Chief Institutional Effectiveness Officer
Dwayne Schmitz, dschmitz, 490-3693

Departments
- Curriculum & Instruction (Director John Passantino)
- Career & Innovation (Director Tayna Alcaraz)
- Professional Learning (Director Kate Canine)
- [Assessment, Research, Evaluation, & Accountability](#)

Committees
- [District Accountability Committee](#) (DAC)
- [BOE Student Advisory Council](#) (StAC) Liaison

Key Processes
- District Accountability & Improvement
  - DE 1.0 Monitoring Report
  - Unified Improvement Plan (UIP)
- System Insight Analytics Platform
- Educator Effectiveness Growth Ratings
- Superintendent Evaluation Support
- External Research Requests
- Community Partnerships
Office Manager
Michele Lae, michelel, 490-3303

Office Manager

- Supports CIEO and three coordinators
- Oversees department operating budgets
- Secretary for the District Accountability Committee (DAC), BOE Student Advisory Council (StAC), & Learning Services Team
- Completes human resources, payroll (one-time-pays) & leave time paperwork
- Schedules appointments & meeting setup
- Webpage management
- Maintains office

Assessment Support

NWEA, ACCESS/Alternate ACCESS, PSAT/SAT, CMAS/CoAlt, Dynamic Learning Maps (DLM)

- Assessment user accounts & student registration
- Assists in preparation and coordination of annual testing processes
- Compile and organize state and district assessment data
- Assist in preparing and distributing reports
Assessment & School Support Coordinator
Susan Thomas, sthomas, 490-3124

State Assessment

- CMAS Assessment
- PSAT/SAT Assessment
- ACCESS for ELLs
- State Testing Accommodations
- Alternate State Assessments
  - Dynamic Learning Maps
  - CoAlt Science/Social Studies
  - Alternate ACCESS
- National/International Testing

Local Assessment

- Curriculum Based Assessment (CBA) Secondary Liaison
- Assessment Budget Oversight
- Local Assessment Psychometrics

School Support

- School Accountability & Improvement Cycles
- Equity & Diversity Advisory Committee (EDAC) Liaison
- State/Federal Accountability Liaison (e.g., TAP)
- Assessment Data Releases
Assessment & Analytics Coordinator
Dayna Hudson, dhudson, 490-3217

Local Assessments
- NWEA MAP Assessment: Testing Coordinator
- NWEA MAP Assessment: Reporting Support
- Local Assessment (e.g., Accuplacer, ACT, ACT WorkKeys, AP, ASVAB, CogAT, IB) Liaison
- DIBELS Assessment Liaison
- Curriculum Based Assessment (CBA) Elementary Liaison

Analytics
- Analytics Platforms Updates/Use
  - Achievement & Growth
  - Attendance
  - Connections Survey
  - Discipline
  - Dropout Rates, Graduation Rates, Mobility Rates, Post Secondary Outcomes, Pupil Membership
  - Early Childhood
  - Equity Insight
  - Family Engagement Survey
  - IEP & Disproportionality
- Student Connection Survey Coordinator
- Family Engagement Survey Coordinator
Research & Evaluation Coordinator
Ran Shi, rshi, 490-3038

### Evaluation Tasks

- PSD Pilot Projects 2023/24 Alternative Formal Observation process
- Summer Learning Opportunities
  - High Dosage Tutoring
  - Matthew’s House
  - Summer School Sec
  - Boys & Girls Club (Summer of Discovery)
  - STEM-X
- Develop/Maintain Actionable Visualization Tools

### Evaluation & Research Supports

- PSD Curriculum Adoptions
- PSD Strategic Plan Implementation
- Evaluator Effectiveness Growth Ratings
- DE 1.0 Monitoring Report
- External Research Request
- Implemented Funded Programs
  - High Dosage Tutoring
  - ESSER
- Association of Colorado Educational Evaluators (ACEE) Liaison