APPENDIX A

FEES PROPOSAL

Please use the following assumptions when quoting your proposed fees:

ASSUMPTIONS	Percent	Participants
Eligible for Biometric Screenings (employees only)		3,100
Screening participation	70%	2,170
Eligible for Web Portal		3,900
Web portal participation	70%	2,730
Eligible for Incentive Administration		3,900
Incentive participation	70%	2,730
Eligible for HRA Participation (employees only) Online HRA	70%	3,100 2,170
Eligible for HRA Participation (employees and spouses)		3,600
Online HRA	70%	2,520

COMPONENT COSTS	Per Eligible Per Month	Per Participant Per Month
Health Risk Assessment		
Online Questionnaire and Results		
Online Health Content		
Account Management		
Online Maintenance (Annual)		
One-time Set-Up Fees		
HRA Reports		
Management Reports		
Customized Reports		
Ad Hoc Reports		
HRA Communication and Promotional Materials		
Standard Materials		
Customized Materials		
Total Data Transfer Fees		
Fee for Spanish HRA		
Fee for translation services		
Other:		
Other:		
Health Risk Assessment Total Fees		

Web Portal	
Account Management	
Online Maintenance	
Online Set-Up Fees	
Web Portal Reports	
Management Reports	
Customized Reports	
Ad Hoc Reports	
Total Data Transfer Fees	
Customization	
Other:	
Web Portal Total Fees	
Incentive Administration	
Account Management	
Tracking	
Fulfillment	
Implementation/Set-up Fee	
Other:	
Other:	
Incentive Administration Total Fees	
Other (please note if optional)	
One-time Implementation fee	
Communication Strategy	
Communication Materials	
Mailing Costs	
Standard Reporting	
Data Management	
Measurement and Evaluation	
System Enhancement for Reporting (indicate if optional)	
Other:	
Other Total Fees	

Fee Summary (From Detail Above)	Per Eligible/Month	Per Participant/Month
Total One-Time Fees		
Total Annual Fee		
Total Monthly Fee		