Chief Institutional Effectiveness Officer
Dwayne Schmitz, dschmitz, 490-3693

Departments
- Curriculum & Instruction (Director John Passantino)
- Career & Innovation (Director Tayna Alcaraz)
- Professional Learning (Director Kate Canine)
- Assessment, Research, Evaluation, & Accountability

Committees
- District Accountability Committee (DAC)
- BOE Student Advisory Council (StAC) Liaison

Key Processes
- District Accountability & Improvement
  - DE 1.0 Monitoring Report
  - Unified Improvement Plan (UIP)
- System Insight Analytics Platform
- Educator Effectiveness Growth Ratings
- Superintendent Evaluation Support
- External Research Requests
- Community Partnerships
Office Manager
Michele Lae, michelel, 490-3303

Office Manager

- Supports CIEO and three coordinators
- Oversees department operating budgets
- Secretary for the District Accountability Committee (DAC), BOE Student Advisory Council (StAC), & Learning Services Team
- Completes human resources, payroll (one-time-pays) & leave time paperwork
- Schedules appointments & meeting setup
- webpage management
- Maintains office

Assessment Support

NWEA, ACCESS/Alternate ACCESS, PSAT/SAT, CMAS/CoAlt, Dynamic Learning Maps (DLM)

- Assessment user accounts & student registration
- Assists in preparation and coordination of annual testing processes
- Compile and organize state and district assessment data
- Assist in preparing and distributing reports
Assessment & School Support Coordinator
Susan Thomas, sthomas, 490-3124

State Assessment

● CMAS Assessment
● PSAT/SAT Assessment
● ACCESS for ELLs
● State Testing Accommodations
● Alternate State Assessments
  ○ Dynamic Learning Maps
  ○ CoAlt Science/Social Studies
  ○ Alternate ACCESS
● National/International Testing

Local Assessment

● Curriculum Based Assessment (CBA) Secondary Liaison
● Assessment Budget Oversight
● Local Assessment Psychometrics

School Support

● School Accountability & Improvement Cycles
● Equity & Diversity Advisory Committee (EDAC) Liaison
● State/Federal Accountability Liaison (e.g., TAP)
● Assessment Data Releases
Assessment & Analytics Coordinator
Dayna Hudson, dhudson, 490-3217

Local Assessments

- NWEA MAP Assessment: Testing Coordinator
- NWEA MAP Assessment: Reporting Support
- Local Assessment (e.g., Accuplacer, ACT, ACT WorkKeys, AP, ASVAB, CogAT, IB) Liaison
- DIBELS Assessment Liaison
- Curriculum Based Assessment (CBA) Elementary Liaison

Analytics

- Analytics Platforms Updates/Use
  - Achievement & Growth
  - Attendance
  - Connections Survey
  - Discipline
  - Dropout Rates, Graduation Rates, Mobility Rates, Post Secondary Outcomes, Pupil Membership
  - Early Childhood
  - Equity Insight
  - Family Engagement Survey
  - IEP & Disproportionality

- Student Connection Survey Coordinator
- Family Engagement Survey Coordinator
Research & Evaluation Coordinator
Ran Shi, rshi, 490-3038

System Analytics and Leadership Support
- DE 1.0 Monitoring Report
- Educator Effectiveness Growth Ratings
- Survey Development
- Department Research Consultation
- Develop/Maintain Actionable Visualization Tools
- Continuous Improvement Support
- Special Projects

Evaluation & External Research Partnerships
- External Research Request Process
- Strategic Plan Evaluation
- Summer Learning Evaluation
  - High Dosage Tutoring
  - Matthew’s House
  - Summer School
  - Boys & Girls Club (Summer of Discovery)
  - STEM-X
- Curriculum Adoption Evaluation
- Pilot Project Evaluation
- Association of Colorado Educational Evaluators (ACEE) Liaison