance with established procedures.

3. The superintendent shall initiate procedures for the further suspension or expulsion of the student when injury or property damage has occurred.

4. The superintendent, or superintendent's designee, shall report the incident to the district attorney or the appropriate local law enforcement agency or officer who shall then investigate the incident to determine the appropriateness of filing criminal charges or initiating delinquency proceedings.

Adopted: April 1992
Revised: August 11, 1997

LEGAL REFS:
C.R.S. 19-3-304 (3.5), (4)
C.R.S. 22-32-109(1)(x)(I), (II)
C.R.S. 22-32-110(4)(b)(II)
C.R.S. 22-33-106(1)(d)

CROSS REFS:
ECAC, Vandalism
JKD/JKE, Suspension/Expulsion of Students